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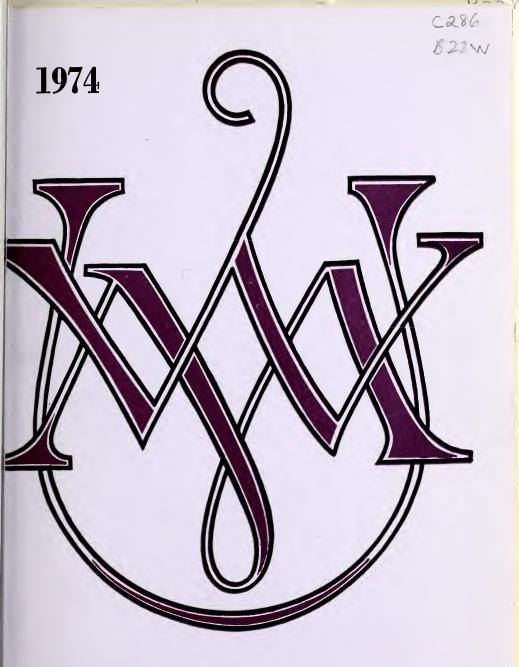


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Woman's Missionary Union

Auxiliary to the BAPTIST STATE CONVENTION OF NORTH CAROLINA



REPORT

of the

Eighty-third Annual Session

of

WOMAN'S MISSIONARY UNION

Auxiliary to the

Baptist State Convention of North Carolina

Held at

BENTON CONVENTION CENTER
WINSTON-SALEM
March 12-13, 1974

FUTURE ANNUAL SESSIONS

1975 March 11, 12, Charlotte, Ovens Auditorium1976 March 16, 17, Greensboro, War Memorial Auditorium1977 March 15, 16, Asheville, Civic Center

EDWARDS & BROUGHTON CO., RALEIGH

WOMAN'S MISSIONARY UNION

P. O. Box 26508 (301 Hillsborough St., 27603), Raleigh, N. C. 27611 Telephone: 919-833-1605

STATE WMU PERSONNEL 1974-1975

President (elected 1971)	
Mrs. Gilmer Cross, 401 Hargrave StreetLexington	27292
Vice Presidents	
First: Mrs. J. Frank Gilreath, Jr., 4401 Foxcroft RoadCharlotte (elected 1971)	28211
Second: Mrs. Hoyle Allred, 3039 Gardner Park DriveGastonia (elected 1971)	28052
Recording Secretary (elected 1972)	
Mrs. Claud Bowen, 605 W. Greenway Dr., NorthGreensboro	27403
Assistant Recording Secretary (elected 1972)	
Mrs. Claude Gaddy, 2626 St. Marys StreetRaleigh	27609
Executive Secretary	
Miss Sara Ann HobbsRaleigh	Office
Baptist Women Director	
Miss Kathryn BullardRaleigh	Office
Baptist Young Women Director	
Miss Nancy Curtis	Office
Acteens Director	
Miss Jolene IveyRaleigh	Office
Girls in Action and Mission Friends Director	
Miss Patsy RitchieRaleigh	Office
Baptist Women Committee Chairman (elected 1973)	
Mrs. Bennie F. Williams, Route 1Currie	28435
Baptist Young Women Committee Chairman (elected 1974)	
Mrs. Louis S. Watson, Sr., 1808 Chevelle StreetRaleigh	27607
Acteens Committee Chairman (elected 1973)	
Mrs. M. Fred Scott, Jr., P. O. Box 592Littleton	27850
Girls in Action and Mission Friends Committee Chairman	
Camp Committee Chairman	
Mrs. J. E. Cargill, P. O. Box 267	28024

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Woman's Missionary Union

EXECUTIVE BOARD MEMBERS-AT-LARGE

Term expiring 1975

Mrs. Guthrie Colvard, P. O. Box 249, Hendersonville 28739

Mrs. James F. Marchman, Jr., 303 Morgan St., Forest City 28043

Mrs. Billy T. Mobley, 406 Pembroke Ave., Ahoskie 27910

Mrs. Norman A. Wiggins, Box 127, Buies Creek 27506

Mrs. Sam Wilson, 106 Elgin Place, Greensboro 27410

Term expiring 1976

Mrs. Woodrow Flynn, P. O. Box 7, Murphy 28906

Mrs. Annie K. Hoyle, Box 446, Cullowhee 28723

Mrs. J. J. Malpass, Rt. 2, Box 393, Burgaw 28425

Mrs. Harry Poovey, 2624 Pine Lake Dr., Greensboro 27407

Mrs. John Privott, 3329 Winstead Rd., Rocky Mount 28301

Term expiring 1977

Mrs. Rovy Branon, 1563 Clayton Dr., Charlotte 28203

Miss Elizabeth Campbell, 208 Nu-Way Circle, N. E., Lenoir 28645

Mrs. Walter S. Jones P. O. Box 158, Conway 27820

Mrs. William I. Loftin, Jr., 1201 Live Oak St., Beaufort 28516

Mrs. J. Winston Pearce, P. O. Box 517, Buies Creek 27506

EXECUTIVE COMMITTEE OF THE EXECUTIVE BOARD

Mrs. J. E. Cargill

Mrs. Claude Gaddy

Mrs. Billy T. Mobley

Mrs. John Privott

Mrs. Sam Wilson

STATE WMU NOMINATING COMMITTEE

FROM STATE AT LARGE

Elected Annual Session 1973 term expiring 1975

Mrs. J. Kyle Graybeal, Cary

Mrs. Carlton Prickett, Burlington

Elected Annual Session 1974, term expiring 1976

Mrs. Irby Jackson, Greenville

Mrs. Gordon Maddrey, Raleigh

Mrs. John Mauney, Shelby

Elected Annual Session 1974, term expiring 1975 (ALTERNATE)

Mrs. Cliff Adams, Wingate

41315

FROM STATE WMU EXECUTIVE BOARD, Term expiring 1975

Mrs. Rovy Branon, Charlotte

Mrs. Woodrow Flynn, Murphy

Mrs. James F. Marchman, Jr., Forest City

Mrs. John Privott, Rocky Mount

Mrs. Bennie F. Williams, Currie

STATE WMU CAMP COMMITTEE

Mrs. J. E. Cargill, Cliffside, chairman

Mrs. W. T. Dorrity, Durham

Mrs. Albert Kaleel, Clinton

Mrs. Henry Rowe, Mt. Airy

Mrs. Larry Sides, Welcome

WMU OFFICE STAFF

Administrative Assistant: Mrs. Robert G. Maynard

Office Secretary: Maxine Bumgarner Financial Secretary: Sandra Dillard

BY-LAWS WOMAN'S MISSIONARY UNION OF NORTH CAROLINA

ARTICLE I

Name

The name of this organization shall be Woman's Missionary Union, Auxiliary to the Baptist State Convention of North Carolina.

ARTICLE II

Purpose

The purpose shall be to promote Christian missions by training the associational and church WMU leadership to teach missions, engage in mission action, support world missions through praying and giving, and provide and interpret information regarding the work of the Baptist denomination to the women, girls and children under 6 years of age.

ARTICLE III

Membership

The membership shall be the members of Woman's Missionary Union organizations in churches of the North Carolina Baptist State Convention.

ARTICLE IV

Relationships

SECTION 1. Woman's Missionary Union of North Carolina shall cooperate with the total program of the Baptist State Convention as it relates to the promotion of Christian missions and with the world missions program of the Southern Baptist Convention, its institutions and agencies.

SECTION 2. Woman's Missionary Union of North Carolina shall cooperate with Woman's Missionary Union, Auxiliary to the Southern Baptist Convention, in the promotion of Christian missions.

SECTION 3. Associational unions shall be recognized as liaison organizations between church organizations and Woman's Missionary Union of North Carolina.

SECTION 4. Members of Baptist Women, Baptist Young Women, Acteens, Girls in Action, and Mission Friends, cooperating with the program of the local church, shall be recognized as units through which the purpose of Woman's Missionary Union is accomplished.

ARTICLE V

Officers

SECTION 1. The officers shall be a president, a first vice-president, a second vice-president, a recording secretary, and an assistant recording secretary. No employee of the Baptist State Convention or the wife of such employee shall be eligible for office.

SECTION 2. The officers shall be elected at the Annual Session and shall hold office for one year or until their successors are elected. The term of office shall begin at final adjournment of the session at which they are elected.

SECTION 3. Elected officers shall be limited to five consecutive years in the same office, and one year shall elapse before officers may be eligible for election to the previously held office.

SECTION 4. If a vacancy occurs in the office of president, the vice-presidents, in order, shall fill the unexpired term.

SECTION 5. If a vacancy occurs in the office of recording secretary, the assistant recording secretary shall fill the unexpired term.

SECTION 6. If a vacancy occurs in any of the other offices, the Executive Board shall determine the manner in which the duties shall be discharged for the unexpired term.

SECTION 7. Duties of the various officers shall be such as are specified in these By-laws, the By-laws of the Executive Board, Officers' Guidelines, and the parliamentary authority adopted by Woman's Missionary Union of North Carolina.

ARTICLE VI

Nominations and Elections

SECTION 1. The Nominating Committee shall be composed of ten members, five of whom, to serve for a period of two years, shall be nominated from the state at large by the Nominating Committee and elected at the Annual Session. Three of the five shall be nominated in the even years and two in the odd years. Five others, to serve for a period of one year, shall be elected by ballot from the Executive Board in its first meeting after the Annual Session; one each of these shall come from the following combined regions: Elizabeth City and Rocky Mount; Wilmington and Raleigh; Greensboro and Charlotte; Wilkesboro and Hickory; Asheville and Bryson City. Officers of Woman's Missionary Union of North Carolina shall not be eligible for election to the Nominating Committee.

SECTION 2. The executive secretary shall call for the organizational meeting of the Nominating Committee immediately following the first meeting of the Executive Board after the Annual Session of Woman's Missionary Union. A chairman, a vice-chairman and a secretary shall be elected. A copy of the By-

laws of Woman's Missionary Union of North Carolina and the By-laws of the Executive Board shall be given to each member of the committee.

SECTION 3. The Nominating Committee shall nominate one alternate each year who shall attend the organizational meeting and shall fill any unexpired term among the five members from the state at large. The Executive Board shall fill any vacancy occurring among the five members from the Executive Board.

SECTION 4. The Nominating Committee shall select by ballot nominees for all offices, and the five members-at-large of the Executive Board, giving attention to the fact that of the fifteen members-at-large, there must be at least one and not more than two from each of the regions. Before nominations, consent to serve shall be secured from all nominees.

SECTION 5. The Nominating Committee shall submit nominations for election at the next Annual Session. Nominations may be made from the floor. Should there be more than one nominee for an office, election shall be by ballot. The nominee who receives the plurality vote shall be elected.

ARTICLE VII

Meetings

- SECTION 1. A session of Woman's Missionary Union of North Carolina shall be held annually, beginning Tuesday following the second Sunday in March. The place shall be approved at the Annual Session three years in advance, or, in emergency, by the Executive Board.
- SECTION 2. The Annual Session shall be open to members of Woman's Missionary Union and visitors. The privilege of making motions, debating and voting shall be limited to members of Woman's Missionary Union.
- SECTION 3. Two hundred voting members present at any meeting of an Annual Session shall constitute a quorum.
- SECTION 4. The minutes of the Annual Session shall be approved by the Executive Board at its next regular meeting.
- SECTION 5. Conferences, institutes, camps and other such meetings for promoting the missionary spirit and developing missionary activities shall be held as authorized by the Executive Board.

ARTICLE VIII

Executive Board

SECTION 1. There shall be an Executive Board composed of the officers of Woman's Missionary Union, chairmen of the age-level Promotion Committees, chairman of the WMU Camp Committee, and fifteen members-at-large, at least one and not more than two from each of the regions. The president shall be the chairman. The professional leadership shall serve without vote.

- SECTION 2. The fifteen members-at-large shall be elected for a three year term. Five new members-at-large shall be elected each year. No one may succeed herself as a member-at-large for at least one year.
- SECTION 3. The age-level Promotion Committee chairmen shall be elected for a one year term. No one may serve in this position for more than three consecutive years.
- SECTION 4. The Executive Board shall have authority over the affairs of Woman's Missionary Union of North Carolina in the interim between sessions of Woman's Missionary Union, except that of modifying action taken by Woman's Missionary Union in Annual Session.
- SECTION 5. The Executive Board is authorized to elect an executive secretary who shall be responsible to the Executive Board for the administration, development and execution of established plans, policies and broad programs of Woman's Missionary Union.
- SECTION 6. The Executive Board shall elect other professional leadership to include age-level directors and others as authorized by the Executive Board.
- SECTION 7. The officers of Woman's Missionary Union of North Carolina shall be ex officio the officers of the Executive Board.
- SECTION 8. The Executive Board shall meet three times a year and at the call of the president or upon the request of five of its members, twelve voting members present constituting a quorum.
- SECTION 9. The Executive Board shall employ a certified public accountant to make a complete annual audit of the books and accounts of the financial secretary. All audits shall be reported to the Executive Board and printed in the Minutes of the Annual Session of Woman's Missionary Union.
- SECTION 10. The Executive Board's annual report, prepared by the executive secretary, shall be presented to Woman's Missionary Union of North Carolina.
- SECTION 11. Woman's Missionary Union's annual report, prepared by the executive secretary, shall be presented to the Baptist State Convention.
- SECTION 12. The Executive Board is authorized to adopt By-laws for the transaction of its work, provided they do not conflict with the By-laws of Woman's Missionary Union of North Carolina.
- SECTION 13. A copy of the By-laws of the Executive Board, the By-laws of Woman's Missionary Union, the Financial Policy and Special Rules shall be made available to each member of the Executive Board immediately upon her election.
- SECTION 14. A copy of the Officers' Guidelines and Guidelines for Committees shall be made available to each officer and committee chairman affected by the Guidelines immediately upon her election.

ARTICLE IX

Committees

- SECTION 1. The Executive Board is authorized to have an Executive Committee, composed of the president as chairman, the vice-presidents, recording secretary, and five other members elected by the Executive Board.
- SECTION 2. The Executive Board may authorize the Executive Committee to transact business demanding immediate attention between the meetings of the Executive Board.
- SECTION 3. The recording secretary shall serve as secretary of the Executive Committee. Following a meeting of the Committee, she shall, within two weeks, send minutes to the president for approval.
- SECTION 4. The Executive Committee shall meet at the call of the president or upon the request of three of its members. It shall make a complete report at the next meeting of the Board.
- SECTION 5. There shall be a WMU Camp Committee composed of five members, at least two of whom shall have served the previous year on the committee. The chairman of the committee shall be chosen by the Personnel Committee and, upon election, shall become a member of the Executive Board. This committee shall be appointed by the president in consultation with the executive secretary and shall be approved by the Executive Board in its January meeting. The term of service of committee members shall begin at adjournment of Annual Session.

ARTICLE X

Departments

- SECTION 1. There shall be departments for the promotion of the program of Woman's Missionary Union of North Carolina for all age levels.
- SECTION 2. The work of the departments shall be under the direction of the Executive Board and the supervision of the executive secretary.
- SECTION 3. Each department shall be composed of the president, the executive secretary, the age-level director, chairman of the department, and members of the Executive Board appointed by the president.

ARTICLE XI

Parliamentary Authority

The parliamentary authority of Woman's Missionary Union of North Carolina shall be Robert's Rules of Order Revised.

ARTICLE XII

Amendments

These By-laws may be altered or amended at a business meeting of the Annual Session by a two-thirds vote. Proposed amendments may come from the Executive Board or from any member of Woman's Missionary Union, such amendment or amendments having been submitted to the executive secretary in writing at least two months prior to the meeting. The executive secretary shall notify the Executive Board and shall cause proposed amendment or amendments to be published in Woman's Missionary Union publications for church and associational leaders and/or the Biblical Recorder at least one month prior to the meeting.

BY - LAWS

EXECUTIVE BOARD OF WOMAN'S MISSIONARY UNION

ARTICLE I

Members

SECTION 1. The Executive Board shall be composed of the officers of Woman's Missionary Union, chairmen of the age-level Promotion Committees, chairman of the WMU Camp Committee, and fifteen members-at-large, at least one and not more than two from each of the regions. The professional leadership shall serve without vote.

SECTION 2. The retiring president shall not be eligible for membership on the Board until one year has elapsed following her term of office.

SECTION 3. A member-at-large serving one and a half years, or longer, shall be considered as having served a full term.

SECTION 4. Any Board member missing more than one meeting in any one year without reasonable excuse shall be replaced as a member of the Board.

SECTION 5. All resignations shall be made in writing to the president, who shall notify the executive secretary.

ARTICLE II

Officers

The officers of Woman's Missionary Union shall be ex officio the officers of the Executive Board.

ARTICLE III

Meetings

- SECTION 1. The Executive Board shall meet on Wednesday following the second Sunday of January, May and September.
- SECTION 2. Regular meetings of the Executive Board shall be open to Woman's Missionary Union members. The privilege of making motions and voting shall be limited to members of the Executive Board.
- SECTION 3. A special meeting of the Executive Board may be called by the president or at the request of five voting members. This request shall be made in writing to the executive secretary who, in conference with the president, shall fix the place and time and then notify all members at least ten days prior to the special meeting. Twelve voting members present constitute a quorum.
- SECTION 4. The suggested agenda for all regular meetings of the Executive Board shall be prepared by the president, in conference with the executive sec-

retary, and shall be sent to the members at least fifteen days prior to the meeting.

SECTION 5. Woman's Missionary Union shall pay expenses of Executive Board members to all regular and called meetings of the Board.

ARTICLE IV

Executive Committee

SECTION 1. The Executive Committee shall be composed of the president as chairman, the vice-presidents, recording secretary, and five other members to be elected by the Executive Board in its first meeting following the Annual Session. Two of the members shall have served the previous year. Election shall be by ballot.

SECTION 2. In case of the president's absence, she shall appoint a member to preside.

SECTION 3. Five voting members of the Executive Committee shall constitute a quorum.

SECTION 4. The president shall appoint a member from the Executive Board to fill any unexpired term of the Executive Committee.

ARTICLE V

Committees

SECTION 1. The Executive Board shall have the following committees which shall be appointed at the first meeting following the Annual Session: Finance, Personnel, Policy, and such other as the work demands, chairmen to be named by the president, and four age-level committees: Baptist Women, Baptist Young Women, Acteens, Girls in Action and Mission Friends. There shall also be an Annual Session Program Committee of which the president shall be chairman.

SECTION 2. The Finance, Personnel, Policy, and age-level committees shall meet on the day before the meeting of the Executive Board and at the call of the chairman in consultation with the president.

SECTION 3. The executive secretary shall be ex officio a member of all committees of the Executive Board.

SECTION 4. The Finance Committee shall be composed of five members of the Executive Board. All matters requiring the expenditure of monies, not otherwise provided for, shall be referred to the Finance Committee.

SECTION 5. The Personnel Committee shall be composed of five members of the Executive Board. All matters relating to personnel shall be referred to the Personnel Committee.

SECTION 6. The Policy Committee shall be composed of five members of the Executive Board. All matters concerning the policy of Woman's Missionary Union shall be referred to this committee for consideration. This committee shall make recommendations regarding same to the Executive Board.

SECTION 7. The WMU Annual Session Program Committee shall be composed of the president, vice-presidents and professional leadership and shall meet at the call of the chairman. It shall be responsible for planning and executing the program of the State WMU Annual Session, broad plans to be approved by the Executive Board in its September meeting.

SECTION 8. Each age-level committee shall be composed of the chairman and five members of the Board. The age-level directors shall be ex officio members. The principal functions of the age-level committees shall be to develop and recommend to the Executive Board objectives and programs for promoting Woman's Missionary Union.

SECTION 9. The Executive Board shall elect by ballot in its first meeting after the Annual Session five members to serve for a period of one year on the Nominating Committee of Woman's Missionary Union of North Carolina; one shall come from each of the following combined regions: Elizabeth City and Rocky Mount, Wilmington and Raleigh, Greensboro and Charlotte, Wilkesboro and Hickory, Asheville and Bryson City.

SECTION 10. Woman's Missionary Union shall pay expenses of committee members to meetings of committees.

ARTICLE VI

Professional Leadership

- SECTION 1. The Personnel Committee shall recommend to the Executive Board for election all professional leadership to include: the executive secretary, age-level directors and others as authorized by the Executive Board.
- SECTION 2. The executive secretary, in conference with the president and/or the chairman of the Personnel Committee shall select and employ all personnel not elected by the Executive Board.
- SECTION 3. The executive secretary shall be responsible to the Executive Board for promotion and office personnel, defining and delegating responsibilities and commensurate authority to each.
- SECTION 4. The professional leadership and office personnel shall be governed by "Personnel Policies of the General Board" and job descriptions approved by the Personnel Committee.
- SECTION 5. The executive secretary and/or financial secretary shall sign checks and legal documents dealing with financial accounts as needed.
- SECTION 6. The executive secretary and the department directors shall make written reports to each regular meeting of the Executive Board.

ARTICLE VII

Amendments

These By-laws may be amended at a regular meeting of the Executive Board by a two-thirds vote of its voting membership, said proposed amendment or amendments having been submitted to the Executive Board at the previous meeting.

SPECIAL RULES

Gifts

SECTION 1. A birthday gift of \$10.00 from the Heck-Jones Memorial Offering shall be sent in February of each year to each Margaret Fund Student studying within our state.

SECTION 2. Woman's Missionary Union shall give \$100 from the Heck-Jones Memorial Offering to each native North Carolina woman who receives lifetime appointment from the Home or Foreign Mission Board.

SECTION 3. Woman's Missionary Union shall give \$50.00 from the Heck-Jones Memorial Offering to each North Carolina woman appointed by the Home or Foreign Mission Board for special mission service of at least two years' duration.

SECTION 4. A Christmas Gift Fund shall be taken from the Heck-Jones Memorial Offering to provide a gift (possibly one book and one magazine subscription) for each native North Carolina woman in active ("lifetime") service under the Southern Baptist Home or Foreign Mission Board; one book for each native North Carolina woman in active service as missionary associate, journeyman, or in the US-2 program; one book for each retired native North Carolina woman missionary who has served under the Home or Foreign Mission Board.

SECTION 5. Any member of the professional leadership resigning within a two year period of service shall be given a check in the amount of \$35.00; professional leadership serving two years or more will qualify for a check according to State Convention severance pay plan.

SECTION 6. A president having completed five years of service, shall be presented a gift not to exceed \$100, gift to be selected by the Finance Committee. A president having completed one to four years of service shall be given a gift of proportionate value.

Mailing List

The use of the mailing list of Woman's Missionary Union shall be restricted to the Baptist State Convention; Woman's Missionary Union, Auxiliary to

Southern Baptist Convention; the Foreign Mission Board; the Home Mission Board; and the Baptist Book Stores, unless otherwise approved by the Executive Board.

Tarheel Lodge

Use of the Tarheel Lodge during WMU Conference at Ridgecrest shall be limited to the president, first and second vice-presidents, professional staff, approved workers, one member of the WMU office staff and others chosen and approved for special assignments for North Carolina Woman's Missionary Union.

Approved Workers

- SECTION 1. Woman's Missionary Union shall employ approved workers to assist with leadership training and promotion of WMU work in the state.
 - SECTION 2. One approved worker shall be secured for each age-level.
- SECTION 3. The approved workers shall be selected by the Personnel Committee in consultation with the president, executive secretary and age-level directors and approved by the Executive Board in the January meeting.
- SECTION 4. The approved workers shall be paid on the following scale: \$15 per day plus travel expenses at 8 cents per mile; \$60 per week plus travel expenses at 8 cents per mile.
 - SECTION 5. The host church or association shall provide room and meals.
- SECTION 6. If possible, the approved workers shall attend the age-level committees with privilege of discussion and vote, and shall attend the Executive Board meeting without vote unless selected from Board membership, expenses to be paid by Woman's Missionary Union.
- SECTION 7. The approved workers shall attend WMU week at Ridgecrest, expenses to be paid by Woman's Missionary Union.
- SECTION 8. If a vacancy occurs in the office of an approved worker, the Personnel Committee, in consultation with the president, executive secretary and age-level director, shall select a replacement to be approved by the Executive Committee or Executive Board.

PROGRAM PERSONNEL

Eighty-third Annual Session Winston-Salem

REV. ROY CANTRELL, missionary, Cherokee, N. C.

Dr. W. Perry Crouch, general secretary, Baptist State Convention, Raleigh, N. C.

Dr. Robert Calvin Guy, professor of missions, Southwestern Baptist Theological Seminary, Fort Worth, Texas

Miss Alma Hunt, executive secretary, Woman's Missionary Union, SBC, Birmingham, Ala.

MRS. PAUL JOHNSON, missionary, Philippines

MRS. LUTHER MORPHIS, missionary, Germany

MRS. ZEB Moss, missionary, Zambia

MISS MAURINE PERRYMAN, missionary, Jordan

REV. JERRY POTTER, missionary to deaf, Thomasville, N. C.

MRS. WILLIAM ROBERSON, missionary, Vietnam

MISS MIRIAM ROBINSON, assistant professor of speech and drama, Belmont College, Nashville, Tenn.

MISS ROBERTA RYAN, missionary, Baptist Spanish Publishing House, El Paso, Texas

REV. GEORGE SHORE, director of christian social ministries, Winston-Salem, N. C.

Mrs. Cloyes Starnes, missionary, Korea

MUSICIANS

CHARLES GATWOOD, associate, Department of Church Music, Baptist State Convention, Raleigh, N. C.

MRS. A. J. SUTTER, organist, Tabernacle Baptist Church, Raleigh, N. C.

MRS. LONNIE DAVIS, soloist, First Baptist Church, Lexington, N. C.

PAGES

SALLY RAWLS, Queen Regent, Dudley, N. C.

YOLANDA WAISNER, Queen Regent-in-Service, Supply, N. C.

PROCEEDINGS ANNUAL SESSION

March 12-13, 1974

The 83rd Annual Session of Woman's Missionary Union of North Carolina was held in the Benton Convention Center, Winston-Salem, Tuesday afternoon through Wednesday afternoon, March 12-13, 1974. The theme for the meeting was "Sharing Christ Through His Word." The stage setting consisted of flags of the nations displayed against a background of gold curtains. A large basket of mixed flowers—iris, chrysanthemums, carnations and gladioli—stood in front of the center lectern, with a smaller bouquet of lavendar and gold chrysanthemums in the center of each of the two speakers' tables. Potted palms were at either side of the platform. At left stage a Christian flag stood beside a second lectern and national flags grouped there were changed at each session to correspond with countries represented by the missionary speakers. The program cover was maroon centered with a world globe and Bible printed in silver.

TUESDAY AFTERNOON

Following a prelude of meditation music by the organist the president, Mrs. Gilmer Cross, called the session to order at 2:00 p.m. using a gavel originally used by Miss Fannie E. S. Heck, first president of WMU of North Carolina. The gavel head was encircled with a band of silver on which were engraved the names of state WMU presidents, beginning with Miss Heck in 1886 through the term of Mrs. W. K. McGee in 1961. Mrs. Cross repeated the theme for the session and read verses from Psalm 119 (KJV). She explained that the testimonies during the worship periods would be given by missionaries who are serving in North Carolina, are natives of North Carolina or are on furlough in this state.

The president presented Mr. Charles Gatwood, associate in the Department of Church Music, Baptist State Convention of North Carolina, who directed the singing of "All Hail the Power of Jesus' Name." Mr. Gatwood read the hymn text "God Speed Thy Word" and led in the singing of "O God, We Pray for All Mankind." At each worship time some portion of the hymn "Word of God, Across the Ages" was used; in this begining session the first stanza was sung by the congregation.

Testimonies were given by Mrs. Cloyce Starnes, missionary to Korea, and Mr. George Shore, director of Christian Social Ministries in the Pilot Mountain Association. Mrs. Starnes read the story of Philip witnessing to the eunuch in his chariot. She pointed out that "chariots" are passing our way also and related incidents in which she had occasion to talk to others about Christ on a bus, in a beauty parlor, in an apartment complex. Mr. Shore said there are many

opportunities in his type of ministry to share an effective and mean-

ingful Christian testimony.

A film was shown featuring Mlle. Annie Vallotton, illustrator of *Good News for Modern Man*. Making line drawings as she talked Mlle. Vallotton told the story of the Good Samaritan and entitled it "The Good Neighbor."

Prayer was led by Mrs. Henry Johnson of Farmville, member of the Executive Board and chairman of the GA/MF Committee of

the Board.

Mrs. Cross expressed appreciation for the excellent leadership being provided by Miss Sara Ann Hobbs, executive secretary of Woman's Missionary Union of North Carolina. She recognized Miss Hobbs who moved that the printed program, with any necessary changes, be the order of business for the Annual Session and that those registered, with any who would register later, constitute the voting body. Motion was seconded and passed.

Miss Hobbs made pertinent announcements and invited those present to a reception to be held Tuesday night in honor of Miss Alma Hunt, retiring this year as executive secretary of Woman's Missionary Union, Auxiliary to the Southern Baptist Convention. The reception was to take place following adjournment of the evening session in Kelly Auditorium of First Baptist Church, a block

from the Convention Center.

The president recognized Mrs. C. E. Jarvis, WMU director of Pilot Mountain Association and general chairman of the Planning Committee for this 83rd Annual Session, who presented committee chairmen. She thanked them for their fine work in preparation for this meeting. Miss Jolene Ivey, Acteens director, introduced the pages, Sally Rawls of Dudley, Queen Regent, and Yolanda Waisner of Supply, Queen Regent-in-Service. Miss Hobbs asked program guests and missionaries in attendance to stand and she identified each one by name and place of service.

Each session of the program included a feature "Because You Shared," emphasizing the Heck-Jones Memorial Offering for WMU Promotion. Miss Pat Ritchie, GA/MF director, told how her involvement in missions organizations and activities supported by Heck-Jones funds had influenced her from GA age on through col-

lege and seminary and had led her into her present career.

Miss Hobbs recognized church WMU organizations which had attained the level of Merit, Advanced or Distinguished. Leaders of these organizations came to the platform and each was presented a

miniature gavel.

The prayer period was led by Mrs. J. Frank Gilreath, Jr., first vice president. She explained that each prayer period would be a time of directed prayer focusing on one area of prayer concern and the prayer calendar. Each prayer period was introduced with the following quotation of Michel Quoist, "prepare for the amazing dialogue between you and God. If we knew how to listen to God,

if we knew how to look at life, all life would become a sign, all of life would become prayer." The special emphasis in this session

was "Praise and Thanksgiving."

Mr. Gatwood introduced the organist, Mrs. A. J. Sutter, Tabernacle Baptist Church, Raleigh, and the soloist, Mrs. Lonnie Davis, First Baptist Church, Lexington. The congregation sang "Ask Ye What Great Thing I Know."

Mrs. Cross presented Dr. W. Perry Crouch, general secretary-treasurer of the Baptist State Convention of North Carolina. Before

his address Mrs. Davis sang "Spirit of God," by Neidlinger.

Dr. Crouch spoke on "Together We Advance to Make His Word Known." He praised WMU for its past accomplishments and reviewed the statistical growth of North Carolina Baptists since 1936, the year of his first employment in Convention work. He declared that there are many areas yet in which we need to work together, citing evangelism, leadership training, lay renewal, family life counseling, needs in metropolitan areas, stewardship and missions.

Miss Hobbs presented Miss Miriam Robinson, former executive secretary of Woman's Missionary Union of North Carolina, who is now assistant professor of speech and drama at Belmont College, Nashville, Tennessee. At the end of each session Miss Robinson led the closing meditation. After an interval for silent prayer while the organist played "Break Thou the Bread of Life," Miss Robinson read a collage of Scripture texts selected to depict Christ as SAVIOR. For the benediction Mrs. Davis sang "Anybody Here."

TUESDAY NIGHT

The Tuesday night session began at 7:30 p.m. and was preceded by organ music, after which Mrs. Cross read portions of scripture from Psalm 119 (The Living Bible). Mr. Gatwood read a hymn text and directed the singing of "Thou, Whose Almighty Word." Brief scripture readings were given by Mrs. James Gates, Cary; Mrs. W. W. Lennon, Wilmington; Mrs. Charles Stevens and Mrs. Joe B. Campbell, both of Raleigh. The congregation sang the first stanza of "I Love to Tell the Story," read in unison the third stanza of "Word of God, Across the Ages," then sang the first stanza of this hymn.

Miss Maurine Perryman, missionary to Jordan, told of various ways in which the Word of God has been used in Jordan—in homes, hospitals, the Baptist Book Store, by native pastors and through radio programs. Correspondence courses in Bible study are a highlight of

the work in that country.

Mrs. Zeb Moss, missionary to Zambia, spoke of the extensive use of the Bible Way Correspondence Course using the book Who Is Jesus? She described how this course has been a blessing to many, including a prisoner, a nursing student, a village boy. About 39,000

persons are now enrolled in this program and more than 6,000 have written to say they have accepted Christ. Churches have been established as a result of the courses.

A film presentation showed Mlle. Vallotton continuing her line drawings as she told the story about the seed which fell in good soil. She called it "Listening to God."

Prayer was led by Miss Jolene Ivey, Acteens director.

Announcements were made and the president reminded those in attendance of the reception honoring Miss Hunt to be held at the

First Baptist Church following adjournment of this session.

Enlarging upon the topic "Because You Shared," Miss Ivey told how Camp Mundo Vista was made possible through income from the Heck-Jones Offering. She related a number of incidents in which those in attendance at the camp have been blessed and renewed spiritually. Last summer 51 Acteens accepted Jesus Christ as their savior.

The prayer period was directed by Mrs. Hoyle Allred, second

vice president, emphasizing "yourself and family."

Mr. Gatwood asked the audience to continue in prayer while the organist played "Holy Spirit, Breathe on Me" and to join in singing

together the chorus.

Mrs. Cross presented the special speaker for the evening, Miss Alma Hunt, executive secretary of Woman's Missionary Union, Auxiliary to the Southern Baptist Convention. Mrs. C. E. Jarvis, WMU director in the Pilot Mountain Association, came to the platform and delivered to Miss Hunt a citation from the Winston-Salem Chamber of Commerce, proclaiming her an outstanding visitor to Winston-Salem. She is the 26th person to have received the citation. Mrs. Cross, on behalf of WMU of North Carolina, presented Miss Hunt an Angerer miniature of a cardinal and a display easel.

Mrs. Davis sang "Prayer" by Guion.

Miss Hunt expressed gratitude for the citation and gift just received. Her subject was "WMU is Sharing Christ" and her remarks centered around a question posed in a recent sermon by her pastor, "Why Missions Today?" She discussed as reasons for missions today: the Lord commanded it; world conditions demand it; there are still lost people; and our churches need this continuing missions emphasis. She stressed the need for WMU to strengthen our emphasis on mission study, mission action and mission support. Mission support means prayer and money—WMU was born to provide these things; they go hand in hand. She stated, "The purpose of Woman's Missionary Union is worth the investment of life."

In the meditation period Miss Robinson again asked that heads be bowed for a moment of silent prayer. Miss Robinson's scripture readings were chosen to present a portrait of Christ as TEACHER.

The benediction solo sung by Mrs. Davis was "Go, Tell It on the Mountain."

WEDNESDAY MORNING

Mrs. Cross opened the meeting with verses from Psalm 119

(KJV).

The period of worship included the hymn "Ye Servants of God" read by Miss Linda Warren, Charlotte; "Holy Bible, Book Divine" sung from the rear of the auditorium by Mrs. Davis; the congregational hymn "I Know Whom I Have Believed"; and a stanza of "Word of God, Across the Ages."

"Holding Forth the Word of Life," a time of brief testimonies from missionaries, was given by Mrs. Paul Johnson, Philippines, Mrs. Luther Morphis, Germany, and Mr. Jerry Potter, North Caro-

lina missionary to the deaf.

Mrs. Paul Johnson, Philippines, had the Baptist Book Store in her home. Many Catholic priests came in to buy copies of the Bible. A number became Christians. Bible study in homes and Bible school

extension courses were major aids in spreading the Word.

Before her marriage Mrs. Morphis was a missionary in Africa, then she and her husband were appointed to Berlin where they work primarily with English speaking people. She told of people who had been reached through Bible study in her home, of how a broken tooth had introduced her to a dentist whose entire family eventually came to know Christ, and of a little old lady on a park bench who found life through the Word.

Mr. Potter emphasized the North Carolina TV program for the deaf "Light Unto My Path." Simplified translations of the Bible have been of tremendous value to the deaf. Lives have been miraculously changed when they have realized that a hearing person loves and cares for them in order to bring them the gospel. One deaf man has won over 100 hearing people to Christ.

"Show-Off" was the title chosen by Mlle. Vallotton for her

charming illustrated story of the Widow's Mite, Luke 20.

Miss Nancy Curtis, Bapitst Young Women director, led in prayer and told what the Heck-Jones Memorial Offering has meant to Baptist Young Women. By using a series of questions such as, "Do you remember where you were in June?" she mentioned highlights of the year's work which included retreats and conferences. One director said, "Never have I had such an experience." The Thanksgiving weekend retreat for international students brought together students from many lands including a large number of Moslems and Hindus. The annual BYW Convention was attended by 235.

Following the Hymn "O Jesus, I Have Promised" Miss Roberta Ryan, Baptist Spanish Publishing House, El Paso, Texas, spoke on "The Written Word." In vivid, descriptive language she painted word pictures of the setting and history of the Publishing House, the tremendous impact of its materials and some of her personal experiences. Printing literature in Spanish was begun by Dr. and Mrs. Davis in Mexico who did the work by hand. Moving to Texas in

1935, the Publishing House now produces annually over 10,000 different pieces of Baptist literature and scripture portions which are used in 43 countries.

In the business session Mrs. Cross recognized those who were attending their first Annual Session and former WMU state presidents. Recognized were Mrs. W. K. McGee and Mrs. A. L. Parker. She then read a letter from Mrs. R. Knolan Benfield, former WMU president, who is serving with her husband under the Foreign Mission Board for a year in Corby, England. Miss Hobbs recognized associational missionaries and Rev. Woodrow Hill who represented the *Biblical Recorder*. She moved that the 1977 Annual Session be held at the Asheville Civic Center, March 15-16. The motion passed. Mrs. A. D. Covington, WMU director of Mecklenburg Association, issued an invitation to the 1975 session in Charlotte, March 11-12.

Mrs. W. W. Lennon, director of Wilmington Association, read a resolution supporting the anti-obscenity bill, House Bill 1422, which is before the state legislature. Her motion that North Carolina WMU support this bill received a unanimous standing vote of affirmation.

The report of the Nominating Committee (see page 25) was presented by the chairman, Mrs. Clarence Godwin. Mrs. Gilmer Cross was unanimously elected to her fourth term as president. The congregation gave a standing vote of appreciation and support. The nominees for officers, Executive Board members and Nominating Committee were elected. Mrs. Cross recognized the officers, Executive Board members and the newly elected members and expressed appreciation to them.

Mrs. Gilreath led the prayer period with meditation on the theme

"Your Church."

After the congregational hymn "My Jesus, I Love Thee" Mrs. Cross introduced the featured speaker of the convention, Miss Alma Hunt. She spoke following a solo by Mrs. Davis: "Eternal Life" by

Dungan.

Miss Hunt thanked the ladies for the BYW banquet, the gift of the minature painting of the cardinal and for the lovely reception the night before. She then spoke to the subject, "The Word for a Lost World" giving the background of the writing of *The Living Bible*. Thirty-eight million copies have been sold. She described her experiences in Ethiopia as one of three delegates from the United States to a meeting of the first assembly of World Bible Societies as they discussed the question of how the gospel can be communicated to the peoples of the world today.

"Jesus as FRIEND" was the subject of the collage of scripture verses read by Miss Robinson. "Jesus is All the World to Me" was sung by the congregation. The meeting closed with Mrs. Davis' solo

"Anybody Here."

WEDNESDAY AFTERNOON

The president opened the final session with scripture passages from Psalm 119 (The Living Bible). Mr. Gatwood led the worship period which included the singing of the hymn "O Word of God, Incarnate," the singing of the entire theme hymn "Word of God, Across the Ages" and testimonies from two missionaries.

Mrs. William Roberson, who went with her husband from the pastorate to serve in Vietnam, told of reaching people for Christ through the warmth and friendliness of Bible study groups in homes. She traced the life story of a girl who became a Christian and later married a young minister. Mrs. Roberson became the manager of the Baptist Book Store when it was located in her home.

Rev. Roy Cantrell, missionary to the Cherokee Indians in North Carolina, held up an old Bible written in the Cherokee language. He told of the influence of the Bible on these people through their years of suffering and adjustment. Important to his work is the Child Care Center in Cherokee Village. On the reservation are 18

Indian Baptist Churches with three full-time pastors.

"Runaway Comes Home" was the film title given to the spoken and illustrated story of the Prodigal Son presented by Mlle. Vollotton. Prayer was led by Mrs. Bennie F. Williams, chairman of the

Baptist Women Committee of the Executive Board.

Miss Kathryn Bullard, Baptist Women director of North Carolina WMU, spoke on the subject "Because You Shared." She described workshops and retreats that have been made possible through the Heck-Jones Memorial Offering. In closing she quoted, "I have held many things in my hand and I have lost them all, but whatever I

have placed in God's hands, that I still possess."

In the business session Mrs. Cross read a telegram of greetings from Mrs. Marie Mathis, president of Woman's Missionary Union, SBC. Mrs. Martha B. White from Littleton, who has not missed an Annual Session in 50 years, was recognized. A letter from Miss Virginia Highfill, missionary to Japan, was read. Mrs. Claude Gaddy, chairman of the Finance Committee of the Board, read the proposed allocations of the Heck-Jones Memorial Offering for 1974. The goal of \$80,000 is the same as that for 1973. It was approved. Mrs. Cross announced the following Camp Committee to serve March 1974-1975: Mrs. J. E. Cargill, Cliffside, chairman; Mrs. Larry Sides, Welcome; Mrs. Albert Kaleel, Clinton; Mrs. W. T. Dorrity, Durham; and Mrs. Henry Rowe, Mt. Airy.

Miss Hobbs recognized three members of the office staff: Mrs. Robert Maynard, administrative assistant; Maxine Bumgarner, receptionist-stenographer; and Sandra Dillard, financial secretary; and Mr. and Mrs. Jason Lee. Mr. Lee is maintenance superintendent at

Camp Mundo Vista.

Leading the prayer period was Mrs. Allred who stressed "Praying for our World," following the congregational hymn "When I Survey the Wondrous Cross."

Mrs. Cross introduced Dr. Robert Calvin (Cal) Guy, professor of missions, Southwestern Baptist Theological Seminary, who spoke after Mrs. Davis' solo, "O Come to My Heart, Lord Jesus" by Ambrose.

Dr. Guy, whose subject was "Taking the Word to Those in Need," told of the response to the gospel of many in the enthnic groups with which he had worked. He described one little black woman in New York City who took four shopping bags every time she rode the subway to work because "her things" might be stolen before she got back home. He described the Christian task as "one beggar telling another beggar where he found bread."

In the closing moments of the meeting Mrs. Cross announced that 1,109 people had registered. She declared that the 83rd Annual Session of Woman's Missionary Union of North Carolina would be

adjourned after the meditation and benediction.

Miss Robinson's collage of scripture texts was entitled "Celebrate the Lord." The congregation stood and sang "All Hail the Power of Jesus' Name." The benediction was the solo, "Go Tell It on the Mountain," sung by Mrs. Davis.

Mrs. Gilmer Cross, president

Mrs. Claud Bowen, recording secretary

Mrs. Claude Gaddy, assistant recording secretary

REPORT OF NOMINATING COMMITTEE

Officers

President	Mrs. Gilmer Cross, Lexington
First Vice President	Mrs. J. Frank Gilreath, Jr., Charlotte
Second Vice President	Mrs. Hoyle Allred, Gastonia
Recording Secretary	Mrs. Claud B. Bowen, Greensboro
Assistant Recording Secretary	Mrs. Claude Gaddy, Raleigh

Executive Board Members-at-Large

Term expiring in March 1975

Mrs. James F. Marchman, Jr., Forest City Mrs. Guthrie Colvard, Hendersonville

Term expiring in March 1977

Mrs. Rovy Branon, Charlotte

Miss Elizabeth Campbell, Lenoir

Mrs. Walter S. Jones, Conway

Mrs. William I. Loftin, Jr., Beaufort

Mrs. J. Winston Pearce, Buies Creek

Nominating Committee

Term expiring in March 1975

Mrs. J. Kyle Graybeal, Cary

Mrs. Cliff Adams, Wingate (Alternate)

Term expiring in March 1976

Mrs. Irby Jackson, Greenville

Mrs. Gordon Maddrey, Raleigh

Mrs. John Mauney, Shelby

Committee: Mrs. Larry Bass

Mrs. Paunee Byrd

Mrs. J. E. Cargill

Mrs. Woodrow Flynn Mrs. W. W. Lennon

Wils. W. W. Ecimon

Mrs. Carlton Prickett

Mrs. John Privott

Mrs. Norman A. Wiggins

Mrs. Sam Wilson

Mrs. Clarence Godwin, chairman

REPORT OF EXECUTIVE BOARD October 1972-September 1973

This is the report of your Executive Board. It reflects the decisions the members have made, plans they have initiated, work of personnel they have employed and ongoing work they have supported. For reporting purposes the work is grouped into five categories: teaching missions, direct involvement in mission work, development of associational and church WMU work, supporting world missions, and development of state WMU work.

Teaching Missions

Inspired by the first task of Woman's Missionary Union, teach missions, the state WMU program included 21 meetings designed to present missionary information to the participants. These 21 meetings attracted a record 6,437 persons.

Baptist Women Retreats (3)	628
Baptist Young Women Retreat	189
Acteens Camps (4)	825
Girls in Action Camps (8)	,568
Mother-Daughter Camp	204

Church WMU organizations provide the setting in which missions is taught. The five age-level organizations, Baptist Women, Baptist Young Women, Acteens, Girls in Action and Mission Friends, reported 136,498 enrolled. This reflects a .4 per cent drop over the 1972 enrollment or 562 members lost. Members are encouraged to become informed about missions through regular reading of the WMU magazines. Subscription figures for North Carolina are as follows:

	1972	1973	Increase (Decrease)
Dimension	3,386	3,496	110
Royal Service	37,038	38,682	1,644
Contempo	4,548	4,817	269
Accent, Leader	2,670	2,723	53
Accent, Member	13,704	13,872	168
Aware	4,348	3,829	(519)
Discovery	22,674	23,420	746
Start		2,515	(281)

Direct Involvement in Mission Work

At the invitation of the Pennsylvania-South Jersey Convention, 18 women from North Carolina spent a week in these two states teaching WMU leadership courses. State WMU field personnel had their expenses paid from expense accounts provided through the Cooperative Program and other team members

paid their own expenses or were sent by churches or associations. The majority were assisted with expenses. The women were chosen for their teaching ability and expertise in WMU, and included the following:

Mrs. Cliff Adams, Wingate

Mrs. Hovle Allred, Gastonia

Mrs. R. Knolan Benfield, Morganton

Mrs. Oren Bradley, Mt. Airy

Mrs. Boyce Brooks, Warsaw

Miss Kathryn Bullard, Raleigh

Mrs. Gerald Campbell, Belmont

Mrs. Gilmer Cross, Lexington

Miss Nancy Curtis, Raleigh

Mrs. J. Frank Gilreath, Jr., Charlotte

Mrs. Kyle Graybeal, Cary

Miss Sara Ann Hobbs, Raleigh

Miss Jolene Ivey, Raleigh

Mrs. Pearl Johnson, Farmville

Miss Pat Ritchie, Raleigh

Mrs. Larry Sides, Welcome

Mrs. A. L. Stancil, Rocky Mount

Mrs. Louis S. Watson, Sr., Raleigh

Leadership courses were taught in 15 churches and attracted 266 women.

From gifts received through the Heck-Jones Memorial Offering for WMU Promotion, \$1,500 was given to assist the Department of Student Ministries in conducting the International Student Retreat at Thanksgiving and \$500 was given to the Baptist Women's Home and Foreign Missionary Convention (black counterpart of Woman's Missionary Union) for a camp for young blacks at Shaw University. This is an annual affair and Woman's Missionary Union has been investing in it since 1951.

Development of Associational and Church WMU Leaders

Training leadership is an ongoing concern of Woman's Missionary Union. Training is provided for both associational and church WMU leaders. Three Workshops for Associational WMU Officers provide the framework in which training is provided for associational officers. One is provided at Fruitland Conference Center and two are held at Camp Mundo Vista. Three hundred and ninety-three (393) women attended in 1973 representing 62 associations. Twenty-four associations had all their officers present in one or more of the training sessions.

A retreat for training associational Acteens officers and planning group members was held at Mundo Vista with 100 attending representing 17 associations.

Development of church WMU leaders is accomplished mainly in courses taught by associational officers. For most associations this includes a leadership conference in which new materials and emphases are presented and/or a manual study for new WMU leaders. To assist associations in training leadership in 1973 your state WMU field staff and selected teachers offered 10 area leadership conferences. Each area conference featured 10 individual study conferences on the manuals and related WMU emphases. These 10 area meetings were attended by 1,529 church WMU leaders.

Two Baptist Women Study Workshops were held February 9 and 10 at First Baptist Church, Statesville. The attendance on Friday was 100 and on Saturday (when a snowstorm hit) only 36. Conference leaders were Miss Kate Ellen Gruver of the Home Mission Board, Miss Rosanne Osborne and Miss Mary Hines, Woman's Missionary Union, Birmingham, Ruby Jones, Georgia Baptist Women director, and Mrs. Hannah Hills, South Carolina Women's Missionary Union.

Supporting World Missions

Mission support as defined by Woman's Missionary Union is three-faceted: praying, giving and going. Prayer is offered daily through the use of the missionary birthday lists in the WMU periodicals and Weeks of Prayer for Home and Foreign Missions and a Season of Prayer for State Missions. There are no statistics available to record either how many WMU members are faithful in prayer or how effective is their praying.

The tangible aspects of support are giving and going. North Carolina WMU has a commendable record in giving. Increases were realized in each of the special offerings except Heck-Jones for which WMU takes the lead in promotion. The chart below gives comparisons between 1972 and 1973.

T	1971		1972	1973	\$	increase	% increase
Lottie Moon	.\$1,898,810.47	\$2,	,153,556.10		\$2	54,745.63	13.4
Armstrong Heck-Jones				\$693,656.68 \$ 75,000.00			12.3 (.68)

North Carolina churches gave 10.9 percent of the total Lottie Moon Offering and 10.7 percent of the total Annie Armstrong Offering.

Going is the third emphasis in mission support. Three women from North Carolina were appointed by the Home or Foreign Mission Board to serve as career missionaries, three as journeymen, one US-2 missionary and one special projects or missionary associate. A gift is given to each upon her appointment and the following received checks from the Heck-Jones Memorial Offering as specified:

Mrs. Thomas A. Waddill, Duplin Ccunty, appointed to Zambia, \$100 Mrs. Norman N. Burnes, 111, Rocky Mount, appointed to Israel, \$100 Mrs. Clifford Staton, Jr., Morganton, appointed to Ethiopia, \$100 Miss Vickie Lynn Gordon, Shelby, appointed a journeyman to Malawi, \$50 Mrs. Ron Carothers, Gastonia, appointed a US-2 missionary to Arizona, \$50 Miss Diane Lee Keck, Burlington, appointed journeyman to Japan, \$50 Miss Vickie Estes, Burlington, appointed journeyman to Hong Kong, \$50 Miss Lounelle Selle, Misenheimer, missionary associate to Taiwan, \$50

At Christmas North Carolina women serving as career missionaries on the foreign and home mission fields are sent gifts of a book and magazine subscription paid for by funds from the Heck-Jones Offering. Others under ap-

pointment by one of the Boards for the short-term appointments are sent a book. Retired women missionaries from North Carolina are sent a book. In 1973, 118 women received these gifts. Ninety-three are serving in 37 countries under the Foreign Mission Board and 14 serve in 9 states under the Home Mission Board. Eleven are retired. Each gift is accompanied by a letter from the executive secretary notifying the missionary of her gift selection, reporting on the progress of WMU work in North Carolina, and pledging continued prayer support for the missionaries.

Sons and daughters of missionaries attending colleges and universities in North Carolina are sent a birthday gift of \$25. In 1973 gifts totalling \$625.00 were sent to students. Money is provided through the Heck-Jones Offering.

Development of State WMU Work

The Executive Board, composed of 25 members, determines policy, employs personnel, handles budget and financing and approves the work of Woman's Missionary Union of North Carolina. Members-at-large of the Board are secured by the Nominating Committee, special committee chairmen are secured by the Personnel Committee and the officers of WMU serve ex officio. Election as an officer of Woman's Missionary Union automatically makes one the corresponding officer of the Executive Board.

The Executive Board is authorized by the By-laws of Woman's Missionary Union to elect an Executive Committee to conduct business in the interim between meetings of the full Board. Elected to serve in 1973 were Mrs. R. Knolan Benfield, Morganton; Mrs. Claude Gaddy, Raleigh; Mrs. Edward B. Luke, Graham; Mrs. Richard Maples, Waynesville; and Mrs. Henry Rowe, Mt. Airy.

Woman's Missionary Union operated in 1973 on a budget of \$197,259, \$121,740 of which was provided through Cooperative Program funds through the Baptist State Convention and \$75,510 through the Heck-Jones Memorial Offering for WMU Promotion.

Funds for amortization of the loan on Camp Mundo Vista are provided through the Heck-Jones Memorial Offering and fees collected in excess of operating expenses. Woman's Missionary Union paid \$72,694.74 on the indebtedness in 1973, leaving \$120,000.00 due Wachovia Bank and \$41,069.08 due the Baptist State Convention. Under the present schedule the bank loan will be completely repaid in November, 1976. Through special gifts in memory of Fran Gilreath, camp nurse 1972, daughter of Mrs. J. Frank Gilreath, Jr., the vesper area has been landscaped. From designated gifts two new unit lodges have been constructed, completing buildings planned for in the original design for the camp layout. The programs that WMU conducted at Camp Mundo Vista were self-supporting.

Open House at Mundo Vista was held July 22 with 400 persons attending. Guests were taken on a tour of the facilities by camp staff members and served refreshments by members of the WMU Camp Committee. Mrs. J. E. Cargill, Camp Committee chairman, presided over the Open House and was

assisted in greeting guests by Mrs. Gilmer Cross, state WMU president, and Miss Sara Ann Hobbs, executive secretary.

Personnel employed were Miss Nancy Curtis, Glorieta, N. M., elected as Baptist Young Women director, who began work January 1, 1973 and Miss Patsy Ritchie, New London, elected as Girls in Action/Mission Friends director, who began work on a parttime basis January 1, 1973 and fulltime on June 1.

A Look to the Future

The Executive Board, planning with state employed personnel, approved the following new activities or expansion of existing programs:

An additional Mother-Daughter Camp at Mundo Vista in May, 1974

A Retreat for Acteens Leaders at Mundo Vista in July, 1974

A Couples Retreat for Baptist Young Women members and husbands, September 1974

A Baptist Women Retreat (ages 55-up) in September, 1974

An Acteens Convention in April, 1975

A Houseparty for Baptist Women in October 1975

Voted to sponsor three buses to the National Acteens Convention (Conference) in July, 1975

STATISTICAL SUMMARY October 1972-September 1973

Number associations	80
Organized associational Woman's Missionary Unions	78
Churches reporting organizations	2,406
Total WMU membership	136,642
Average enrollment	57
Percentage of churches reporting organizations	69.6
Associational Baptist Women organizations	33
Associational Baptist Young Women organizations	31
Associational Acteens organizations	37
Associations having Girls in Action activities	48
Distinguished WMU associations	27
Advanced WMU associations	1
Merit WMU associations	(
Distinguished Church Woman's Missionary Unions	75
Advanced Church Woman's Missionary Unions	58
Merit Church Woman's Missionary Unions	61
Number churches receiving credit on Church Study Course	2,680
Missions (graded series books)	
Missions Program (manuals)	

Giant Step

Beginning in September 1972, Woman's Missionary Union, SBC, introduced GIANT STEP, a two-year plan for enlistment and enlargement. North Carolina adopted the following goals for participation in this emphasis: 25% increase in WMU membership; at least one organization in each age-level; and 25% increase in WMU magazine subscriptions. Certificates were awarded to churches attaining goals in each category. The following is a summary report for 1972-73.

Number	churches	requesting	certificates	139
Number	churches	requesting	Membership Award	71
Number	churches	requesting	Magazine Award	118
Number	churches	requesting	Organization Award	87
Number	churches	requesting	certificates in all three categories	33

DISTINGUISHED CHURCH WOMAN'S MISSIONARY UNIONS 1972-73

A Distinguished Woman's Missionary Union is one which completes eighteen or more merit achievements plus nine advanced achievements on the WMU Achievement Guide and has 50 per cent or more WMU age-level organizations achieving some recognition on organization achievement guide.

The number in parenthesis after the church indicates the number of consecutive years that WMU has been Distinguished.

BLADEN ASSOCIATION
Dublin First

BLUE RIDGE ASSOCIATION
East Marion

BUNCOMBE ASSOCIATION Westwood

CABARRUS ASSOCIATION Kannapolis First (5)

CALDWELL ASSOCIATION
Cedar Rock (2)

CENTRAL ASSOCIATION Fairmont Park

COLUMBUS ASSOCIATION Whiteville First (13)

DAN VALLEY ASSOCIATION Spray (9) Osborne

FLAT RIVER ASSOCIATION Mountain Creek (4) Amis Chapel

GASTON ASSOCIATION
Gastonia First (3)
Midway
Providence (2)

GREEN RIVER ASSOCIATION
Rutherfordton Second

HAYWOOD ASSOCIATION Waynesville First

JOHNSTON ASSOCIATION Sharon KINGS MOUNTAIN ASSOCIATION Churchill Drive Westview

LIBERTY ASSOCIATION Jersey (5)

LITTLE RIVER ASSOCIATION
Hillmon Grove

MECKLENBURG ASSOCIATION Grace Shamrock Drive (3)

MOUNT ZION ASSOCIATION
Burlington First
Grove Park
Hillsborough First (2)
Hocutt Memorial
Mebane First (6)

NEUSE ASSOCIATION Immanuel

NORTH ROANOKE ASSOCIATION Arlington Street (3) North Rocky Mount (2) Parkwood

PEE DEE ASSOCIATION Hamlet First (2)

PIEDMONT ASSOCIATION
Bessemer (4)
Friendly Avenue (5)
Greensboro First (3)
Immanuel (4)

PILOT MTN. ASSOCIATION Fellowship Winston-Salem First (5)

RALEIGH ASSOCIATION

Forest Hills (2)
Garner First (6)
Hayes Barton
Raleigh First

RANDOLPH ASSOCIATION

Mount Pleasant (5)

ROWAN ASSOCIATION

Salisbury First (4) Stallings Memorial (5)

SANDHILLS ASSOCIATION Taylor Memorial (2)

SOUTH FORK ASSOCIATION Mount Ruhama (4)

SOUTH ROANOKE ASSOCIATION

Memorial Greenville (2) Memorial Williamston (5) Tarboro First

STANLY ASSOCIATION

Belmont First Memorial (2) Oakboro First (4) South Stanly (6) Union Grove (5) West Albemarle (5)

SURRY ASSOCIATION

Haymore Memorial (4)

TAR RIVER ASSOCIATION

Cedar Rock (2) Mount Zion

THERON RANKIN ASSOCIATION

Hickory First (2)

TRANSYLVANIA ASSOCIATION

Brevard First Calvary (6) Pisgah Forest (3)

TRUETT ASSOCIATION

Andrews First (3)

UNION ASSOCIATION

Marshville (2) Monroe First (3)

WEST CHOWAN ASSOCIATION

Buckhorn Cashie

WILMINGTON ASSOCIATION

Barlow-Vista (5) Silver Lake Winter Park (5)

YADKIN ASSOCIATION

East Bend (2) Enon

YATES ASSOCIATION

Durham First (3) Grey Stone

ADVANCED CHURCH WOMAN'S MISSIONARY UNIONS 1972-73

An Advanced Woman's Missionary Union is one which completes fourteen or more merit achievements plus seven advanced achievements on the WMU Achievement Guide and having 25 per cent or more WMU age-level organizations achieving some recognition on organization achievement guides.

ANSON ASSOCIATION Peachland (2)

BLADEN ASSOCIATION Sandy Grove Shady Grove

CALDWELL ASSOCIATION
Meadowbrook

CHOWAN ASSOCIATION
Blackwell Memorial
Calvary (2)
Hertford
Reynoldson

COLUMBUS ASSOCIATION Chadbourn

DAN VALLEY ASSOCIATION Eden First Mount Hermon

FLAT RIVER ASSOCIATION

Enon Hester Oxford Providence

GASTON ASSOCIATION Dallas

GREEN RIVER ASSOCIATION
Bethany
Spencer

HAYWOOD ASSOCIATION Ratcliffe

JOHNSTON ASSOCIATION Clayton First Hocutt Memorial KINGS MOUNTAIN ASSOCIATION Ross Grove Shelby First

LIBERTY ASSOCIATION
Lexington First
New Friendship

LITTLE RIVER ASSOCIATION
Westfield

MACON ASSOCIATION
Mount Hope

MITCHELL ASSOCIATION
Spruce Pine First

MOUNT ZION ASSOCIATION
Moore's Chapel

NORTH ROANOKE ASSOCIATION

Calvary
Dortches
Lakeside
Oakdale
Red Oak
Roanoke
Rocky Mount First
Southside

PIEDMONT ASSOCIATION
Pleasant Garden

RALEIGH ASSOCIATION Mount Moriah

SANDY CREEK ASSOCIATION Rocky River

SANDY RUN ASSOCIATION Forest City First

SOUTH FORK ASSOCIATION

Southside

SOUTH ROANOKE ASSOCIATION

Five Points Hamilton Plymouth First Winterville

STANLY ASSOCIATION

Anderson Grove Barbee's Grove

TAR RIVER ASSOCIATION

Franklinton White Level

THREE FORKS ASSOCIATION

Cove Creek Perkinsville

TRANSYLVANIA ASSOCIATION

Glady Branch

WEST CHOWAN ASSOCIATION Ahoskie First Elam

WILMINGTON ASSOCIATION Carolina Beach First

YATES ASSOCIATION

Westwood

Greenfield

MERIT CHURCH WOMAN'S MISSIONARY UNIONS 1972-73

A Merit Woman's Missionary Union is one which completes fourteen or more merit achievements on the WMU Achievement Guide.

BLADEN ASSOCIATION	KINGS MOUNTAIN ASSOCIATION
Elizabethtown	Beaver Dam
	Lawndale

BRUNSWICK ASSOCIATION Southport

BUNCOMBE ASSOCIATION Arden

BURNT SWAMP ASSOCIATION Mount Bethel

CALDWELL ASSOCIATION
Clover
Hartland
Lower Creek

CATAWBA RIVER ASSOCIATION Calvary

CHOWAN ASSOCIATION Moyock

DAN VALLEY ASSOCIATION Calvary Mayodan First

FLAT RIVER ASSOCIATION
Mt Olive
Island Creek

GASTON ASSOCIATION South Marietta Street Stanley First

GREEN RIVER ASSOCIATION
Round Hill

HAYWOOD ASSOCIATION Calvary Crestview KINGS MOUNTAIN ASSOCIATION
Beaver Dam
Lawndale
Mount Sinai
New Prospect
Oak View
Pleasant Hill

LIBERTY ASSOCIATION
Denton First

LITTLE RIVER ASSOCIATION Erwin First

MACON ASSOCIATION Franklin First

MECKLENBURG ASSOCIATION
Carmel
Midwood
Shady Brook

MOUNT ZION ASSOCIATION
Antioch
Haw River First
Kinnett Memorial
Northside

NEUSE ASSOCIATION Rosewood

NEW RIVER ASSOCIATION
Bethlehem

NORTH ROANOKE ASSOCIATION
Benvenue

PIEDMONT ASSOCIATION Reedy Fork

PILOT MOUNTAIN ASSOCIATION Ardmore Rural Hall

- RALEIGH ASSOCIATION
 Tabernacle
- RANDOLPH ASSOCIATION Ramseur First
- ROBESON ASSOCIATION
 Long Branch
- SANDY CREEK ASSOCIATION Oakley Siler City First
- SANDY RUN ASSOCIATION Mount Pleasant
- SOUTH FORK ASSOCIATION Fellowship Maiden First
- SOUTH ROANOKE ASSOCIATION Pinetops

- STANLY ASSOCIATION Mission Prospect
- THERON RANKIN ASSOCIATION
 Providence
- THREE FORKS ASSOCIATION Greenway
- WEST CHOWAN ASSOCIATION
 Mars Hill
 Potecasi
 Meherrin
 Riverside
- WILMINGTON ASSOCIATION
 Gibson Avenue
 Myrtle Grove
- YATES ASSOCIATION Braggtown Cheek Heights

DISTINGUISHED ASSOCIATIONAL WOMAN'S MISSIONARY UNIONS 1972-73

A Distinguished Associational Woman's Missionary Union is one that has completed eighteen or more merit achivements plus nine advanced achievements on the Associational WMU Achievement Guide.

ASSOCIATION	DIRECTOR
ATLANTIC	Mrs. W. D. Lee, New Bern
	Mrs. Bryan R. Smith, Longwood
CALDWELL	Mrs. Ned Leftwich, Lenoir
CAROLINA	Mrs. Guthrie Colvard, Hendersonville
	Mrs. Horace B. Whitley, Whiteville
DAN VALLEY	Mrs. George T. Busick, Reidsville
	Mrs. Lawrence Davis, Virgilina, Va.
	Mrs. L. R. Stanley, Smithfield
KINGS MOUNTAIN	Mrs. W. E. McSwain, Shelby
LIBERTY	Mrs. James H. Camp, Thomasville
MECKLENBURG	Mrs. Gene D. Moore, Charlotte
MOUNT ZION	Mrs. R. Dan Smith, Burlington
NEUSE	Mrs. George E. Ham, Goldsboro
	minimum, stores at 11mm, stratege
	Mrs. John F. Griffin, Jr., Rocky Mount
NORTH ROANOKE	
NORTH ROANOKE	Mrs. John F. Griffin, Jr., Rocky Mount
NORTH ROANOKEPIEDMONTPILOT MOUNTAIN	Mrs. John F. Griffin, Jr., Rocky MountMrs. Robert E. Wyrick, Greensboro
NORTH ROANOKE PIEDMONT PILOT MOUNTAIN RALEIGH	Mrs. John F. Griffin, Jr., Rocky Mount Mrs. Robert E. Wyrick, Greensboro Mrs. Charles E. Jarvis, Rural Hall
NORTH ROANOKE	Mrs. John F. Griffin, Jr., Rocky MountMrs. Robert E. Wyrick, GreensboroMrs. Charles E. Jarvis, Rural HallMrs. James R. Gates, Cary
NORTH ROANOKE	Mrs. John F. Griffin, Jr., Rocky MountMrs. Robert E. Wyrick, GreensboroMrs. Charles E. Jarvis, Rural HallMrs. James R. Gates, CaryMrs. James H. Cooper, Sanford
NORTH ROANOKE	Mrs. John F. Griffin, Jr., Rocky MountMrs. Robert E. Wyrick, GreensboroMrs. Charles E. Jarvis, Rural HallMrs. James R. Gates, CaryMrs. James H. Cooper, SanfordMrs. Tyler Leroy, Bostic
NORTH ROANOKE	Mrs. John F. Griffin, Jr., Rocky MountMrs. Robert E. Wyrick, GreensboroMrs. Charles E. Jarvis, Rural HallMrs. James R. Gates, CaryMrs. James H. Cooper, SanfordMrs. Tyler Leroy, BosticMrs. Ruth B. Garner, Greenville
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NORTH ROANOKE	Mrs. John F. Griffin, Jr., Rocky MountMrs. Robert E. Wyrick, GreensboroMrs. Charles E. Jarvis, Rural HallMrs. James R. Gates, CaryMrs. James H. Cooper, SanfordMrs. Tyler Leroy, BosticMrs. Ruth B. Garner, GreenvilleMrs. Howard Laney, AlbemarleMrs. Rose Wolff, Hickory
NORTH ROANOKE	Mrs. John F. Griffin, Jr., Rocky MountMrs. Robert E. Wyrick, GreensboroMrs. Charles E. Jarvis, Rural HallMrs. James R. Gates, CaryMrs. James H. Cooper, SanfordMrs. Tyler Leroy, BosticMrs. Ruth B. Garner, GreenvilleMrs. Howard Laney, AlbemarleMrs. Rose Wolff, HickoryMrs. Clyde C. Summey, Brevard
NORTH ROANOKE	Mrs. John F. Griffin, Jr., Rocky MountMrs. Robert E. Wyrick, GreensboroMrs. Charles E. Jarvis, Rural HallMrs. James R. Gates, CaryMrs. James H. Cooper, SanfordMrs. Tyler Leroy, BosticMrs. Ruth B. Garner, GreenvilleMrs. Howard Laney, AlbemarleMrs. Rose Wolff, HickoryMrs. Clyde C. Summey, BrevardMrs. Cliff Adams, Wingate

Advanced Associational Woman's Missionary Unions 1972-73

An Advanced Associational Woman's Missionary Union is one that has completed fourteen or more merit achievements plus seven advanced achievements on the Associational WMU Achievement Guide.

ASSOCIATION	DIRECTOR
FRENCH BROAD Mrs.	W. Locke Robinson, Mars Hill

HECK-JONES	BATTERACOTOTAT	OFFEDING	TOD	NECK ALL I	DDOMOTION
HELK-HINES	VIBUUICIKIAL	OPPERING	ruk	WVVIII	PROMOTION

1.	Offering Promotion:\$	2,000.00
2.	Executive Board:	2,200.00
	Travel, meals, lodging, etc.	
	Special committees of Board	
3.	Gifts:	2,500.00
••	Margaret Fund Students	_,-
	Missionaries	
	Public Relations	
4.	Interracial Cooperation:	2.000.00
	International Student Retreat	_,
	Negro Work	
5.	Leadership Training:	1,200.00
	Books & Periodicals	2,200,00
	Miscellaneous	
	Promotional materials	
6	Special Activities:	8,200.00
0.	World Missions Week \$2,000.00	0,200.00
	BW Activities 1,500.00	
	BYW Activities	
	Acteens	
	GA Activities	
	Mission Friends Activities	
7.	Camp Mundo Vista:	9,100.00
	Maintenance 2,500.00	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
	Salary, superintendent 6,600.00	
	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	
8.	WMU Camp Committee:	200.00
		200.00
9	Miscellaneous:	100.00
٠.		
	Total WMU Promotion\$	27,500.00
		, 0.00
10.	WMU Camp Building Fund:	52,500.00
	Total\$	80,000.00

HECK-JONES MEMORIAL OFFERING FOR WMU PROMOTION 1924-1973

The special offering promoted by North Carolina Woman's Missionary Union, known as the Heck Memorial Offering, was inaugurated in 1924 by request of the Wilmington Division of WMU (Miss Macy Cox, superintendent), in memory of Miss Fannie E. S. Heck, who for twenty-nine years served as president of North Carolina Woman's Missionary Union. It is received in June because Miss Heck was born in June.

In 1947, upon recommendation of the State WMU Executive Board, the name of the offering was changed to the Heck-Jones Memorial Offering, in memory of Mrs. W. N. Jones, active in North Carolina Woman's Missionary Union for fifty-two years, as corresponding secretary, treasurer, and president.

Upon vote in the State WMU Annual Session in 1962, the title of Heck-Jones Memorial Offering became the Heck-Jones Memorial Offering for WMU Promotion, all receipts beyond the adopted goal being turned over to the Baptist State Convention to be used for State Missions. Since 1967 all funds received in excess of the allocation for State WMU promotion have been used for the WMU Camp Building Fund.

1941\$ 6,714.02	1958\$63,110.97
1942 8,311.65	1959 70,260.49
1943 13,124.21	1960 68,558.56
1944 14,104.34	1961 70,024.28
1945 18,310.85	1962 50,857.86
1946 19,211.85	1963 47,513.28
1947 21,203.87	1964 45,706.51
1948 21,285.54	1965 42,650.40
1949 24,853.21	1966 41,341.50
1950 27,636.25	1967 48,559.86
1951 35,414.17	1968 59,049.58
1952 39,111.75	1969 46,874.67
1953 47,949.11	1970 72,964.21
1954 51,174.40	1971 64,662.85
1955 56,336.92	1972 75,519.22
1956 60,639.20	1973 75,000.00
1957 57,845.20	
	1942 8,311.65 1943 13,124.21 1944 14,104.34 1945 18,310.85 1946 19,211.85 1947 21,203.87 1948 21,285.54 1949 24,853.21 1950 27,636.25 1951 35,414.17 1952 39,111.75 1953 47,949.11 1954 51,174.40 1955 56,336.92 1956 60,639.20

The Executive Board Woman's Missionary Union Raleigh, North Carolina

Mesdames:

We have examined the statements of receipts and disbursements of the Woman's Missionary Union of Raleigh, North Carolina, for the twelve months ended December 31, 1973.

Our examination was made in accordance with generally accepted auditing standards and, accordingly, included such tests of the accounting records and such other auditing procedures as we considered necessary in the circumstances.

To present our findings we have prepared, as a part of this report, two Exhibits and one Schedule, as enumerated in the Index.

A summary of the cash balances in all funds, including petty cash, as of December 31, 1973, is shown below:

Operating Budget	\$ 5,110.60
WMU Promotion Fund From	
Heck-Jones Memorial Offering	75,144.56
TOTAL	\$80,255.16

Details of the transactions resulting in the above balances are shown on the included Exhibits and Schedule.

The cash balance in the WMU Promotion Fund includes the WMU Camp Fund balance as well as the regular promotion fund balance.

The 1966 Woman's Missionary Union Annual Session made provisions for a WMU Camp Building. During 1967 the Executive Board decided that land owned by the Baptist State Convention and adjoining Camp CaRAway would best meet the needs of the proposed WMU Camp site. In addition to the land owned by the Convention, it was found that a few additional acres would be needed. To acquire the additional land and to develop the camp, the Board felt that, in addition to the money on hand, funds amounting to \$250,000.00 would be needed. Arrangements were made with the Convention whereby the Convention and the Woman's Missionary Union jointly borrowed \$250,000.00 with which to develop the WMU Camp. The Woman's Missionary Union is repaying the loan with proceeds from the Heck-Jones Memorial Offering. The balance of the loan at December 31, 1973, was \$120,000.00. The current rate of interest is 10¼%. Transactions involving the development costs of the camp and the loan payments are being handled by the Convention's business office.

The accounting records for the year were maintained in a neat and orderly

manner. The WMU staff was very cooperative and assisted us in many ways during the course of the audit, for which we are grateful.

In our opinion, the accompanying statements present fairly the recorded cash transactions of the Woman's Missionary Union of Raleigh, North Carolina, for the twelve months ended December 31, 1973.

Respectfully submitted,
A. T. Allen & Company
Certified Public Accountants

Raleigh, North Carolina January 9, 1974

WOMAN'S MISSIONARY UNION Raleigh, North Carolina

INDEX

EXHIBITS

Statement of Income and Expenses and

WMU Promotion Fund From Heck-Jones

Reconciliation of Cash—Operating Budget	Exhibit	"A"
Statement of Cash Receipts and Disbursements		
and Reconciliation of Cash—WMU Promotion Fund		
From Heck-Jones Memorial Offering	Exhibit	"B"
SCHEDULE		
Schedule of Net Expenses and Allocations—		

Memorial Offering ______Schedule—1

EXHIBIT "A"

WOMAN'S MISSIONARY UNION Raleigh, North Carolina

STATEMENT OF INCOME AND EXPENSES AND RECONCILIATION OF CASH—OPERATING BUDGET

12 Months Ended December 31, 1973

Income:	Actual	Budget		(Over) Under Budget
Appropriation From Baptist				
State Convention\$	10.700.00	\$19,700.00	Φ	00
State Convention	19,700.00	\$19,700.00	\$	00
Total Income	519,700.00			
Cash Balance January 1, 1973:				
Cash on Hand\$ 30.00				
Cash in Checking Account 5,080,60	5 110 60			
Cash in Checking Account 5,080.60	5,110.60			
Total to Account For\$	24,810.60			
Expenses:				
Honorarium to State WMU President\$	780.00	\$ 780.00	\$	00
Travel Expenses:	700.00	Ψ /00.00	Ψ	00
President	780.78	1,000.00		219.22
Executive Secretary	1,882.58	1,800.00		
•	*	1,700.00		(82.58)
B W Director	1,771.26	· ·		(71.26)
B Y W Director	1,927.32	1,700.00		(227.32)
Acteens Director	1,723.39	1,700.00		(23.39)
G A and M F Director	1,044.99	1,700.00		655.01
Executive Secretary—Southern				
Baptist Convention	450.00	450.00		00
WMU Staff—Southern Baptist				
Convention	450.00	450.00		00
Audit of Books	813.75	730.00		(83.75)
Annual Session	4,751.28	5,000.00		248.72
Bank Service Charges	00	20.00		20.00
Field Promotion	2,668.21	2,000.00		(668.21)
Incidentals	211.12	520.00		308.88
Tar Heel Lodge—Ridgecrest	110.00	150.00		40.00
Total Expenses\$1	19,364.68	\$19,700.00	\$	335.32

(Other Disbursements:
	Refund to Baptist State
	Convention for Unused
	Appropriation\$ 335.32
(Cash Balance December 31, 1973:
	Cash on Hand\$ 30.00
	Cash in Checking Account 5,080.60 5,110.60
7	Total Accounted For\$24,810.60

EXHIBIT "B"

WOMAN'S MISSIONARY UNION Raleigh, North Carolina

STATEMENT OF CASH RECEIPTS AND DISBURSEMENTS AND RECONCILIATION OF CASH WMU PROMOTION FUND FROM HECK-JONES MEMORIAL OFFERING

12 Months Ended December 31, 1973

		DISTRIBUTION			
		WMU		WMU	
		Regular		Camp	
	Total	Promotion	P	romotion	
Cash Receipts:					
Heck-Jones Offering Received in					
1973 for 1973 Allocations	75,000.00	\$ 28,000.00	\$	47,000.00	
Refund on Sales Taxes	563.11	563.11		00	
Collections on Loans to					
Seminary Students	200.00	200.00		00	
Interest on Pembroke Savings					
Account	53.31	53.31		00	
WMU Camp Receipts:					
Camp Offerings and Other Receipts					
(Designated Gifts)	3,558.48	00		3,558.48	
Off Season Conferences—Camp					
Mundo Vista	19,673.00	19,673.00		00	
Memorial Gifts:					
Ivey-Gilreath	2,248.50	00		2,248.50	
Total Cash Receipts\$	101,296.40	\$ 48,489.42	\$	52,806.98	
Transfers From Regular to					
Camp Promotion:					
Excess Allocation for Regular					
Promotion Over Net Expendi-					
tures—(Schedule—1)\$	00	\$(24,709.32)	\$:	24,709.32	
1972 Sales Tax Refunds	00	(985.42)		985.42	
1972 Printing Expense Credit	00	(112.42)		112.42	
Total Transfers From					
Regular to Camp Promotion\$	00	\$(25,807.16)	\$ 2	25,807.16	

Cash in Bank December 31, 1972:

Wachovia Bank & Trust Company: At Raleigh, N. C.—

Checking Acct.....\$ 25,889.17

At Raleigh, N. C.—		
Savings Acct\$ 1,012.63		
At Asheboro, N.C.—		
Checking Acct 1,748.91 \$ 28,650.71	\$ 15,785.32	\$ 12,865.39
Total to Account For	\$ 38,467.58	\$ 91,479.53
Cash Disbursements:		
Net Expenses for WMU Promotion		
From 1973 Offerings—		
(Schedule—1)\$ 3,290.68		\$ 00
Off Season Conferences		00
Intangibles Tax on Savings Account 1.04	1.04	00
Transfer to Baptist State Conven-		
tion for Disbursement by Conven-		
tion Business Office for WMU		
Camp Costs	00	32,419.90
Purchase of Three Tables, Chair,		
and Desk	00	201.00
Award for Outstanding Staffer 25.17	00	25.17
Purchase of Clothes Dryer—		
Camp Mundo Vista	00	135.88
Acteen and G A Staff Retreat—		
Insurance 9.60	00	9.60
Frame for Picture—Camp		
Mundo Vista 22.10	00	22.10
Recreation Equipment—Camp		
Mundo Vista	00	179.83
Film for Camp Mundo Vista		
Programs	00	44.23
Other Allocations—(Schedule—1) 475.00	475.00	00
Total Cash Disbursements\$ 54,802.55	\$ 21,764.84	\$ 33,037.71
Cash in Bank December 31, 1973:		
Wachovia Bank & Trust Company:		
At Raleigh, N. C.—		
Checking Acct\$ 70,655.87		
At Raleigh, N. C.—		
Savings Acct 1,064.90		
At Asheboro, N. C.—		
Checking Acct 3,423.79 75,144.56	16,702.74	58,441.82
Total Accounted For\$129,947.11	\$ 38,467.58	\$ 91,479.53
	+ 00,.000	+ > 1,

SCHEDULE—1

WOMAN'S MISSIONARY UNION Raleigh, North Carolina

SCHEDULE OF NET EXPENSES AND ALLOCATIONS WMU PROMOTION FUND FROM HECK-JONES MEMORIAL OFFERING

12 Months Ended December 31, 1973

WMU Promotion:	E	Net Expenses	-, A	llocation	A	(Over) Under llocation
Offering Promotion	.\$	2,203.05	\$	2,200.00	\$	(3.05)
Executive Board and Committee Expenses	.\$	1,942.49	\$	2,000.00	\$	57.51
Gifts:						
Missionaries		1,232.35				
Margaret Fund Students		625.00				
Public Relations	•	175.46				
Total Gifts	.\$	2,032.81	\$	2,600.00	\$	567.19
Interracial Cooperation:						
International Student Retreat						
Negro Work	•	500.00				
Total Interracial Cooperation	.\$	2,000.00	\$	2,000.00	\$	00
Leadership Training:	_					
Travel Expense for Field Work.		16.80				
Expenses of Office Personnel		18.50				
Books and Periodicals		215.93				
Binding Periodicals Promotional Materials		96.00 692.66				
Total Leadership Training	.\$	1,039.89	\$	1,200.00	\$	160.11
Workshops:						
Receipts\$ (3,748.46)		(#04 4=)		6.0	Φ.	704 47
Disbursements 3,203.01	\$	(581.45)	\$	00	\$	581.45
World Mission Week	\$	2,000.00	\$	2,000.00	\$	00
Baptist Women Activities:						
Receipts (5,745.69) Disbursements 6,196.41	\$	450.72	\$	1,500.00	\$	1,049.28

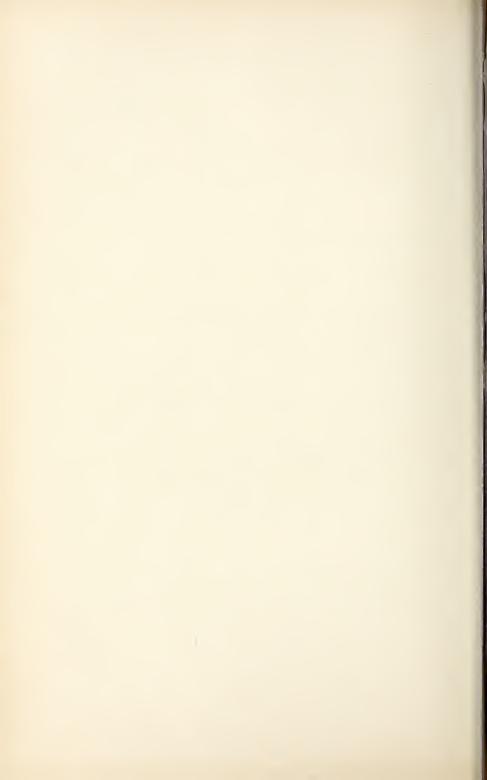
Special Activities:				
Baptist Young Women:				
Medical Missions				
Conference\$ 60.00				
State B Y W				
Convention 631.54 \$	691.54	\$ 1,500.00	\$	808.46
Acteens:				
"Blast" and Other				
Activities:				
Receipts\$ (967.82)				
Disburse-				
ments 924.76	(43.06)	750.00		793.06
Girls in Action:				
Camp-Fruitland:				
Receipts\$(10,861.04)				
Disburse-				
ments 11,753.30				
\$ 892.26				
Mother-Daughter				
Camp (222.14)	670.12	1,000.00		329.88
Mission Friends	00	150.00		150.00
-		 •		*
Total Special Activities\$	1,318.60	\$ 3,400.00	\$	2,081.40
Camp Mundo Vista—				
Summer Operation:				
Maintenance\$	3,691.30	\$ 2,500.00	\$	(1,191.30)
Salary—Maintenance	ŕ	,	·	(-, ,
Superintendent	6,300.00	6,300.00		00
Operations:				
Canteen—Net				
Receipts\$ (1,824.68)				
Food 19,210.99				
Housekeeping				
Supplies 471.78				
Insurance &				
Van Repairs 1,397.18				
Linen Service 1,033.22				
Miscellaneous 976.24 Office				
Supplies 71.41				

Other Activities\$ 341.13 Promotion Supplies 1,092.84 Registrations\$(60,915.00) Salary and Travel 22,089.24 Shirts and Hats (4,511.84) Utilities 1,238.84	\$((19,328.85)	\$	2,000.00	\$ 21,328.85
Total Camp Mundo Vista— Summer Operation	.\$	(9,337.55)	\$	10,800.00	\$ 20,137.55
Baptist Young Women's Retreat: Receipts	\$	184.52	\$	00	\$ (184.52)
WMU Camp Committee	.\$	37.60	\$	200.00	\$ 162.40
Miscellaneous	.\$	00	\$	100.00	\$ 100.00
Total WMU Promotion—(Net Expenses to Exhibit "B"— Disbursements)	.\$	3,290.68	\$	28,000.00	\$ 24,709.32
Other Allocations: 1971 and 1972 Collections on Loans to Seminary Students Allocated to Student Aid For: Southern Baptist Theologi-	•	110.75	•	110.75	
cal SeminarySoutheastern Baptist Theological Seminary		118.75 118.75	\$	118.75 118.75	
Southwestern Baptist Theological Seminary	•	118.75		118.75	
New Orleans Baptist Theological Seminary		118.75		118.75	
Total Other Allocations—(To Exhibit "B" — Cash Disbursements)	\$	475.00	\$	475.00	

NOTE: By Action of WMU Executive Board, any "Excess Allocation" for Regular Promotion Over Net Expenditures Should be Added to Camp Building Fund.

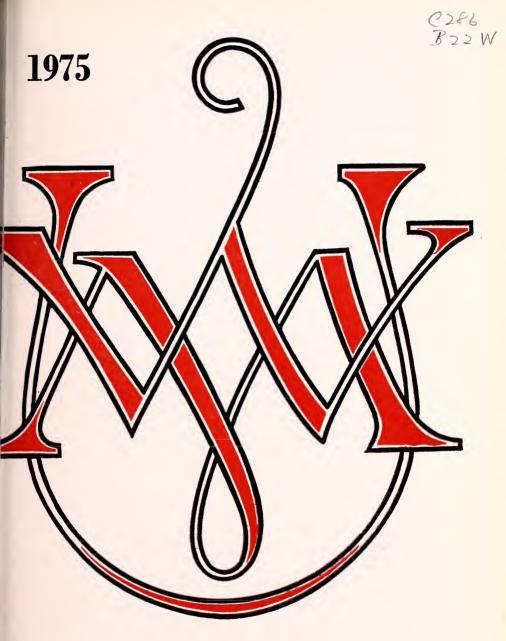
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Woman's Missionary Union

Auxiliary to the BAPTIST STATE CONVENTION OF NORTH CAROLINA



REPORT

of the

Eighty-fourth Annual Session

of

WOMAN'S MISSIONARY UNION

Auxiliary to the

Baptist State Convention of North Carolina

Held at

OVEN'S AUDITORIUM

CHARLOTTE

March 11-12, 1975

FUTURE ANNUAL SESSIONS

1976 March 16, 17, Greensboro, War Memorial Auditorium1977 March 15, 16, Asheville, Civic Center1978 March 14, 15, Fayetteville, Cumberland County Memorial Auditorium

WOMAN'S MISSIONARY UNION

P. O. Box 26508 (301 Hillsborough St., 27603), Raleigh, N. C. 27611 Telephone: 919-833-1605

STATE WMU PERSONNEL 1975-1976

1770 1770	
President (elected 1971)	05000
Mrs. Gilmer Cross, 401 Hargrave StreetLexington	27292
Vice Presidents First: Mrs. J. Frank Gilreath, Jr., 4401 Foxcroft RoadCharlotte	20211
(elected 1971)	20211
Second: Mrs. J. Kyle Graybeal, 911 Ralph DriveCary (elected 1975)	27511
Recording Secretary (elected 1972)	
Mrs. Claud Bowen, 605 W. Greenway Drive, NorthGreensboro	27403
Assistant Recording Secretary (elected 1972)	
Mrs. Claude Gaddy, 2626 St. Marys StreetRaleigh	27609
Executive Secretary	
Sara Ann HobbsRaleigh	Office
Baptist Women Director	
(vacant)	
Baptist Young Women Director	
Nancy Curtis	Office
Acteens Director	
Jolene IveyRaleigh	Office
Girls in Action/Mission Friends Director	0.00
Patsy Ritchie	Office
Baptist Women Committee Chairman (elected 1973)	20.42.5
Mrs. Bennie F. Williams, Route 1Currie	28435
Baptist Young Women Committee Chairman (elected 1974)	07/07
Mrs. Louis S. Watson, Sr., 1806 Chevelle StreetRaleigh	2/60/
Acteens Committee Chairman (elected 1973)	27950
Mrs. M. Fred Scott, Jr., P. O. Box 592Littleton	27830
Girls in Action/Mission Friends Committee Chairman (elected 1974)	20115
Mrs. Ronald Carter, P. O. Box 29Surf City	28443
Camp Committee Chairman (elected 1975) Mrs. Larry Sides, P. O. Box 485Welcome	27274
wits. Larry sides, r. O. Box 405 Welcome	41314

EXECUTIVE BOARD MEMBERS-AT-LARGE

Term expiring 1976

Mrs. Woodrow Flynn, P. O. Box 7, Murphy 28906

Mrs. Annie K. Hoyle, Box 446, Cullowhee 28723

Mrs. J. J. Malpass, Rt. 2, Box 393, Burgaw 28425

Mrs. Harry Poovey, 2626 Pine Lake Drive, Greensboro 27407

Mrs. John Privott, 3329 Winstead Road, Rocky Mount 27801

Term expiring 1977

Mrs. Rovy Branon, 1563 Clayton Drive, Charlotte 28203

Miss Elizabeth Campbell, 208 Nu-Way Circle, N. E., Lenoir 28645

Mrs. Walter S. Jones, P. O. Box 158, Conway 27820

Mrs. William I. Loftin, Jr., 1201 Live Oak St., Beaufort 28516

Mrs. J. Winston Pearce, P. O. Box 517, Buies Creek 27506

Term expiring 1978

Mrs. Charles Jarvis, P. O. Box 164, Rural Hall 27045

Mrs. Horace McRae, Rt. 8, Box 962, Lumberton 28358

Mrs. James F. Marchman, Jr., 303 Morgan St., Forest City 28043

Mrs. Lamar Wakefield, Rt. 2, Box 468, Hendersonville 28739

Mrs. J. Howard Williams, 715 S. Hayne St., Monroe 28110

EXECUTIVE COMMITTEE

Mrs. Claude Gaddy

Mrs. Horace McRae

Mrs. Harry Poovey

Mrs. John Privott

Mrs. Bennie F. Williams

STATE WMU NOMINATING COMMITTEE

FROM STATE AT LARGE

Elected Annual Session 1974, term expiring 1976

Mrs. Hubert C. Dixon, Boiling Springs (filling unexpired term)

Mrs. C. Gordon Maddrey, Raleigh

Mrs. A. L. Parker, Greensboro (filling unexpired term)

Elected Annual Session 1975, term expiring 1977

Mrs. Hoyle Allred, Gastonia

Mrs. R. Knolan Benfield, Morganton

Elected Annual Session 1975, term expiring 1976 (ALTERNATE)

Mrs. Hubert S. Mumford, Durham

FROM STATE WMU EXECUTIVE BOARD, Term expiring 1976

Mrs. Rovy Branon, Charlotte

Mrs. Ronald Carter, Surf City

Mrs. William I. Loftin, Jr., Beaufort

Mrs. James F. Marchman, Jr., Forest City

Mrs. Lamar Wakefield, Hendersonville

STATE WMU CAMP COMMITTEE

Mrs. Larry Sides, Welcome, chairman

Mrs. Randy Britton, Ahoskie

Mrs. W. T. Dorrity, Durham

Mrs. Thurman Fox, Pfafftown

Mrs. Henry Rowe, Mt. Airy

WMU OFFICE STAFF

Administrative Assistant: Mrs. Robert G. Maynard

Secretary-Receptionist: Patricia Thompson

Financial Secretary: Sandra Dillard

BY-LAWS WOMAN'S MISSIONARY UNION OF NORTH CAROLINA

ARTICLE I

Name

The name of this organization shall be Woman's Missionary Union, Auxiliary to the Baptist State Convention of North Carolina.

ARTICLE II

Purpose

The purpose shall be to promote Christian missions by training the associational and church WMU leadership to teach missions, engage in mission action, support world missions through praying and giving, and provide and interpret information regarding the work of the Baptist denomination to the women, girls and children under 6 years of age.

ARTICLE III

Membership

The membership shall be the members of Woman's Missionary Union organizations in churches of the North Carolina Baptist State Convention.

ARTICLE IV

Relationships

- SECTION 1. Woman's Missionary Union of North Carolina shall cooperate with the total program of the Baptist State Convention as it relates to the promotion of Christian missions and with the world missions program of the Southern Baptist Convention, its institutions and agencies.
- SECTION 2. Woman's Missionary Union of North Carolina shall cooperate with Woman's Missionary Union, Auxiliary to the Southern Baptist Convention, in the promotion of Christian missions.
- SECTION 3. Associational unions shall be recognized as liaison organizations between church organizations and Woman's Missionary Union of North Carolina.
- SECTION 4. Members of Baptist Women, Baptist Young Women, Acteens, Girls in Action, and Mission Friends, cooperating with the program of the local church, shall be recognized as units through which the purpose of Woman's Missionary Union is accomplished.

ARTICLE V

Officers

- SECTION 1. The officers shall be a president, a first vice-president, a second vice-president, a recording secretary, and an assistant recording secretary. No employee of the Baptist State Convention or the wife of such employee shall be eligible for office.
- SECTION 2. The officers shall be elected at the Annual Session and shall hold office for one year or until their successors are elected. The term of office shall begin at final adjournment of the session at which they are elected.
- SECTION 3. Elected officers shall be limited to five consecutive years in the same office, and one year shall elapse before officers may be eligible for election to the previously held office.
- SECTION 4. If a vacancy occurs in the office of president, the vice-presidents, in order, shall fill the unexpired term.
- SECTION 5. If a vacancy occurs in the office of recording secretary, the assistant recording secretary shall fill the unexpired term.
- SECTION 6. If a vacancy occurs in any of the other offices, the Executive Board shall determine the manner in which the duties shall be discharged for the unexpired term.
- SECTION 7. Duties of the various officers shall be such as are specified in these By-laws, the By-laws of the Executive Board, Officers' Guidelines, and the parliamentary authority adopted by Woman's Missionary Union of North Carolina.

ARTICLE VI

Nominations and Elections

- SECTION 1. The Nominating Committee shall be composed of ten members, five of whom, to serve for a period of two years, shall be nominated from the state at large by the Nominating Committee and elected at the Annual Session. Three of the five shall be nominated in the even years and two in the odd years. Five others, to serve for a period of one year, shall be elected by ballot from the Executive Board in its first meeting after the Annual Session; one each of these shall come from the following combined regions: regions 1 and 2; regions 3 and 4; regions 5 and 6; regions 7 and 8; regions 9 and 10. Officers of Woman's Missionary Union of North Carolina shall not be eligible for election to the Nominating Committee.
- SECTION 2. The executive secretary shall call for the organizational meeting of the Nominating Committee immediately following the first meeting of the Executive Board after the Annual Session of Woman's Missionary Union. A chairman, a vice-chairman and a secretary shall be elected. A copy of the Bylaws of Woman's Missionary Union of North Carolina and the By-laws of the Executive Board shall be given to each member of the committee.

SECTION 3. The Nominating Committee shall nominate one alternate each year who shall attend the organizational meeting and shall fill any unexpired term among the five members from the state at large. The Executive Board shall fill any vacancy occurring among the five members from the Executive Board.

SECTION 4. The Nominating Committee shall select by ballot nominees for all offices, and the five members-at-large of the Executive Board, giving attention to the fact that of the fifteen members-at-large, there must be at least one and not more than two from each of the regions. Before nominations, consent to serve shall be secured from all nominees.

SECTION 5. If a member-at-large moves from one region to another leaving a vacancy in the region she represents and/or making 3 members-at-large in that region, she may continue to serve until the close of the next Annual Session.

SECTION 6. The Nominating Committee shall submit nominations for election at the next Annual Session. Nominations may be made from the floor. Should there be more than one nominee for an office, election shall be by ballot. The nominee who receives the plurality vote shall be elected.

ARTICLE VII

Meetings

- SECTION 1. A session of Woman's Missionary Union of North Carolina shall be held annually, beginning Tuesday following the second Sunday in March. The place shall be approved at the Annual Session three years in advance, or, in emergency, by the Executive Board.
- SECTION 2. The Annual Session shall be open to members of Woman's Missionary Union and visitors. The privilege of making motions, debating and voting shall be limited to members of Woman's Missionary Union.
- SECTION 3. Two hundred voting members present at any meeting of an Annual Session shall constitute a quorum.
- SECTION 4. The minutes of the Annual Session shall be approved by the Executive Board at its next regular meeting.
- SECTION 5. Conferences, institutes, camps and other such meetings for promoting the missionary spirit and developing missionary activities shall be held as authorized by the Executive Board.

ARTICLE VIII

Executive Board

SECTION 1. There shall be an Executive Board composed of the officers of Woman's Missionary Union, chairmen of the age-level Promotion Committees, chairman of the WMU Camp Committee, and fifteen members-at-large, at least one and not more than two from each of the regions. The president shall be the chairman. The professional leadership shall serve without vote.

- SECTION 2. The fifteen members-at-large shall be elected for a three year term. Five new members-at-large shall be elected each year. No one may succeed herself as a member-at-large for at least one year.
- SECTION 3. The age-level Promotion Committee chairmen shall be elected for a one year term. No one may serve in this position for more than three consecutive years.
- SECTION 4. The Executive Board shall have authority over the affairs of Woman's Missionary Union of North Carolina in the interim between sessions of Woman's Missionary Union, except that of modifying action taken by Woman's Missionary Union in Annual Session.
- SECTION 5. The Executive Board is authorized to elect an executive secretary who shall be responsible to the Executive Board for the administration, development and execution of established plans, policies and broad programs of Woman's Missionary Union.
- SECTION 6. The Executive Board shall elect other professional leadership to include age-level directors and others as authorized by the Executive Board.
- SECTION 7. The officers of Woman's Missionary Union of North Carolina shall be ex officio the officers of the Executive Board.
- SECTION 8. The Executive Board shall meet three times a year and at the call of the president or upon the request of five of its members, twelve voting members present constituting a quorum.
- SECTION 9. The Executive Board shall employ a certified public accountant to make a complete annual audit of the books and accounts of the financial secretary. All audits shall be reported to the Executive Board and printed in the Minutes of the Annual Session of Woman's Missionary Union.
- SECTION 10. The Executive Board's annual report, prepared by the executive secretary, shall be presented to Woman's Missionary Union of North Carolina.
- SECTION 11. Woman's Missionary Union's annual report, prepared by the executive secretary, shall be presented to the Baptist State Convention.
- SECTION 12. The Executive Board is authorized to adopt By-laws for the transaction of its work, provided they do not conflict with the By-laws of Woman's Missionary Union of North Carolina.
- SECTION 13. A copy of the By-laws of the Executive Board, the By-laws of Woman's Missionary Union, the Financial Policy and Special Rules shall be made available to each member of the Executive Board immediately upon her election.
- SECTION 14. A copy of the Officers' Guidelines and Guidelines for Committees shall be made available to each officer and committee chairman affected by the Guidelines immediately upon her election.

ARTICLE IX

Committees

SECTION 1. The Executive Board is authorized to have an Executive Committee, composed of the president as chairman, the vice-presidents, recording secretary, and five other members elected by the Executive Board.

SECTION 2. The Executive Board may authorize the Executive Committee to transact business demanding immediate attention between the meetings of the Executive Board.

SECTION 3. The recording secretary shall serve as secretary of the Executive Committee. Following a meeting of the Committee, she shall, within two weeks, send minutes to the president for approval.

SECTION 4. The Executive Committee shall meet at the call of the president or upon the request of three of its members. It shall make a complete report at the next meeting of the Board.

SECTION 5. There shall be a WMU Camp Committee composed of five members, at least two of whom shall have served the previous year on the committee. The chairman of the committee shall be chosen by the Personnel Committee and, upon election, shall become a member of the Executive Board. This committee shall be appointed by the president in consultation with the executive secretary and shall be approved by the Executive Board in its January meeting. The term of service of committee members shall begin at adjournment of Annual Session.

ARTICLE X

Departments

SECTION 1. There shall be departments for the promotion of the program of Woman's Missionary Union of North Carolina for all age levels.

SECTION 2. The work of the departments shall be under the direction of the Executive Board and the supervision of the executive secretary.

SECTION 3. Each department shall be composed of the president, the executive secretary, the age-level director, chairman of the department, and members of the Executive Board appointed by the president.

ARTICLE XI

Parliamentary Authority

The parliamentary authority of Woman's Missionary Union of North Carolina shall be Robert's Rules of Order Revised.

ARTICLE XII

Amendments

These By-laws may be altered or amended at a business meeting of the Annual Session by a two-thirds vote. Proposed amendments may come from the Executive Board or from any member of Woman's Missionary Union, such amendment or amendments having been submitted to the executive secretary in writing at least two months prior to the meeting. The executive secretary shall notify the Executive Board and shall cause proposed amendment or amendments to be published in Woman's Missionary Union publications for church and associational leaders and/or the Biblical Recorder at least one month prior to the meeting.

BY - LAWS

EXECUTIVE BOARD OF WOMAN'S MISSIONARY UNION

ARTICLE I

Members

SECTION 1. The Executive Board shall be composed of the officers of Woman's Missionary Union, chairmen of the age-level Promotion Committees, chairman of the WMU Camp Committee, and fifteen members-at-large, at least one and not more than two from each of the regions. The professional leadership shall serve without vote.

SECTION 2. The retiring president shall not be eligible for membership on the Board until one year has elapsed following her term of office.

SECTION 3. A member-at-large serving one and a half years, or longer, shall be considered as having served a full term.

SECTION 4. Any Board member missing more than one meeting in any one year without reasonable excuse shall be replaced as a member of the Board.

SECTION 5. All resignations shall be made in writing to the president, who shall notify the executive secretary.

ARTICLE II

Officers

The officers of Woman's Missionary Union shall be ex officio the officers of the Executive Board.

ARTICLE III

Meetings

SECTION 1. The Executive Board shall meet on Wednesday following the second Sunday of January, May and September.

SECTION 2. Regular meetings of the Executive Board shall be open to Woman's Missionary Union members. The privilege of making motions and voting shall be limited to members of the Executive Board.

SECTION 3. A special meeting of the Executive Board may be called by the president or at the request of five voting members. This request shall be made in writing to the executive secretary who, in conference with the president, shall fix the place and time and then notify all members at least ten days prior to the special meeting. Twelve voting members present constitute a quorum.

SECTION 4. The suggested agenda for all regular meetings of the Executive Board shall be prepared by the president, in conference with the executive sec-

retary, and shall be sent to the members at least fifteen days prior to the meeting.

SECTION 5. Woman's Missionary Union shall pay expenses of Executive Board members to all regular and called meetings of the Board.

ARTICLE IV

Executive Committee

SECTION 1. The Executive Committee shall be composed of the president as chairman, the vice-presidents, recording secretary, and five other members to be elected by the Executive Board in its first meeting following the Annual Session. Two of the members shall have served the previous year. Election shall be by ballot.

SECTION 2. In case of the president's absence, she shall appoint a member to preside.

SECTION 3. Five voting members of the Executive Committee shall constitute a quorum.

SECTION 4. The president shall appoint a member from the Executive Board to fill any unexpired term of the Executive Committee.

ARTICLE V

Committees

SECTION 1. The Executive Board shall have the following committees which shall be appointed at the first meeting following the Annual Session: Finance, Personnel, Policy, and such other as the work demands, chairmen to be named by the president, and four age-level committees: Baptist Women, Baptist Young Women, Acteens, Girls in Action and Mission Friends. There shall also be an Annual Session Program Committee of which the president shall be chairman.

SECTION 2. The Finance, Personnel, Policy, and age-level committees shall meet on the day before the meeting of the Executive Board and at the call of the chairman in consultation with the president.

SECTION 3. The executive secretary shall be ex officio a member of all committees of the Executive Board.

SECTION 4. The Finance Committee shall be composed of five members of the Executive Board. All matters requiring the expenditure of monies, not otherwise provided for, shall be referred to the Finance Committee.

SECTION 5. The Personnel Committee shall be composed of five members of the Executive Board. All matters relating to personnel shall be referred to the Personnel Committee.

SECTION 6. The Policy Committee shall be composed of five members of the Executive Board. All matters concerning the policy of Woman's Missionary

Union shall be referred to this committee for consideration. This committee shall make recommendations regarding same to the Executive Board.

SECTION 7. The WMU Annual Session Program Committee shall be composed of the president, vice-presidents and professional leadership and shall meet at the call of the chairman. It shall be responsible for planning and executing the program of the State WMU Annual Session, broad plans to be approved by the Executive Board in its September meeting.

SECTION 8. Each age-level committee shall be composed of the chairman and five members of the Board. The age-level directors shall be ex officio members. The principal functions of the age-level committees shall be to develop and recommend to the Executive Board objectives and programs for promoting Woman's Missionary Union.

SECTION 9. The Executive Board shall elect by ballot in its first meeting after the Annual Session five members to serve for a period of one year on the Nominating Committee of Woman's Missionary Union of North Carolina; one shall come from each of the following combined regions: Elizabeth City and Rocky Mount, Wilmington and Raleigh, Greensboro and Charlotte, Wilkesboro and Hickory, Asheville and Bryson City.

SECTION 10. Woman's Missionary Union shall pay expenses of committee members to meetings of committees.

ARTICLE VI

Professional Leadership

SECTION 1. The Personnel Committee shall recommend to the Executive Board for election all professional leadership to include: the executive secretary, age-level directors and others as authorized by the Executive Board.

SECTION 2. The executive secretary, in conference with the president and/or the chairman of the Personnel Committee shall select and employ all personnel not elected by the Executive Board.

SECTION 3. The executive secretary shall be responsible to the Executive Board for promotion and office personnel, defining and delegating responsibilities and commensurate authority to each.

SECTION 4. The professional leadership and office personnel shall be governed by "Personnel Policies of the General Board" and job descriptions approved by the Personnel Committee.

SECTION 5. The executive secretary and/or financial secretary shall sign checks and legal documents dealing with financial accounts as needed.

SECTION 6. The executive secretary and the department directors shall make written reports to each regular meeting of the Executive Board.

ARTICLE VII

Amendments

These By-laws may be amended at a regular meeting of the Executive Board by a two-thirds vote of its voting membership, said proposed amendment or amendments having been submitted to the Executive Board at the previous meeting.

SPECIAL RULES

Gifts

Section 1. A birthday gift of \$10.00 from the Heck-Jones Memorial Offering shall be sent in February of each year to each Margaret Fund Student studying within our state.

SECTION 2. Woman's Missionary Union shall give \$100 from the Heck-Jones Memorial Offering to each native North Carolina woman who receives lifetime appointment from the Home or Foreign Mission Board.

SECTION 3. Woman's Missionary Union shall give \$50.00 from the Heck-Jones Memorial Offering to each North Carolina woman appointed by the Home or Foreign Mission Board for special mission service of at least two years' duration.

SECTION 4. A Christmas Gift Fund shall be taken from the Heck-Jones Memorial Offering to provide a gift (possibly one book and one magazine subscription) for each native North Carolina woman in active ("lifetime") service under the Southern Baptist Home or Foreign Mission Board; one book for each native North Carolina woman in active service as missionary associate, journeyman, or in the US-2 program; one book for each retired native North Carolina woman missionary who has served under the Home or Foreign Mission Board.

SECTION 5. Any member of the professional leadership resigning within a two year period of service shall be given a check in the amount of \$35.00; professional leadership serving two years or more will qualify for a check according to State Convention severance pay plan.

SECTION 6. A president having completed five years of service, shall be presented a gift not to exceed \$100, gift to be selected by the Finance Committee. A president having completed one to four years of service shall be given a gift of proportionate value.

Mailing List

The use of the mailing list of Woman's Missionary Union shall be restricted to the Baptist State Convention; Woman's Missionary Union, Auxiliary to

Southern Baptist Convention; the Foreign Mission Board; the Home Mission Board; and the Baptist Book Stores, unless otherwise approved by the Executive Board.

Tarheel Lodge

Use of the Tarheel Lodge during WMU Conference at Ridgecrest shall be limited to the president, first and second vice-presidents, professional staff, approved workers, one member of the WMU office staff and others chosen and approved for special assignments for North Carolina Woman's Missionary Union.

Approved Workers

- SECTION 1. Woman's Missionary Union shall employ approved workers to assist with leadership training and promotion of WMU work in the state.
 - SECTION 2. One approved worker shall be secured for each age-level.
- SECTION 3. The approved workers shall be selected by the Personnel Committee in consultation with the president, executive secretary and age-level directors and approved by the Executive Board in the January meeting.
- SECTION 4. The approved workers shall be paid on the following scale: \$15 per day plus travel expenses at 10 cents per mile; \$60 per week plus travel expenses at 10 cents per mile.
 - SECTION 5. The host church or association shall provide room and meals.
- SECTION 6. If possible, the approved workers shall attend the age-level committees with privilege of discussion and vote, and shall attend the Executive Board meeting without vote unless selected from Board membership, expenses to be paid by Woman's Missionary Union.
- SECTION 7. The approved workers shall attend WMU week at Ridgecrest, expenses to be paid by Woman's Missionary Union.
- SECTION 8. If a vacancy occurs in the office of an approved worker, the Personnel Committee, in consultation with the president, executive secretary and age-level director, shall select a replacement to be approved by the Executive Committee or Executive Board.

Amendments

These Special Rules may be amended at a regular meeting of the Executive Board by a majority vote.

PROGRAM PERSONNEL

Eighty-fourth Annual Session

Charlotte

MRS. R. KNOLAN BENFIELD, former WMU president, Morganton

MRS. LAWRENCE CASAZZA, president, North American Baptist Women's Union and secretary of promotion, Women's Department, Baptist World Alliance, Washington, D. C.

EMMA COOKE, missionary associate, Lebanon

Mrs. Manget Herrin, missionary, Grenada

EDITH LAWRENCE, director, Church Extension Ministries, Baptist General Association of New England, Marlboro, Mass.

MRS. W. K. McGEE, former WMU president, Winston-Salem

MRS. A. L. PARKER, former WMU president, Greensboro

MRS. JOHN POE, missionary, Brazil

JUNE WHITLOW, assistant to executive secretary, Woman's Missionary Union, SBC, Birmingham, Ala.

MUSICIANS

HULENE McLean, organist, St. John's Baptist Church, Charlotte

Mrs. Morris Hill, Kinston

BYW CHOIR, South Yadkin Association, Jane Wooten, director

PAGES

TERRY LEANNE BOTTOMS, Queen Regent in Service, Boone

GINA HUGGINS, Queen Regent in Service, Rocky Point

MINUTES 1975 ANNUAL SESSION

March 11-12, 1975

The 84th Annual Session of Woman's Missionary Union of North Carolina met in Ovens Auditorium, Charlotte, at 2:00. Ivy and other greens rimmed the stage with a potted palm at either end. A large bouquet of white chrysanthemums, Dutch iris and pink asters stood in front of the speakers' stand. Smaller arrangements of spring flowers centered the two speakers' tables which had white-skirted covers trimmed with lace and edged with pink satin ribbon and bows. Programs for the meeting had gray covers imprinted with the theme, "Share His Love Now."

TUESDAY AFTERNOON

An organ prelude by Miss Hulene McLean, Charlotte, provided a time for quiet meditation. As houselights dimmed, the theme interpretation, Individual Ministry, was portrayed by groups of figures forming a tableau. As a recorded voice read the story of The Good Samaritan, the audience became aware of several small groups representing persons meeting the needs of the elderly, the sick, children, and the handicapped. Blue floodlights on the scrim curtain disclosed the figure of Christ with outstretched arms. The voice read Matthew 25:40, "I tell you, whenever you did this for one of these poorest brothers of mine, you did it for me." Mrs. Morris Hill of Kinston sang "Share His Love." Miss Pat Ritchie led in prayer.

Mrs. Gilmer Cross, president, called the session to order. She recognized Miss Sara Ann Hobbs, executive secretary, who moved "that the printed program with any necessary changes be the order of business for this Annual Session and that church WMU members now registered and those who shall register constitute the voting body." Her motion was seconded and passed. Mrs. A. D. Covington, WMU director of Mecklenburg Association, was recognized. She introduced Mrs. Gene Moore, general chairman of the Planning Committee for this Annual Session, who presented the chairmen of the planning committees. Mrs. Cross introduced the two pages, Terry Leanne Bottoms of Boone and Gina Huggins of Rocky Point. Both are Queens Regent in Service.

Miss Hobbs recognized Dr. Nathan C. Brooks, Jr., director, Division of Church Programs of the Baptist State Convention, Rev. Woodrow Hill, assistant editor, *Biblical Recorder*, and program personnel.

Serving as musicians for the sessions were Mrs. Morris Hill, Kinston, and Miss Hulene McLean, organist at St. John's Baptist Church, Charlotte.

Mrs. Hill led the congregational hymn, "All Hail the Power of Jesus' Name."

Miss Edith Lawrence of Marlboro, Massachusetts, director of church extension ministries for the Baptist General Association of New England under appointment by the Home Mission Board, spoke to the subject, "Sharing Without Love—Unfruitful." She went back to the Puritan beginnings of Christianity in America and mentioned various crises which had faced the small congregations as she traced our religious heritage through the years. She related her own experience of having joined the church "just because it was time to join." After serving 20 years in the navy she was in New Orleans at a Billy Graham crusade when she realized that she really wasn't a Christian. Since that time she has attended Southwestern Seminary and is now holding an important position in the religious life of New England Baptists.

A prayer period was led by Mrs. J. Frank Gilreath, Jr., first vice president. She requested that each person select the name of one missionary on the prayer guide as the object of personal prayer. The audience quietly sang "Open My Eyes That I May See," then spent

a few moments in directed prayer and meditation.

Preceding the singing of the hymn, "Love Is the Theme," Mrs. Cross introduced Mrs. Lawrence Casazza who would participate in the program as both soloist and speaker. Mrs. Casazza, Washington, D. C., is president of the North American Baptist Women's Union and secretary of promotion, Women's Department of the Baptist World Alliance.

Mrs. Casazza sang a medley of "Lonely Voices" and "In Times

Like These."

In introducing Miss Emma Cooke, Mrs. Cross said that she had been a school teacher in Elkin, N. C. for 39 years. She then volunteered as a missionary associate with the Foreign Mission Board

and served in Beirut, Lebanon.

Miss Cooke described the beautiful little country of Lebanon with its snow-topped mountains and beautiful beaches as she spoke of "The Urgency of Now." The personal experiences of several Christian Lebanese were given. These had risked the loss of family, property, nationality and sometimes faced death when they embraced Christianity. Miss Cooke taught in a Baptist school which has over 600 Arab students.

Mrs. W. K. McGee, former president of Woman's Missionary

Union of North Carolina, gave the benediction.

TUESDAY NIGHT

The curtains opened to show persons posed to represent mother-daughter, father-son, husband-wife, a family group, and a disheveled juvenile interpreting the theme, Reconciliation. The parable of The

Prodigal Son was the scriptural background. After the solo, "Share

His Love," Miss Jolene Ivey led in prayer.

In the audience were missionaries attending the Annual Session as guests of Woman's Missionary Union of North Carolina. These were invited to the platform and each one gave her name and field of service. Several parents of missionaries were also present and came to the stage to identify themselves.

Mrs. Cross recognized Dr. and Mrs. Howard Ford. Dr. Ford is director of the Division of Missions of the Baptist State Convention and a former pastor of Miss Emma Cooke who addressed the Tuesday

afternoon session.

The president announced that 935 women had registered their attendance at this Annual Session. She asked everyone to register.

Mrs. Hill led the congregation in singing, "Alleluia."

Mrs. Hoyle Allred, second vice president, led the prayer period. She asked that the name of one missionary be selected for prayer, and the hymn "Open My Eyes That I May See" was sung. A period of directed meditation and prayer followed.

Special music was presented by the Baptist Young Women Choir of the South Yadkin Association, Jane Wooten, director. The choir was composed of BYW members from ten churches in that association. They sang, "Jesus, Wondrous Name," a medley of hymns, and

"Ye Shall Be Witnesses," by Kirk.

In presenting the executive secretary as speaker of the evening Mrs. Cross pointed to her excellent service to Woman's Missionary Union of North Carolina, first as YWA director, then as GA director and now as executive secretary. She mentioned Miss Hobbs' interest in hobbies such as gardening, bicycle riding, bird watching. The president described her as a real friend, a person of deep spirituality, one who strives to do what God wants her to do and who has found that the way she can serve her Lord is through Woman's Missionary Union.

Miss Hobbs affirmed her appreciation for the privilege of serving with Woman's Missionary Union of North Carolina for the past seventeen years and declared them to be the happiest years of her life. She spoke on "Sharing In My Day," expanding on three points: why we are where we are, opportunities because we are where we are, and responsibilities because we are where we are basically because of the divine command of our Lord, and also because of historic necessity and because of world needs. We have greater opportunities today as women than we have ever had in our history. We are controlling more money than we have ever controlled before, giving us greater opportunities in stewardship. We have more opportunities to go, to see and to feel than we have ever had before. We have more opportunities because of our short term missions opportunities with practically no age limit for serving with the Home

or Foreign Mission Boards. Our responsibilities include our financial resources, educational opportunities and our resources in people.

As for the future of Woman's Missionary Union, Miss Hobbs predicted that in the year 2000 we will still be dedicated to the same purposes to which we have always been dedicated. In closing, she related an experience in Mexico City where she watched men, women and children crawling on bleeding knees to a religious shrine. Such a scene should compel us to send our finest young people and our most capable adults to go and live among the unsaved, bind their bleeding knees, and tell them that God loves them and died for them.

The benediction was given by Mrs. Knolan Benfield, former presi-

dent of Woman's Missionary Union of North Carolina.

WEDNESDAY MORNING

The pantomimed tableau for the theme interpretation featured the central idea of support. As a voice read the story of the Widow's Mite and verses from Acts, one saw people placing money in an offering plate, some holding enlarged replicas of the special offering envelopes and others seated in prayer. After the figure of Christ appeared the soloist sang "Share His Love." Miss Nancy Curtis led in

prayer.

The president presided over a business session. Miss Sara Ann Hobbs made the following motion: "I move that the 1978 Annual Session of Woman's Missionary Union be held at Cumberland County Memorial Auditorium, Fayetteville, March 14-15, 1978." The motion was seconded and passed. Mrs. J. M. Kirkman, WMU director of Piedmont Association, was recognized. She extended an invitation to the women to attend the WMU Annual Session to be held in the Greensboro War Memorial Auditorium, March 16-17, 1976.

In the absence of Mrs. Gordon Maddrey, chairman, Mrs. James Marchman, secretary of the Nominating Committee, read the report. (See page 25). Mrs. J. Frank Gilreath, Jr. presided as Mrs. Cross was unanimously elected to serve her fifth year as president. She received a standing vote of approval and confidence. After expressing her appreciation, Mrs. Cross presided as the rest of the officers were elected. Officers, Board members and committee members were asked to stand. Mrs. Hoyle Allred was recognized for her thirteen years

of service on the Executive Board. She responded briefly.

Mrs. Cross recognized Mrs. J. Frank Gilreath, Jr., chairman of the committee to bring up to date the history of Woman's Missionary Union of North Carolina. This committee had secured Mrs. W. Perry Crouch to write this history of North Carolina Woman's Missionary Union. Mrs. Crouch presented her completed manuscript to Mrs. Cross and Mrs. Gilreath. After mentioning some of the problems and rewards of such a task, she said, "This is my gift to you and to the committee." The Magnificent Nobility will be printed when funds are available.

In the absence of Mrs. Norman Wiggins, chairman of the Policy Committee, Mrs. Hoyle Allred recommended a change in Article 6, Section 1 of the WMU By-laws to bring the wording in line with that used by the other departments of the Baptist State Convention. The regions will be designated by number instead of by the names of cities as it now stands.

Section 5 was changed to read: If a member-at-large moves from one region to another leaving a vacancy in the region she represents and/or making 3 members-at-large in that region, she may continue to serve until the close of the next Annual Session.

Present Section 5 would become Section 6.

The motion was seconded and passed.

Mrs. Manget Herrin, missionary, discussed "Sharing in a New Way." She and her husband and four sons have been serving in Guyana on the northeastern coast of South America. After this furlough they will go to Granada in the Windward Islands. Her "new way" of sharing is through her poetry and art. Behind her on the platform were easels holding paintings she had done while in Guyana. She gave the story of the people in several of the portraits, telling how she had been able to witness through the medium of art. The poet laureate of Guyana became interested in her poems and eventually became a Christian. In speaking of different talents she said, "Everyone has one gift—the greatest gift is love."

Miss Hobbs recognized the associational missionaries, then church WMU directors whose organizations had achieved the different awards of Merit, Advanced and Distinguished. Mrs. Elton Byrum of Eureka Baptist Church, Chowan Association, received a plaque stating that this WMU had been Distinguished for 10 consecutive

years.

Mrs. Gilreath directed the prayer period which included prayer for one missionary on the prayer calendar, the singing of "Open My

Eyes That I May See" and a period of meditation.

Miss Hobbs presented, in a symposium on the Cooperative Program, the winners in the contest on "What the Cooperative Program Means to Me," who gave their winning speeches. They were: GA, Rhonda Worley, Pisgah Forest; Acteens, Becky Graham, Spring Lake; BYW, Mrs. Henry P. Johnson, Jr., Statesville and Mrs. Louis S. Watson, Sr., Raleigh; and BW, Mrs. George Busick, Reidsville. After the symposium a movie, "Rope of Sand," was shown. It is a special presentation emphasizing the 50th anniversary of the adoption of the Cooperative Program by the Southern Baptist Convention in 1925.

After Mrs. Casazza sang "Teach Me To Care" Miss June Whitlow, Birmingham, Alabama, assistant to the executive secretary, WMU SBC, spoke on the subject, "WMU—the Now Organization." She told how WMU was organized by a vote of ten women on Monday, May 14, 1888, in Broad Street Methodist Church in Richmond, Vir-

ginia while their husbands were attending the Southern Baptist Convention. After mentioning unsuccessful strategies we have used in the past in trying to win the world she then turned to the importance of the Christian woman today. The role of today's woman in a non-Christian world stresses personal involvement wherever she is.

Mrs. Cross gave the benediction.

WEDNESDAY AFTERNOON

In the darkened auditorium the curtain opened upon persons posed in groups portraying activities such as preaching, teaching, singing, distributing tracts, broadcasting, interpreting the theme of evangelistic witnessing. A recorded voice read the parables of the lost sheep and the lost coin, after which a figure representing Christ appeared behind the scrim curtain as the recording ended with, "I tell you, whenever you did this for one of these poorest brothers of mine, you did it for me."

Mrs. Hill sang "Share His Love." Miss Kathryn Bullard led in

oraver.

Mrs. Cross introduced Mrs. John Poe, missionary to Brazil, whose subject was "Love Without Sharing . . . Impossible." Mrs. Poe related various situations in Brazil which provided opportunity for Christian witness, including an occasion when robbers entered their home and Mr. Poe found time to tell them of the love of God and to express the hope that they would find Jesus Christ as personal Savior and be able to walk in the light. Describing the huge impersonal metropolis of Sao Paulo where the Poes are stationed, she confessed that even after ten years as a pastor's wife and eighteen years as a missionary it is still difficult to love all people; therefore, we must go to the Lord of love. We are able to love the miserable, the dirty, the undesirable, the repulsive through the love of God that dwells in us. She said it is possible to share without loving but impossible to love without sharing. She made a distinction between "sharing" and "giving" . . . giving is more paternalism or charity; sharing is more personal; sharing is a way of life. Love without caring, love without sharing . . .

The congregation sang "O How I Love Jesus."

Mrs. Cross reported that 1,360 persons have registered for this

Annual Session.

Mrs. John Privott, chairman of the Finance Committee of the Executive Board, presented the Board's recommendation that \$85,000 be adopted as the goal for the Heck-Jones Offering this year, to be allocated as recorded in the *Advanced Book of Reports*. The J. J. Johnson youth camp, Laurinburg, owned and operated by the Women's Baptist Home and Foreign Missionary Convention (black), receives a yearly allocation of \$500 from the Heck-Jones Offering. Mr. J. C. Harris, director of the camp, was present and expressed gratitude for this support. Miss Hobbs reviewed the financial progress

in paying off the loans for Camp Mundo Vista out of Heck-Jones funds and stated that phenomenal accomplishments have been achieved at the camp though this offering. With \$85,000 being the largest goal ever set, she said it could be reached easily if each woman would put aside just one dollar a week for ten weeks for the 1975 Heck-Jones Offering. On motion and seconded, the goal was approved.

The president announced the membership of the WMU Camp

Committee as follows:

Mrs. Larry Sides, chairman, Welcome Mrs. W. T. Dorrity, Durham Mrs. Henry Rowe, Mount Airy Mrs. Thurman Fox, Pfafftown Mrs. Randy Britton, Ahoskie

Mothers of the two pages serving in this meeting were recognized. Miss Hobbs announced a meeting of the Nominating Committee for 12:00, May 14, at Camp Mundo Vista.

The executive secretary called to the platform the field and office staff of Woman's Missionary Union of North Carolina and praised them for their competence and loyalty.

Representatives from Distinguished and Advanced Associational WMUs came to the stage and received badges of recognition. Miss Hobbs commended them for the leadership they have provided in their associations.

Mrs. Hoyle Allred directed the prayer period. As in earlier sessions, the congregation sang "Open My Eyes That I May See," and the women were asked to select one missionary on the prayer guide for personal prayer. Specific objects were suggested as those present

prayed silently.

The final speaker was Mrs. Lawrence Casazza, president of North American Baptist Women's Union and secretary of promotion, Women's Department, Baptist World Alliance. Mrs. Cross introduced her also as soloist in her church choir, Sunday school teacher, WMU director, mother and grandmother. In developing the topic, "A World is Waiting," Mrs. Casazza quoted from Ephesians 4 concerning the using of special abilities to build up the church, the body of Christ, so that the whole body grows and builds itself up through love. The theme of her remarks was that we can learn from other Baptist bodies. Citing examples, she said we are indebted to the European Baptist Women's Union for the idea of organizing our own North American Baptist Women's Union and for the idea of setting aside the Baptist Women's World Day of Prayer. Through the World Day of Prayer we have come to understand that reconciliation means more than reconciling ourselves to God and then bringing others to God; it also means that we reconcile ourselves to one another across racial and national lines. Other sources from which we can learn include the outstanding Christian leaders in the mission fields and the sacrificial

giving of committed Christians in other areas of the world. We have a great deal to give but there is much to receive from our Baptist brothers and sisters around the world.

After the benediction by Mrs. A. L. Parker, former president of Woman's Missionary Union of North Carolina, the president declared this 84th Annual Session adjourned.

Mrs. Gilmer Cross, president Mrs. Claud B. Bowen, secretary

Mrs. Claude Gaddy, assistant recording secretary

REPORT OF NOMINATING COMMITTEE

Officers

President	Mrs. Gilmer Cross, Lexington
First Vice President	Mrs. J. Frank Gilbreath, Jr., Charlotte
Second Vice President	Mrs. J. Kyle Graybeal, Cary
Recording Secretary	Mrs. Claud Bowen, Greensboro
•	Mrs. Claude Gaddy, Raleigh

Executive Board Members-at-Large

Term expiring in March 1978

Mrs. Charles E. Jarvis, Rural Hall

Mrs. James F. Marchman, Jr., Forest City

Mrs. Horace E. McRae, Lumberton

Mrs. F. Lamar Wakefield, Hendersonville

Mrs. J. Howard Williams, Monroe

Nominating Committee

Term expiring in March 1977

Mrs. Hoyle Allred, Gastonia

Mrs. R. Knolan Benfield, Morganton

Term expiring in March 1976 (ALTERNATE)

Mrs. Hubert S. Mumford, Durham

Committee: Mrs. Rovy Branon

Mrs. Hubert Dixon Mrs. Woodrow Flynn Mrs. J. Kyle Graybeal Mrs. James F. Marchman, Jr.

Mrs. Leroy Parker
Mrs. Carlton S. Prickett
Mrs. John Privott

Mrs. Bennie F. Williams

Mrs. C. Gordon Maddrey, chairman

REPORT OF EXECUTIVE BOARD October 1, 1973-September 30, 1974

Woman's Missionary Union of North Carolina is the largest state organization in the Southern Baptist Convention. The 137,142 members are enrolled in five age-level organizations.

	Organizations	Members
Baptist Women (30+)	2,768	61,056
Baptist Young Women (18-29)	603	6,500
Acteens (grades 7-12)		19,225
Girls in Action (grades 1-6)	2,466	25,870
Mission Friends (preschoolers)	1,540	15,197
Church Missions	250	
WMU Officers		9,294
Totals	9,537	137,142

These 137,142 women, young women, girls and preschool boys and girls are actively engaged in regular study of missions, participation in mission action and support of world missions through praying and giving.

Business of Woman's Missionary Union is conducted in regular session of the State WMU Annual Session in March. Decisions are made by the messengers who represent 2,406 churches in which WMU organizations exist. Any WMU member in attendance at the Annual Session has the privilege of making motions, discussing motions and voting. Business of Woman's Missionary Union is conducted, between Annual Sessions, by the State WMU Executive Board.

Executive Board

Twenty-five women from 16 associations and all ten regions of the state constitute the Executive Board. In three meetings annually the work of WMU is planned and evaluated. Committees of the Board meet on the day preceding the Board and bring recommendations related to their work to the full Board for approval, modification or rejection. Three are called "special committees" — Finance, Personnel, Policy; four are "age-level committees" — Baptist Women, Baptist Young Women, Acteens, and Girls in Action/Mission Friends. These seven committees report to the Board each time it meets.

Regular work of the Board includes approving and scheduling all state WMU promoted meetings, budgeting and finance for all WMU related activities including allocating the Heck-Jones Memorial Offering for WMU Promotion, goal setting for enlistment, enlargement and finances, establishing policies for directing employed personnel and evaluating all activities. Following are decisions that can be categorized as regular Board work.

Election of Approved Workers—Woman's Missionary Union has 5 approved workers elected annually. These women assist age-level directors in planning and conducting state meetings for the age group, attend Executive Board meetings when time permits, conduct leadership training under the direction

of the executive secretary, and participate on program of state promoted and associational meetings of the age-level. Elected for 1974 were Mrs. Oren Bradley, Mt. Airy, Baptist Women; Mrs. Alfred E. Andrews, Jr., Wilkesboro, Baptist Young Women; Mrs. M. Fred Scott, Jr., Littleton, Acteens; Mrs. Ronald Carter, Surf City, Girls in Action; and Mrs. William F. Wilson, Gastonia, Mission Friends.

Approved Gifts to Newly Appointed Missionaries—Woman's Missionary Union gives a gift of money to each native North Carolina woman appointed as a missionary of the Home or Foreign Mission Board. Short-term appointees receive \$50 and career appointees receive \$100. The following were sent gifts in 1973-74:

Mrs. R. Knolan Benfield, Morganton, appointed to England as special appointee, \$50

Miss Dorothy Elliott, Elizabeth City, journeyman to Japan, \$50
Miss Margaret Ann Patterson, Maxton, journeyman to Brazil, \$50
Mrs. Connie Leonard Markham, Louisburg, career missionary, Jellico,
Tenn., \$100

At Christmas each North Carolina woman on the mission field and each retired missionary in North Carolina receives a subscription to a magazine and/or a book. These gifts to missionaries are paid for by the Heck-Jones Offering. In 1974 magazines and books were sent to 116 missionaries serving in 34 foreign countries and 12 states in the U. S.

Voted Executive Board By-Law Changes—Changes in by-laws of the Executive Board may be amended by a two-thirds vote at a regular meeting of the Executive Board provided the proposed amendment has been submitted to the Board at the previous meeting. The following amendments were adopted:

- A new section was added to ARTICLE IV, Executive Committee, to read as follows: Section 4. The president shall appoint a member from the Executive Board to fill any unexpired term of the Executive Committee.
- SPECIAL RULES, Gifts, Section 1, was changed to read: A birthday
 gift of \$10.00 from the Heck-Jones Memorial Offering shall be sent
 in February of each year to each Margaret Fund student studying
 within our state.

Approved for Presentation to Woman's Missionary Union in Annual Session Changes in the By-Laws of Woman's Missionary Union—Proposed amendments to the by-laws of Woman's Missionary Union may come from the Executive Board or any member of Woman's Missionary Union provided such amendments have been submitted to the executive secretary at least two months prior to the Annual Session. The Board approved the following amendments for presentation in Annual Session:

- 1. ARTICLE VI, Section I changed to read: . . . one each of these shall come from the following combined regions: regions 1 and 2; regions 3 and 4; regions 5 and 6; regions 7 and 8; and regions 9 and 10.
- 2. New section added to ARTICLE VI: If a member-at-large moves from

one region to another leaving a vacancy in the region she represents and/or making 3 members-at-large in that region, she may continue to serve until the close of the next Annual Session.

Approved the Report of Woman's Missionary Union to the Baptist State Convention—Each department of the Baptist State Convention and Woman's Missionary Union reports to the Baptist State Convention through the Book of Reports printed prior to the annual meeting of the Convention. This report is also printed in the Annual of the Baptist State Convention and becomes a part of the permanent records of the Convention.

Elected Members of the Nominating Committee—Five members of the Board serve on the Nominating Committee. These are elected by the Board at the first meeting following the Annual Session. Elected for 1974-75 were Mrs. Rovy Branon, Charlotte; Mrs. Woodrow Flynn, Murphy; Mrs. James F. Marchman, Jr., Forest City; Mrs. John Privott, Rocky Mount; and Mrs. Bennie F. Williams, Currie.

Special Board Actions

Activities not regularly falling within the Board's work are referred to in this report as "special Board actions." In 1974 these included:

Voted to Have a Reception at the Annual Session Honoring Alma Hunt—A retirement reception was held at First Baptist Church, Winston-Salem, on Tuesday evening following the meeting.

Voted to Pay the Expenses of Sara Ann Hobbs, Executive Secretary, to Speak at the Baptist Convention of New York.

Voted to Send Jolene Ivey to the BWA Meeting in Stockholm—This was done in recognition of Miss Ivey's years of service to North Carolina WMU.

Elected Kathryn Bullard to Advisory Committee—The state of North Carolina is moving into a program designed to upgrade the chaplaincy ministries in correctional institutions throughout the state. To facilitate this move an Advisory Committee to the commissioner of corrections was established. Woman's Missionary Union was asked to furnish a member and Miss Bullard was elected.

Voted to Give \$1,000 to Fletcher Communications Center—The Department of Communications of the Baptist State Convention is developing an expanding ministry in radio and television. The Fletcher Communications Center is part of the expansion program and will be the facility out of which this expanded ministry will be programmed. The department has furnished visual equipment to Camp Mundo Vista for the past 6 years at no cost to WMU. This \$1,000 was given as an expression of appreciation for this service.

Voted to Give 15 Additional Camperships to Mundo Vista—These 15 camperships are to be divided among the 4 Baptist Children's Homes and Central Orphange at Oxford. These are in addition to the 50 camperships already given to dependent children through County Departments of Social Services.

Honored Vivian Nowell Upon Her Retirement-At the January meeting of

the Executive Board Miss Vivian Nowell was honored at a special dinner. Miss Nowell was recognized for her 13 years of service as financial secretary of WMU.

Executive Committee Actions

Between meetings of the Executive Board the Executive Committee is authorized to conduct business of Woman's Missionary Union. Five members of the Executive Board are elected by the Board in May of each year to serve on the Executive Committee. Elected to serve in 1974-75 were Mrs. J. E. Cargill, Cliffside; Mrs. Claude Gaddy, Raleigh; Mrs. Billy T. Mobley, Ahoskie; Mrs. John Privott, Rocky Mount; and Mrs. Sam Wilson, Greensboro.

The Executive Committee approved the sponsoring of a mission project in Barbados. A team of 12 girls from the Mundo Vista staff and two adult sponsors, including the Acteens director, went to Barbados during the Christmas holidays, 1974, to conduct Vacation Bible Schools, music programs, camp clinics and do personal witnessing. The trip was financed by gifts to the summer camp offering at Mundo Vista and team members. WMU put no money into the project.

The Executive Committee elected two replacements on the Nominating Committee—Mrs. A. L. Parker, Greensboro and Mrs. Hubert Dixon, Boiling Springs. This election was necessitated by the death of Mrs. Cliff Adams, Wingate, alternate, and the resignation of Mrs. John Mauney, Shelby, and Mrs. Irby Jackson, Greenville.

State Promoted Meetings

For implementation of the plans designed by the Executive Board working with employed personnel, state WMU meetings are conducted for all agelevels except Mission Friends. These may be divided into meetings for inspiration and fellowship and training meetings. Inspirational and fellowship meetings totaled 10 and attracted 3,159 participants. They were:

Annual Session1	,500
Baptist Women Retreats (3)	
Baptist Young Women Retreat	201
Mother-Daughter Camps (2)	402
BYW Convention	
Acteens Leaders' Retreat	50
Couples' Retreat	180

Training meetings or conferences were attended by 748 leaders. There were 11 of these as follows:

Associational	Officers'	Worksho	ps (3)		384
Associational	Acteens	Officers'	Training	(BLAST)	100
Day Camp W	orkshops	(7)			264

Camp Mundo Vista

After seven years of operation the significance of programs at Mundo Vista keeps increasing. Nearly 15,000 girls have participated in the Acteens and GA camps since the camp opened for operation in 1969. In addition to the

summer camping program in which 2,000 girls and 50 staff members participate, retreats and leader training conferences are held. In 1974 the following were held:

Baptist Women Retreats (3)590	attending
Mother-Daughter Camps (2)402	attending
Baptist Young Women Retreat201	attending
Couples' Retreat180	attending
Acteens Blast (associational leader training)100	attending
Workshops for Associational Officers (2)285	attending

Decisions regarding Camp Mundo Vista are made by the WMU Camp Committee. Five women from over the state serve on the committee. The chairman is selected by the Personnel Committee and elected by the Board and the 4 members are appointed by the president. The 1974 committee was composed of Mrs. W. T. Dorrity, Durham; Mrs. Albert Kaleel, Clinton; Mrs. Henry Rowe, Mt. Airy; Mrs. Larry Sides, Welcome, and Mrs. J. E. Cargill, Cliffside, chairman.

The physical layout of Camp Mundo Vista is impressive, consisting of 33 buildings and an outdoor chapel. The camp building costs have amounted to approximately \$469,708.00 with an additional \$72,621.35 paid in interest on the loan from Wachovia Bank. Through the Heck-Jones Memorial Offering, special gifts and advances from the Baptist State Convention, \$341,514.27 has been paid. At the end of this report period the indebtedness at Wachovia Bank was \$93,000.00. This loan is scheduled to be repaid in November, 1976. Capital improvements in 1973-74 were construction of the last two unit lodges, land-scaping of the outdoor chapel and paving the entrance road and parking lot.

The outdoor chapel was landscaped in memory of Frances Emily Gilreath, daughter of Mr. and Mrs. J. Frank Gilreath, Jr. of Charlotte, who served as camp nurse during the summer of 1972. Money for landscaping was given by family and friends of the Gilreath family. A dedication of the chapel was held on August 11. Tribute was paid to the influence of Fran Gilreath's life by former and present Mundo Vista staffers and state WMU leaders.

Conclusion

The report reflects several facts. First, women are still willing to give time and energy with no remuneration to keep the state WMU program going through the work of the Executive Board. Second, women in the churches are not too concerned about enlistment since there has been little change in membership in the last three years and where change has occurred it has been a decrease in two of the three years. Third, women have become more generous with their money for all offerings have shown significant increases. Fourth, women and youth appreciate the programs that are offered at Mundo Vista and other state promoted meetings and respond to them with increased attendance. There are many, many encouraging signs in WMU work in North Carolina. Continuing commitment to missions, finding expression through missions organizations, is imperative if churches are to fulfill their role in today's needy world.

STATISTICAL SUMMARY October 1973-September 1974

Number associations	80
Organized associational Woman's Missionary Unions	78
Churches reporting organizations	2,418
Total WMU membership1	39,434
Average enrollment	57
Percentage of churches reporting organizations	70
Associational Baptist Women organizations	34
Associational Baptist Young Women organizations	36
Associational Acteens organizations	47
Associations having Girls in Action activities	46
Distinguished WMU associations	32
Advanced WMU associations	3
Merit WMU associations	0
Distinguished Church Woman's Missionary Unions	48
Advanced Church Woman's Missionary Unions	67
Merit Church Woman's Missionary Unions	76

Giant Step

Beginning in September 1972, Woman's Missionary Union, SBC, introduced GIANT STEP, a two-year plan for enlistment and enlargement. North Carolina adopted the following goals for participation in this emphasis: 25% increase in WMU membership; at least one organization in each age-level; and 25% increase in WMU magazine subscriptions. Certificates were awarded to churches attaining goals in each category. The following is a summary report for the two-year period:

Number	churches	requesting	certificates	295
Number	churches	requesting	Membership Award	167
Number	churches	requesting	Magazine Award	244
Number	churches	requesting	Organization Award	195
Number	churches	requesting	certificates in all three categories	96

DISTINGUISHED CHURCH WOMAN'S MISSIONARY UNIONS 1973-74

A Distinguished Woman's Missionary Union is one which completes eighteen or more merit achievements plus nine advanced achievements on the WMU Achievement Guide and has 50 per cent or more WMU age-level organizations achieving some recognition on organization achievement guide.

The number in parenthesis after the church indicates the number of consecutive years that WMU has been Distinguished.

BUNCOMBE ASSOCIATION Arden Westwood (2)

CABARRUS ASSOCIATION Kannapolis First (6)

CALDWELL ASSOCIATION Cedar Rock (3)

CHOWAN ASSOCIATION Eureka (10)

COLUMBUS ASSOCIATION Whiteville First (14)

DAN VALLEY ASSOCIATION Ayersville

FLAT RIVER ASSOCIATION Mountain Creek (5)

GASTON ASSOCIATION Alexis Belmont First Providence (3)

JOHNSTON ASSOCIATION Hocutt Memorial

LIBERTY ASSOCIATION Jersey (6)

LITTLE RIVER ASSOCIATION Hillmon Grove (2)

MECKLENBURG ASSOCIATION
Eastway
Pritchard Memorial
Shamrock Drive (4)

MOUNT ZION ASSOCIATION Hillsborough First (3) Mebane First (7) NORTH ROANOKE ASSOCIATION Arlington Street (4) North Rocky Mount (3) Parkwood (2)

PIEDMONT ASSOCIATION
Friendly Avenue (6)
Greensboro First (4)

PILOT MOUNTAIN ASSOCIATION Fellowship (2) Winston-Salem First (6)

RALEIGH ASSOCIATION
Garner First (7)
Longview
Pleasant Grove
Raleigh First (2)

RANDOLPH ASSOCIATION Mount Pleasant (6)

ROWAN ASSOCIATION Salisbury First (5)

SANDHILLS ASSOCIATION Southern Pines First Taylor Memorial (3)

SANDY RUN ASSOCIATION Forest City First

SOUTH FORK ASSOCIATION Mount Ruhama (5)

SOUTH ROANOKE ASSOCIATION Tarboro First (2)

STANLY ASSOCIATION Memorial (3) South Stanly (7) Union Grove (6) West Albemarle (6) SURRY ASSOCIATION Haymore Memorial (5)

THERON RANKIN ASSOCIATION Hickory First (3)

THREE FORKS ASSOCIATION Greenway

TRANSYLVANIA ASSOCIATION Calvary (7) Pisgah Forest (4) WEST CHOWAN ASSOCIATION Buckhorn (2) Elam

WILMINGTON ASSOCIATION Barlow-Vista (6) Riley's Creek

YADKIN ASSOCIATION Enon (2)

YATES ASSOCIATION Grey Stone (2)

ADVANCED CHURCH WOMAN'S MISSIONARY UNIONS 1973-74

An Advanced Woman's Missionary Union is one which completes fourteen or more merit achievements plus seven advanced achievements on the WMU Achievement Guide and having 25 per cent or more WMU age-level organizations achieving some recognition on organization achievement guides.

ANSON ASSOCIATION
Peachland

ATLANTIC ASSOCIATION
Swansboro First

BLADEN ASSOCIATION Dublin First

Sandy Grove Shady Grove

BLUE RIDGE ASSOCIATION
East Marion

BUNCOMBE ASSOCIATION Pole Creek

CABARRUS ASSOCIATION
North Kannapolis

Phaniels

CATAWBA RIVER ASSOCIATION
Morganton First

CENTRAL ASSOCIATION
Fairmont Park

CHOWAN ASSOCIATION Revnoldson

COLUMBUS ASSOCIATION
Chadbourn

Riegelwood White Marsh

DAN VALLEY ASSOCIATION Spray

FLAT RIVER ASSOCIATION
Amis Chapel

GASTON ASSOCIATION Dallas Gastonia First GREEN RIVER ASSOCIATION
Green Hill

HAYWOOD ASSOCIATION Calvary

Waynesville First

KINGS MOUNTAIN ASSOCIATION Churchill Drive

Popular Springs Shelby First

LIBERTY ASSOCIATION
Carolina Memorial
Lexington First
Wallburg

LITTLE RIVER ASSOCIATION
Lillington

MECKLENBURG ASSOCIATION Calvary

MOUNT ZION ASSOCIATION

Burlington First Fairview Glen Hope Grove Park Hocutt Memorial Northside

NEUSE ASSOCIATION Kinston First

NORTH ROANOKE ASSOCIATION
Calvary

Oakdale Red Oak Roanoke

Rocky Mount First West Edgecombe

Southside

PIEDMONT ASSOCIATION

Bessemer Lindley Park PILOT MOUNTAIN ASSOCIATION

Ardmore Northwest TRANSYLVANIA ASSOCIATION

Brevard First Glady Branch

RALEIGH ASSOCIATION

Hayes Barton Mount Moriah UNION ASSOCIATION

Hamilton Cross Roads

Marshville

ROWAN ASSOCIATION

Stallings Memorial

WEST CHOWAN ASSOCIATION

Ahoskie First Askewville Mars Hill

SANDY RUN ASSOCIATION
Mount Pleasant

SOUTH ROANOKE ASSOCIATION Memorial Williamston

WILMINGTON ASSOCIATION

Calvary Long Leaf Silver Lake Wilmington First

STONE MOUNTAIN
ASSOCIATION
Baptist Home

THREE FORKS ASSOCIATION

Cove Creek

YATES ASSOCIATION Lowes Grove

MERIT CHURCH WOMAN'S MISSIONARY UNIONS 1973-74

A Merit Woman's Missionary Union is one which completes fourteen or more merit achievements on the WMU Achievement Guide.

ATLANTIC ASSOCIATION
Beaufort First
Morehead City First

Tabernacle

BUNCOMBE ASSOCIATION

Calvary Long Shoals

BURNT SWAMP ASSOCIATION
Mount Bethel

CABARRUS ASSOCIATION
Concord First

CALDWELL ASSOCIATION Lower Creek

CAROLINA ASSOCIATION Fruitland

CHOWAN ASSOCIATION
Ballard's Bridge
Calvary
Hertford

COLUMBUS ASSOCIATION Lennon's Cross Roads

CULLOM ASSOCIATION
Littleton

DAN VALLEY ASSOCIATION
Mayodan First
Stoneville First

FLAT RIVER ASSOCIATION

Delrayno
Island Creek
Mount Zion
Oxford
Providence

GASTON ASSOCIATION

Chapel Grove Riverside Stanley First HAYWOOD ASSOCIATION
Ratcliff Cove

JOHNSTON ASSOCIATION

Hales Chapel

KINGS MOUNTAIN ASSOCIATION
Beaver Dam
Lawndale
Pleasant Grove

LIBERTY ASSOCIATION

Denton First Welcome First

LITTLE RIVER ASSOCIATION Erwin First Westfield

MACON ASSOCIATION Mount Hope

MECKLENBURG ASSOCIATION
Grace
Pleasant Plains
Wilson Grove

MOUNT ZION ASSOCIATION
Antioch
Kinnette Memorial
Moores Chapel

NEUSE ASSOCIATION Falling Creek Rosewood

West Hill

NEW RIVER ASSOCIATION
Bethlehem
Bouleville

Beulaville Richlands First

PEE DEE ASSOCIATION Calvary

PIEDMONT ASSOCIATION Immanuel

PILOT MOUNTAIN ASSOCIATION

Clemmons First Forsyth Park Rural Hall Union Cross

POLK ASSOCIATION

Morgan Chapel

RALEIGH ASSOCIATION

Central Crabtree Emmanuel Highland

RANDOLPH ASSOCIATION

Worthville

ROBESON ASSOCIATION

Long Branch

ROWAN ASSOCIATION

North Main Street South China Grove

SANDY RUN ASSOCIATION

Sandy Run Harmon Street

SOUTH FORK ASSOCIATION

Maiden First Southside

SOUTH ROANOKE ASSOCIATION

Five Points

Memorial Greenville

STANLY ASSOCIATION

Anderson Grove Red Cross

STONE MOUNTAIN

ASSOCIATION Maple Grove

TRUETT ASSOCIATION

Andrews First

WEST CHOWAN ASSOCIATION

Riverside

WILMINGTON ASSOCIATION

College Acres
Winter Park

YATES ASSOCIATION

Cheek Heights Olive Branch Westwood

DISTINGUISHED ASSOCIATIONAL WOMAN'S MISSIONARY UNIONS 1973-74

A Distinguished Associational Woman's Missionary Union is one that has completed eighteen or more merit achievements plus nine advanced achievements on the Associational WMU Achievement Guide.

ASSOCIATION	DIRECTOR
BRUNSWICK	Mrs. Bryan R. Smith, Longwood
	Mrs. Robert R. Barnes, Candler
CALDWELL	Mrs. Ned Leftwich, Lenoir
	Mrs. Guthrie Colvard, Mount Holly
	Mrs. Elmer Buff, Valdese
CHOWAN	Mrs. Frank Barnes, Corapeake
COLUMBUS	Mrs. Horace Whitley, Whiteville
	Mrs. George T. Busick, Reidsville
FLAT RIVER	Mrs. Lawrence Davis, Virgilina, Va.
	Mrs. Yates Craig, Stanley
HAYWOOD	Mrs. Fred Brendell, Jr., Canton
	Mrs. L. R. Stanley, Smithfield
	Mrs. Hubert C. Dixon, Boiling Springs
	Mrs. James H. Camp, Thomasville
LITTLE RIVER	Mrs. B. R. Currin, Fuquay-Varina
MECKLENBURG	Mrs. A. D. Covington, Charlotte
MOUNT ZION	Mrs. R. Dan Smith, Burlington
NEUSE	Mrs. Morris L. Hill, Kinston
	Mrs. A. L. Stancil, Rocky Mount
PIEDMONT	Mrs. J. M. Kirkman, Greensboro
PILOT MOUNTAIN	Mrs. C. E. Jarvis, Rural Hall
POLK	Mrs. Harold Thompson, Mill Spring
	Mrs. James R. Gates, Cary
SANDY CREEK	Mrs. James H. Cooper, Sanford
SANDY RUN	Mrs. Tyler Leroy, Bostic
SOUTH ROANOKE	Mrs. Ruth B. Garner, Greenville
STANLY	Mrs. Howard Laney, Albemarle
THERON RANKIN	Mrs. Rose W. Wolff, Hickory
THREE FORKS	Mrs. Norman Reese, Vilas
TRANSYLVANIA	Mrs. Clyde Summey, Brevard
	Dr. Marian Hume, Wingate
	Mrs. Walter S. Jones, Conway
WILMINGTON	Mrs. W. W. Lennon, Wilmington

Advanced Associational Woman's Missionary Unions-1973-74

An Advanced Associational Woman's Missionary Union is one that has completed fourteen or more merit achievements plus seven advanced achievements on the Associational WMU Achievement Guide.

ASSOCIATION	DIRECTOR
FRENCH BROAD	Mrs. W. Locke Robinson, Mars Hill
RANDOLPH	Mrs. Calvin Brower, Asheboro
TAR RIVER	Mrs. Don Jones, Zebulon

1975 HECK-JONES MEMORIAL OFFERING FOR WMU PROMOTION

1. Offering Promotion	\$ 2,200.00
2. Executive Board	2,500.00
Travel, meals, lodging, etc.	•
Special committees of Board	
•	
3. Gifts	2,500.00
Gifts to Missionaries	
Margaret Fund Students	
Public Relations	
4. Interracial Cooperation	2 000 00
International Student Retreat	2,000.00
Negro Youth Camp	
10gro Touri Gump	
5. Leadership Training	1,200.00
Books & Periodicals	1,200.00
Miscellaneous	
Promotional Materials	
6. Special Activities	8,300.00
World Missions Week\$2	,
BW Activities 1	•
BYW Activities 1	,
Acteens Activities	750.00
GA Activities 2	,000.00
MF Activities	250.00
7. Camp Mundo Vista	5,000.00
Maintenance	2,000.00
Maintenance	
8. WMU Camp Committee	200.00
9. Miscellaneous	100.00
Total WMU Promotion	\$24,000.00
10. WMU Camp Building Fund	\$61,000,00
10. WITO Camp Dunuing Fund	
Total	\$85,000.00

HECK-JONES MEMORIAL OFFERING FOR WMU PROMOTION 1924-1974

The special offering promoted by North Carolina Woman's Missionary Union, known as the Heck Memorial Offering, was inaugurated in 1924 by request of the Wilmington Division of WMU (Miss Macy Cox, superintendent), in memory of Miss Fannie E. S. Heck, who for twenty-nine years served as president of North Carolina Woman's Missionary Union. It is received in June because Miss Heck was born in June.

In 1947, upon recommendation of the State WMU Executive Board, the name of the offering was changed to the Heck-Jones Memorial Offering, in memory of Mrs. W. N. Jones, active in North Carolina Woman's Missionary Union for fifty-two years, as corresponding secretary, treasurer, and president.

Upon vote in the State WMU Annual Session in 1962, the title of Heck-Jones Memorial Offering became the Heck-Jones Memorial Offering for WMU Promotion, all receipts beyond the adopted goal being turned over to the Baptist State Convention to be used for State Missions. Since 1967 all funds received in excess of the allocation for State WMU promotion have been used for the WMU Camp Building Fund.

1924\$ 717.14	1941\$ 6,714.02	1958\$63,110.97
1925 620.26	1942 8,311.65	1959 70,260.49
1926 542.49	1943 13,124.21	1960 68,558.56
1927 1,285.00	1944 14,104.34	1961 70,024.28
1928 1,926.20	1945 18,310.85	1962 50,857.86
1929 2,114.66	1946 19,211.85	1963 47,513.28
1930 2,239.37	1947 21,203.87	1964 45,706.51
1931 12,387.55	1948 21,285.54	1965 42,650.40
1932 3,904.85	1949 24,853.21	1966 41,341.50
1933 3,483.99	1950 27,636.25	1967 48,559.86
1934 3,831.57	1951 35,414.17	1968 59,049.58
1935 4,230.00	1952 39,111.75	1969 46,874.67
1936 5,258.77	1953 47,949.11	1970 72,964.21
1937 4,992.90	1954 51,174.40	1971 64,662.85
1938 11,940.88	1955 56,336.92	1972 75,519.22
1939 9,068.64	1956 60,639.20	1973 75,000.00
1940 6,878.62	1957 57,845.20	1974 81,993.30

WOMAN'S MISSIONARY UNION Raleigh, North Carolina

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Accountant's	Report
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The Executive Board Woman's Missionary Union Raleigh, North Carolina

We have examined the statements of revenues and expenditures and changes in fund balances arising from cash transactions for the Woman's Missionary Union of Raleigh, North Carolina for the year ended December 31, 1974. Our examination was made in accordance with generally accepted auditing standards and accordingly included such tests of the accounting records and such other auditing procedures as we considered necessary in the circumstances.

In our opinion, the accompanying statements present fairly the revenues and expenditures and changes in fund balances arising from cash transactions of the Woman's Missionary Union of Raleigh, North Carolina for the year ended December 31, 1974 on a basis consistent with that of the preceding year.

A. T. ALLEN & COMPANY

Raleigh, North Carolina January 9, 1975

EXHIBIT "A"

WOMAN'S MISSIONARY UNION Raleigh, North Carolina

STATEMENT OF REVENUES AND EXPENDITURES AND CHANGES IN FUND BALANCE—OPERATING FUND

Year Ended December 31, 1974

\$ 5,110.60
21,600.00
\$26,710.60
21,600.00
\$ 5,110.60
\$ 5,110.60
\$ 5,110.60
\$ 5,110.60
\$ 5,110.60
\$ 5,110.60

EXHIBIT "B"

WOMAN'S MISSIONARY UNION Raleigh, North Carolina

STATEMENT OF REVENUES AND EXPENDITURES AND CHANGES IN FUND BALANCE— WMU PROMOTION FUND FROM HECK-JONES MEMORIAL OFFERING

Year Ended December 31, 1974

		WMU Regular	Camp
Polones in Fund (Cash)	Total	Promotion	Promotion
Balance in Fund (Cash) January 1, 1974\$	75,144.56	\$ 16,702.74	\$ 58,441.82
Revenues Received:			
Heck-Jones Memorial Offering\$ Heck-Jones Memorial Offerings for	76,240.07	\$ 27,500.00	\$ 48,740.07
WMU Camp Mundo Vista	5,753.23	-0-	5,753.23
Sub-Total\$ WMU Camp Mundo Vista: Camp Offerings—Designated for	81,993.30	\$ 27,500.00	\$ 54,493.30
Barbados Mission Project:			
Staff Offering	645.65	—0—	645.65
Other Camp Offerings	4,792.94	—0—	4,792.94
Memorial Gifts (Ivey-Gilreath)	1,315.55	0-	1,315.55
Off Season ConferencesBarbados Mission Project—Gifts	31,263.79	31,263.79	0
from Churches	1,404.00	0	1,404.00
Refund on N. C. Sales Tax	1,171.80	98.21	1,073.59
Interest on Pembroke Camp Savings	54.64	54.64	_0_
Total Revenues\$1	122,641.67	\$ 58,916.64	\$ 63,725.03
Transfers from Regular to Camp Promotion: Excess Budget for Regular Promotion			
Over Net Expenditures—	0	(04==6=:::	A 4=====
(Schedule—2)\$	0	(\$17,765.44)	\$ 17,765.44
Total Funds Available\$1	197,786.23	\$ 57,853.94	\$139,932.29

		DISTRII WMU	DISTRIBUTION WMU WMU	
	Total	Regular Promotion		
Expenditures:	10iai	Fromotion	Fromotion	
Net Expenses for WMU Promotion				
from 1974 Offerings—				
(Schedule—2)	.\$ 9,734.56	\$ 9,734.56	\$0	
Off Season Conferences		28,243.88	-0-	
Intangibles Tax on Savings Account.	1.09	1.09	0	
Special Gift to Communications				
Department for Equipment	1,000.00	1,000.00	-0-	
Transfer to Baptist State Convention				
of North Carolina for Disbursemen	nt			
by Convention Business Office for				
WMU Camp Debt Retirement and				
Capital Expenditures	111,542.77	0	111,542.77	
Games for Camp	342.64	0	342.64	
Saw		0	124.75	
Christmas in August-Mission Gifts.	250.00	0	250.00	
Barbados Mission Activities:				
Travel\$4,139.86				
Materials 124.07				
Meals and Lodging 1,923.01	6,186.94	0	6,186.94	
Flowers	15.00	0	15.00	
Gilreath Memorial Plaque		-0-	138.32	
Living Bible Encyclopedia		_0_	57.75	
Camp Signs		0	600.00	
Prayer Room Improvements		-0-	653.77	
Maintenance—Equipment	500.00	-0-	500.00	
Total Expenditures	.\$159,392.07	\$ 38,979.53	\$120,412.54	
Balance in Fund December 31, 1974	.\$ 38,394.16	\$ 18,874.41	\$ 19,519.75	

Balance in Fund Composed of the Following:

Wachovia Bank and Trust Company, N.A.:

At Raleigh, N. C.—

Checking Account \$31,733.80

At Raleigh, N. C.—

Savings Account .. 1,118.45

At Asheboro, N. C .--

Checking Account 5,541.91

Total\$38,394.16

WOMAN'S MISSIONARY UNION Raleigh, North Carolina

NOTES TO FINANCIAL STATEMENTS December 31, 1974

Outstanding Loan Payable:

The 1966 Woman's Missionary Union Annual Session made provision for a WMU Camp Building Fund. During 1967 the Executive Board decided that land owned by the Baptist State Convention and adjoining Camp CaRAway would best meet the needs of the proposed WMU Camp site. In addition to the land owned by the Convention, it was found that a few additional acres would be needed. To acquire the additional land and to develop the Camp, the Board felt that, in addition to the money on hand, funds amounting to \$250,000.00 would be needed. Arrangements were made with the Convention whereby the Convention and the Woman's Missionary Union jointly borrowed \$250,000.00 with which to develop the WMU Camp. The Woman's Missionary Union is repaying the loan with proceeds from the Heck-Jones Memorial Offering. The balance of the loan at December 31, 1974, was \$84,000.00. The current rate of interest is 1034%. Transactions involving the development costs of the Camp and the loan payments are being handled by the Convention's business office.

Operating Budget:

The Woman's Missionary Union is an Auxiliary to the Baptist State Convention of North Carolina. Of the \$133,400.00 operating budget for 1974 received from Cooperative Program Funds, \$111,800.00 was disbursed by the Baptist State Convention business office. The remaining \$21,600.00 was disbursed by the WMU Office.

Fromotional Activities:

Promotional activities of the WMU are financed from the following sources of revenue:

- a) Payments on seminary loans
- b) Fees received for summer camp and conferences
- c) Fees received for off season use at Camp Mundo Vista
- d) Heck-Jones Memorial Offering for WMU Promotion

WMU Camp Building Fund:

All income received for the State WMU Camp Fund through the Heck-Jones Memorial Offering or other designated gifts shall be transferred to the comptroller of the Baptist State Convention and disbursed by him upon authorization of the WMU Camp Committee and/or WMU Executive Board. By action of the WMU Executive Board, any "excess allocation" for regular promotion over net expenditures should be added to the Camp Building Fund.

WOMAN'S MISSIONARY UNION Raleigh, North Carolina

SUMMARY OF ACCOUNTING POLICIES AND PROCEDURES December 31, 1974

The accounting policies of the Woman's Missionary Union conform to generally accepted accounting principles applicable to related non-profit organizations. The Woman's Missionary Union records its receipts and disbursements on the cash basis and adheres to fund accounting. Other policies are described below:

Revenue—Contributions and other revenues are recorded as received. No revenue is accrued.

Fixed Assets—Purchases of fixed assets and improvements are expensed as they are paid. The assets are also recorded at cost in the fixed asset accounts of the general fund of the Baptist State Convention of North Carolina. No provision is made for depreciation.

Debt and Liabilities—As the Woman's Missionary Union is on the cash basis, current unpaid expenses are not accrued and an accounts payable ledger is not maintained. As a practical matter, at the end of the year most creditors are paid in full. Long-term notes and other liabilities not previously referred to in this paragraph are not recorded on the books.

SCHEDULE—1

WOMAN'S MISSIONARY UNION Raleigh, North Carolina

SCHEDULE OF EXPENDITURES COMPARED TO BUDGET—OPERATING FUND

Year Ended December 31, 1974

Expenditures:	Actual	Budget	(Over) Under Budget
Honorarium to State WMU President\$	780.00	\$ 780.00	\$ —0—
Travel Expenses:			
President	659.16	1,100.00	440.84
Executive Secretary	2,408.46	2,200.00	(208.46)
BW Director	2,362.76	2,000.00	(362.76)
BYW Director	2,394.94	2,000.00	(394.94)
Acteens Director	2,273.38	2,000.00	(273.38)
GA and MF Director	2,348.63	2,000.00	(348.63)
Executive Secretary—			
Southern Baptist Convention	350.00	350.00	-0-
WMU Staff—Southern			
Baptist Convention	700.00	700.00	0
Audit of Books	820.00	825.00	5.00
Annual Session	4,395.81	5,000.00	604.19
Bank Service Charges	—0—	20.00	20.00
Field Promotion	1,754.80	2,000.00	245.20
Incidentals	192.43	475.00	282.57
Tar Heel Lodge	105.00	150.00	45.00
Total Expenditures\$	21,545.37	\$21,600.00	\$ 54.63

SCHEDULE—2

WOMAN'S MISSIONARY UNION Raleigh, North Carolina

SCHEDULE OF NET EXPENDITURES COMPARED TO BUDGET—WMU PROMOTION FUND FROM HECK-JONES MEMORIAL OFFERING

Year Ended December 31, 1974

VMU Promotion:	Net Expenses	Budget	(Over) Under Budget
Offering Promotion	\$ 1838.08	\$ 2,000,00	\$ 161.92
Executive Board:	Ψ 1,050.00	Ψ 2,000.00	ψ 101.52
Travel, Meals, Etc.	\$ 2,176.04		
Special Luncheons			
Total Executive Board	\$ 2,342.73	\$ 2,200.00	\$ (142.73)
Gifts:			
Missionaries	\$ 1.481.44		
Margaret Fund Students			
Public Relations	287.33		
Total Gifts	\$ 2,088.77	\$ 2,500.00	\$ 411.23
Interracial Cooperation:			
International Student Retreat	\$ 900.00		
Negro Work	•		
Total Interracial Cooperation	\$ 1,400.00	\$ 2,000.00	\$ 600.00
Leadership Training:			
Field Work—Travel	\$ 38.00		
Books and Periodicals	251.51		
Binding Periodicals	40.25		
Promotional Materials	581.60		
Workshops:			
Receipts\$ 3,767.71			
Disbursements 3,044.46	(723.25)		
Total Leadership Training	\$ 188.11	\$ 1,200.00	\$ 1,011.89
World Mission Week	\$ 2,400.00	\$ 2,000.00	\$ (400.00)
Baptist Women Activities: Retreats:			
Receipts\$ 8,433.57			
_	\$ 1,234.21	\$ 1,500.00	\$ 265.79

	Net		(Over) Under
Donalist Warmer Warmer A -42-242-2	Expenses	Budget	Budget
Baptist Young Women Activities: State BYW Convention	674.64		
Medical Mission Conference	255.00		
Couples Retreat:	233.00		
Receipts\$ 1,406.07			
Disbursements 1,815.82	409.75		
Other Activities	50.30		
Total Baptist Young Women			
Activities	1,389.64	\$ 1,800.00	\$ 410.31
Acteens Activities:			
"Blast"—Camp Mundo Vista:			
Receipts \$ 931.74			
Disbursements 906.92	(24.82)		
Other Acteens Activities	(60.00)		
Total Acteens Activities	(84.82)	\$ 750.00	\$ 834.82
Girls in Action Activities:			
Day Camp—Mundo Vista:			
Receipts\$ 33.57			
	-0-		
			
Camp—Fruitland:			
Receipts\$11,439.69			
Disbursements 12,901.63	1,461.94		
Mother-Daughter Camp:			
Receipts\$ 3,910.72			
Disbursements 4,003.37	92.65		
	72.00		
Other Activities	32.61		
Total Girls in Action Activities	1,587.20	\$ 2,000.00	\$ 412.80
Mission Friends Activities	— 0—	\$ 150.00	\$ 150.00
Camp Mundo Vista—Summer Operation	a:		
Maintenance		\$ 2,500.00	\$(1,854.83)
Salary—Maintenance	—0—	6,600.00	6,600.00
Operations:			
Canteen—			
Net Receipts\$(1,918.02)			
Crafts 699.20			

	Equipment	Net Expenses	Budget	(Over) Under Budget
ı	Shirts and Hats (4,735.35) Utilities 1,288.48	\$(0.025.08)	\$ —0—	\$ 9.025.08
	Total Camp Mundo Vista— Summer Operation	\$(4,670.25)	\$ 9,100.00	\$13,770.25
	Baptist Young Women's Retreat:			
	Receipts \$ 1,649.15	d 26.74	Φ 0	A (26.54)
	Disbursements 1,675.60	\$ 26.54	\$ —0—	\$ (26.54)
	Acteen Leaders' Retreat: Receipts	. (10 0)	•	
	Disbursements	\$ (40.50)	\$ —0—	\$ 40.50
	WMU Camp Committee		\$ 200.00 \$ 100.00	\$ 165.20 \$ 100.00
7	Total WMU Promotion—(Net Expenses To Exhibit "B"—Expenditures)	\$ 9,734.56	\$27,500.00	\$17,765.44

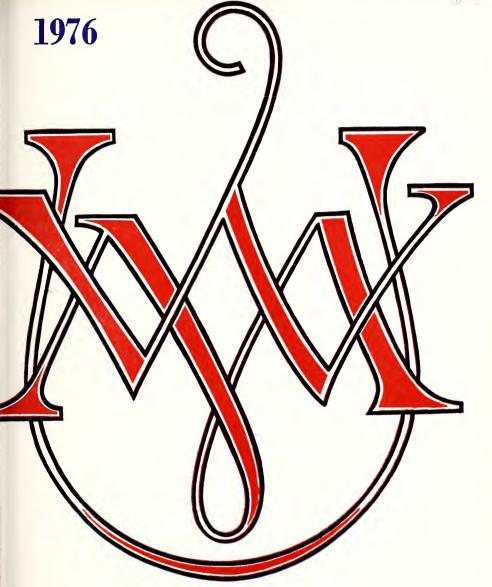
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Woman's Missionary Union

Auxiliary to the BAPTIST STATE CONVENTION OF NORTH CAROLINA



REPORT

of the

Eighty-fifth Annual Session

of

WOMAN'S MISSIONARY UNION

Auxiliary to the

Baptist State Convention of North Carolina

Held at

WAR MEMORIAL AUDITORIUM
GREENSBORO
March 16-17, 1976

FUTURE ANNUAL SESSIONS

1977 March 15, 16, Asheville, Civic Center1978 March 14, 15, Fayetteville, Cumberland County Memorial Auditorium1979 March 13, 14, Raleigh

WOMAN'S MISSIONARY UNION

P. O. Box 26508 (301 Hillsborough St., 27603), Raleigh, N. C. 27611 Telephone: 919-833-1605

STATE WMU PERSONNEL 1976-1977

President (elected 1976)	
Mrs. J. Frank Gilreath, Jr., 4401 Foxcroft RoadCharlotte	28211
Vice President	
First: Mrs. Hoyle Allred, 3039 Gardner Park DriveGastonia (elected 1976)	28052
Second: Mrs. J. Kyle Graybeal, 911 Ralph DriveCary (elected 1975)	27511
Recording Secretary (elected 1972)	
Mrs. Claud Bowen, 605 W. Greenway Drive, NorthGreensboro	27403
Assistant Recording Secretary (elected 1976)	
Mrs. Ronald Sneed, 3405 Malibu DriveRaleigh	27607
Executive Secretary	
Sara Ann HobbsRaleigh	Office
Baptist Women Director	
Suthell WalkerRaleigh	Office
Baptist Young Women Director	
Nancy CurtisRaleigh	Office
Acteens Director	
Jolene IveyRaleigh	Office
Girls in Action/Mission Friends Director	
Pat RitchieRaleigh	Office
Baptist Women Committee Chairman (elected 1976)	
Mrs. Donald Davis, Rt. 1, Box 21High Point	27260
Baptist Young Women Committee Chairman (elected 1976)	
Mrs. Randy Britton, 612 Lakeview DriveAhoskie	27910
Acteens Committee Chairman (elected 1976)	
Mrs. Tony Vuncannon, 919 Redding RoadAsheboro	27203
Cirls in Astina / Ministry Enterels Committee Charleson (closted 1074)	
Girls in Action/Mission Friends Committee Chariman (elected 1974)	
Mrs. Ronald Carter, P. O. Box 29Surf City	28445

EXECUTIVE BOARD MEMBERS-AT-LARGE

Term expiring 1977

Mrs. Rovy Branon, 1563 Clayton Drive, Charlotte 28203

Miss Elizabeth Campbell, 208 Nu-Way Circle, N. E., Lenoir 28645

Mrs. Walter S. Jones, P. O. Box 158, Conway 27820

Mrs. William I. Loftin, Jr., 1201 Live Oak St., Beaufort 28516

Mrs. J. Winston Pearce, P. O. Box 517, Buies Creek 27506

Term expiring 1978

Mrs. Charles Jarvis, P. O. Box 164, Rural Hall 27045

Mrs. Horace McRae, Rt. 8, Box 962, Lumberton 28358

Mrs. James F. Marchman, Jr., 303 Morgan St., Forest City 28043

Mrs. Lamar Wakefield, Rt. 2, Box 468, Hendersonville 28739

Mrs. J. Howard Williams, 715 S. Hayne St., Monroe 28110

Term expiring March 1979

Mrs. Amos Harris, Box 866, Andrews 28901

Mrs. Morris Hill, 704 Parrott Ave., Kinston 28501

Mrs. J. M. Kirkman, 5810 Nova Glenn Rd., Box 117-W, Bahama 27503

Mrs. William F. Lewis, Rt. 1, Box 267, Rocky Point 28457

Mrs. J. Euel Taylor, Box 267, Waynesville 28786

EXECUTIVE COMMITTEE

Mrs. Randy Britton

Mrs. Ronald Carter

Mrs. Walter S. Jones

Mrs. Horace McRae

Mrs. Lamar Wakefield

STATE WMU NOMINATING COMMITTEE

FROM STATE AT LARGE

Elected Annual Session 1975, term expiring 1977

Mrs. R. Knolan Benfield, Morganton

Mrs. Hubert S. Mumford, Durham (elected 1976, filling unexpired term)

Elected Annual Session 1976, term expiring 1978

Mrs. Hubert C. Dixon, Boiling Springs

Mrs. A. L. Parker, Greensboro

Mrs. Alfred L. Stancil, Rocky Mount

Elected Annual Session 1976, term expiring 1977 (ALTERNATE)

Mrs. Leary Reid, Lincolnton

FROM STATE WMU EXECUTIVE BOARD, Term expiring 1977

Mrs. Morris Hill, Kinston

Mrs. Charles Jarvis, Rural Hall

Mrs. William F. Lewis, Rocky Point

Mrs. Henry Rowe, Mount Airy

Mrs. J. Euel Taylor, Waynesville

STATE WMU CAMP COMMITTEE

Mrs. Henry Rowe, Mount Airy, chairman

Mrs. Thurman Fox, Pfafftown

Miss Nona Kay Bickerstaff, Graham

Mrs. Richard Phillips, Rocky Point

Mrs. R. Dan Smith, Burlington

WMU OFFICE STAFF

Administrative Assistant: Mrs. Robert G. Maynard

Secretary-Receptionist: Janet Poole Financial Secretary: Sandra Dillard

BY-LAWS WOMAN'S MISSIONARY UNION OF NORTH CAROLINA

ARTICLE I

Name

The name of this organization shall be Woman's Missionary Union, Auxiliary to the Baptist State Convention of North Carolina.

ARTICLE II

Purpose

The purpose shall be to promote Christian missions by training the associational and church WMU leadership to teach missions, engage in mission action, support world missions through praying and giving, and provide and interpret information regarding the work of the Baptist denomination to the women, girls and children under 6 years of age.

ARTICLE III

Membership

The membership shall be the members of Woman's Missionary Union organizations in churches of the North Carolina Baptist State Convention.

ARTICLE IV

Relationships

SECTION 1. Woman's Missionary Union of North Carolina shall cooperate with the total program of the Baptist State Convention as it relates to the promotion of Christian missions and with the world missions program of the Southern Baptist Convention, its institutions and agencies.

SECTION 2. Woman's Missionary Union of North Carolina shall cooperate with Woman's Missionary Union, Auxiliary to the Southern Baptist Convention, in the promotion of Christian missions.

SECTION 3. Associational unions shall be recognized as liaison organizations between church organizations and Woman's Missionary Union of North Carolina.

SECTION 4. Members of Baptist Women, Baptist Young Women, Acteens, Girls in Action, and Mission Friends, cooperating with the program of the local church, shall be recognized as units through which the purpose of Woman's Missionary Union is accomplished.

ARTICLE V

Officers

- SECTION 1. The officers shall be a president, a first vice-president, a second vice-president, a recording secretary, and an assistant recording secretary. No employee of the Baptist State Convention or the wife of such employee shall be eligible for office.
- SECTION 2. The officers shall be elected at the Annual Session and shall hold office for one year or until their successors are elected. The term of office shall begin at final adjournment of the session at which they are elected.
- SECTION 3. Elected officers shall be limited to five consecutive years in the same office, and one year shall elapse before officers may be eligible for election to the previously held office.
- SECTION 4. If a vacancy occurs in the office of president, the vice-presidents, in order, shall fill the unexpired term.
- SECTION 5. If a vacancy occurs in the office of recording secretary, the assistant recording secretary shall fill the unexpired term.
- SECTION 6. If a vacancy occurs in any of the other offices, the Executive Board shall determine the manner in which the duties shall be discharged for the unexpired term.
- SECTION 7. Duties of the various officers shall be such as are specified in these By-laws, the By-laws of the Executive Board, Officers' Guidelines, and the parliamentary authority adopted by Woman's Missionary Union of North Carolina.

ARTICLE VI

Nominations and Elections

- SECTION 1. The Nominating Committee shall be composed of ten members, five of whom, to serve for a period of two years, shall be nominated from the state at large by the Nominating Committee and elected at the Annual Session. Three of the five shall be nominated in the even years and two in the odd years. Five others, to serve for a period of one year, shall be elected by ballot from the Executive Board in its first meeting after the Annual Session; one each of these shall come from the following combined regions: regions 1 and 2; regions 3 and 4; regions 5 and 6; regions 7 and 8; regions 9 and 10. Officers of Woman's Missionary Union of North Carolina shall not be eligible for election to the Nominating Committee.
- SECTION 2. The executive secretary shall call for the organizational meeting of the Nominating Committee immediately following the first meeting of the Executive Board after the Annual Session of Woman's Missionary Union. A chairman, a vice-chairman and a secretary shall be elected. A copy of the Bylaws of Woman's Missionary Union of North Carolina and the By-laws of the Executive Board shall be given to each member of the committee.

SECTION 3. The Nominating Committee shall nominate one alternate each year who shall attend the organizational meeting and shall fill any unexpired term among the five members from the state at large. The Executive Board shall fill any vacancy occurring among the five members from the Executive Board.

SECTION 4. The Nominating Committee shall select by ballot nominees for all offices, and the five members-at-large of the Executive Board, giving attention to the fact that of the fifteen members-at-large, there must be at least one and not more than two from each of the regions. Before nominations, consent to serve shall be secured from all nominees.

SECTION 5. If a member-at-large moves from one region to another leaving a vacancy in the region she represents and/or making 3 members-at-large in that region, she may continue to serve until the close of the next Annual Session.

SECTION 6. The Nominating Committee shall submit nominations for election at the next Annual Session. Nominations may be made from the floor. Should there be more than one nominee for an office, election shall be by ballot. The nominee who receives the plurality vote shall be elected.

ARTICLE VII

Meetings

- SECTION 1. A session of Woman's Missionary Union of North Carolina shall be held annually, beginning Tuesday following the second Sunday in March. The place shall be approved at the Annual Session three years in advance, or, in emergency, by the Executive Board.
- SECTION 2. The Annual Session shall be open to members of Woman's Missionary Union and visitors. The privilege of making motions, debating and voting shall be limited to members of Woman's Missionary Union.
- SECTION 3. Two hundred voting members present at any meeting of an Annual Session shall constitute a quorum.
- SECTION 4. The minutes of the Annual Session shall be approved by the Executive Board at its next regular meeting.
- SECTION 5. Conferences, institutes, camps and other such meetings for promoting the missionary spirit and developing missionary activities shall be held as authorized by the Executive Board.

ARTICLE VIII

Executive Board

SECTION 1. There shall be an Executive Board composed of the officers of Woman's Missionary Union, chairmen of the age-level Promotion Committees, chairman of the WMU Camp Committee, and fifteen members-at-large, at least one and not more than two from each of the regions. The president shall be the chairman. The professional leadership shall serve without vote.

SECTION 2. The fifteen members-at-large shall be elected for a three year term. Five new members-at-large shall be elected each year. No one may succeed herself as a member-at-large for at least one year.

SECTION 3. The age-level Promotion Committee chairmen shall be elected for a one year term. No one may serve in this position for more than three consecutive years.

SECTION 4. The Executive Board shall have authority over the affairs of Woman's Missionary Union of North Carolina in the interim between sessions of Woman's Missionary Union, except that of modifying action taken by Woman's Missionary Union in Annual Session.

SECTION 5. The Executive Board is authorized to elect an executive secretary who shall be responsible to the Executive Board for the administration, development and execution of established plans, policies and broad programs of Woman's Missionary Union.

SECTION 6. The Executive Board shall elect other professional leadership to include age-level directors and others as authorized by the Executive Board.

SECTION 7. The officers of Woman's Missionary Union of North Carolina shall be ex officio the officers of the Executive Board.

SECTION 8. The Executive Board shall meet three times a year and at the call of the president or upon the request of five of its members, twelve voting members present constituting a quorum.

SECTION 9. The Executive Board shall employ a certified public accountant to make a complete annual audit of the books and accounts of the financial secretary. All audits shall be reported to the Executive Board and printed in the Minutes of the Annual Session of Woman's Missionary Union.

SECTION 10. The Executive Board's annual report, prepared by the executive secretary, shall be presented to Woman's Missionary Union of North Carolina.

SECTION 11. Woman's Missionary Union's annual report, prepared by the executive secretary, shall be presented to the Baptist State Convention.

SECTION 12. The Executive Board is authorized to adopt By-laws for the transaction of its work, provided they do not conflict with the By-laws of Woman's Missionary Union of North Carolina.

SECTION 13. A copy of the By-laws of the Executive Board, the By-laws of Woman's Missionary Union, the Financial Policy and Special Rules shall be made available to each member of the Executive Board immediately upon her election.

SECTION 14. A copy of the Officers' Guidelines and Guidelines for Committees shall be made available to each officer and committee chairman affected by the Guidelines immediately upon her election.

ARTICLE IX

Committees

- SECTION 1. The Executive Board is authorized to have an Executive Committee, composed of the president as chairman, the vice-presidents, recording secretary, and five other members elected by the Executive Board.
- SECTION 2. The Executive Board may authorize the Executive Committee to transact business demanding immediate attention between the meetings of the Executive Board.
- SECTION 3. The recording secretary shall serve as secretary of the Executive Committee. Following a meeting of the Committee, she shall, within two weeks, send minutes to the president for approval.
- SECTION 4. The Executive Committee shall meet at the call of the president or upon the request of three of its members. It shall make a complete report at the next meeting of the Board.
- SECTION 5. There shall be a WMU Camp Committee composed of five members, at least two of whom shall have served the previous year on the committee. The chairman of the committee shall be chosen by the Personnel Committee and, upon election, shall become a member of the Executive Board. This committee shall be appointed by the president in consultation with the executive secretary and shall be approved by the Executive Board in its January meeting. The term of service of committee members shall begin at adjournment of Annual Session.

ARTICLE X

Departments

- SECTION 1. There shall be departments for the promotion of the program of Woman's Missionary Union of North Carolina for all age levels.
- SECTION 2. The work of the departments shall be under the direction of the Executive Board and the supervision of the executive secretary.
- SECTION 3. Each department shall be composed of the president, the executive secretary, the age-level director, chairman of the department, and members of the Executive Board appointed by the president.

ARTICLE XI

Parliamentary Authority

The parliamentary authority of Woman's Missionary Union of North Carolina shall be Robert's Rules of Order Revised.

ARTICLE XII

Amendments

These By-laws may be altered or amended at a business meeting of the Annual Session by a two-thirds vote. Proposed amendments may come from the Executive Board or from any member of Woman's Missionary Union, such amendment or amendments having been submitted to the executive secretary in writing at least two months prior to the meeting. The executive secretary shall notify the Executive Board and shall cause proposed amendment or amendments to be published in Woman's Missionary Union publications for church and associational leaders and/or the Biblical Recorder at least one month prior to the meeting.

BY - LAWS

EXECUTIVE BOARD OF WOMAN'S MISSIONARY UNION

ARTICLE I

Members

SECTION 1. The Executive Board shall be composed of the officers of Woman's Missionary Union, chairmen of the age-level Promotion Committees, chairman of the WMU Camp Committee, and fifteen members-at-large, at least one and not more than two from each of the regions. The professional leadership shall serve without vote.

SECTION 2. The retiring president shall not be eligible for membership on the Board until one year has elapsed following her term of office.

SECTION 3. A member-at-large serving one and a half years, or longer, shall be considered as having served a full term.

Section 4. Any Board member missing more than one meeting in any one year unless providentially hindered shall be replaced. Notification of reason for absence shall be made prior to, or as soon after the Board meeting convenes as possible. Following the January Board meeting the recording secretary, after consultation with the president and executive secretary, will notify the absentee member of dismissal.

SECTION 5. All resignations shall be made in writing to the president, who shall notify the executive secretary.

ARTICLE II

Officers

The officers of Woman's Missionary Union shall be ex officio the officers of the Executive Board.

ARTICLE III

Meetings

SECTION 1. The Executive Board shall meet on Wednesday following the second Sunday of January, May and September.

SECTION 2. Regular meetings of the Executive Board shall be open to Woman's Missionary Union members. The privilege of making motions and voting shall be limited to members of the Executive Board.

SECTION 3. A special meeting of the Executive Board may be called by the president or at the request of five voting members. This request shall be made in writing to the executive secretary who, in conference with the president, shall fix the place and time and then notify all members at least ten days prior to the special meeting. Twelve voting members present constitute a quorum.

SECTION 4. The suggested agenda for all regular meetings of the Executive Board shall be prepared by the president, in conference with the executive sec-

retary, and shall be sent to the members at least fifteen days prior to the meeting.

SECTION 5. Woman's Missionary Union shall pay expenses of Executive Board members to all regular and called meetings of the Board.

ARTICLE IV

Executive Committee

SECTION 1. The Executive Committee shall be composed of the president as chairman, the vice-presidents, recording secretary, and five other members to be elected by the Executive Board in its first meeting following the Annual Session. Two of the members shall have served the previous year. Election shall be by ballot.

SECTION 2. In case of the president's absence, she shall appoint a member to preside.

SECTION 3. Five voting members of the Executive Committee shall constitute a quorum.

SECTION 4. The president shall appoint a member from the Executive Board to fill any unexpired term of the Executive Committee.

ARTICLE V

Committees

SECTION 1. The Executive Board shall have the following committees which shall be appointed at the first meeting following the Annual Session: Finance, Personnel, Policy, and such other as the work demands, chairmen to be named by the president, and four age-level committees: Baptist Women, Baptist Young Women, Acteens, Girls in Action and Mission Friends. There shall also be an Annual Session Program Committee of which the president shall be chairman.

SECTION 2. The Finance, Personnel, Policy, and age-level committees shall meet on the day before the meeting of the Executive Board and at the call of the chairman in consultation with the president.

SECTION 3. The executive secretary shall be ex officio a member of all committees of the Executive Board.

SECTION 4. The Finance Committee shall be composed of five members of the Executive Board. All matters requiring the expenditure of monies, not otherwise provided for, shall be referred to the Finance Committee.

SECTION 5. The Personnel Committee shall be composed of five members of the Executive Board. All matters relating to personnel shall be referred to the Personnel Committee.

SECTION 6. The Policy Committee shall be composed of five members of the Executive Board. All matters concerning the policy of Woman's Missionary

Union shall be referred to this committee for consideration. This committee shall make recommendations regarding same to the Executive Board.

- SECTION 7. The WMU Annual Session Program Committee shall be composed of the president, vice-presidents and professional leadership and shall meet at the call of the chairman. It shall be responsible for planning and executing the program of the State WMU Annual Session, broad plans to be approved by the Executive Board in its September meeting.
- SECTION 8. Each age-level committee shall be composed of the chairman and five members of the Board. The age-level directors shall be ex officio members. The principal functions of the age-level committees shall be to develop and recommend to the Executive Board objectives and programs for promoting Woman's Missionary Union.
- SECTION 9. The Executive Board shall elect by ballot in its first meeting after the Annual Session five members to serve for a period of one year on the Nominating Committee of Woman's Missionary Union of North Carolina; one shall come from each of the following combined regions: regions 1 and 2, regions 3 and 4, regions 5 and 6, regions 7 and 8, and regions 9 and 10.
- SECTION 10. Woman's Missionary Union shall pay expenses of committee members to meetings of committees.

ARTICLE VI

Professional Leadership

- Section 1. The Personnel Committee shall recommend to the Executive Board for election all professional leadership to include: the executive secretary, age-level directors and others as authorized by the Executive Board.
- SECTION 2. The executive secretary, in conference with the president and/or the chairman of the Personnel Committee shall select and employ all personnel not elected by the Executive Board.
- SECTION 3. The executive secretary shall be responsible to the Executive Board for promotion and office personnel, defining and delegating responsibilities and commensurate authority to each.
- SECTION 4. The professional leadership and office personnel shall be governed by "Personnel Policies of the General Board" and job descriptions approved by the Personnel Committee.
- SECTION 5. The executive secretary and/or financial secretary shall sign checks and legal documents dealing with financial accounts as needed.
- SECTION 6. The executive secretary and the department directors shall make written reports to each regular meeting of the Executive Board.

ARTICLE VII

Amendments

These By-laws may be amended at a regular meeting of the Executive Board by a two-thirds vote of its voting membership, said proposed amendment or amendments having been submitted to the Executive Board at the previous meeting.

SPECIAL RULES

Gifts

SECTION 1. A birthday gift of \$10.00 from the Heck-Jones Memorial Offering shall be sent in February of each year to each Margaret Fund Student studying within our state.

SECTION 2. Woman's Missionary Union shall give \$100 from the Heck-Jones Memorial Offering to each native North Carolina woman who receives lifetime appointment from the Home or Foreign Mission Board.

SECTION 3. Woman's Missionary Union shall give \$50.00 from the Heck-Jones Memorial Offering to each North Carolina woman appointed by the Home or Foreign Mission Board for special mission service of at least two years' duration.

SECTION 4. A Christmas Gift Fund shall be taken from the Heck-Jones Memorial Offering to provide a gift (possibly one book and one magazine subscription) for each native North Carolina woman in active ("lifetime") service under the Southern Baptist Home or Foreign Mission Board; one book for each native North Carolina woman in active service as missionary associate, journeyman, or in the US-2 program; one book for each retired native North Carolina woman missionary who has served under the Home or Foreign Mission Board.

SECTION 5. Any member of the professional leadership resigning within a two year period of service shall be given a check in the amount of \$35.00; professional leadership serving two years or more will qualify for a check according to State Convention severance pay plan.

SECTION 6. A president having completed five years of service, shall be presented a gift not to exceed \$100, gift to be selected by the Finance Committee. A president having completed one to four years of service shall be given a gift of proportionate value.

Mailing List

The use of the mailing list of Woman's Missionary Union shall be restricted to the Baptist State Convention; Woman's Missionary Union, Auxiliary to

Southern Baptist Convention; the Foreign Mission Board; the Home Mission Board; and the Baptist Book Stores, unless otherwise approved by the Executive Board.

Tarheel Lodge

Use of the Tarheel Lodge during WMU Conference at Ridgecrest shall be limited to the president, first and second vice-presidents, professional staff, approved workers, one member of the WMU office staff and others chosen and approved for special assignments for North Carolina Woman's Missionary Union.

Flags

The set of flags of the nations owned by Woman's Missionary Union of North Carolina shall be used only for state WMU activities.

Approved Workers

- SECTION 1. Woman's Missionary Union shall employ approved workers to assist with leadership training and promotion of WMU work in the state.
 - SECTION 2. One approved worker shall be secured for each age-level.
- SECTION 3. The approved workers shall be selected by the Personnel Committee in consultation with the president, executive secretary and age-level directors and approved by the Executive Board in the January meeting.
- SECTION 4. The approved workers shall be paid on the following scale: \$15 per day plus travel expenses at 10 cents per mile; \$60 per week plus travel expenses at 10 cents per mile.
 - SECTION 5. The host church or association shall provide room and meals.
- SECTION 6. If possible, the approved workers shall attend the age-level committees with privilege of discussion and vote, and shall attend the Executive Board meeting without vote unless selected from Board membership, expenses to be paid by Woman's Missionary Union.
- SECTION 7. The approved workers shall attend WMU week at Ridgecrest, expenses to be paid by Woman's Missionary Union.
- SECTION 8. If a vacancy occurs in the office of an approved worker, the Personnel Committee, in consultation with the president, executive secretary and age-level director, shall select a replacement to be approved by the Executive Committee or Executive Board.

Amendments

These Special Rules may be amended at a regular meeting of the Executive Board by a majority vote.

PROGRAM PERSONNEL

Eighty-fifth Annual Session

Greensboro

MRS. TROY C. BENNETT, missionary, Bangladesh/Lebanon

MRS. ROGER BRASWELL, BYW member, Marshville

TOM COLLINS, pastor, Eutaw Heights Baptist Church, Fayetteville

CORBIN COOPER, director, Cooperative Ministries with General Baptists, Baptist State Convention, Raleigh

Howard J. Ford, director, Division of Missions, Baptist State Convention, Raleigh

MRS. MARK FRIZZELL, BYW member, Burlington

MRS. LLOYD HALSEY, BYW member, Greensboro

GARY L. HEARON, pastor, First Baptist Church, Waynesville

J. DEWEY HOBBS, pastor, First Baptist Church, Marion

SAMUEL M. JAMES, former missionary to Vietnam, Richmond, Va.

MRS. SAMUEL M. JAMES, former missionary to Vietnam, Richmond, Va.

DIANE LEE KECK, journeyman to Japan, Greensboro

MUSICIANS

CHARLES S. GATWOOD, associate, Department of Church Music, Baptist State Convention, Raleigh

James D. Reich, minister of music, First Baptist Church, Monroe

Judy Ritchie, minister of music, Chadbourn Baptist Church, Chadbourn

PAGES

Ann Cooke, Queen Regent in Service, Lexington

Jeanne Hollifield, Queen Regent in Service, Lexington

PROCEEDINGS ANNUAL SESSION

March 16-17, 1976

The 85th Annual Session of North Carolina Woman's Missionary Union was held in the War Memorial Auditorium in Greensboro, March 16-17, 1976. In keeping with the nation's bicentennial year a patriotic color scheme was used on the platform. Speakers' tables were covered in white with blue panels bordered by red ribbon. The center lectern was covered in dark blue trimmed with red. Red, white and blue spring flowers were used in front of the lectern and on the tables. Potted palms were at either side of the platform. Hanging in center backstage were a large liberty bell and words of the theme, "Let Christ's Freedom Ring." These were repeated on the cover and pages of the programs which were white and blue with touches of red.

TUESDAY AFTERNOON

An organ prelude preceded the Tuesday afternoon meeting. The organist was James D. Reich, minister of music, First Baptist Church, Monroe. Charles Gatwood, Department of Church Music of the Baptist State Convention, served as director of music and opened each session with an interpretation of the theme, "Let Christ's Freedom Ring." The program began with a recording of handbells pealing. The congregation sang the hymn, "My Country, 'Tis of Thee' while typical American scenes appeared upon a large screen. Mr. Gatwood spoke of freedom involving discipline, responsible discipleship. He mentioned various freedoms we enjoy, illustrated with appropriate scenes on the screen. The greatest freedom comes through a personal relationship with Jesus Christ. Christ's freedom sets us free from sin. The theme interpretation closed with recorded voices of The Singing Churchmen singing "Let Christ's Freedom Ring."

Mrs. Gilmer Cross, president, called the 85th Annual Session to order with the gavel Miss Fannie E. S. Heck used while president. Mrs. Cross explained that Miss Heck's name is engraved in silver on the gavel, as are names of other presidents, and that using this gavel

today has special meaning to her.

Mrs. J. Frank Gilreath, Jr., first vice president, led in prayer.

Miss Sara Ann Hobbs, executive secretary, moved "that the printed program be the order of business and that church WMU members now registered and those who will register constitute the voting body." Motion was seconded and passed. She called attention to a page of general information in the printed program and announced that the BYW salad supper Tuesday evening would be at First Baptist Church due to a conflict in use of the auditorium facilities.

Mrs. Cross expressed pleasure that this Annual Session is taking place in Greensboro, her home town. She said women of the church WMUs in the Piedmont Association have prepared well for this meeting. Mrs. Sanford Smith, general chairman of the planning committees, brought words of greeting and presented others on the planning committees.

The president introduced the two pages, Acteens Ann Cooke and Jeanne Hollifield, both queens regent in service and working toward service aide and both members of the historic Jersey Baptist Church

in the Liberty Association.

Miss Hobbs recognized program guests in the audience who were

not on the afternoon program.

Mrs. Cross identified the musicians for the session: Mr. Gatwood, Mr. Reich, and Judy Ritchie, soloist, who is minister of music for

the Chadbourn Baptist church.

A special feature of this Annual Session was a programmed topic, "The Pastor Looks at WMU." The Rev. Tom Collins, pastor of Eutaw Heights Baptist Church in Fayetteville, spoke to this subject. He used the experience of a member of his church as an example of how WMU members can bless a church and community. A new member of the church who knew little about WMU was elected as its president. The Lord led her to witness and share her faith and she in turn has led the women of the church to know that God can work through them if they are willing.
The congregation sang, "Open My Eyes."

Mrs. Lloyd Halsey, BYW director, Piedmont Association, led the prayer period with special emphasis on home missionaries listed on

the prayer calendar.

Miss Hobbs recognized Jan Clark, manager, Baptist Book Store in Greensboro; Ken Brannon, manager, Baptist Mail Order Center located in Greensboro; and Jimmy Edwards, manager, East Central Region, Baptist Book Stores.

'Anniversary Hymn' was sung by congregation.

Mrs. Cross introduced Miss Carolyn Weatherford, executive secretary of Woman's Missionary Union, Auxiliary to the Southern Baptist Convention. Miss Weatherford is a native of Mississippi and was reared in Florida where she was WMU executive secretary before ac-

cepting her present position.

Following a solo, "How Beautiful Upon the Mountains," by Miss Ritchie, Miss Weatherford presented Mrs. Cross a first copy of a new book, THE WOMAN I AM by Nell Tyner Bowen. She spoke on "Woman and Her New Freedom," saying that Jesus Christ brought freedom to women, the kind of freedom that caused pioneer women to cross over the Rockies to new frontiers, that sent Lottie Moon to China, that kept Annie Armstrong in the United States to awaken Southern Baptist women to their personal responsibility for missions, that led women to establish Woman's Missionary Union. Our new freedom means freedom from things that bound our foremothers. We

have freedom to know—we have mission study books, radio, newspapers, television, communications that make us more aware of the needs of the world. We have freedom to accept responsibility for our brother or our sister. We have freedom to do something about healing humanity's hurt. She closed by relating an opportunity which came for her one night to bear Christian witness to a young man from Pakistan and to the guard at the shipyard where the young man boarded his ship. Such freedom to speak to these strangers is a gift from God, for "where the spirit of the Lord abides there is freedom."

For the benediction recorded handbells tolled, "My Country, 'Tis

of Thee."

TUESDAY NIGHT

Meditation music by the organist was followed by the recorded pealing of handbells. The congregation sang, "God of Our Fathers." Mr. Gatwood talked of freedom as it relates to duty. As Christians we are responsible for doing God's will on earth. He referred to the numbers of people on earth who do not have community freedoms. We must be willing to give our lives, our time, our resources in striving to see that others have freedom in body, mind and spirit.

A choir of men and women from Baptist churches in Greensboro sang "Mine Eyes Have Seen the Glory," directed by Douglas Peoples, minister of music at First Baptist Church, Greensboro. As an American flag was lowered into place in center stage the congrega-

tion joined the choir on the final chorus.

Mrs. Cross led in prayer.

Speaking on "The Pastor Looks at WMU" was Gary Hearon, pastor of First Baptist Church, Waynesville. He pointed to three women of the Bible as examples for WMU members: Phoebe for her faithfulness, Priscilla for her industry, hospitality, consecretion

and study of God's word, and Junia for her praying.

Miss Hobbs requested everyone to register. She announcd that on Wednesday morning recognition would be given to every person present who has been a member of WMU for over 50 years. Missionaries and parents of missionaries in the audience were invited to come to the platform where they gave their names and fields of service. Parents of the pages were present and were asked to stand, as were the parents of Pat and Judy Ritchie.

The congregation sang "God of Grace and God of Glory."

Men in attendance were asked to stand and received a round of

applause.

The prayer period was conducted by Mrs. Mark Frizzell, BYW director in Mount Zion Association, with focus on foreign missionaries on the prayer calendar of the day.

Mr. Gatwood led the congregation in singing "Great is Thy Faith-

fulness."

The president introduced the Rev. Samuel M. James, native North

Carolinian and former missionary to Vietnam until his evacuation just prior to the Communist take over of Saigon. He and Mrs. James are presently working with the Foreign Mission Board in Richmond while awaiting reassignment.

Miss Ritchie sang "The King of Love My Shepherd Is."

Mr. James' topic was "Let Christ's Freedom Ring." He first expressed great appreciation to WMU members for their support of missions. He outlined three meanings of "free" in the New Testament: (1) Free from the yoke of bondage to sin through the free gift of salvation in Jesus Christ. The "free gift" of God is life eternal through Jesus Christ to those who will receive and love him. We as Christians must reach out to a waiting world with this message. (2) Acquitted, declared innecent from sin. Christians must show to the world the real meaning of freedom through forgiveness and belief in Jesus Christ. (3) Not fettered, not bound, at liberty. Christians are free to take the Gospel to the uttermost parts of the earth so that every person may have freedom of mind and heart to accept that Gospel or to reject it. He reviewed conditions in Vietnam prior to the Communist takeover and said the country fell because it crumbled in its own heart and spirit. He declared that our nation will never be lost because of foreign armies; if it is lost it will be because we have lost that freedom of spirit in Christ.

The evening session ended with recorded handbells playing "My

Country, 'Tis of Thee."

WEDNESDAY MORNING

Following an organ prelude by Mr. Reich the pealing of bells announced the beginning of the morning session. Mr. Gatwood's theme interpretation was built around the subject "Doctrine—the what of our faith." The Young Adult Ensemble, Friendly Avenue Baptist Church, Greensboro, Gene Moore, director, sang "Alas! and Did My Savior Bleed," "Amazing Grace," and "At the Cross." Miss Suthell Walker, reader, and a speech trio participated. The recorded voices of The Singing Churchmen sang "Let Christ's Freedom Ring."

Mrs. J. Kyle Graybeal, second vice president, led in prayer.

Rev. J. Dewey Hobbs, pastor of First Baptist Church of Marion, N. C., spoke on "The Pastor Looks at WMU." Mr. Hobbs received his first impression of WMU as he watched his grandmother baking a pie to serve at her circle meeting. Recalling interesting experiences as a member of Sunbeam Band, he told of the time at a Sunbeam Band meeting when he was holding a globe, he dropped the world. He picked it up just as WMU is trying to pick up and mend the broken spots of the world through our missionaries. He sees WMU today as alive and serving as depicted in an interesting paraphrase of King Lemuel's description in Proverbs of a virtuous woman.

Miss Hobbs brought the following motion which was passed: "I move that the 1979 Annual Session of Woman's Missionary Union

be held March 13-14, 1979, in Raleigh."

Mrs. Cross presented Mrs. Robert Barnes, director of Buncombe Associational WMU, who extended an invitation to the Annual Session which will be held at the Asheville Civic Center, March 15-16,

The report of the Nominating Committee (see page 25) was read by the chairman, Mrs. R. Knolan Benfield. Mrs. J. Frank Gilreath, Jr., Charlotte, was unanimously elected president by a standing vote. The nominees for officers, Executive Board members and Nominating Committee were elected. Mrs. Cross called the officers to the platform and asked others who had been elected and all Board members to stand. Mrs. Benfield led in the prayer of dedication.

Mrs. Gilreath responded, describing WMU as it used to be and reaffirming its purpose today. She challenged each one to allow herself to be molded by God as a useful vessel. After thanking Charlotte friends for their presence she asked her family to come to the platform. She introduced her mother, Mrs. Ben Collins, her husband,

Frank, and her son, John.

The new president called Mrs. Cross to the lectern and thanked her for her leadership and valuable contribution to the life of WMU. She presented Mrs. Cross with a digital clock AM/FM radio and a pair of brass candlesticks handcrafted by Virginia Metalcrafters in Williamsburg, Va., as a "Bicentennial Selection" early American reproduction from Woman's Missionary Union.

Miss Hobbs announced that the Nominating Committee will meet for organization at Camp Mundo Vista, May 12, 1976, at 12:00

noon. This will be a luncheon meeting.

Mrs. Claud Bowen, recording secretary, read telegrams from Dr. Arthur Rutledge, executive director-treasurer of the Home Mission Board, SBC; Arkansas Woman's Missionary Union, Mrs. George Tharel, president; and from the Virginia Woman's Missionary Union, Kathryn Bullard, executive secretary. A message was sent to Miss Bullard who was participating in her first Annual Session in Virginia since leaving her position as Baptist Women director of North Carolina.

Following the singing of the hymn, "I Will Sing of My Redeemer," Miss Hobbs asked those who had been in WMU fifty years or more to come to the platform. Eighteen ladies were introduced. She then recognized employees of the Baptist State Convention of North Carolina and associational directors of missions. Directors of church WMU's attaining Merit, Advanced or Distinguished recognition on the Achievement Guide came to the platform and received awards. Mrs. J. M. Kirkman, Bahama, a BYW member and former direc-

tor of Piedmont Associational WMU, led the period of prayer for

missionaries on the prayer calendar.

Miss Hobbs moderated a symposium on "The Missionary in Crisis." Miss Diane Lee Keck, missionary journeyman to Japan, described different problems which the monetary crisis has brought to the mission work there and the impact of inflation and materialism on a person.

Mrs. Michael Ledbetter, missionary to Mexico, discussed crises with children, giving instances from their experiences in a foreign

land with their two children.

Mrs. Troy Bennett, who served in Bangladesh and Lebanon in times of war and floods, discussed crises of natural disaster.

Mrs. Sam James, who had to flee from Vietnam, told what happens when a missionary has to lose his home, his chosen land and his friends.

Miss Hobbs thanked the missionaries and led in prayer. She announced that an offering would be taken at the end of the session for Guatemalan relief. A total of \$360.00 was given. The congregation sang "All Hail the Power of Jesus' Name."

Miss Judy Ritchie sang "Alleluia" by Hummell.
"Christ's Freedom in North Carolina," a story of the Division of Missions of the Baptist State Convention, was given in a slide presentation introduced by Dr. Howard Ford, director of the division. The following directors gave resumes of their work: Corbin Cooper, Cooperative Ministries with General Baptists; Roy Smith, Town and Country Missions/Seminary Extension; Ernest Upchurch, City and Metropolitan Missions; Jerry Potter, Deaf Ministries; Sam O'Neal, Insurance and Annuity; Jimmy Morriss, Communications; and Joseph Watterson, Chaplaincy Ministries.

For the benediction the handbell choir played "My Country, 'Tis of

Thee."

WEDNESDAY AFTERNOON

The session opened with an organ prelude by Mr. Reich.

In the theme interpretation Mr. Gatwood brought the challenge of shaping society through the fruits of the Spirit listed in Galatians. He was assisted by the BSU choir of UNC-G under the direction of Dick Nelson, minister of music, Lawndale Baptist Church, Greensboro. The choir sang "America the Beautiful" with trumpet accom-

paniment. Mrs. Cross led in prayer.

Robert H. Wainwright, director of missions in Flat River Association, spoke on the subject, "The Director of Missions Looks at WMU." He urged that WMU keep on placing emphasis on special offerings, missionary speakers, study books and missionary sermons. In his association one church had a Walk-a-thon for Home Missions. In another the ladies invited the men to help them give a mission program in a prison. The men became so interested that they have organized a Sunday School class there. WMU must seek more innovative ways to involve the whole church membership in missions.

The hymn, "Faith of Our Fathers," was sung by the congregation. In the business session Mrs. Cross announced a total registration of 1,580. Mrs. Claude Gaddy, chairman of the Finance Committee of the Executive Board, read the Allocations for the 1976 Heck-Jones Memorial Offering with a goal of \$100,000 and moved the adoption of the report. The motion was seconded and Mrs. Gaddy commented on some of the allocations.

Miss Hobbs spoke to the report and indicated that if the offering totals \$114,000 (rather than the goal of \$100,000) the total indebtedness on Camp Mundo Vista can be repaid to Wachovia Bank and the advance from the Baptist State Convention. She announced plans for the Heck-Jones observance in the churches planned for June 16, the 114th anniversary of Miss Heck's birth. The observance will be a "Victory and Praise Celebration" and will include sharing of information about the offering, a play on the life of Miss Heck, a prayer/praise period, and a birthday party.

Following this discussion the motion passed by standing vote.

Mrs. Cross announced the appointment of the following to the WMU Camp Committee: Mrs. Henry Rowe, Mount Airy, chairman; Mrs. Thurman Fox, Pfafftown; Mrs. R. Dan Smith, Burlington; Mrs. Richard Phillips, Rocky Point; Nona Kay Bickerstaff, Clyde.

Miss Hobbs presented the members of the state WMU staff. Platform guests for this session were directors of associations which had met the requirements to become Merit, Advanced or Distinguished organizations. These directors were introduced and received awards.

Mrs. Roger Braswell, BYW director in Union Association, led

the prayer period.

As retiring persident of NC WMU, Mrs. Cross expressed her appreciation for the privilege of having served as president for five years. She also expressed appreciation for the dedication of the staff, for the opportunities and privileges which had been hers, for the support of the women of her own church, for the many "unsung heroines" who have served faithfully, and for the encouragement given by her daughter and son-in-law. She had a feeling of encouragement because of the excitement and enthusiasm of WMU members as well as a feeling of concern for the unenlisted. She challenged the women of North Carolina WMU to meet every situation as an opportunity from God. "Every need is an opportunity."

Mr. Gatwood led in the singing of "Onward, Christian Soldiers."

Miss Ritchie sang "Eternal Life," by Dungan.

Charles V. Petty, director, Council on Christian Life and Public Affairs, Baptist State Convention, spoke on "Accepting Freedom's Responsibilities." He discussed "the way it was" during the American Revolution, 200 years ago. There was a willingness to take risks to be free, the power of collective strength, commitment and sacrifice. 200 times 10 years ago the same elements were present when Jesus bought our freedom from sin. He pictured "the way it is" today presenting problems that need solving in bringing freedom to our brothers and sisters. He challenged women to take femininity and discipleship seriously, to strengthen WMU, to get involved and to get right with God. He quoted Leviticus 25:10, "Proclaim liberty throughout all the land to all the inhabitants thereof." "When we so love and work Christ's freedom will ring."

The 85th Annual Session of North Carolina WMU closed with the recorded bells and handbell's playing "My Country, 'Tis of Thee."

Mrs. Gilmer Cross, president

Mrs. Claud Bowen, recording secretary

Mrs. Claude Gaddy, assistant recording secretary

REPORT OF NOMINATING COMMITTEE

Officers

President Mrs	. J. Frank Gilreath, Jr., Charlotte
First Vice President	Mrs. Hoyle Allred, Gastonia
Second Vice President	Mrs. J. Kyle Graybeal, Cary
Recording Secretary	Mrs. Claud Bowen, Greensboro
Assistant Recording Secretary	Mrs. Ronald Sneed, Raleigh

Executive Board Members-at-Large

Term expiring in March 1979

Mrs. Amos Harris, Andrews

Mrs. Morris Hill, Kinston

Mrs. J. M. Kirkman, Bahama

Mrs. William F. Lewis, Rocky Point

Mrs. J. Euel Taylor, Waynesville

Nominating Committee

Term expiring in March 1977

Mrs. Hubert S. Mumford, Durham (filling unexpired term)

Mrs. Leary Reid, Lincolnton (ALTERNATE)

Term expiring in March 1978

Mrs. Hubert C. Dixon, Boiling Springs

Mrs. A. L. Parker, Greensboro

Mrs. Alfred L. Stancil, Rocky Mount

Committee: Mrs. Hoyle Allred

Mrs. Rovy Branon
Mrs. Ronald Carter
Mrs. Hubert C. Dixon
Mrs. William I. Loftin, Jr.
Mrs. C. Gordon Maddrey

Mrs. James F. Marchman, Jr.

Mrs. A. L. Parker Mrs. Lamar Wakefield

Mrs. R. Knolan Benfield, Chairman

REPORT OF EXECUTIVE BOARD October 1, 1974-September 30, 1975

The work of Woman's Missionary Union of North Carolina is conducted by 142,167 members in 2,459 churches. These are the churches and organizations in which the on-going study, mission action and mission support are done. These members are the ones who attend meetings, involve themselves in mission service, give generously, and pray regularly for missions. These are the folks for whom all state WMU activities are designed.

WMU is a democratic body with each church WMU member having the privilege of open discussion and vote on matters brought to the State WMU Annual Session. This deliberative body receives reports, hears promotional plans and emphases and takes action regarding policy and finances. The 1975 Annual Session was held at Ovens Auditorium, Charlotte, and registered 1,109 delegates.

The primary planning group for the work of Woman's Missionary Union is the State WMU Executive Board. This Board is composed of the officers, certain designated chairmen and 15 members-at-large selected from the ten regions. The WMU Executive Board meets three times each year in January, May and September. The Board initiates and/or refines plans related to state WMU meetings, leader training, field services, finances and the operation of Camp Mundo Vista. In the interim between meetings of the full body of members the Executive Board is authorized to conduct all business of WMU as long as they do not take contrary action to the full body. The officers of Woman's Missionary Union are the officers of the Board. An Executive Committee elected from Board membership is charged with the responsibility of making decisions between meetings of the Executive Board. Members elected were Mrs. Claude Gaddy, Raleigh; Mrs. Horace McRae, Lumberton; Mrs. Harry Poovey, Greensboro; Mrs. John Privott, Rocky Mount; and Mrs. B. F. Williams, Currie. This committee meets on call of the president.

The third group responsible for planning and conducting WMU work is the employed field personnel and office staff, housed in the Baptist Building in Raleigh. There are eight persons on the full-time staff and part-time help is employed as needed. The full-time staff is composed of:

Sara Ann Hobbs, executive secretary
Nancy Curtis, Baptist Young Women director
Jolene Ivey, Acteens director
Pat Ritchie, Girls in Action/Mission Friends director
Mrs. Robert G. Maynard, administrative assistant
Sandra Dillard, financial secretary

Miss Kathryn Bullard resigned as Baptist Women director to become executive secretary of Virginia WMU. Miss Suthell Walker has been elected to begin work in this position on December 1.

Approved workers are elected to assist employed field personnel in leadership training and conducting state meetings. Five are elected and those serving in 1974 were:

Mrs. Oren Bradley, Mount Airy

Mrs. Alfred E. Andrews, Jr., Wilkesboro

Mrs. Fred Scott, Littleton

Mrs. Ronald Carter, Surf City

Mrs. William Wilson, Gastonia

This report covers the work of each of the three above-mentioned groups and is organized under 1) regular meetings for inspiration and leader training, 2) special or one-time meetings, 3) Camp Mundo Vista operation, 4) finances, 5) missionary gifts, and 6) special activities.

Regular Meetings

Thirty-seven meetings were conducted in which one or more WMU age-level organization members could participate. This included at least one for each age-level with the exception of Mission Friends (preschoolers) for which no state meetings were planned. These meetings attracted 5,888 participants as follows:

Baptist Young Women Conventions (2), 329 attending Associational Acteens Officers' Retreat, 111 attending Day Camp Workshops (9), 305 attending Baptist Women Retreats (5), 956 attending Mother-Daughter Camps (2), 390 attending Acteens Camps (4), 802 attending Girls in Action Camps (8), 1,584 attending Baptist Young Women Retreat, 201 attending World Missions Week, Caswell, 643 attending Associational Officers' Workshops (3), 426 attending Couples' Retreat, 141 attending

Special Meetings

A Senior Adult Conference for Baptist Women 55 years and up was held at Ridgecrest Conference Center, September 25-27, 1974. One hundred sixty-eight women were in attendance. The emphasis of the meeting was opportunities of mission service for the senior adult.

April 25-27, 1975, 1,500 Acteens attended the first State Acteens Convention at Ridgecrest Conference Center. This is planned as a "once every two years" meeting, alternating with the State Youth Convention.

North Carolina Acteens, under the leadership of Jolene Ivey, joined in the crowd of 11,000 attending the second National Acteens Conference in Memphis, June 25-29. Three chartered buses took the group of 118 from North Carolina.

Camp Mundo Vista

Attendance at state meetings held at Mundo Vista reached a record high. Of the 37 state WMU meetings reported, 23 were held at Mundo Vista with a total attendance of 4,223. Meetings conducted by other groups in which the Mundo Vista facilities were used brought 1,609 more people to the campsite.

The operational budget at Mundo Vista, including summer and off-season operation, totaled \$110,682.74. Of this amount \$82,477.65 was for the 10-week

summer camping, \$13,272.00 for state WMU promoted meetings held other than in the summer, and \$14,933.09 for rental groups. Money for operation of Camp Mundo Vista is received from the Heck-Jones Memorial Offering, from fees collected and from rental of the facilities. Accounting of the monies handled from operation of Mundo Vista is reported in the regular financial reports of Woman's Missionary Union.

The remaining indebtedness on Camp Mundo Vista is \$54,000.00. This note, held by Wachovia Bank and Trust Company, will be completely repaid in November, 1976. The repayment of the loan is done with monies received through the Heck-Jones Memorial Offering and overages in operating budgets of the camp.

The WMU Camp Committee recommended that Woman's Missionary Union employ a resident manager for Camp Mundo Vista to handle business transactions related to the camp and to supervise the total operation of the facilities. This was approved by the Executive Board in the September meeting. The Camp Committee approved Thomas E. Bridges, assistant pastor of First Baptist Church, Laurinburg, for election as resident manager. The Executive Committee of the Executive Board elected Mr. Bridges. He will begin his work with Woman's Missionary Union on January 1, 1976.

Decisions regarding capital improvements and operational policies of Camp Mundo Vista are made by the WMU Camp Committee. Mrs. Larry Sides, Welcome, is the chairman of this committee. Serving with her on the committee are Mrs. Randy Britton, Ahoskie; Mrs. W. T. Dorrity, Durham; Mrs. Thurman Fox, Pfafftown; and Mrs. Henry Rowe, Mt. Airy.

Finances

The financial records of Woman's Missionary Union are reported in the Minutes of Woman's Missionary Union, a copy of which is mailed to each church WMU director. These are fully audited annually by A. T. Allen & Company, which firm also audits the records of the Baptist State Convention. The WMU budget receives an allocation from the Cooperative Program for salaries, housing, travel, building operations, field promotion and the State WMU Annual Session. All other activities and meetings are financed through the Heck-Jones Memorial Offering.

The major financial emphases by WMU are the Cooperative Program, the Lottie Moon Christmas Offering, the Annie Armstrong Easter Offering, the State Missions Offering and the Heck-Jones Memorial Offering. The special offerings, promoted all or in part by WMU, showed increases during the year.

	1973	1974	Increase
Lottie Moon Christmas Offering\$	2,361,738.33	\$2,409,653.78	2.0%
Annie Armstrong Easter Offering	693,656.68	805,559.91	16.1%
State Missions Offering	327,867.65	335,262.64	2.3%
Heck-Jones Memorial Offering	75,000.00	81,993.30	9.3%

Missionary Gifts

Woman's Missionary Union gives a gift of \$100 to each native North Carolina woman appointed as a career missionary by the Home or Foreign Mission

Board and \$50 to each short-term appointee. The following were appointed during 1974-75:

Mrs. E. L. Copeland, Bladen County, Colombia

Mrs. Ellis Fullbright, Kinston, Zambia

Mrs. C. K. Gardner, Marshville, Taiwan

Jane Harris, Greenville, Taiwan (journeyman)

Mrs. J. Allen Hills, Creedmoor, Philippines

Susan Griffin, Raleigh, Cincinnati (US-2)

Margaret Mashburn, Waynesville, Venezuela (journeyman)

Martha McAllister, Biscoe, Tanzania

Mrs. Jack McClung, Gastonia, Atlanta

Gladys M. Osborne, Eden, Pottsdam, N. Y. (US-2)

Shirley Gunn, Nigeria, Reidsville

Mrs. Craig Steele, Lenoir, South Brazil

Mary Ellen Ballance, Bertie County, Kenya (journeyman)

Joan Marie Rogers, Roxboro, Korea (journeyman)

Beverly Cato, Charlotte, Colombia (journeyman)

Mrs. W. Ronnie Reynolds, Winston-Salem, Argentina

Mrs. Gary Harthcock, Colerain, Leeward Islands

At Christmas a book and magazine subscription are sent to each career woman missionary from North Carolina and a book to short-term and retired missionaries. These were sent to 116 missionaries—92 foreign, 12 home and 12 retired.

Special Activities

Woman's Missionary Union was asked by the Department of Corrections to furnish a member for the Advisory Committee to the Commissioner of Corrections. Kathryn Bullard served until her resignation and was succeeded by Nancy Curtis. This committee serves to advise the commissioner on providing for the spiritual needs of inmates.

Mrs. Gilmer Cross was sent by Woman's Missionary Union to speak at the Annual Session of the Ohio WMU. Sara Ann Hobbs was sent to the Baptist Convention of New York to speak at a WMU luncheon and at the general session of the convention. Each of these was done in response to invitations by the respective groups.

Jolene Ivey and 11 members of the 1974 Camp Mundo Vista staff went as a team to Barbados, West Indies, to conduct Vacation Bible Schools, train for camp leadership and conduct church services. They worked in five churches during the 12-day stay on the island. This project was paid for by the summer camp mission offering and was under the direction of Southern Baptist missionaries.

Mrs. Perry Crouch presented an updated history of North Carolina Woman's Missionary Union to the president, Mrs. Gilmer Cross, and chairman of History Committee, Mrs. J. Frank Gilreath, Jr., at the Annual Session of Woman's Missionary Union in Charlotte. The historical document entitled "The Magnificent Nobility" was a gift to Woman's Missionary Union. It covers the period from 1952 to 1972, the period not covered by the earlier history. "Hitherto."

Summary

Woman's Missionary Union grew slightly in membership. Offerings showed increases. More state WMU meetings were planned and regularly scheduled meetings showed increases. It is hoped that the increases in spiritual growth were equal to the statistical growth.

Woman's Missionary Union	31
STATISTICAL SUMMARY	
October 1974-September 1975	
Number associations	80
Organized associational Woman's Missionary Unions	78
Churches reporting organizations	2,459
Total WMU membership1	42,167
Average enrollment	58
Percentage of churches reporting organizations	71.1%
Associational Baptist Women organizations	31
Associational Baptist Young Women organizations	39
Associational Acteens organizations	45
Associations having Girls in Action activities	55
Distinguished WMU associations.	29
Advanced WMU associations	1
Merit WMU associations	1
Distinguished Church Woman's Missionary Unions	47
Advanced Church Woman's Missionary Unions	68
Merit Church Woman's Missionary Unions	105

DISTINGUISHED CHURCH WOMAN'S MISSIONARY UNIONS 1974-75

A Distinguished Woman's Missionary Union is one which completes 25 or more merit achievements plus 15 advanced achievements on the WMU Achievement Guide and has 50 per cent or more WMU age-level organizations achieving some recognition on organization achievement guide.

The number in parenthesis after the church indicates the number of consecutive years that WMU has been Distinguished.

BRUNSWICK ASSOCIATION Elah

BUNCOMBE ASSOCIATION Arden (2) Hominy Pole Creek Westwood (3)

CABARRUS ASSOCIATION Kannapolis First (7)

CALDWELL ASSOCIATION Cedar Rock (4)

CATAWBA RIVER ASSOCIATION
Morganton First

CENTRAL ASSOCIATION Fairmont Park

CHOWAN ASSOCIATION Eureka (11)

DAN VALLEY ASSOCIATION Ayersville (2)

ELKIN ASSOCIATION Pleasant Grove

FLAT RIVER ASSOCIATION Mountain Creek (6)

GASTON ASSOCIATION Alexis (2) Belmont First (2) Midway

GREEN RIVER ASSOCIATION
Green Hill

JOHNSTON ASSOCIATION Hocutt Memorial (2) KINGS MOUNTAIN ASSOCIATION Shelby First

LIBERTY ASSOCIATION Jersey (7)

MECKLENBURG ASSOCIATION Shamrock Drive (5)

MOUNT ZION ASSOCIATION Hillsborough First (4) Mebane First (8)

NORTH ROANOKE ASSOCIATION Arlington Street (5) North Rocky Mount (4) Parkwood (3)

PIEDMONT ASSOCIATION Friendly Avenue (7)

PILOT MOUNTAIN ASSOCIATION Ardmore Fellowship (3)

RALEIGH ASSOCIATION Garner First (8) Pleasant Grove (2) Raleigh First (3)

Winston-Salem First (7)

RANDOLPH ASSOCIATION Mount Pleasant (7)

ROWAN ASSOCIATION Stallings Memorial

SANDY RUN ASSOCIATION Flovd's Creek

SOUTH FORK ASSOCIATION Mount Ruhama (6) STANLY ASSOCIATION Memorial (4)

Union Grove (7) West Albemarle (7)

SURRY ASSOCIATION Haymore Memorial (6)

THREE FORKS ASSOCIATION

Greenway (2) Boone First TRANSYLVANIA ASSOCIATION Pisgah Forest (5)

WEST CHOWAN ASSOCIATION Buckhorn (3)

WILMINGTON ASSOCIATION Barlow-Vista (7)

YATES ASSOCIATION Grey Stone (3)

ADVANCED CHURCH WOMAN'S MISSIONARY UNIONS 1974-75

An Advanced Woman's Missionary Union is one which completes 19 or more merit achievements plus 12 advanced achievements on the WMU Achievement Guide and having 25 per cent or more WMU age-level organizations achieving some recognition on organization achievement guides.

ATLANTIC ASSOCIATION

Swansboro First

BLADEN ASSOCIATION

Dublin First Sandy Grove

BLUE RIDGE ASSOCIATION

East Marion

BUNCOMBE ASSOCIATION

Calvary Long Shoals Weaverville

CABARRUS ASSOCIATION

North Kannapolis

CHOWAN ASSOCIATION

Ballard's Bridge Blackwell Memorial Edenton Reynoldson Sandy Cross

COLUMBUS ASSOCIATION

Riegelwood White Marsh Whiteville First

DAN VALLEY ASSOCIATION

Beaver Island Eden First Spray

EASTERN ASSOCIATION

Grove Park

FLAT RIVER ASSOCIATION

Amis Chapel Mount Zion Providence GASTON ASSOCIATION

Gastonia First Providence

HAYWOOD ASSOCIATION

Calvary Waynesville First

KINGS MOUNTAIN ASSOCIATION

Pleasant Grove

LIBERTY ASSOCIATION

Lexington First

LITTLE RIVER ASSOCIATION

Hillmon Grove

MACON ASSOCIATION

Franklin First

MECKLENBURG ASSOCIATION

Berryhill Grace

Pritchard Memorial

MOUNT ZION ASSOCIATION

Glen Hope Grove Park Hocutt Memorial Northside

NORTH ROANOKE ASSOCIATION

Calvary
Lakeside
Oakdale
Red Oak
Roanoke
Southside
West Edgecombe

PILOT	MOUNTAIN	ASSOCIATION

Bethany Northwest

RALEIGH ASSOCIATION

Fuquay Varina Mount Moriah

ROBESON ASSOCIATION

Rowland First

SANDHILLS ASSOCIATION

Southern Pines First

SANDY RUN ASSOCIATION Bethany

SOUTH FORK ASSOCIATION

Lincolnton First

SOUTH ROANOKE ASSOCIATION

Memorial, Williamston Pinetops Tarboro First

STONE MOUNTAIN ASSOCIATION

Baptist Home

SURRY ASSOCIATION

Blues Grove

THREE FORKS ASSOCIATION

Cove Creek

TRANSYLVANIA ASSOCIATION

Glady Branch

TRUETT ASSOCIATION

Andrews First

UNION ASSOCIATION

Monroe First

WEST CHOWAN ASSOCIATION

Ahoskie First Askewville

WILMINGTON ASSOCIATION

Riley's Creek Wilmington First

YATES ASSOCIATION

Durham First Lowes Grove

MERIT CHURCH WOMAN'S MISSIONARY UNIONS 1974-75

A Merit Woman's Missionary Union is one which completes 19 or more merit achievements on the WMU Achievement Guide.

ALEXANDER ASSOCIATION

Oxford Memorial

ANSON ASSOCIATION
Wadesboro First

ATLANTIC ASSOCIATION Cherry Point

BEULAH ASSOCIATION Roxboro

BLUE RIDGE ASSOCIATION Greenlee

BRUNSWICK ASSOCIATION Southport

BUNCOMBE ASSOCIATION Enka Merrimon Avenue Newfound

BURNT SWAMP ASSOCIATION Mount Bethel

CABARRUS ASSOCIATION
Oak Ridge

CALDWELL ASSOCIATION

Clover Hudson First Lower Creek Union Grove Yadkin

CATAWBA RIVER ASSOCIATION Rutherford College

CENTRAL ASSOCIATION Emerywood

CHOWAN ASSOCIATION Calvary Hertford

Moyock

COLUMBUS ASSOCIATION Chadbourn

Calvary

DAN VALLEY ASSOCIATION

Calvary Mayodan First

FLAT RIVER ASSOCIATION

Florence Avenue Hester Island Creek Oxford Sharon West Oxford

GASTON ASSOCIATION

Chapel Grove Cherryville First Gateway

JOHNSTON ASSOCIATION Hales Chapel

KINGS MOUNTAIN
ASSOCIATION
Churchill Drive
Lawndale

LIBERTY ASSOCIATION Carolina Memorial New Friendship

LITTLE RIVER ASSOCIATION Erwin First

MECKLENBURG ASSOCIATION Hickory Grove

MOUNT ZION ASSOCIATION

Fairview Graham First Kinnett Memorial Moore's Chapel Swepsonville West Hill NEUSE ASSOCIATION

Immanuel Rosewood

NEW RIVER ASSOCIATION

Beulaville Bethlehem Richlands First

NORTH ROANOKE ASSOCIATION

Nashville

PEE DEE ASSOCIATION

Calvary

PIEDMONT ASSOCIATION

Bessemer Gate City Greensboro First Pleasant Garden

PILOT MOUNTAIN ASSOCIATION

> Clemmons First Forsyth Park Rural Hall

POLK ASSOCIATION

Big Level

RANDOLPH ASSOCIATION

Oakhurst

ROBESON ASSOCIATION

Green Springs Long Branch

MACON ASSOCIATION

Mount Hope

SANDHILLS ASSOCIATION

Robbins First

SANDY RUN ASSOCIATION

Harmon Street Sandy Run

SANDY CREEK ASSOCIATION

Jonesboro Heights Siler City First

SOUTH FORK ASSOCIATION

Pearl

SOUTH ROANOKE ASSOCIATION

Five Points

Memorial (Greenville)

Trinity

Washington First

SOUTH YADKIN ASSOCIATION

Cleveland First Mooresville First Southside

_.....

STANLY ASSOCIATION

Anderson Grove

STONE MOUNTAIN ASSOCIATION

Maple Grove

TAR RIVER ASSOCIATION

Cedar Rock Perry's Chapel

Pilot

THERON RANKIN ASSOCIATION

Penelope Providence Woodlawn

TRANSYLVANIA ASSOCIATION

Cherryfield

UNION ASSOCIATION

Hamilton Cross Roads Mount Pleasant Sutton Park Wingate

WEST CHOWAN ASSOCIATION

Elam Meherrin Murfreesboro Potecasi

WILMINGTON ASSOCIATION

College Acres Myrtle Grove Silver Lake Southside Sunset Park Winter Park

YADKIN ASSOCIATION

South Oak Ridge

YATES ASSOCIATION

Cedar Fork Westwood

DISTINGUISHED ASSOCIATIONAL WOMAN'S MISSIONARY UNIONS 1974-75

A Distinguished Associational Woman's Missionary Union is one that has completed eighteen or more merit achievements plus nine advanced achievements on the Associational WMU Achievement Guide.

ASSOCIATION	DIRECTOR
BRUNSWICK	Mrs. Bryan Smith, Longwood
	Mrs. Robert R. Barnes, Candler
	Miss Dare Teague, Boomer
	Mrs. Dan Blackwell, Hendersonville
COLUMBUS	Mrs. H. B. Whitley, Whiteville
DAN VALLEY	Mrs. George Busick, Reidsville
ELKIN	Mrs. Talmadge Wall, Jr., Ronda
FLAT RIVER	Mrs. Lawrence Davis, Virgilina, Va.
KINGS MOUNTAIN	Mrs. Hubert C. Dixon, Boiling Springs
LITTLE RIVER	Mrs. B. R. Currin, Fuquay Varina
	Mrs. R. Dan Smith, Burlington
NORTH ROANOKE	Mrs. Alfred Stancil, Rocky Mount
PEE DEE	Mrs. A. A. Williams, Hamlet
PILOT MOUNTAIN	Mrs. Charles Jarvis, Rural Hall
POLK	Mrs. T. W. Searcy, Landrum, S.C.
RALEIGH	Mrs. James R. Gates, Cary
RANDOLPH	Mrs. Calvin Brower, Asheboro
SANDY CREEK	Mrs. Pam Lowder, Siler City
	Mrs. James F. Marchman, Jr., Forest City
SOUTH ROANOKE	Mrs. Ruth B. Garner, Greenville
STANLY	Mrs. James W. Sanges, Albemarle
	Mrs. Rose Wolff, Hickory
THREE FORKS	Mrs. Norman Reese, Vilas
	Mrs. Clyde Summey, Brevard
	Dr. Marian Hume, Wingate
	Mrs. Walter S. Jones, Conway
	Mrs. W. F. Lewis, Rocky Point
	Mrs. Jim Byrd, East Bend
YATES	Mrs. W. B. Harrill, Durham

Advanced Associational Woman's Missionary Unions 1974-75

An Advanced Associational Woman's Missionary Union is one that has completed fourteen or more merit achievements plus seven advanced achievements on the Associational WMU Achievement Guide.

ASSOCIATION	DIRECTOR
PIEDMONT	Mrs I M Kirkman Greenshoro

Merit Associational Woman's Missionary Unions 1974-75

A Merit Associational Woman's Missionary Union is one that has completed fourteen or more merit achievements on the Associational WMU Achievement Guide.

ASSOCIATION	DIRECTOR	
TAR RIVER	RIVERMrs. Don Jones, Zebulo	
19 HECK-JONES MEMORIAL OFFI		
1. Offering Promotion	\$ 3,500.00	
2. Executive Board		
3. Gifts Margaret Fund Students Missionaries Public Relations	3,000.00	
4. Interracial Cooperation	2,000.00	
5. Leadership Training	1,200.00	
6. Special Activities: World Missions Week	1,500.00 2,000.00 750.00 1,000.00	
7. Camp Mundo Vista: Maintenance Resident Manager, salary suppler	· · · · · · · · · · · · · · · · · · ·	
8. WMU Camp Committee	200.00	
9. Miscellaneous	100.00	
	Fotal WMU Promotion \$ 28,000.00	
10. WMU Camp Building Fund	72,000.00	

TOTAL

\$100,000.00

HECK-JONES MEMORIAL OFFERING FOR WMU PROMOTION 1924-1975

The special offering promoted by North Carolina Woman's Missionary Union, known as the Heck Memorial Offering, was inaugurated in 1924 by request of the Wilmington Division of WMU (Miss Macy Cox, superintendent), in memory of Miss Fannie E. S. Heck, who for twenty-nine years served as president of North Carolina Woman's Missionary Union. It is received in June because Miss Heck was born in June.

In 1947, upon recommendation of the State WMU Executive Board, the name of the offering was changed to the Heck-Jones Memorial Offering, in memory of Mrs. W. N. Jones, active in North Carolina Woman's Missionary Union for fifty-two years, as corresponding secretary, treasurer, and president.

Upon vote in the State WMU Annual Session in 1962, the title of Heck-Jones Memorial Offering became the Heck-Jones Memorial Offering for WMU Promotion, all receipts beyond the adopted goal being turned over to the Baptist State Convention to be used for State Missions. Since 1967 all funds received in excess of the allocation for State WMU promotion have been used for the WMU Camp Building Fund.

1924 717.14	1941\$ 6,714.02	1958\$63,110.97
1925 620.26	1942 8,311.65	1959 70,260.49
1926 542.49	1943 13,124.21	1960 68,558.56
1927 1,285.00	1944 14,104.34	1961 70,024.28
1928 1,926.20	1945 18,310.85	1962 50,857.86
1929 2,114.66	1946 19,211.85	1963 47,513.28
1930 2,239.37	1947 21,203.87	1964 45,706.51
1931 12,387.55	1948 21,285.54	1965 42,650.40
1932 3,904.85	1949 24,853.21	1966 41,341.50
1933 3,483.99	1950 27.636.25	1967 48,559.86
1934 3,831.57	1951 35,414.17	1968 59,049.58
1935 4,230.00	1952 39,111.75	1969 46,874.67
1936 5,258.77	1953 47,949.11	1970 72,964.21
1937 4,992.90	1954 51,174.40	1971 64,662.85
1938 11,940.88	1955 56,336.92	1972 75,519.22
1939 9,068.64	1956 60,639.20	1973 75,000.00
1940 6,878.62	1957 57,845.20	1974 81,993.30
		1975 95,626.50

WOMAN'S MISSIONARY UNION Raleigh, North Carolina

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Accountants' R	.epo	rt
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Schedule of Net Expenditures Compared to Budget—	
WMU Promotion Fund from Heck-Jones Memorial Offering	Schedule—2

The Executive Board Woman's Missionary Union Raleigh, North Carolina

We have examined the statements of revenues and expenditures and changes in fund balances arising from cash transactions for the Woman's Missionary Union of Raleigh, North Carolina for the year ended December 31, 1975. Our examination was made in accordance with generally accepted auditing standards and accordingly included such tests of the accounting records and such other auditing procedures as we considered necessary in the circumstances.

In our opinion, the accompanying statements present fairly the revenues and expenditures and changes in fund balances arising from cash transactions of the Woman's Missionary Union of Raleigh, North Carolina for the year ended December 31, 1975 on a basis consistent with that of the preceding year.

A. T. ALLEN & COMPANY

Raleigh, North Carolina January 31, 1975

EXHIBIT "A"

WOMAN'S MISSIONARY UNION Raleigh, North Carolina

STATEMENT OF REVENUES AND EXPENDITURES AND CHANGES IN FUND BALANCE—OPERATING FUND

Dutance in I and (Cash) bandary 1, 1970	Ψ 5,110.00
Revenues Received:	
Appropriation from Baptist State Convention	
of North Carolina	25,250.00
Totals	\$30,360.60
Expenditures:	
Operating Expenses (Schedule—1)\$22,126.73	
Refund to Baptist State Convention for	
Unused Appropriation	
Total Expenditures	25,250.00
Balance in Fund—December 31, 1975	\$ 5,110.60
Balance in Fund Composed of the Following:	
Petty Cash	
Wachovia Bank and Trust Company, N.A.,	
Raleigh, North Carolina:	
Checking Account	
Total	

EXHIBIT "B"

WOMAN'S MISSIONARY UNION Raleigh, North Carolina

STATEMENT OF REVENUES AND EXPENDITURES AND CHANGES IN FUND BALANCE— WMU PROMOTION FUND FROM HECK-JONES MEMORIAL OFFERING

Year Ended December 31, 1975

		DISTRI	BU	
		WMU Regular		WMU Camp
	Total	Promotion		
Balance in Fund (Cash)				
January 1, 1975\$	38,394.16	\$ 18,874.41	\$	19,519.75
Revenues Received:				
Heck-Jones Memorial Offering\$ Heck-Jones Memorial Offering for	92,908.50	\$ 24,000.00	\$	68,908.50
WMU Camp Mundo Vista	2,718.00			2,718.00
Sub-Total\$	95,626.50	\$ 24,000.00	\$	71,626.50
WMU Camp Mundo Vista: Camp Offerings:				
Staff Love Offering	3,978.09			3,978.09
Camp Mission Offering	1,559.09			1,559.09
Barbados Mission Projects	488.00			488.00
North Carolina Correctional				
Center for Women	211.28			211.28
Memorial Gifts (Ivey-Gilreath)	27.44			27.44
Off Season Conferences	35,161.11	35,161.11		
Registration for WMU Glorieta				
Tour in 1976	7,985.00	7,985.00		
Refund on N.C. Sales Tax	1,633.32			1,633.32
Interest on Pembroke Camp Savings	57.37	57.37		
Interest on WMU Promotion Savings	2,568.15			2,568.15
Interest on Certificate of Deposit	41.98			41.98
Insurance Dividend	50.00			50.00
Total Revenues\$	149,387.33	\$ 67,203.48	\$	82,183.85
Transfers From Regular to Camp				
Promotion:				
Excess Budget for Regular Promo-				
tion Over Net Expenditures-				
(Schedule 2)\$		\$ (674.28)	\$	674.28
Total Funds Available \$	187,781.49	\$ 85,403.61	\$1	02,377.88

	Total	WMU Regular	BUTION WMU Camp Promotion
Expenditures:	20141	Tromonon	romonon
Next expenses for WMU Promotion			
from 1975 Offerings—			
(Schedule 2)\$	23,325.72	\$ 23,325.72	\$ —
Transfers to Baptist State Convention			
of North Carolina for Disbursement			
by Convention Business Office for			
WMU Camp Debt Retirement and			
Capital Expenditures	92,384.84	1,114.05	91,270.79
Contribution to Christian			
Retirement Center	600.00		600.00
Outdoor Chapel Landscaping	726.29		726.29
Mundo Vista Staffers Retreat and			
Reunion	184.14	•	184.14
Projection Stand for Camp Mundo			
Vista	51.95	•	51.95
Gifts to North Carolina			
Correctional Center	125.33		125.33
Contribution to Lynchburg Center	800.00		800.00
Barbados Mission Projects	498.00	-	498.00
Contribution to Foreign Mission			
Board	2,500.00	-	2,500.00
Purchase of Washer-Dryer for			•
Camp Mundo Vista	534.36	_	534.36
Intangible Tax on Savings Account	1.14	1.14	
Off Season Conferences	29,122.30	29,122.30	
Contributions to Seminary Students	200.00	200.00	
Reservations to Glorieta Baptist Con-			
ference Center for Tour in 1976	1,710.00	1,710.00	
Total Expenditures\$	152,764.07	\$ 55,473.21	\$ 97,290.86
Balance in Fund December 31, 1975\$	35,017.42	\$ 29,930.40	\$ 5,087.02
_			
Balance in Fund Composed of the Following:			
Wachovia Bank and Trust Company	N A		
At Raleigh, N. C.—	•	eigh, N. C.—	

At Raleigh, N. C.—	At Raleigh, N. C.—
Checking Account\$22,176.12	Certificate of Deposit 1,041.98
At Raleigh, N. C	At Asheboro, N. C.—
Savings Account 1,174.68	Checking Account 10,480.72
At Raleigh, N. C	_
Savings Account 143.92	Total\$35,017.42

WOMAN'S MISSIONARY UNION Raleigh, North Carolina

NOTES TO FINANCIAL STATEMENTS December 31, 1975

Outstanding Loan Payable:

The 1966 Woman's Missionary Union Annual Session made provision for a WMU Camp Building Fund. During 1967 the Executive Board decided that land owned by the Baptist State Convention and adjoining Camp CaRAway would best meet the needs of the proposed WMU Camp site. In addition to the land owned by the Convention, it was found that a few additional acres would be needed. To acquire the additional land and to develop the Camp, the Board felt that, in addition to the money on hand, funds amounting to \$250,000.00 would be needed. Arrangements were made with the Convention whereby the Convention and the Woman's Missionary Union jointly borrowed \$250,000.00 with which to develop the WMU Camp. The Woman's Missionary Union is repaying the loan with proceeds from the Heck-Jones Memorial Offering. The balance of the loan at December 31, 1975, was \$44,000.00. The current rate of interest is 8%. Transactions involving the development costs of the Camp and the loan payments are being handled by the Convention's business office.

Operating Budget:

The Woman's Missionary Union is an auxiliary to the Baptist State Convention of North Carolina. Of the \$149,050.00 operating budget for 1975 received from Cooperative Program Funds, \$123,800.00 was disbursed by the Baptist State Convention business office. The remaining \$25,250.00 was disbursed by the WMU office.

Promotional Activities:

Promotional activities of the WMU are financed from the following sources of revenue:

- a) Heck-Jones Memorial Offering for WMU Promotion
- b) Fees received for summer camp and conferences
- c) Fees received for off season use at Camp Mundo Vista
- d) Payments on Seminary loans

WMU Camp Building Fund:

All income received for the State WMU Camp Fund through the Heck-Jones Memorial Offering or other designated gifts shall be transferred to the comptroller of the Baptist State Convention and disbursed by him upon authorization of the WMU Camp Committee and/or WMU Executive Board. By action of the WMU Executive Board, any "excess allocation" for regular promotion over net expenditures should be added to the Camp Building Fund.

WOMAN'S MISSIONARY UNION Raleigh, North Carolina

SUMMARY OF ACCOUNTING POLICIES AND PROCEDURES December 31, 1975

The accounting policies of the Woman's Missionary Union conform to generally accepted accounting principles applicable to related nonprofit organizations. The Woman's Missionary Union records its receipts and disbursements on the cash basis and adheres to fund accounting. Other policies are described below:

Revenue—Contributions and other revenues are recorded as received. No revenue is accrued.

Fixed Assets—Purchases of fixed assets and improvements are expensed as they are paid. The assets are also recorded at cost in the fixed asset accounts of the general fund of the Baptist State Convention of North Carolina. No provision is made for depreciation.

Debt and Liabilities—As the Woman's Missionary Union is on the cash basis, current unpaid expenses are not accrued and an accounts payable ledger is not maintained. As a practical matter, at the end of the year most creditors are paid in full. Long-term notes and other liabilities not previously referred to in this paragraph are not recorded on the books.

SCHEDULE—1

WOMAN'S MISSIONARY UNION Raleigh, North Carolina

SCHEDULE OF EXPENDITURES COMPARED TO BUDGET— OPERATING FUND

Year Ended December 31, 1975

	Actual	Budget	(Over) Under Budget
Expenditures:			
Honorarium to State WMU President\$	1,000.00	\$ 1,000.00	\$ —
Travel Expenses:			
President	777.95	1,100.00	322.05
Executive Secretary	2,504.08	2,640.00	135.92
BW Director	1,312.72	2,640.00	1,327.28
BYW Director	2,462.38	2,640.00	177.62
Acteens Director	2,640.00	2,640.00	
GA and MF Director	2,492.69	2,640.00	147.31
Executive Secretary—Southern			
Baptist Convention or Baptist			
World Alliance	300.00	1,000.00	700.00
WMU Staff Southern Baptist			
Convention	600.00	600.00	
Audit of Books	931.72	825.00	(106.72)
Annual Session	5,091.97	5,000.00	(91.97)
Bank Service Charges	90.91	20.00	(70.91)
Field Promotion	1,718.68	2,000.00	281.32
Incidentals	38.63	355.00	316.37
Tar Heel Lodge—Ridgecrest	165.00	150.00	(15.00)
Total Expenditures (To Exhibit "A")\$2	22,126.73	\$25,250.00	\$ 3,123.27

SCHEDULE—2

WOMAN'S MISSIONARY UNION Raleigh, North Carolina

SCHEDULE OF NET EXPENDITURES COMPARED TO BUDGET—WMU PROMOTION FUND FROM HECK-JONES MEMORIAL OFFERING

Year Ended December 31, 1975

		Net Expenses		Budget		(Over) Under Budget
WMU Promotion:		•				
Offering Promotion	.\$	3,422.87	\$	2,200.00	\$ ((1,222.87)
Executive Board:						
Travel, Meals, Etc	.\$	2,468.08	\$	2,500.00	\$	31.92
Gifts:						
Missionaries	\$	1,972.62				
Margaret Fund Students		370.00				
Public Relations	-	1,395.17				
Total Gifts	.\$	3,737.79	\$	2,500.00	\$((1,237.79)
Interracial Cooperation	.\$	1,675.00	\$	2,000.00	\$	325.00
Leadership Training:	_					
Field Work Travel	.\$	32.00				
Office Personnel Expense	-	40.30				
Cost of Materials—Free Distribution	_	29.40				
Books and Periodicals	-	241.41				
Binding Periodicals	•	74.30				
Promotional Materials		376.28				
Miscellaneous	•	9.73				
Work Shops:						
Receipts		(961.74)				
Total Leadership Training	.\$	(158.32)	\$	1,200.00	\$	1,358.32
World Mission Week	5 1	1,910.94	\$ 2	2,000.00	\$	89.06
Baptist Women Activities:						
Retreats:						
Receipts\$10,100.00						
Disbursements9,259.21	\$	(840.79)	\$	1,500.00	\$	2,340.79

		Net		D. J. A		(Over) Under
Baptist Young Women Activities:	1	Expenses		Budget	•	Budget
State Convention	\$	328.62				
Other Activities		130.50				
Couples Retreat:						
Receipts\$ 1,296.17						
Disbursements 1,410.49		114.32				
Total Baptist Young Women						
Activities	.\$	573.44	\$	1,800.00	\$	1,226.56
			_			
Acteens Activities:						
National Acteens Conference						
(Receipts in Excess of Expenses).	.\$(1,136.34)				
State Acteens Convention (Receipts		((25.05)				
in Excess of Expenses)	-	(635.05)				
"Blast"—Camp Mundo Vista: Receipts\$ 1,492.76						
Disbursements 1,164.61		(328.15)				
Other Activities		(10.50)				
Total Acteens Activities	.\$(2,110.04)	\$	750.00	\$:	2,860.04
Girls in Action Activities:	_					
Day Camp Workshop:						
Receipts\$ 48.00						
Disbursements 48.00	\$	_				
Camp—Fruitland:						
Receipts\$12,308.16						
Disbursements 16,227.69		3,919.53				
Mathan Danakta Commi						
Mother-Daughter Camp:						
Receipts		(521.37)				
Disbursements 5,875.45		(321.31)				
Other Activities:						
Receipts						
Disbursements 1,810.89		632.79				
0						
Total Girls in Action Activities	\$	4,030.95	\$	2,000.00	\$(2,030.95)
Mission Friends Activities	\$	71.53	\$	250.00	\$	178.47

n: .\$			Budget		Budget
\$					
	3,816.59	\$	5,000.00		
	4,730.09				
\$	8,546.68	\$	5,000.00	\$(3,546.68)
\$	(197.83)	\$		\$	197.83
.\$	195.42	\$	200.00	\$	4.58
.\$		\$	100.00	\$	100.00
.\$2	23,325.72	\$2	24,000.00	\$	674.28
	\$ -\$ -\$	\$ 8,546.68 \$ (197.83) \$ 195.42	\$ 8,546.68 \$ \$ (197.83) \$ \$ 195.42 \$ \$ — \$	\$ 8,546.68 \$ 5,000.00 \$ (197.83) \$ — \$ 195.42 \$ 200.00 \$ — \$ 100.00	\$ 8,546.68 \$ 5,000.00 \$() \$ (197.83) \$ — \$ \$ 195.42 \$ 200.00 \$

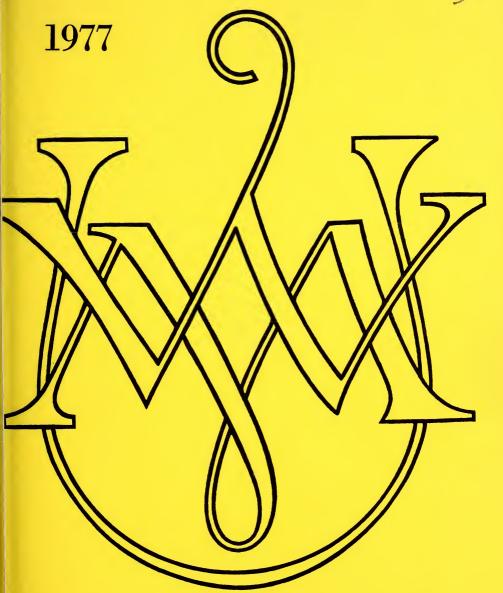
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B222W



Woman's Missionary Union

Auxiliary to the BAPTIST STATE CONVENTION OF NORTH CAROLINA



REPORT

of the

Eighty-sixth Annual Session

of

WOMAN'S MISSIONARY UNION

Auxiliary to the

Baptist State Convention of North Carolina

Held at

THOMAS WOLFE AUDITORIUM
ASHEVILLE
March 15-16, 1977

FUTURE ANNUAL SESSIONS.

1978 March 14, 15, Fayetteville, Cumberland County Memorial Auditorium
1979 March 13, 14, Raleigh, Civic Center
1980 March 14-15, Winston-Salem, Benton Convention Center

EDWARDS & BROUGHTON CO., RALEIGH

WOMAN'S MISSIONARY UNION

P. O. Box 26508 (301 Hillsborough St., 27603), Raleigh, N. C. 27611 Telephone: 919-833-1605

STATE WMU PERSONNEL 1976-1977

President (elected 1976)	
Mrs. J. Frank Gilreath, Jr., 4401 Foxcroft RoadCharlotte	28211
Vice President	
First: Mrs. Hoyle Allred, 3039 Gardner Park DriveGastonia (elected 1976)	28052
Second: Mrs. J. Kyle Graybeal, 911 Ralph Drive	27511
Recording Secretary (elected 1977)	
Mrs. Ronald Sneed, 3405 Malibu DriveRaleigh	27607
Assistant Recording Secretary (elected 1977)	
Mrs. C. Van Teague, 615 N. Center StreetHickory	28601
Executive Director	
(position vacant)	
Baptist Women Director	
Suthell Walker Raleigh	Office
Baptist Young Women Director	
Nancy CurtisRaleigh	Office
Acteens Director	
Carolyn HopkinsRaleigh	Office
Girls in Action/Mission Friends Director	
Pat Ritchie Raleigh	Office
Baptist Women Committee Chairman (elected 1976)	
Mrs. Donald Davis, Rt. 1, Box 21High Point	27260
Baptist Young Women Committee Chairman (elected 1976)	
Mrs. Randy Britton, 612 Lakeview DriveAhoskie	27910
Acteens Committee Chairman (elected 1976)	
Mrs. Tony Vuncannon, 919 Redding RoadAsheboro	27203
Girls in Action/Mission Friends Committee Chairman (elected 1975)	
Mrs. Ronald Carter, P. O. Box 29Surf City	28445
Camp Committee Chairman (elected 1976)	
Mrs. Henry Rowe, 1416 Henri StreetMount Airy	27030

EXECUTIVE BOARD MEMBERS-AT-LARGE

Term expiring March 1978

Mrs. Charles Jarvis, P. O. Box 164, Rural Hall 27045

Mrs. Horace McRae, Rt. 8, Box 962, Lumberton 28358

Mrs. James F. Marchman, Jr., 303 Morgan St., Forest City 28043

Mrs. Lamar Wakefield, Rt. 2, Box 173, Hudson 28638

Mrs. J. Howard Williams, 715 S. Hayne St., Monroe 28110

Term expiring March 1979

Mrs. Amos Harris, Box 866, Andrews 28901

Mrs. Morris Hill, 704 Parrott Ave., Kinston 28501

Mrs. J. M. Kirkman, 5810 Nova Glenn Rd., Box 117-W, Bahama 27503

Mrs. William F. Lewis, Rt. 1, Box 267, Rocky Point 28457

Mrs. J. Euel Taylor, Box 267, Waynesville 28786

Term expiring March 1980

Mrs. Mabel Couch, Rt. 1, Box 467-B, North Wilkesboro 28659

Mrs. W. B. Harrill, 420 Idlewood St., Durham 27703

Mrs. George L. Hooks, Jr., 404 Englewood Dr., Rocky Mount 27801

Mrs. Sanford Smith, 1116 E. Ritter's Lake Rd., Greensboro 27407

Mrs. Joseph M. Thorud, 411 N. Broad St., Edenton 27932

EXECUTIVE COMMITTEE

Mrs. Randy Britton

Mrs. Ronald Carter

Mrs. Morris Hill

Mrs. Horace McRae

Mrs. Henry Rowe

STATE WMU NOMINATING COMMITTEE

FROM STATE AT LARGE

Elected Annual Session 1976, term expiring 1978

Mrs. Wayne Pardue, Elkin (elected 1977, filling unexpired term)

Mrs. A. L. Parker, Greensboro

Mrs. Alfred L. Stancil, Rocky Mount

Elected Annual Session 1977, term expiring 1979

Mrs. Fred Brendell, Jr., Canton

Mrs. Leonard Yancey, Clinton

Elected Annual Session 1977, term expiring 1978—ALTERNATE

Miss Addie Mae Cooke, Murphy

FROM STATE WMU EXECUTIVE BOARD, term expiring 1978

Mrs. Morris Hill, Kinston

Mrs. William F. Lewis, Rocky Point

Mrs. James F. Marchman, Jr., Forest City

Mrs. Sanford Smith, Greensboro

Mrs. J. Euel Taylor, Waynesville

STATE WMU CAMP COMMITTEE

Mrs. Henry Rowe, Mount Airy, chairman Nona Kay Bickerstaff, Graham Mrs. Rovy Branon, Charlotte Mrs. Thurman Fox, Pfafftown

Mrs. R. Dan Smith, Burlington

WMU OFFICE STAFF

Administrative Assistant: Mrs. Robert G. Maynard

Secretary-Receptionist: Janet Poole

Financial Secretary: Mrs. Sandra D. Arscott

BY-LAWS

WOMAN'S MISSIONARY UNION OF NORTH CAROLINA

ARTICLE I

Name

The name of this organization shall be Woman's Missionary Union, Auxiliary to the Baptist State Convention of North Carolina.

ARTICLE II

Purpose

The purpose shall be to promote Christian missions by training the associational and church WMU leadership to teach missions, engage in mission action, support world missions through praying and giving, and provide and interpret information regarding the work of the Baptist denomination to the women, girls and children under 6 years of age.

ARTICLE III

Membership

The membership shall be the members of Woman's Missionary Union organizations in churches of the North Carolina Baptist State Convention.

ARTICLE IV

Relationships

- SECTION 1. Woman's Missionary Union of North Carolina shall cooperate with the total program of the Baptist State Convention as it relates to the promotion of Christian missions and with the world missions program of the Southern Baptist Convention, its institutions and agencies.
- SECTION 2. Woman's Missionary Union of North Carolina shall cooperate with Woman's Missionary Union, Auxiliary to the Southern Baptist Convention, in the promotion of Christian missions.
- SECTION 3. Associational unions shall be recognized as liaison organizations between church organizations and Woman's Missionary Union of North Carolina.
- SECTION 4. Members of Baptist Women, Baptist Young Women, Acteens, Girls in Action, and Mission Friends, cooperating with the program of the local church, shall be recognized as units through which the purpose of Woman's Missionary Union is accomplished.

ARTICLE V

Officers

SECTION 1. The officers shall be a president, a first vice-president, a second vice-president, a recording secretary, and an assistant recording secretary. No employee of the Baptist State Convention or the wife of such employee shall be eligible for office.

SECTION 2. The officers shall be elected at the Annual Session and shall hold office for one year or until their successors are elected. The term of office shall begin at final adjournment of the session at which they are elected.

SECTION 3. Elected officers shall be limited to five consecutive years in the same office, and one year shall elapse before officers may be eligible for election to the previously held office.

SECTION 4. If a vacancy occurs in the office of president, the vice-presidents, in order, shall fill the unexpired term.

SECTION 5. If a vacancy occurs in the office of recording secretary, the assistant recording secretary shall fill the unexpired term.

SECTION 6. If a vacancy occurs in any of the other offices, the Executive Board shall determine the manner in which the duties shall be discharged for the unexpired term.

SECTION 7. Duties of the various officers shall be such as are specified in these By-laws, the By-laws of the Executive Board, Officers' Guidelines, and the parliamentary authority adopted by Woman's Missionary Union of North Carolina.

ARTICLE VI

Nominations and Elections

SECTION 1. The Nominating Committee shall be composed of ten members, five of whom, to serve for a period of two years, shall be nominated from the state at large by the Nominating Committee and elected at the Annual Session. Three of the five shall be nominated in the even years and two in the odd years. Five others, to serve for a period of one year, shall be elected by ballot from the Executive Board in its first meeting after the Annual Session; one each of these shall come from the following combined regions: regions 1 and 2; regions 3 and 4; regions 5 and 6; regions 7 and 8; regions 9 and 10. Officers of Woman's Missionary Union of North Carolina shall not be eligible for election to the Nominating Committee.

SECTION 2. The executive director shall call for the organizational meeting of the Nominating Committee immediately following the first meeting of the Executive Board after the Annual Session of Woman's Missionary Union. A chairman, a vice-chairman and a secretary shall be elected. A copy of the Bylaws of Woman's Missionary Union of North Carolina and the By-laws of the Executive Board shall be given to each member of the committee.

SECTION 3. The Nominating Committee shall nominate one alternate each year who shall attend the organizational meeting and shall fill any unexpired term among the five members from the state at large. The Executive Board shall fill any vacancy occurring among the five members from the Executive Board.

SECTION 4. The Nominating Committee shall select by ballot nominees for all offices, and the five members-at-large of the Executive Board, giving attention to the fact that of the fifteen members-at-large, there must be at least one and not more than two from each of the regions. Before nominations, consent to serve shall be secured from all nominees.

SECTION 5. If a member-at-large moves from one region to another leaving a vacancy in the region she represents and/or making 3 members-at-large in that region, she may continue to serve until the close of the next Annual Session.

SECTION 6. The Nominating Committee shall submit nominations for election at the next Annual Session. Nominations may be made from the floor. Should there be more than one nominee for an office, election shall be by ballot. The nominee who receives the plurality vote shall be elected.

ARTICLE VII

Meetings

SECTION 1. A session of Woman's Missionary Union of North Carolina shall be held annually, beginning Tuesday following the second Sunday in March. The place shall be approved at the Annual Session three years in advance, or, in emergency, by the Executive Board.

SECTION 2. The Annual Session shall be open to members of Woman's Missionary Union and visitors. The privilege of making motions, debating and voting shall be limited to members of Woman's Missionary Union.

SECTION 3. Two hundred voting members present at any meeting of an Annual Session shall constitute a quorum.

SECTION 4. The minutes of the Annual Session shall be approved by the Executive Board at its next regular meeting.

SECTION 5. Conferences, institutes, camps and other such meetings for promoting the missionary spirit and developing missionary activities shall be held as authorized by the Executive Board.

ARTICLE VIII

Executive Board

SECTION 1. There shall be an Executive Board composed of the officers of Woman's Missionary Union, chairmen of the age-level Promotion Committees, chairman of the WMU Camp Committee, and fifteen members-at-large, at least one and not more than two from each of the regions. The president shall be the chairman. The professional leadership shall serve without vote.

- SECTION 2. The fifteen members-at-large shall be elected for a three year term. Five new members-at-large shall be elected each year. No one may succeed herself as a member-at-large for at least one year.
- SECTION 3. The age-level Promotion Committee chairmen shall be elected for a one year term. No one may serve in this position for more than three consecutive years. Any one having filled an unexpired term is eligible to serve an additional three consecutive years.
- SECTION 4. The Executive Board shall have authority over the affairs of Woman's Missionary Union of North Carolina in the interim between sessions of Woman's Missionary Union, except that of modifying action taken by Woman's Missionary Union in Annual Session.
- SECTION 5. The Executive Board is authorized to elect an executive director who shall be responsible to the Executive Board for the administration, development and execution of established plans, policies and broad programs of Woman's Missionary Union.
- SECTION 6. The Executive Board shall elect other professional leadership to include age-level directors and others as authorized by the Executive Board.
- SECTION 7. The officers of Woman's Missionary Union of North Carolina shall be ex officio the officers of the Executive Board.
- SECTION 8. The Executive Board shall meet three times a year and at the call of the president or upon the request of five of its members, twelve voting members present constituting a quorum.
- SECTION 9. The Executive Board shall employ a certified public accountant to make a complete annual audit of the books and accounts of the financial secretary. All audits shall be reported to the Executive Board and printed in the Minutes of the Annual Session of Woman's Missionary Union.
- SECTION 10. The Executive Board's annual report, prepared by the executive director shall be presented to Woman's Missionary Union of North Carolina.
- SECTION 11. Woman's Missionary Union's annual report, prepared by the executive director, shall be presented to the Baptist State Convention.
- SECTION 12. The Executive Board is authorized to adopt By-laws for the transaction of its work, provided they do not conflict with the By-laws of Woman's Missionary Union of North Carolina.
- SECTION 13. A copy of the By-laws of the Executive Board, the By-laws of Woman's Missionary Union, the Financial Policy and Special Rules shall be made available to each member of the Executive Board immediately upon her election.
- SECTION 14. A copy of the Officers' Guidelines and Guidelines for Committees shall be made available to each officer and committee chairman affected by the Guidelines immediately upon her election.

ARTICLE IX

Committees

- SECTION 1. The Executive Board is authorized to have an Executive Committee, composed of the president as chairman, the vice-presidents, recording secretary, and five other members elected by the Executive Board.
- SECTION 2. The Executive Board may authorize the Executive Committee to transact business demanding immediate attention between the meetings of the Executive Board.
- SECTION 3. The recording secretary shall serve as secretary of the Executive Committee. Following a meeting of the Committee, she shall, within two weeks, send minutes to the president for approval.
- SECTION 4. The Executive Committee shall meet at the call of the president or upon the request of three of its members. It shall make a complete report at the next meeting of the Board.
- SECTION 5. There shall be a WMU Camp Committee composed of five members, at least two of whom shall have served the previous year on the committee. The chairman of the committee shall be chosen by the Personnel Committee and, upon election, shall become a member of the Executive Board. This committee shall be appointed by the president in consultation with the executive director and shall be approved by the Executive Board in its January meeting. The term of service of committee members shall begin at adjournment of Annual Session.

ARTICLE X

Departments

- SECTION 1. There shall be departments for the promotion of the program of Woman's Missionary Union of North Carolina for all age levels.
- SECTION 2. The work of the departments shall be under the direction of the Executive Board and the supervision of the executive secretary.
- SECTION 3. Each department shall be composed of the president, the executive secretary, the age-level director, chairman of the department, and members of the Executive Board appointed by the president.

ARTICLE XI

Parliamentary Authority

The parliamentary authority of Woman's Missionary Union of North Carolina shall be Robert's Rules of Order Revised.

ARTICLE XII

Amendments

These By-laws may be altered or amended at a business meeting of the Annual Session by a two-thirds vote. Proposed amendments may come from the Executive Board or from any member of Woman's Missionary Union, such amendment or amendments having been submitted to the executive secretary in writing at least two months prior to the meeting. The executive director shall notify the Executive Board and shall cause proposed amendment or amendments to be published in Woman's Missionary Union publications for church and associational leaders and/or the Biblical Recorder at least one month prior to the meeting.

BY - LAWS

EXECUTIVE BOARD OF WOMAN'S MISSIONARY UNION

ARTICLE I

Members

- SECTION 1. The Executive Board shall be composed of the officers of Woman's Missionary Union, chairmen of the age-level Promotion Committees, chairman of the WMU Camp Committee, and fifteen members-at-large, at least one and not more than two from each of the regions. The professional leadership shall serve without vote.
- SECTION 2. The retiring president shall not be eligible for membership on the Board until one year has elapsed following her term of office.
- SECTION 3. A member-at-large serving one and a half years, or longer, shall be considered as having served a full term.
- Section 4. Any Board member missing more than one meeting in any one year unless providentially hindered shall be replaced. Notification of reason for absence shall be made prior to, or as soon after the Board meeting convenes as possible. Following the January Board meeting the recording secretary, after consultation with the president and executive director, will notify the absentee member of dismissal.
- SECTION 5. All resignations shall be made in writing to the president, who shall notify the executive director.

ARTICLE II

Officers

The officers of Woman's Missionary Union shall be ex officio the officers of the Executive Board.

ARTICLE III

Meetings

- SECTION 1. The Executive Board shall meet on Wednesday following the second Sunday of January, May and September.
- SECTION 2. Regular meetings of the Executive Board shall be open to Woman's Missionary Union members. The privilege of making motions and voting shall be limited to members of the Executive Board.
- SECTION 3. A special meeting of the Executive Board may be called by the president or at the request of five voting members. This request shall be made in writing to the executive director who, in conference with the president, shall fix the place and time and then notify all members at least ten days prior to the special meeting. Twelve voting members present constitute a quorum.
- SECTION 4. The suggested agenda for all regular meetings of the Executive Board shall be prepared by the president, in conference with the executive di-

rector, and shall be sent to the members at least fifteen days prior to the meeting.

SECTION 5. Woman's Missionary Union shall pay expenses of Executive Board members to all regular and called meetings of the Board.

ARTICLE IV

Executive Committee

- SECTION 1. The Executive Committee shall be composed of the president as chairman, the vice-presidents, recording secretary, and five other members to be elected by the Executive Board in its first meeting following the Annual Session. Two of the members shall have served the previous year. Election shall be by ballot.
- SECTION 2. In case of the president's absence, she shall appoint a member to preside.
- SECTION 3. Five voting members of the Executive Committee shall constitute a quorum.
- SECTION 4. The president shall appoint a member from the Executive Board to fill any unexpired term of the Executive Committee.

ARTICLE V

Committees

- SECTION 1. The Executive Board shall have the following committees which shall be appointed at the first meeting following the Annual Session: Finance, Personnel, Policy, and such other as the work demands, chairmen to be named by the president, and four age-level committees: Baptist Women, Baptist Young Women, Acteens, Girls in Action and Mission Friends. There shall also be an Annual Session Program Committee of which the president shall be chairman.
- SECTION 2. The Finance, Personnel, Policy, and age-level committees shall meet on the day before the meeting of the Executive Board and at the call of the chairman in consultation with the president.
- SECTION 3. The executive director shall be ex officio a member of all committees of the Executive Board.
- SECTION 4. The Finance Committee shall be composed of five members of the Executive Board. All matters requiring the expenditure of monies, not otherwise provided for, shall be referred to the Finance Committee.
- SECTION 5. The Personnel Committee shall be composed of five members of the Executive Board. All matters relating to personnel shall be referred to the Personnel Committee.
- SECTION 6. The Policy Committee shall be composed of five members of the Executive Board. All matters concerning the policy of Woman's Missionary

Union shall be referred to this committee for consideration. This committee shall make recommendations regarding same to the Executive Board.

SECTION 7. The WMU Annual Session Program Committee shall be composed of the president, vice-presidents and professional leadership and shall meet at the call of the chairman. It shall be responsible for planning and executing the program of the State WMU Annual Session, broad plans to be approved by the Executive Board in its September meeting.

Section 8. Each age-level committee shall be composed of the chairman and five members of the Board. The age-level directors shall be ex officio members. The principal functions of the age-level committees shall be to develop and recommend to the Executive Board objectives and programs for promoting Woman's Missionary Union.

SECTION 9. The Executive Board shall elect by ballot in its first meeting after the Annual Session five members to serve for a period of one year on the Nominating Committee of Woman's Missionary Union of North Carolina; one shall come from each of the following combined regions: regions 1 and 2, regions 3 and 4, regions 5 and 6, regions 7 and 8, and regions 9 and 10.

SECTION 10. Woman's Missionary Union shall pay expenses of committee members to meetings of committees.

ARTICLE VI

Professional Leadership

- SECTION 1. The Personnel Committee shall recommend to the Executive Board for election all professional leadership to include: the executive director, age-level directors and others as authorized by the Executive Board.
- SECTION 2. The executive director, in conference with the president and/or the chairman of the Personnel Committee shall select and employ all personnel not elected by the Executive Board.
- SECTION 3. The executive director shall be responsible to the Executive Board for promotion and office personnel, defining and delegating responsibilities and commensurate authority to each.
- SECTION 4. The professional leadership and office personnel shall be governed by "Personnel Policies of the General Board" and job descriptions approved by the Personnel Committee.
- SECTION 5. The executive director and/or financial secretary shall sign checks and legal documents dealing with financial accounts as needed.
- SECTION 6. The executive director and the department directors shall make written reports to each regular meeting of the Executive Board.

ARTICLE VII

Amendments

These By-laws may be amended at a regular meeting of the Executive Board by a two-thirds vote of its voting membership, said proposed amendment or amendments having been submitted to the Executive Board at the previous meeting.

SPECIAL RULES

Gifts

SECTION 1. A birthday gift of \$10.00 from the Heck-Jones Memorial Offering shall be sent in February of each year to each Margaret Fund Student studying within our state.

SECTION 2. Woman's Missionary Union shall give \$100 from the Heck-Jones Memorial Offering to each native North Carolina woman who receives lifetime appointment from the Home or Foreign Mission Board.

SECTION 3. Woman's Missionary Union shall give \$50.00 from the Heck-Jones Memorial Offering to each North Carolina woman appointed by the Home or Foreign Mission Board for special mission service of at least two years' duration.

SECTION 4. A Christmas Gift Fund shall be taken from the Heck-Jones Memorial Offering to provide a gift (possibly one book and one magazine subscription) for each native North Carolina woman in active ("lifetime") service under the Southern Baptist Home or Foreign Mission Board; one book for each native North Carolina woman in active service as missionary associate, journeyman, or in the US-2 program; one book for each retired native North Carolina woman missionary who has served under the Home or Foreign Mission Board.

SECTION 5. Any member of the professional leadership resigning within a two year period of service shall be given a check in the amount of \$35.00; professional leadership serving two years or more will qualify for a check according to State Convention severance pay plan.

SECTION 6. A president having completed five years of service, shall be presented a gift not to exceed \$100, gift to be selected by the Finance Committee. A president having completed one to four years of service shall be given a gift of proportionate value.

Mailing List

The use of the mailing list of Woman's Missionary Union shall be restricted to the Baptist State Convention; Woman's Missionary Union, Auxiliary to

Southern Baptist Convention; the Foreign Mission Board; the Home Mission Board; and the Baptist Book Stores, unless otherwise approved by the Executive Board.

Tarheel Lodge

Use of the Tarheel Lodge during WMU Conference at Ridgecrest shall be limited to the president, first and second vice-presidents, professional staff, approved workers, one member of the WMU office staff and others chosen and approved for special assignments for North Carolina Woman's Missionary Union.

Flags

The set of flags of the nations owned by Woman's Missionary Union of North Carolina shall be used only for state WMU activities.

Approved Workers

- SECTION 1. Woman's Missionary Union shall employ approved workers to assist with leadership training and promotion of WMU work in the state.
 - SECTION 2. One approved worker shall be secured for each age-level.
- Section 3. The approved workers shall be selected by the Personnel Committee in consultation with the president, executive director and age-level directors and approved by the Executive Board in the January meeting.
- SECTION 4. The approved workers shall be paid on the following scale: \$15 per day plus travel expenses at 10 cents per mile; \$60 per week plus travel expenses at 10 cents per mile.
 - SECTION 5. The host church or association shall provide room and meals.
- SECTION 6. If possible, the approved workers shall attend the age-level committees with privilege of discussion and vote, and shall attend the Executive Board meeting without vote unless selected from Board membership, expenses to be paid by Woman's Missionary Union.
- SECTION 7. The approved workers shall attend WMU week at Ridgecrest, expenses to be paid by Woman's Missionary Union.
- SECTION 8. If a vacancy occurs in the office of an approved worker, the Personnel Committee, in consultation with the president, executive director and age-level director, shall select a replacement to be approved by the Executive Committee or Executive Board.

Amendments

These Special Rules may be amended at a regular meeting of the Executive Board by a majority vote.

PROGRAM PERSONNEL

Eighty-sixth Annual Session

Asheville

Adrianne Bonham, Editor of Adult Products, Woman's Missionary Union, Birmingham, Al.

PATRICIA ERVIN, missionary, Savannah, Georgia

MRS. C. RAY FRYE, missionary, Malaysia

DALE G. HOOPER, missionary, Kenya

R. KEITH PARKS, director, Mission Support Division, FMB, Richmond, Va.

CECIL A. RAY, general secretary-treasurer, Baptist State Convention, Raleigh

BOB D. SHEPHERD, president, General Board, Sanford

LOWELL F. SODEMAN, associate director, Division of Chaplaincy, HMB, Atlanta, Ga.

DORIS WALTERS, missionary, Japan

MUSICIANS

CLAUDE H. RHEA, Jr., dean, School of Music, Samford University, Birmingham, Al.

LARRY KEESLER, minister of music, First Baptist Church, Kernersville

PAGES

TERRI BRANNON, Service Aide, Raleigh

KIMBERLY HUGGINS, Service Aide, Castle Hayne

PROCEEDINGS ANNUAL SESSION

March 15-16, 1977

The 86th Annual Session of Woman's Missionary Union of North Carolina was held in the Thomas Wolfe Auditorium in Asheville. The speakers' tables were covered with gold cloths and were centered with mixed bouquets. In front of the center lectern stood a large arrangement of white and yellow flowers. Program covers used the theme, "On Mission . . . With Boldness," and logo printed in coral on a buff background. Each session of the meeting was preceded by an organ prelude.

TUESDAY AFTERNOON

Mrs. J. Frank Gilreath, Jr., president, called the meeting to order using the same gavel which Miss Fannie E. S. Heck held in 1886 as she opened the first session of the newly organized Woman's Missionary Union of North Carolina. Miss Sara Ann Hobbs, executive director, moved "that the printed program with any necessary changes be the order of business and that the registered members of church WMU organizations and those who shall register constitute the voting body." The motion was seconded and passed.

After the congregation sang the first stanza of "I am Thine, O Lord," Mrs. Hoyle Allred, first vice president, gave the first of a series of devotions on "Personal Growth." In speaking to the subject, "Personal Growth . . . in Faith," she gave the background of the writing of the hymn just sung. In tracing her spiritual journey she told of her childhood and milestones of growing faith which strengthened her when her husband suffered two strokes. She defined faith

as the energy of God in human life.

Miss Hobbs discussed general information in the program. Ushers for the afternoon were GA leaders in the Buncombe Association.

Mrs. Gilreath recognized Mrs. Robert R. Barnes, general chairperson of arrangements, who introduced others on the planning committee. The pages were presented: Terri Brannon, Service Aide, Raleigh, and Kimberly Huggins, Service Aide, Castle Hayne. Musicians recognized were Larry Keesler, organist, who is minister of music, First Baptist Church, Kernersville. The director and soloist was Claude H. Rhea, Jr., dean, School of Music, Samford University, Birmingham, Alabama.

Under the general subject, "To Know — To Grow," Adrianne Bonham, editor of adult products, Woman's Missionary Union, Birmingham, discussed the need for a personal commitment to learning

missions. She gave suggestions for study groups.

Hymn, "I Know Whom I Have Believed."

Pray for a Missionary, a period of prayer for the missionaries on

the prayer calendar, was led by Suthell Walker, Baptist Women director.

"The Media and Missions" was the subject chosen by Dale Hooper, missionary to Kenya. After telling the story of Rip van Winkle he warned that the church may be sleeping through a revolution in the world brought about by instant worldwide communications. He told how radio, TV and tape cassettes are being used in mission work.

Hymn, "Thou, Whose Almighty Word." Solo, "So Send I You," Claude H. Rhea, Jr.

Bob D. Shepherd, president of the General Board of the Baptist State Convention of North Carolina and pastor of First Baptist Church, Sanford, N. C., spoke on "Bold Missions." Various areas of life that wait for our boldness as Christians include the need for boldness to wait on God and place Him at the center of our lives, to realize our own needs, to express love to others and have boldness to speak the Word.

Benediction—Mrs. Kyle Graybeal, second vice president, Woman's Missionary Union of North Carolina, "Let the Word go out from this

place—with boldness."

TUESDAY EVENING

The worship period began with the singing of the second verse and chorus of "I am Thine, O Lord." Mrs. Allred spoke on "Personal Growth . . . in Confidence," stressing the fact that God speaks through other persons. Every day is important. Life is made up of crises which serve to strengthen us. God is ready to assume full responsibility for the life which is fully surrendered to Him.

Miss Hobbs recognized missionaries in the audience, then parents of missionaries. Mrs. Alberta Parker, North Carolina coordinator for the Christian Service Corps of the Home Mission Board, was presented. Ushers for the evening were Acteens leaders in the Bun-

combe Association.

Mrs. Gilreath called Miss Hobbs to the podium to express the love and appreciation of WMU members for her as she assumes the position of director of estate planning of the North Carolina Baptist Foundation. She came to Woman's Missionary Union in 1958 as YWA director. In 1966 she became GA director. In 1968 the personnel committee chose her to become executive secretary of North Carolina Woman's Missionary Union. She has given outstanding leadership to WMU in North Carolina and the Southern Baptist Convention. Miss Hobbs opened a package containing a silver teapot, part of a beautiful silver service which she received from North Carolina Woman's Missionary Union. Mrs. Gilreath said that the silver service would be on display at a reception for Miss Hobbs given by the Buncombe Association WMU following the evening service. Miss Hobbs thanked Mrs. Gilreath and the congregation for the gift and for their cooperation and support.

Hymn, "Heralds of Christ."

Pat Ritchie, Girls in Action/Mission Friends director, was assisted by four GAs from Pole Creek Baptist Church in presenting "Pray

for a Missionary."

"Missions Along the City Streets" was the subject chosen by Patricia Ervin, missionary of the Home Mission Board who serves in Savannah, Georgia. Jonathan Livingston Seagull reminds her of some of the youths she works with because some dare to be different and fly higher and faster than the others. She described a number of these boys and girls in presenting her work.

Hymn, "Like a River Glorious."

Miss Bonham emphasized mission awareness under her general subject, "To Know—To Grow." Methods may include a missions fair and missions readathon, churchwide graded studies, individual mission study and study groups for people not in WMU. "I can refuse or I can set goals and stretch my inner being and also open my window on the world."

Solo, "Eternal Life," Claude H. Rhea, Jr.

Dr. Lowell Sodeman, associate director, Division of Chaplaincy, Home Mission Board, Atlanta, Georgia, addressed the subject, "Bold Missions—USA." Why you care and what you care about is what counts. God's bold thrust was sending Jesus into the world. The Holy Spirit "boldly thrust" the Christians into the world. We must let Him thrust us into needy areas. We have become self-centered as we try to find an ecstatic escape. Southern Baptists' Bold Mission Thrust has target areas including 600 counties in the United States with no Southern Baptist witness, great cities, cultural or life-style groups, transitional communities, churches in transitional communities and many nationalities needing a Christian witness. Our resources are people witnessing in their own community.

Benediction—Mrs. Graybeal quoted, "Blessed is the nation whose God is the Lord... You shall be my witnesses.... Go tell it on the mountains that Jesus Christ is Lord.... Let the Word go forth from

this place."

WEDNESDAY MORNING

Following an organ prelude by Mr. Keesler, the morning session began with Dr. Rhea leading the congregation in singing the third stanza of "I Am Thine, O Lord."

Mrs. Allred led the meditation period centered around "Personal Growth . . . in Prayer." Mrs. Allred shared insights into her spiritual growth during her husband's stroke of 15 months ago and how she and her family have come to realize that "prayer is not just forcing God to do our will, but our bringing ourselves into submission of His will." She closed with prayer.

Mrs. Gilreath reported that THE MAGNIFICENT NOBILITY, manuscript of an updated history of Woman's Missionary Union of

North Carolina, written by Mrs. W. Perry Crouch, is now ready to

go to press and will be ready for distribution by late summer.

Mrs. Clarence Mercer, WMU director of the New South River Baptist Association, extended an invitation for the Annual Session to be held in Fayetteville at the Cumberland County Memorial Auditorium in March 1978.

Mrs. Claud Bowen, recording secretary, read messages from the Pennsylvania-South Jersey Woman's Missionary Union and from

Woman's Missionary Union, Birmingham.

The report of the Nominating Committee (see page 25) was read by the chairman, Mrs. Alfred L. Stancil. Mrs. J. Frank Gilreath, Jr., Charlotte, was unanimously elected president by a standing vote. The nominees for officers, Executive Board members and Nominating Committee were elected. Mrs. Gilreath asked that the officers and Board members stand and asked for continued prayer support of the Board in the days ahead. Sara Ann Hobbs led in a prayer of dedication.

Miss Hobbs announced that the Baptist Women presidents of the Buncombe Association were serving as ushers for the morning session.

Personnel of the Baptist State Convention of North Carolina and associational directors of missions were recognized. Former state WMU presidents, Mrs. Gilmer Cross, Mrs. Gordon Maddrey, Mrs. W. K. McGee, and Mrs. Knolan Benfield stood. Miss Miriam Robinson, former executive secretary, was recognized and was asked to stand.

Miss Hobbs introduced Mrs. Peebles and Miss Georgia Lee, director, Volunteer Program of the North Carolina Correctional Center for Women. Miss Lee discussed ways WMU organizational groups could minister to the needs of parolees who will be returning to society through their post-release program.

Hymn, "The Kingdom Is Coming."

Miss Carolyn Hopkins, Acteens director, led the prayer period for

missionaries on the prayer calendar.

Miss Doris Walters, missionary to Japan and director of Friendship House for the last five years, spoke on "Missions is for Everybody." Miss Walters said the Japanese have no God as the spiritual and moral center of their lives and they are like a cluster of ants floating on a flood trusting instinct for survival. Baptists in Japan face great opportunities, and we must share Christ now! The soil of Japan is very stony and we must have patience. Japanese people do not harvest a whole field of rice at one time, only a handful at the time. Symbolically, Japan must be won one by one. If the Japanese can come to know and understand just a little of God's love, they will come to accept Him. There are 112 million people with less than one percent being Christian. We have 120 Baptist missionaries and 172 churches in Japan today. Miss Walters encouraged us to pray that our young people will be open to a call to the mission field, as

she believes an informed people is a responsive people.

Hymn, "O God We Pray for All Mankind."

Miss Bonham spoke on the emphasis, "To Know—To Grow." She stated, "The medium (Jesus) is the message." She challenged members of WMU to get excited about missions and mission study, to be creative and improve methods of studying.

Dr. Rhea sang, "The Field Is the World."

Dr. Keith Parks, director, Mission Support Division, Southern Baptist Foreign Mission Board and former secretary for Southeast Asia, spoke on "Bold Missions-the World." Dr. Parks stated that by the year 2000 the Foreign Mission Board has set a goal of giving everyone in the world the opportunity of hearing the gospel. If this is to take place, it will come about because all Christians of every kind will renew their understanding and their commitment to a biblical injunction to share the word of Jesus Christ with all people everywhere. The task, privilege and challenge of sharing Jesus Christ is not given just to the Foreign Mission Board, since the New Testament does not say anything about a Foreign Mission Board and doesn't even mention WMU once. We cannot be prejudiced like the Jews and feel that Jesus Christ came to only save the people of America, especially Southern Baptists. The gospel, according to Dr. Parks, will be preached to all the world when two things happen: (1) When individual Christians bury the Word of God in their hearts and let it explode forth with power; and (2) When those Christians clustered in New Testament churches become what Jesus expects and commands churches to be—then people will hear. When we go, one of the most remarkable things is the way we as Southern Baptists have given ourselves basically to starting churches. That is the reason God is blessing our work. It has been demonstrated that the praying of women has been the most significant factor in the expanding of Southern Baptist work—not giving—but praying. If we reach the world in this generation, we will do it through prayer. Pray that God will raise out of our families missionaries for His work. When churches begin to pray about a world mission, we will tell all people about Jesus.

Mrs. Graybeal led the closing meditation and benediction prayer based on "Let the word go forth from this place; tell it forth with

gladness—God's good news."

WEDNESDAY AFTERNOON

The afternoon session opened with an organ prelude by Mr. Keesler. Dr. Rhea led the congregation in singing the fourth stanza of "I Am Thine, O Lord."

Mrs. Allred spoke on "Personal Growth . . . In Joy and Boldness." Missions is anything we can do that builds a bridge across which Christ can walk. Each Christian has a responsibility to share what Jesus has done and is doing for us daily. Mrs. Allred shared how her

husband's illness has not been a time of groaning and moaning but a time of joy deep within their souls, as God's love is more than adequate and is available to every person. Even with Dr. Allred's confinement to a wheel chair, the Allreds have had many opportunities they would not have otherwise had to share and witness for Him. They count it all joy—simply an overflow of that which God is doing. Mrs. Allred closed with prayer after which the audience gave her a standing ovation for the challenging spirit in which she brought these meditations at each of the four sessions.

Mrs. Gilreath stated that the Arkansas WMU had sent greetings.

She announced the final registration count at 1,034 people.

Mrs. Kyle Graybeal, chairman of the Finance Committee, stated that a check for \$39,955.49 presented to Richard Smith of the Baptist State Convention on December 30, 1976, erased the indebtedness on Camp Mundo Vista. Mrs. Graybeal presented the proposed allocations for the 1977 Heck-Jones Memorial Offering for WMU Promotion (see page 39). Motion was made, seconded and carried to accept the \$100,000 Heck-Jones offering goal.

Mrs. Gilreath announced the appointment of the following to the

Camp Committee:

Mrs. Henry Rowe, Mount Airy, chairman Mrs. Thurman Fox, Pfafftown Nona Kay Bickerstaff, Graham Mrs. R. Dan Smith, Burlington Mrs. Rovy Branon, Charlotte

Mrs. Rovy Branon, chairman of the Policy Committee, brought the following proposed change in the By-laws, Article VIII, Executive Board, Section 3.

Add this sentence: "Anyone having filled an unexpired term is

eligible to serve an additional three consecutive years.

Motion was made, seconded and carried that the change be approved.

Mrs. Branon moved that the following change be made in Section 5:

"Change executive secretary to executive director; this change applies wherever the words executive secretary occur in the By-laws. (Proposed change printed in bold print in ANNUAL REPORT 1975-76 in the appropriate sections.)"

The motion was seconded and carried.

Mrs. Branon brought the following recommendation pertaining to

the By-laws, Article VII, Meetings, Section 1:

"That the portion of this section concerning the time of the meeting be waived for 1978, 1979 and 1980 in order to hold the meeting on a trial basis on Friday and Saturday of the week following the second Sunday in March."

It was moved, seconded and carried that the above motion be adopted.

Miss Hobbs moved that the 1980 Annual Session of Woman's

Missionary Union be held Friday and Saturday, March 14-15, 1980, in the Benton Convention Center, Winston-Salem. Motion was seconded and carried.

Mrs. Gilreath recognized the professional and office staff by hav-

ing members come to the platform.

Miss Hobbs stated the Baptist Young Women presidents from churches in the Buncombe Association were serving as ushers for the afternoon session.

Directors of associations earning recognition on the Associational WMU Achievement Guide were seated on the platform and were recognized by Miss Hobbs and were asked to stand according to level of achievement: Merit, Advanced, Distinguished. Names of these associations are listed on pages 37-38.

Dr. Rhea led the congregation in singing, "All Hail the Power of

Jesus' Name."

Nancy Curtis, Baptist Young Women director, led in prayer for

missionaries on the prayer calendar.

Mrs. C. Ray Frye, missionary to Malaysia, spoke on "Missions is in the Home." Mrs. Frye told of the culture shock experienced in going to a mission field and having to fight birds to keep them out of the kitchen that had no screens on the windows. She told of many opportunities they have had to witness through their home since all nationals want to visit in a Christian home and observe. "In the Christian home, we are our own temples and Christ lives in us." Many of the Chinese and Indians in Malaysia think one God is good, but many gods are much better. Just as the home was very important in the early church, as it was the meeting place of the early Christians, the home is still an important part of missions.

Hymn, "Ye Christian Heralds."

Miss Bonham spoke on "To Know—To Grow." Mission Friends, Girls in Action and Acteens organizations are important to the future of WMU and also to the mission effort of the Southern Baptist Convention, because from these organizations will come missionaries to help us reach our goal of 5,000 missionaries by the year 2000. She discussed new and exciting study plans for these age-level organizations, including a new feature known as the "Big A Club" for children in grades 1-6 who have never been in Sunday School and know nothing about Jesus.

Dr. Rhea sang a missionary medley which he arranged using "Thine Lord, Only Thine," and "He's Got the Whole World in His Hands."

Dr. Cecil Ray, general secretary-treasurer of the Baptist State Convention, spoke on "Bold Missions—North Carolina." Dr. Ray stated that we have had a time deciding on the theme of Bold Mission but it seems God gave it to us and that He intends for us to face up to bold missions. According to Dr. Ray if bold missions is to be some great gift of God, it must capture our hearts and minds and we will have to hurt deep within our souls before it can become a reality. We

probably won't know when it happens, but we will look back and say that was the agony that allowed things we were talking about to become real in our lives.

The realization that the hand of God is upon us and that God has given us this day should make us understand the urgency of the needs surrounding us. He listed great decisions which have shaped the Southern Baptist Convention.

Mrs. Graybeal's benediction thought was based on "Let the Word go forth. Go home to your friends and tell them what the Lord has

done for you."

The eighty-sixth Annual Session of North Carolina Woman's Missionary Union was adjourned.

Mrs. J. Frank Gilreath, Jr., president Mrs. Claud B. Bowen, recording secretary Mrs. Ronald Sneed, assistant recording secretary

REPORT OF NOMINATING COMMITTEE

Officers

President.	Mrs. J. Frank Gilreath, Jr., Charlotte
First Vice President	Mrs. Hoyle Allred, Gastonia
Second Vice President	Mrs. J. Kyle Graybeal, Cary
Recording Secretary	Mrs. Ronald E. Sneed, Raleigh
Assistant Recording Secretary	Mrs. C. Van Teague, Hickory

Executive Board Members-at-Large

Term expiring in March 1980

Mrs. I. V. Couch, North Wilkesboro Mrs. George L. Hooks, Rocky Mount Mrs. W. B. Harrill, Durham Mrs. Sanford Smith, Greensboro Mrs. J. M. Thorud, Edenton

Nominating Committee

Term expiring in March 1978

Mrs. Wayne Pardue, Elkin (filling unexpired term) Miss Addie Mae Cooke, Murphy (ALTERNATE)

Term expiring in March 1979

Mrs. Fred Brendell, Jr., Clinton Mrs. Leonard Yancey, Clinton

Committee: Mrs. Knolan Benfield

Mrs. Hubert Dixon Mrs. Morris Hill Mrs. Charles Jarvis Mrs. William F. Lewis Mrs. Hubert Mumford Mrs. A. L. Parker Mrs. Henry Rowe Mrs. Euel Taylor

Mrs. Alfred Stancil, Chairman

REPORT OF EXECUTIVE BOARD October 1975-September 1976

Woman's Missionary Union of North Carolina is the largest state organization in the Southern Baptist Convention. There are 141,857 members of the age-level organizations and WMU officers enrolled as follows:

	Organizations	Members
Missions	193	
WMU Officers		10,462
Baptist Women	2,966	60,564
Baptist Young Women	770	9,725
Acteens	1,994	19,162
Girls in Action	2,574	25,875
Mission Friends	1,831	16,069

This is an increase in enrollment of 2.45 percent or 3,423 people over 1974. In spite of the large number enrolled in the organizations there are an estimated 360,000 women, young women, girls and preschool boys and girls in the churches who are not enrolled. This vast prospect list still challenges WMU leadership to do a better job of enlistment.

Finances

Woman's Missionary Union disburses approximately \$386,917 annually. Of this amount \$150,150 is received from Cooperative Program gifts and is known as the Operating Budget; \$95,627 is received through the Heck-Jones Memorial Offering and is known as the Promotional Budget; and \$141,140 is received from fees for camps, conferences and retreats at Camp Mundo Vista. The Operating Budget is used for salaries, travel, the Annual Session, leader training projects, approved workers, office supplies, and building operations. The Promotional Budget is used to finance all state promoted WMU meetings, debt retirement on Camp Mundo Vista, maintenance and capital improvements at the camp and for other designated special mission projects as approved by the state WMU Executive Board. Fees collected for activities at Camp Mundo Vista are disbursed for operating expenses at the camp. During 1975-76 the camp has been self-supporting.

Although Woman's Missionary Union carries the major promotion role in the Lottie Moon Christmas Offering for Foreign Missions and the Annie Armstrong Easter Offering for Home Missions monies for these two offerings are handled by the convention business office. WMU assists in the promotion of the State Missions Offering and has total promotion of the Heck-Jones Offering. Two of the offerings showed significant increases and two showed loses in 1975-76 as shown in the chart below:

	1975	Amount	Increase/Decrease
	Goal	Received	From Previous Year
LMCO	\$2,500,000.00	\$2,645,292.84	\$235,639.06 (9.7%)
AAEO	850,000.00	798,040.79	- 7,519.12 (- 9.3%)
State Missions	400,000.00	318,047.93	-17,214.71 (-5.1%)
Heck-Jones	85,000.00	95,626.50	13,633.20 (16.6%)

The most satisfying financial accomplishment of 1976 was the debt retirement on Camp Mundo Vista. The remaining payment of \$44,000 was made and advances from the Baptist State Convention repaid.

State Meetings

State meetings were planned for every WMU age-level except preschoolers. These attracted 4,957 people.

Baptist Young Women Convention, Ridgecrest—320

Pastors Wives' Retreat, Mundo Vista-22

Day Camp Workshop, Mundo Vista, and Conferences (10)—169

Annual Session, War Memorial Auditorium, Greensboro—1,580

Baptist Young Women Retreat, Mundo Vista-201

Mother-Daughter Camps, Mundo Vista (2)-398

Acteens Camps, Mundo Vista (4)—799

Girls in Action Camps, Mundo Vista (6)-1,244

Acteens Leaders' Retreat, Mundo Vista-100

Couples' Retreat, Mundo Vista-124

Prison Ministry

An exciting new ministry opened up to WMU members. The North Carolina Correctional Center for Women in Raleigh asked WMU to provide Christmas gift items for the 460 inmates. Associational WMU directors were asked to coordinate this in their respective associations. Church WMU members either collected the gift items or gave money for the association to purchase them. When all was collected a gift box containing hair brush, comb, emery boards, rain bonnets, hose, toothpaste, toothbrush, soap, bath powder, fruit, candy and homemade cookies was prepared for each inmate.

The Christmas packages opened the way for continuing ministry. In January the Executive Board voted to buy tape recorders and players (8), one for each of the seven dormitories and one for the chaplain to use. Inmates are allowed to listen to them in the couple of hours free time after dinner each evening. Gifts of money from church and associational WMU members were used to purchase tapes of religious music, discussion of moral issues and Bible studies to accompany the players, and a coffee urn.

At least 50 boxes of good used clothing have been collected for the clothing closet at the Center. These clothes are given to inmates leaving the prison for work release, honor grade programs and completion of sentence.

Woman's Missionary Union is initiating a program for post-release sponsorship of inmates in the major cities and counties to which the largest number return upon release. In this program sponsoring individuals or groups will assist the inmate in readjusting to society by helping her find a job and housing and by giving her emotional support during her first days after release or parole.

The highlight of the year in prison ministry came when the Center accepted the invitation of WMU to use the facilities of Camp Mundo Vista for a retreat for some of the inmates. Thirteen girls from the "committed youthful offender" group (girls under 21) were selected by the prison officials to participate. They

arrived at Mundo Vista on Friday and left on Sunday afternoon. The summer camp staff planned the program which included worship, Bible study, vesper services, recreation, special activities and free time. It was life-changing for both staffer and inmate. It is anticipated that at a later time adult inmates serving longer terms will have this kind of experience.

Plans are already underway to repeat the Christmas gift boxes.

Personnel

Suthell Walker, native of Spindale, who was serving as a Christian Social Ministries worker with the Home Mission Board at the Baptist Center in Lexington, Kentucky, was employed as Baptist Women director to replace Kathryn Bullard.

Thomas E. Bridges, associate pastor, First Baptist Church, Laurinburg, was employed as resident manager of Camp Mundo Vista.

Carolyn Hopkins, native of Albuquerque, New Mexico, was elected Acteens director to replace Jolene Ivey.

Bicentennial Mission Tour to Glorieta

One hundred eight (108) women and 6 staff and WMU officers traveled by chartered buses to the WMU conference at Glorieta Conference Center. The 16-day tour included sightseeing at historical sites and mission points in nine locations.

Acteens Mission Project in New Orleans

Twelve Acteens from the Randolph Association went to New Orleans to participate in a pilot mission action project at Baptist Friendship House, a Home Mission Board mission center. This project was planned and coordinated by Jolene Ivey, state Acteens director, and Mrs. Tony Vuncannon, Randolph Association Acteens director. Finances for the trip were paid for by churches in the Randolph Association which sponsored the project.

Various activities were planned by the group through which they witnessed to the children. These included a 30-minute pupper show each day of Bible stories, personal visitation, afternoon group activities, and a special visit to the zoo one afternoon. The children at the center were of a variety of nationalities and cultures.

Directions for the Future

The state WMU president, executive secretary and age-level directors met at Camp Mundo Vista in May to evaluate the present program of WMU and to determine directions in which the staff should move in providing the most help to church and associational WMU. The following priorities were established as planning guides for the future:

1. Leader Development

In this emphasis staff time and energy will be geared toward intensive training for associational WMU leaders and biennial leadership training conferences for church WMU leaders. Associations will be encouraged to provide and train officers to lead retreats, conduct training programs and other meet-

ings which can no longer be provided in the state because of the large membership.

2. Work in Associations

WMU field staff will each be assigned an association in which to work intensively for at least a year. She will attend all meetings in the association, spend at least two weeks a year in the association consulting with pastors and church WMU leaders, helping organize new work and strengthening the associational program. When the association is strong enough she will move on to another association.

3. Enlistment

The emphasis group will be women in the 25-50 age bracket.

4. Spiritual Growth

The goal will be to help a woman or young person to grow in their commitment to Christ to such an extent that the experience will evoke a personal response to mission involvement. Special attention will be given to the many missions options open to persons to work in North Carolina, the United States or in foreign countries.

STATISTICAL SUMMARY October 1975-September 1976

Number assoc	lations			81
Organized ass	ociational Woman's Miss	ionary Unions	•••••••••••••••••••••••••••••••••••••••	78
Churches repe	orting organizations		••••••	2,50
Total WMU	Organizations			9,918
Total WMU	Enrollment		1	43,298
		Organizations	Members	
W	MU Officers	·	9,747	
Ва	ptist Women	2,774	64,512	
Ва	ptist Young Women	897	10,137	
Ac	eteens	1,853	17,544	
Gi	rls in Action	2,409	23,912	
M	ission Friends	1,753	15,848	
M	issions	232	1,598	
Average enrol	lment			57
Percentage of	churches reporting org	anizations		72.3
Associational	Baptist Women organiza	tions		3.5
Associational	Baptist Young Women o	rganizations		42
Associational	Acteens organizations			46
Associations h	aving Girls in Action a	ctivities		51
Distinguished	WMU Associations			20
Advanced WM	IU Associations			5
Merit WMU	Associations			ϵ
Distinguished	Church Woman's Mission	nary Unions		49
Advanced Chi	urch Woman's Missionar	y Unions		64

Merit Church Woman's Missionary Unions.....

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DISTINGUISHED CHURCH WOMAN'S MISSIONARY UNIONS 1975-76

A Distinguished Woman's Missionary Union is one which completes 25 or more merit achievements plus 15 advanced achievements on the WMU Achievement Guide and has 50 per cent or more WMU age-level organizations achieving some recognition on organization achievement guide.

The number in parenthesis after the church indicates the number of consecutive years that WMU has been Distinguished.

BRUNSWICK ASSOCIATION Elah (2)

BUNCOMBE ASSOCIATION
Arden (3)
Calvary
Edgewood
Pole Creek (2)

CABARRUS ASSOCIATION Kannapolis First (8) Phaniels

CALDWELL ASSOCIATION Cedar Rock (5)

CATAWBA RIVER ASSOCIATION
Morganton First (2)

CENTRAL ASSOCIATION Fairmont Park (2)

CHOWAN ASSOCIATION Eureka (12)

DAN VALLEY ASSOCIATION
Eden First

EASTERN ASSOCIATION Grove Park

ELKIN ASSOCIATION Pleasant Grove (2)

FLAT RIVER ASSOCIATION
Mountain Creek (7)

GASTON ASSOCIATION Alex (3) Belmont First (3) Dallas JOHNSTON ASSOCIATION Hocutt Memorial (3)

KINGS MOUNTAIN ASSOCIATION Shelby First (2)

LIBERTY ASSOCIATION Jersey (8) Lexington First

LITTLE RIVER ASSOCIATION
Hillmon Grove

MECKLENBURG ASSOCIATION Shamrock Drive (6)

MOUNT ZION ASSOCIATION Fairview Mebane First (9)

NORTH ROANOKE ASSOCIATION North Rocky Mount (5)

PIEDMONT ASSOCIATION Friendly Avenue (8)

PILOT MOUNTAIN ASSOCIATION Ardmore (2) Bethany Northwest Winston-Salem First (8)

RALEIGH ASSOCIATION Garner First (9) Raleigh First (4) Wendell

RANDOLPH ASSOCIATION Mount Pleasant (8) SANDY RUN ASSOCIATION Floyd's Creek (2)

SOUTH FORK ASSOCIATION Lincolnton First Mount Ruhama (7)

STANLY ASSOCIATION Memorial (5) Union Grove (8) West Albemarle (8)

SURRY ASSOCIATION Haymore Memorial (7)

THREE FORKS ASSOCIATION Boone First (2) Greenway (3)

WEST CHOWAN ASSOCIATION Ahoskie First Askewville Buckhorn (4)

WILMINGTON ASSOCIATION Barlow-Vista (8)

YATES ASSOCIATION Grey Stone (4)

ADVANCED CHURCH WOMAN'S MISSIONARY UNIONS 1975-76

An Advanced Woman's Missionary Union is one which completes 19 or more merit achievements plus 12 advanced achievements on the WMU Achievement Guide and having 25 per cent or more WMU age-level organizations achieving some recognition on organization achievement guides.

ATI	LAN	TIC	ASSOCIATION

National Avenue Swansboro First

BLADEN ASSOCIATION

Dublin First Sandy Grove

BLUE RIDGE ASSOCIATION

East Marion

BRUNSWICK ASSOCIATION

Bethel

BUNCOMBE ASSOCIATION

Long Shoals Westwood

BURNT SWAMP ASSOCIATION

Mount Bethel

CABARRUS ASSOCIATION

North Kannapolis

CHOWAN ASSOCIATION

Ballard's Bridge Calvary Reynoldson

COLUMBUS ASSOCIATION

Whiteville First

Sandy Cross

DAN VALLEY ASSOCIATION

Spray

FLAT RIVER ASSOCIATION

Amis Chapel Enon Mount Zion

Providence

GASTON ASSOCIATION

Long Creek Memorial

Providence

GREEN RIVER ASSOCIATION

Green Hill

HAYWOOD ASSOCIATION

Waynesville First

JOHNSTON ASSOCIATION

Smithfield First

KINGS MOUNTAIN

ASSOCIATION Churchill Drive

LIBERTY ASSOCIATION

Carolina Memorial

MACON ASSOCIATION

Franklin First

MECKLENBURG ASSOCIATION

Berryhill

MOUNT ZION ASSOCIATION

Grove Park Hocutt Memorial Northside Saxapahaw

West Hill

NORTH ROANOKE ASSOCIATION

Arlington Street Red Oak

Roanoke

West Edgecombe

PEE DEE ASSOCIATION

Hamlet First

PIEDMONT ASSOCIATION Bessemer

Pleasant Garden

PILOT MOUNTAIN ASSOCIATION

Clemmons First Kings First

RALEIGH ASSOCIATION

Hayes Barton Mount Moriah

ROBESON ASSOCIATION

Rowland First

ROWAN ASSOCIATION North Main Street

SOUTH FORK ASSOCIATION Antioch

SOUTH ROANOKE ASSOCIATION

Memorial, Williamston

Tarboro First Washington First

SOUTH YADKIN ASSOCIATION

Mooresville First

STONE MOUNTAIN ASSOCIATION

Baptist Home

SURRY ASSOCIATION

Blues Grove Mount Airy First

TAR RIVER ASSOCIATION

Peachtree

THERON RANKIN

ASSOCIATION

Hickory First

THREE FORKS ASSOCIATION

Cove Creek

TRANSYLVANIA ASSOCIATION

Glady Branch

TRUETT ASSOCIATION

Andrews First

UNION ASSOCIATION

Monroe First

WILMINGTON ASSOCIATION

Calvary Riley's Creek

Southside

YATES ASSOCIATION

Lowes Grove

MERIT CHURCH WOMAN'S MISSIONARY UNIONS 1975-76

A Merit Woman's Missionary Union is one which completes 19 or more merit achievements on the WMU Achievement Guide.

ALEXANDER ASSOCIATION
Oxford Memorial

ANSON ASSOCIATION Wadesboro First

BLADEN ASSOCIATION Shady Grove

BLUE RIDGE ASSOCIATION
Ashworth Road

BRUNSWICK ASSOCIATION Southport

BUNCOMBE ASSOCIATION Enka Jupiter Merrimon Avenue

New Found Weaverville

CABARRUS ASSOCIATION
Oak Ridge

CALDWELL ASSOCIATION Clover

Hartland Lower Creek

CHOWAN ASSOCIATION
Blackwell Memorial
Hertford
Shiloh

COLUMBUS ASSOCIATION Calvary Chadbourn

DAN VALLEY ASSOCIATION
East Side
Mayodan First
Mount Hermon

EASTERN ASSOCIATION Garland

FLAT RIVER ASSOCIATION

Oxford Sharon

GASTON ASSOCIATION Mount Holly First

Riverside Stanley First

KINGS MOUNTAIN ASSOCIATION Bethel

LIBERTY ASSOCIATION
New Friendship
Reeds

LITTLE RIVER ASSOCIATION Erwin First

MACON ASSOCIATION
Mount Hope

MECKLENBURG ASSOCIATION Grace

MOUNT ZION ASSOCIATION
Burlingon First
Graham First
Hillsborough First
Kinnett Memorial
Swepsonville

NEUSE ASSOCIATION Falling Creek

NEW RIVER ASSOCIATION Bethlehem Cedar Fork

NEW SOUTH RIVER
ASSOCIATION
Fayment

Faymont Highland Lafayette

NORTH ROANOKE ASSOCIATION

Calvary Edgemont Hickory Lakeside

PEE DEE ASSOCIATION

Calvary

PIEDMONT ASSOCIATION

Gate City Hillcrest Immanuel

PILOT MOUNTAIN

ASSOCIATION

Forsyth Park Rural Hall Union Cross Union Grove

POLK ASSOCIATION

Beulah

RALEIGH ASSOCIATION

Hephzibah Wakefield

RANDOLPH ASSOCIATION

Ramseur First

ROBESON ASSOCIATION

Bear Swamp Maxton First

SANDHILLS ASSOCIATION

Bethlehem Southern Pines First

SANDY CREEK ASSOCIATION

Jonesboro Heights
Siler City First

SANDY RUN ASSOCIATION

Cliffside Harmon Street Mount Pleasant (C) Spencer

SOUTH FORK ASSOCIATION

Pearl Westport

SOUTH ROANOKE ASSOCIATION

Elm City Five Points Memorial, Greenville Pinetops Stantonsburg First Washington First

SOUTH YADKIN ASSOCIATION

Southside

STANLY ASSOCIATION

Anderson Grove Red Cross

STONE MOUNTAIN
ASSOCIATION
Maple Grove

SURRY ASSOCIATION

Fellowship

TAR RIVER ASSOCIATION

Cedar Rock

THERON RANKIN ASSOCIATION

Providence Sandy Ridge

TUCKASEIGEE ASSOCIATION

Lovedale

UNION ASSOCIATION

Mount Pleasant Shiloh Sutton Park Wingate

WEST CHOWAN ASSOCIATION

Elam Meherrin

WILMINGTON ASSOCIATION

College Acres Long Leaf New Hope Myrtle Grove Sunset Park Wilmington First

YADKIN ASSOCIATION

South Oak Ridge

DISTINGUISHED ASSOCIATIONAL WOMAN'S MISSIONARY UNIONS 1975-76

A Distinguished Associational Woman's Missionary Union is one that has completed eighteen or more merit achievements plus nine advanced achievements on the Associational WMU Achievement Guide.

ASSOCIATION	DIRECTOR
BRUNSWICK	Mrs. Bryan R. Smith, Sr., Longwood
BUNCOMBE	Mrs. Robert R. Barnes, Candler
CALDWELL	Miss Dare Teague, Boomer
CAROLINA	Mrs. Dan Blackwell, Hendersonville
COLUMBUS	Mrs. Elwyn Harris, Chadbourn
DAN VALLEY	Mrs. Donald Stroud, Reidsville
ELKIN	Mrs. Talmadge Wall, Ronda
FLAT RIVER	Mrs. Lawrence Davis, Virgilina, Va.
KINGS MOUNTAIN	Mrs. Hubert C. Dixon, Boiling Springs
LIBERTY	Mrs. W. L. Martin, Lexington
MECKLENBURG	Mrs. A. D. Covington, Charlotte
MOUNT ZION	Mrs. Marvin Bradley, Jr., Burlington
NORTH ROANOKE	Mrs. George L. Hooks, Jr., Rocky Mount
PEE DEE	Mrs. A. A. Williams, Hamlet
PIEDMONT	Mrs. Sanford H. Smith, Greensboro
PILOT MOUNTAIN	Mrs. James L. Chestnutt, Jr., Winston-Salem
SANDY RUN	Mrs. James F. Marchman, Jr., Forest City
SOUTH ROANOKE	Mrs. Ruth Garner, Greenville
UNION	Dr. Marian Hume, Wingate
WEST CHOWAN	Mrs. Walter S. Jones, Conway
WILMINGTON	Mrs. William F. Lewis, Rocky Point

Advanced Associational Woman's Missionary Unions 1975-76

An Advanced Associational Woman's Missionary Union is one that has completed fourteen or more merit achievements plus seven advanced achievements on the Associational WMU Achievement Guide.

ASSOCIATION	DIRECTOR
LITTLE RIVER	Mrs. Billy R. Currin, Fuquay-Varina
SANDY CREEK	Mrs. Edward Lowder, Siler City
STANLY	Mrs. James W. Sanges, Albemarle
TRANSYLVANIA	Mrs. Clyde Summey, Brevard
YATES	Mrs. W. B. Harrill, Durham

Merit Associational Woman's Missionary Unions 1975-76

A Merit Associational Woman's Missionary Union is one that has completed fourteen or more merit achievements on the Associational WMU Achievement Guide.

ASSOCIATION	DIRECTOR
BLUE RIDGE	Mrs. John Bowden, Marion
CATAWBA RIVER	Mrs. M. O. Braswell, Morganton
FRENCH BROAD	Mrs. W. Locke Robinson, Mars Hill
HAYWOOD	Miss Mary Francis, Waynesville
RANDOLPH	Mrs. Gordon Ray, Seagrove
ROBESON	Mrs. Horace E. McRae, Lumberton
THREE FORKS	Mrs. Norman L. Reese, Vilas

	HECK-JONES MEMORIAL OFFERING FOR WMU PROMO	OTION
1.	Offering Promotion\$	4,000.00
2.	Executive Board and Committees. Travel, meals, lodging, etc.	3,000.00
3.	Gifts Margaret Fund Students Gifts to Missionaries Public Relations	3,500.00
4.	Interracial Cooperation Negro Youth Camp International Student Retreat	2,000.00
5.	Leadership Training Travel expenses Books, periodicals, etc. Associational Officers Workshops Special Activities Workshops	2,000.00
6.	Special Activities \$ 2,500.00 BW Activities 1,500.00 Acteens Activities 1,000.00 GA Activities 10,000.00 MF Activities 750.00	15,750.00
7.	Camp Mundo Vista. \$ 6,000.00 Maintenance \$ 6,000.00 Salary Supplement & Professional Expenses. 4,000.00 Insurance 2,800.00 Equipment 3,000.00	15,800.00
8.	Miscellaneous	150.00
	Total WMU Promotion\$	46,200.00
9.	Mundo Vista Capital Improvements	53,800.00
	Total\$	100,000.00

HECK-JONES MEMORIAL OFFERING FOR WMU PROMOTION 1924-1976

The special offering promoted by North Carolina Woman's Missionary Union, known as the Heck Memorial Offering, was inaugurated in 1924 by request of the Wilmington Division of WMU (Miss Macy Cox, superintendent), in memory of Miss Fannie E. S. Heck, who for twenty-nine years served as president of North Carolina Woman's Missionary Union. It is received in June because Miss Heck was born in June.

In 1947, upon recommendation of the State WMU Executive Board, the name of the offering was changed to the Heck-Jones Memorial Offering, in memory of Mrs. W. N. Jones, active in North Carolina Woman's Missionary Union for fifty-two years, as corresponding secretary, treasurer, and president.

Upon vote in the State WMU Annual Session in 1962, the title of Heck-Jones Memorial Offering became the Heck-Jones Memorial Offering for WMU Promotion, all receipts beyond the adopted goal being turned over to the Baptist State Convention to be used for State Missions. Since 1967 all funds received in excess of the allocation for State WMU promotion have been used for the WMU Camp Building Fund.

1924\$ 717.14	1942 8,311.65	1960 68,558.56
1925 620.26	1943 13,124.21	1961 70,024.28
1926 542.49	1944 14,104.34	1962 50,857.86
1927 1,285.00	1945 18,310.85	1963 47,513.28
1928 1,926.20	1946 19,211.85	1964 45,706.51
1929 2,114.66	1947 21,203.87	1965 42,650.40
1930 2,239.37	1948 21,285.54	1966 41,341.50
1931 12,387.55	1949 24,853.21	1967 48,559.86
1932 3, 904.85	1950 27,636.25	1968 59,049.58
1933 3,483.99	1951 35,414.17	1969 46,874.67
1934 3,831.57	1952 39,111.75	1970 72,964.21
1935 4,230.00	1953 47,949.11	1971 64,662.85
1936 5,258.77	1954 51,174.40	1972 75,51 9.22
1937 4,992.90	1955 56,336.92	1973 75,000.00
1938 11,940.88	1956 60,639.20	1974 81,993.30
1939 9, 068.64	1957 57,845.20	1975 95,626.50
1940 6,878.62	1958\$63,110.97	1976 94,341 .27
1941\$ 6,714.02	1959 70,260.49	

WOMAN'S MISSIONARY UNION Raleigh, North Carolina

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Accountants' Report

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The Executive Board Woman's Missionary Union Raleigh, North Carolina

We have examined the statements of revenues and expenditures and changes in fund balances arising from cash transactions for the Woman's Missionary Union of Raleigh, North Carolina for the year ended December 31, 1976. Our examination was made in accordance with generally accepted auditing standards and accordingly included such tests of the accounting records and such other auditing procedures as we considered necessary in the circumstances.

In our opinion, the accompanying statements present fairly the revenues and expenditures and changes in fund balances arising from cash transactions of the Woman's Missionary Union of Raleigh, North Carolina for the year ended December 31, 1976 on a basis consistent with that of the preceding year.

A. T. ALLEN & COMPANY

Raleigh, North Carolina January 12, 1977

EXHIBIT "A"

WOMAN'S MISSIONARY UNION Raleigh, North Carolina

STATEMENT OF REVENUES AND EXPENDITURES AND CHANGES IN FUND BALANCE—OPERATING FUND

Year Ended December 31, 1976

Balance in Fund (Cash) January 1, 1976	\$ 5,110.60
Revenues Received:	
Appropriation from Baptist State Convention	
of North Carolina	26,250.00
Totals	31,360.60
Expenditures:	
Operating expenses (Schedule 1)\$25,961.74	
Refund to Baptist State Convention for	
unused appropriation	
Total expenditures	26,250.00
Balance in Fund—December 31, 1976	\$ 5,110.60
Balance in Fund Composed of the Following:	
Petty Cash\$ 30.00	
Wachovia Bank and Trust Company, N.A., Raleigh, North Carolina:	
Checking Account	
Checking Account	
Total	

EXHIBIT "B"

DISTRIBUTION

WOMAN'S MISSIONARY UNION Raleigh, North Carolina

STATEMENT OF REVENUES AND EXPENDITURES AND CHANGES IN FUND BALANCE— WMU PROMOTION FUND FROM HECK-JONES MEMORIAL OFFERING

Year Ended December 31, 1976

	Total	WMU Regular Promotion	WMU Camp Promotion
Balance in Fund (Cash)	10.00	1.0	170111011011
January 1, 1976	35,017.42	\$ 29,930.40	\$ 5,087.02
Revenues Received:			
Heck-Jones Memorial Offering Heck-Jones Memorial Offering for	91,581.27	28,000.00	63,581.27
WMU Camp Mundo Vista	2,760.00		2,760.00
Sub-total	\$129,358.69	\$ 57,930.40	\$ 71,428.29
WMU Camp Mundo Vista: Camp Offerings:			
Camp Mission Offering	5,452.38	_	5,452.38
Staff Love Offering North Carolina Correctional	709.00	-	709.00
Center for Women	932.40		932.40
Guatemala Relief Offering	360.00	-	360.00
Off Season Conferences	27,583.13	27,583.13	-
Glorieta Tour—1976 Receipts			
Actually Expended for Tour	38,548.02	38,548.02	_
Refund on N. C. Sales TaxRefund of Intangible Tax on	1,895.45	-	1,895.4 5
Savings Account	1.14	1.14	-
Interest on Pembroke Camp Savings	60.28	60.28	_
Interest on WMU Promotion Savings	3,485.23	_	3,485.2 3
Interest on Certificate of Deposit	59.08	_	59.08
Totals	\$208,444.80	\$124,122.97	\$ 84,321.83
Transfers From Regular to Camp Promotion: Excess Budget for Regular Promo-			
tion Over Net Expenditures— (Schedule 2)	-	\$(14,629.00)	\$ 14,629.00
Total Funds Available	\$208,444.80	\$10 9 ,493.97	\$ 98,950.83

			BUTION
	Total	WMU Regular Promotion	WMU Camp Promotion
Expenditures:	10.00	Tromonon	270///01/07
Net expenses for WMU Promotion			
from 1976 Offerings—			
(Schedule 2)\$	13,371.00	\$ 13,371.00	_
Transfers to Baptist State Convention			
of North Carolina for Disbursement			
by Convention Business Office for WMU Camp Debt Retirement and			
Capital Expenditures\$	86 412 21		\$ 86,412.21
Guatemala Relief Offering	360.00		360.00
North Carolina Correctional	• • • • • • • • • • • • • • • • • • • •		
Center for Women:			
Miscellaneous Gifts	507.60		507.60
CYO Dorm	500.00	_	500.00
Tape recorders	284.13		284.13
Glorieta Tour—Expenditures Made	,		
from Actual Receipts of 1975			
and 1976	44,823.02	44,823.02	_
Christian Retirement Center	400 .00	_	400.00
Foreign Missions Board	3,360.28		3,360.28
Carpeting—Camp—Prayer Room	316.00	_	316.00
Pencil Sharpeners—Camp	167.65	_	167.65
Mission Action Teams—	256.00		256.00
New Orleans Heck-Jones Offering	256.00 501.10	_	256.00 501.10
First Baptist Church—Gift	350.00	_	350.00
Off Season Conferences	27,821.06	27,821.06	
Miscellaneous Camp Expenses	308.46		308.46
——————————————————————————————————————			
Total Expenditures\$	179,738.51	\$ 86,015.08	\$ 93,723.43
Balance in Fund December 31, 1976\$	28,706.29	\$ 23,478.89	\$ 5,227.40
Balance in Fund Composed of the			
Following:			
Wachovia Bank and Trust Company	, N.A.:		
At Raleigh, N. C.—		gh, N. C.—	
Checking Account\$16,125.34		cate of Depos	sit 1,101.06
At Raleigh, N. C.—		oro, N. C.—	4004075
Savings Account 1,236.10 At Raleigh, N. C.—	Check	ing Account .	10,242.79
Savings Account 1.00	Total	•	\$28,706.29

WOMAN'S MISSIONARY UNION Raleigh, North Carolina

NOTES TO FINANCIAL STATEMENTS Decemper 31, 1976

Operating Budget:

The Woman's Missionary Union is an auxiliary to the Baptist State Convention of North Carolina. Of the \$150,150.00 operating budget for 1976 received from Cooperative Program Funds, \$123,900.00 was disbursed by the Baptist State Convention business office. The remaining \$26,250.00 was disbursed by the WMU office.

Promotional Activities:

Promotional activities of the WMU are financed from the following sources of revenue:

- a) Heck-Jones Memorial Offering for WMU Promotion
- b) Fees received for summer camp and conferences
- c) Fees received for off season use at Camp Mundo Vista
- d) Payments on Seminary loans

WMU Camp Building Fund:

All income received for the State WMU Camp Fund through the Heck-Jones Memorial Offering or other designated gifts shall be transferred to the comptroller of the Baptist State Convention and disbursed by him upon authorization of the WMU Camp Committee and/or WMU Executive Board. By action of the WMU Executive Board, any "excess allocation" for regular promotion over net expenditures should be added to the Camp Building Fund.

WOMAN'S MISSIONARY UNION Raleigh, North Carolina

SUMMARY OF ACCOUNTING POLICIES AND PROCEDURES December 31, 1976

The accounting policies of the Woman's Missionary Union conform to generally accepted accounting principles applicable to related nonprofit organizations. The Woman's Missionary Union records its receipts and disbursements on the cash basis and adheres to fund accounting. Other policies are described below:

Revenue—Contributions and other revenues are recorded as received. No revenue is accrued.

Fixed Assets—Purchases of fixed assets and improvements are expensed as they are paid. The assets are also recorded at cost in the fixed asset accounts of the general fund of the Baptist State Convention of North Carolina. No provision is made for depreciation.

Debt and Liabilities—As the Woman's Missionary Union is on the cash basis, current unpaid expenses are not accrued and an accounts payable ledger is not maintained. As a practical matter, at the end of the year most creditors are paid in full. Long-term notes and other liabilities are not recorded on the books.

SCHEDULE—1

WOMAN'S MISSIONARY UNION Raleigh, North Carolina

SCHEDULE OF EXPENDITURES COMPARED TO BUDGET— OPERATING FUND

Year Ended December 31, 1976

	Actual	Budget	(Over) Under Budget
Expenditures:			g
Honorarium to State WMU president\$	1,200.00	\$ 1,200.00	\$ —
Travel Expenses:			
President	1,235.95	1,100.00	(135.95)
Executive Secretary	2,797.38	2,640.00	(157.38)
BW Director	2,648.40	2,640.00	(8.40)
BYW Director	2,769.66	2,640.00	(129.66)
Acteens Director	2,541.76	2,640.00	98.24
GA and MF Director	2,586.95	2,640.00	53.05
Executive Secretary—Southern			
Baptist Convention	300.00	300.00	_
WMU Staff—Southern			
Baptist Convention	600.00	600.00	-
Audit of Books	1,030.58	825.00	(205.58)
Annual Session	5,309.81	5,000.00	(309.81)
Bank Service Charges	12.00	20.00	8.00
Field Promotion	2,804.19	2,000.00	(804.19)
Incidentals	20.06	355.00	334.94
Tar Heel Lodge—Ridgecrest	105.00	150.00	45.00
Total Expenditures (to Exhibit A)\$	25,961.74	\$24,750.00	\$(1,211.74)

SCHEDULE--2

WOMAN'S MISSIONARY UNION Raleigh, North Carolina

SCHEDULE OF NET EXPENDITURES COMPARED TO BUDGET—WMU PROMOTION FUND FROM HECK-JONES MEMORIAL OFFERING

Year Ended December 31, 1976

Teal Enged Dece	1111	JCI 31, 191	v		
	I	Net Expenses		Budget	(Over) Under Budget
VMU Promotion:					
Offering promotion	.\$	3,903.36	\$	3,500.00	\$ (403.36)
Executive Board:					
Travel, Meals, Etc	.\$	2,673.35	\$	2,500.00	\$ (173.35)
Gifts:					
Missionaries	.\$	1,246,70			
Margaret Fund students					
Public Relations					
Total Gifts	.\$	1,777.12	\$	3,000.00	\$ 1,222.88
Interracial Cooperation	.\$	500.00	\$	2,000.00	\$ 1,500.00
Leadership Training:					-
Fieldwork Travel	\$	94.90			
Office Personnel Travel		19.80			
Cost of Materials—		-,,,			
Free Distribution	_	140.32			
Books and Periodicals		233.90			
Promotional Materials		827.97			
Miscellaneous		5.00			
Work Shops:					
Receipts\$ 4,970.00					
Disbursements 3,943.50	((1,026.50)			
Total Leadership Training	\$	295.39	\$	1,200.00	\$ 904.61
World Mission Week	\$	2,000.00	\$	2,000.00	
Baptist Women Activities	 	_	\$	1,500.00	\$ 1,500.00
	_				

		Net Expenses		Budget		(Over) Under Budget
Baptist Young Women Activities:		Dapenses		Duagei	•	Dauger
State Convention	\$	619.52				
Other Activities		103.90				
Retreats:						
Receipts\$ 3,299.15						
Disbursements 3,816.05		516.90				
	_					
Total Baptist Young	Φ	1 2 40 22	Φ.	2 000 00	Φ.	##0 60
Women Activities	\$	1,240.32	\$	2,000.00	\$	759.68
Acteens Activities:						
"Blast"—Camp Mundo Vista:						
Receipts\$ 820.00						
Disbursements 937.38	\$	117.38	\$	750.00	\$	632.62
	_		_			
Girls in Action Activities:						
Mother-Daughter Camps:						
Receipts						
Disbursements 4,603.99		(62.14)				
		(02111)				
Other Activities		292.00				
Total Girls in						
Action Activities	\$	229.86	\$	1,000.00	\$	770.14
Mission Friends Activities			\$	250.00	\$	250.00
Camp Mundo Vista—Summer Opera	atic)ii.				
Maintenance			•	5,000.00		
Resident Manager—	Ψ	3,170.7	Ψ	2,000.00		
Salary Supplement				3,000.00		
Operations—Net:				3,000.00		
Canteen\$(2,511.98)						
Shirts (473.51)						
Office and Program						
Supplies 3,215.33						
Housekeeping						
Supplies						
Food 26,854.84						
Linen Service 965.13						
Utilities 1,828.06						

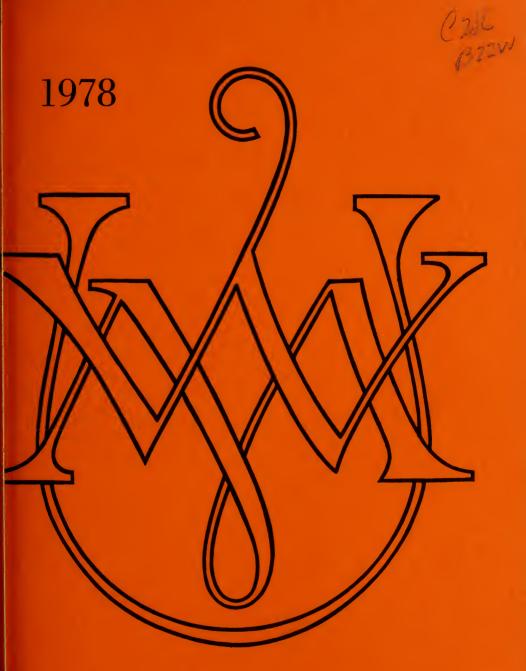
Salaries and Travel 34,136.02 Registration(71,155.00) Taxes and	j	Net Expenses		Budget		(Over) Under Budget
Insurance 2,143.79 Miscellaneous (18.61)	((4,760.52)				
Total Camp Mundo Vista— Summer Operation	.\$	379.97	\$	8,000.00	\$	7,620.03
WMU Camp Committee	.\$	41.90	\$	200.00	\$	158.10
Miscellaneous	.\$	3.80	\$	100.00	\$	96.20
Acteens Leader Retreat: Receipts	\$	(111.92)	\$	_	\$	111.92
Glorieta Tour—Excess Receipts Above Expenses Applied Against Budget	.\$	(264.79)	\$	_	\$	264.79
WMU Camp Jackets and Shirts: Receipts		585.26		_		(585.26)
Total WMU Promotion—(Net Expenditures to Exhibit B— Expenditures)	.\$1	3,371.00	\$2	28,000.00	\$:	14,629.00

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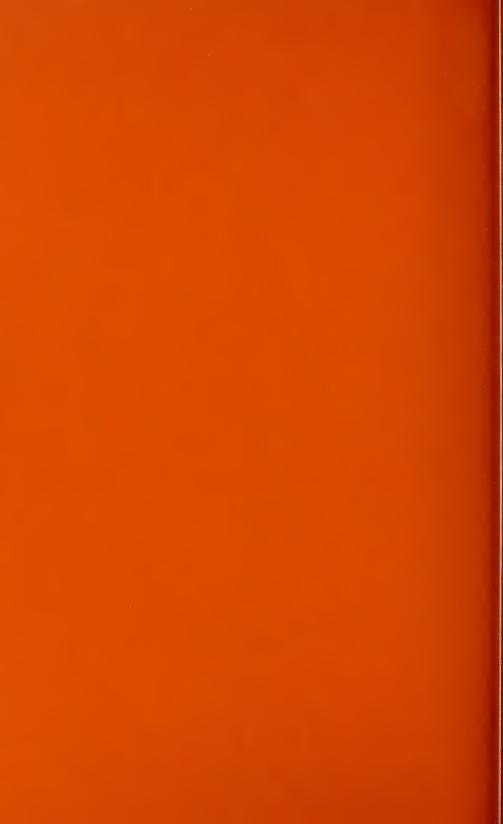






Voman's Missionary Union

Auxiliary to the BAPTIST STATE CONVENTION OF NORTH CAROLINA



REPORT

of the

Eighty-seventh Annual Session

of

WOMAN'S MISSIONARY UNION

Auxiliary to the

Baptist State Convention of North Carolina

Held at

CUMBERLAND COUNTY MEMORIAL AUDITORIUM
FAYETTEVILLE
March 14-15, 1978

FUTURE ANNUAL SESSIONS

1979 March 16-17, Raleigh, Memorial Auditorium 1980 March 14-15, Winston-Salem, Benton Convention Center 1981 March 20-21, Charlotte, Ovens Auditorium



In grateful appreciation Woman's Missionary Union dedicates these Minutes of the 1978 Annual Session to the memory of MRS. WILL D. BRIGGS who died May 2, 1978

Mrs. W. D. Briggs (Helen Moring) entered the Baptist Female University as soon as its doors were opened and was the first Raleigh girl to graduate. She was a deeply consecrated woman, an earnest student of God's Word. She fullfilled the duties of the offices she held faithfully and serenely, always realizing the divine guidance of God. Mrs. Briggs made a valuable contribution to the Union during the last year she was executive secretary by having prepared and published a Guide Book for Associational and Divisional Officers and Chairmen. This proved of great value, especially to those newly elected.

Mrs. Briggs ably assisted Mrs. J. Clyde Turner, president, when the associations were grouped into ten instead of five divisions in January 1940. The change, which was affected smoothly, has been of inestimable worth in the development of the work. In June 1943 a death in the family of Mrs. Briggs necessitated her resignation.

. . . taken from HITHERTO, by Mrs. Foy J. Farmer

Terms of Service

Member of Executive Committee	March 1927-January 1931
Recording Secretary	February 1931-June 1939
Executive Secretary	July 1939-June 1943

WOMAN'S MISSIONARY UNION

P.O. Box 26508 (301 Hillsborough St., 27603), Raleigh, N.C. 27611 Telephone: 919-833-1605

STATE WMU PERSONNEL 1978-1979

President (elected 1976)
Mrs. J. Frank Gilreath, Jr., 4401 Foxcroft Road
Vice Presidents
First: Mrs. Hoyle Allred, 3039 Gardner Park DriveGastonia 28052
(elected 1976)
Second: Mrs. J. Kyle Graybeal, 911 Ralph Drive
Recording Secretary (elected 1977)
Mrs. Ronald Sneed, 3405 Malibu Drive
Assistant Recording Secretary (elected 1977)
Mrs. C. Van Teague, 615 N. Center Street
Executive Director
Nancy Curtis
Baptist Women Director
Suthell Walker
Baptist Young Women Director
Nona Kay Bickerstaff
Acteens Director
Carolyn Hopkins
Girls in Action/Mission Friends Director
Pat Ritchie
Baptist Women Committee Chairman (elected 1976)
Mrs. Donald Davis, Rt. 1, Box 21
Baptist Young Women Committee Chairman (elected 1976)
Mrs. Randy Britton, 612 Lakeview Drive
Acteens Committee Chairman (elected 1976)
Mrs. Tony Vuncannon, 919 Redding Road
Girls in Action/Mission Friends Committee Chairman (elected 1978)
Jane Pickard, 2250 Charles Drive, Apt. E
Camp Committee Chairman (elected 1976)
Ms. Mary Rowe, 1416 Henri StreetMount Airy 27030

EXECUTIVE BOARD MEMBERS-AT-LARGE

Term expiring March 1979

Mrs. John Hagler, 502 Vick Ave., Raleigh 27609

Mrs. Amos Harris, Box 866, Andrews 28901

Mrs. Morris Hill, 1903 York Street, Kinston 28501

Mrs. William F. Lewis, Rt. 1, Box 267, Rocky Point 28457

Mrs. J. Euel Taylor, Box 267, Waynesville 28786

Term expiring March 1980

Mrs. Mabel Couch, Rt. 1, Box 467-B, North Wilkesboro 28659

Mrs. W. B. Harrill, 420 Idlewood Street, Durham 27703

Mrs. George L. Hooks, Jr., 404 Englewood Drive, Rocky Mount 27801

Mrs. Sanford Smith, 1116 E. Ritter's Lake Road, Greensboro 27407

Mrs. Joseph M. Thorud, 411 N. Broad Street, Edenton 27932

Term expiring March 1981

Mrs. Yates Craig, P.O. Box 296, Stanley 28164

Mrs. Gilmer Cross, 401 Hargrave Street, Lexington 27292

Mrs. Lin Fincannon, 756 Oakland Drive, Elkin 28621

Mrs. William H. Griffin, 11610 Cresthill Drive, Charlotte 28212

Mrs. J. C. Stamey, Rt. 1, Box 96, Lake Toxaway 28747

EXECUTIVE COMMITTEE

Mrs. Randy Britton

Mrs. Gilmer Cross

Mrs. Morris Hill

Mrs. William F. Lewis

Ms. Mary Rowe

STATE WMU NOMINATING COMMITTEE

FROM STATE AT LARGE

Elected Annual Session 1977, term expiring 1979

Mrs. Fred Brendell, Jr., Canton

Mrs. Leonard Yancey, Clinton

Elected Annual Session 1978, term expiring 1980

Mrs. Claud Bowen, Greensboro

Mrs. Horace McRae, Lumberton

Mrs. John Tresch, Jr., Cherryville

Elected Annual Session 1978, term expiring 1979 — ALTERNATE

Mrs. Ronald Carter, Greensboro

FROM STATE WMU EXECUTIVE BOARD 1978, term expiring 1979

Mrs. Lin Fincannon, Elkin Mrs. W. B. Harrill, Durham

Mrs. J. Euel Taylor, Waynesville

Mrs. Joseph M. Thorud, Edenton

Mrs. Tony Vuncannon, Asheboro

STATE WMU CAMP COMMITTEE

Ms. Mary Rowe, Mount Airy, Chairman

Mrs. Rovy Branon, Charlotte

Mrs. Thurman Fox, Pfafftown

Mrs. Horace McRae, Lumberton

Mrs. R. Dan Smith, Burlington

WMU OFFICE STAFF

Administrative Assistant: Mrs. R. G. Maynard Financial Secretary: Mrs. Sandra D. Arscott

Office Secretary: Janet Poole

BY-LAWS

WOMAN'S MISSIONARY UNION OF NORTH CAROLINA

ARTICLE I

Name

The name of this organization shall be Woman's Missionary Union, Auxiliary to the Baptist State Convention of North Carolina.

ARTICLE II

Purpose

The purpose shall be to promote Christian missions by training the associational and church WMU leadership to teach missions, engage in mission action, support world missions through praying and giving, and provide and interpret information regarding the work of the Baptist denomination to the women, girls and children under 6 years of age.

ARTICLE III

Membership

The membership shall be the members of Woman's Missionary Union organizations in churches of the North Carolina Baptist State Convention.

ARTICLE IV

Relationships

SECTION 1. Woman's Missionary Union of North Carolina shall cooperate with the total program of the Baptist State Convention as it relates to the promotion of Christian missions and with the world missions program of the Southern Baptist Convention, its institutions and agencies.

SECTION 2. Woman's Missionary Union of North Carolina shall cooperate with Woman's Missionary Union, Auxiliary to the Southern Baptist Convention, in the promotion of Christian missions.

Section 3. Associational unions shall be recognized as laison organizations between church organizations and Woman's Missionary Union of North Carolina.

SECTION 4. Members of Baptist Women, Baptist Young Women, Acteens, Girls in Action, and Mission Friends, cooperating with the program of the local church, shall be recognized as units through which the purpose of Woman's Missionary Union is accomplished.

ARTICLE V

Officers

SECTION 1. The officers shall be a president, a first vice-president, a second vice-president, a recording secretary, and an assistant recording secretary. No employee of the Baptist State Convention or the wife of such employee shall be eligible for office.

- SECTION 2. The officers shall be elected at the Annual Session and shall hold office for one year or until their successors are elected. The term of office shall begin at final adjournment of the session at which they are elected.
- SECTION 3. Elected officers shall be limited to five consecutive years in the same office, and one year shall elapse before officers may be eligible for election to the previously held office.
- SECTION 4. If a vacancy occurs in the office of president, the vice-presidents, in order, shall fill the unexpired term.
- SECTION 5. If a vacancy occurs in the office of recording secretary, the assistant recording secretary shall fill the unexpired term.
- SECTION 6. If a vacancy occurs in any of the other offices, the Executive Board shall determine the manner in which the duties shall be discharged for the unexpired term.
- SECTION 7. Duties of the various officers shall be such as are specified in these By-Laws, the By-laws of the Executive Board, Officers' Guidelines, and the parliamentary authority adopted by Woman's Missionary Union of North Carolina.

ARTICLE VI

Nominations and Elections

- SECTION 1. The Nominating Committee shall be composed of ten members, five of whom, to serve for a period of two years, shall be nominated from the state at large by the Nominating Committee and elected at the Annual Session. Three of the five shall be nominated in the even years and two in the odd years. Five others, to serve for a period of one year, shall be elected by ballot from the Executive Board in its first meeting after the Annual Session; one each of these shall come from the following combined regions: regions 1 and 2; regions 3 and 4; regions 5 and 6; regions 7 and 8; regions 9 and 10. Officers of Woman's Missionary Union of North Carolina shall not be eligible for election to the Nominating Committee.
- SECTION 2. The executive director shall call for the organizational meeting of the Nominating Committee immediately following the first meeting of the Executive Board after the Annual Session of Woman's Missionary Union. A chairman, a vice-chairman and a secretary shall be elected. A copy of the By-laws of Woman's Missionary Union of North Carolina and the By-laws of the Executive Board shall be given to each member of the committee.
- Section 3. The Nominating Committee shall nominate one alternate each year who shall attend the organizational meeting and shall fill any unexpired term among the five members from the state at large. The Executive Board shall fill any vacancy occurring among the five members from the Executive Board.
- SECTION 4. The Nominating Committee shall select by ballot nominees for all offices, and the five members-at-large of the Executive Board, giving attention to the fact that of the fifteen members-at-large, there must be at least one and not more than two from each of the regions. Before nominations, consent to serve shall be secured from all nominees.
 - SECTION 5. If a member-at-large moves from one region to another leaving a vacancy

in the region she represents and/or making 3 members-at-large in that region, she may continue to serve until the close of the next Annual Session.

SECTION 6. The Nominating Committee shall submit nominations for election at the next Annual Session. Nominations may be made from the floor. Should there be more than one nominee for an office, election shall be by ballot. The nominee who receives the plurality vote shall be elected.

ARTICLE VII

Meetings

SECTION 1. A session of Woman's Missionary Union of North Carolina shall be held annually, beginning Tuesday following the second Sunday in March. The place shall be approved at the Annual Session three years in advance, or, in emergency, by the Executive Board.

- SECTION 2. The Annual Session shall be open to members of Woman's Missionary Union and visitors. The privilege of making motions, debating and voting shall be limited to members of Woman's Missionary Union.
- SECTION 3. Two hundred voting members present at any meeting of an Annual Session shall constitute a quorum.
- SECTION 4. The minutes of the Annual Session shall be approved by the Executive Board at its next regular meeting.
- SECTION 5. Conferences, institutes, camps and other such meetings for promoting the missionary spirit and developing missionary activities shall be held as authorized by the Executive Board.

ARTICLE VIII

Executive Board

- SECTION 1. There shall be an Executive Board composed of the officers of Woman's Missionary Union, chairmen of the age-level Promotion Committees, chairman of the WMU Camp Committee, and fifteen members-at-large, at least one and not more than two from each of the regions. The president shall be the chairman. The professional leadership shall serve without vote.
- SECTION 2. The fifteen members-at-large shall be elected for a three year term. Five new members-at-large shall be elected each year. No one may succeed herself as a member-at-large for at least one year.
- SECTION 3. The age-level Promotion Committee chairmen shall be elected for a one year term. No one may serve in this position for more than three consecutive years. Any one having filled an unexpired term is eligible to serve an additional three consecutive years.
- SECTION 4. The Executive Board shall have authority over the affairs of Woman's Missionary Union of North Carolina in the interim between sessions of Woman's Missionary Union, except that of modifying action taken by Woman's Missionary Union in Annual Session.

SECTION 5. The Executive Board is authorized to elect an executive director who shall be responsible to the Executive Board for the administration, development and execution of established plans, policies and broad programs of Woman's Missionary Union.

SECTION 6. The Executive Board shall elect other professional leadership to include age-level directors and others as authorized by the Executive Board.

SECTION 7. The officers of Woman's Missionary Union of North Carolina shall be ex officio the officers of the Executive Board.

SECTION 8. The Executive Board shall meet three times a year and at the call of the president or upon the request of five of its members, twelve voting members present constituting a quorum.

Section 9. The Executive Board shall employ a certified public accountant to make a complete annual audit of the books and accounts of the financial secretary. All audits shall be reported to the Executive Board and printed in the Minutes of the Annual Session of Woman's Missionary Union.

SECTION 10. The Executive Board's annual report, prepared by the executive director, shall be presented to Woman's Missionary Union of North Carolina.

SECTION 11. Woman's Missionary Union's annual report, prepared by the executive director, shall be presented to the Baptist State Convention.

SECTION 12. The Executive Board is authorized to adopt By-laws for the transaction of its work, provided they do not conflict with the By-laws of Woman's Missionary Union of North Carolina.

SECTION 13. A copy of the By-laws of the Executive Board, the By-laws of Woman's Missionary Union, the Financial Policy and Special Rules shall be made available to each member of the Executive Board immediately upon her election.

SECTION 14. A copy of the Officers' Guidelines and Guidelines for Committees shall be made available to each officer and committee chairman affected by the Guidelines immediately upon her election.

ARTICLE IX

Committees

SECTION 1. The Executive Board is authorized to have an Executive Committee, composed of the president as chairman, the vice-presidents, recording secretary, and five other members elected by the Executive Board.

Section 2. The Executive Board may authorize the Executive Committee to transact business demanding immediate attention between the meetings of the Executive Board.

SECTION 3. The recording secretary shall serve as secretary of the Executive Committee. Following a meeting of the Committee, she shall, within two weeks, send minutes to the president for approval.

SECTION 4. The Executive Committee shall meet at the call of the president or upon the request of three of its members. It shall make a complete report at the next meeting of the Board.

SECTION 5. There shall be a WMU Camp Committee composed of five members, at least two of whom shall have served the previous year on the committee. The chairman of the committee shall be chosen by the Personnel Committee and, upon election, shall become a member of the Executive Board. This committee shall be appointed by the president in consultation with the executive director and shall be approved by the Executive Board in its January meeting. The term of service of committee members shall begin at adjournment of Annual Session.

ARTICLE X

Departments

- SECTION 1. There shall be departments for the promotion of the program of Woman's Missionary Union of North Carolina for all age levels.
- SECTION 2. The work of the departments shall be under the direction of the Executive Board and the supervision of the executive director.
- SECTION 3. Each department shall be composed of the president, the executive secretary, the age-level director, chairman of the department, and members of the Executive Board appointed by the president.

ARTICLE XI

Parliamentary Authority

The parliamentary authority of Woman's Missionary Union of North Carolina shall be Robert's *Rules of Order Revised*.

ARTICLE XII

Amendments

These By-laws may be altered or amended at a business meeting of the Annual Session by a two-thirds vote. Proposed amendments may come from the Executive Board or from any member of Woman's Missionary Union, such amendment or amendments having been submitted to the executive director in writing at least two months prior to the meeting. The executive director shall notify the Executive Board and shall cause proposed amendment or amendments to be published in Woman's Missionary Union publications for church and associational leaders and/or the Biblical Recorder at least one month prior to the meeting.

BY-LAWS

EXECUTIVE BOARD OF WOMAN'S MISSIONARY UNION

ARTICLE I

Members

SECTION 1. The Executive Board shall be composed of the officers of Woman's Missionary Union, chairmen of the age-level Promotion Committees, chairman of the WMU Camp Committee, and fifteen members-at-large, at least one and not more than two from each of the regions. The professional leadership shall serve without vote.

SECTION 2. The retiring president shall not be eligible for membership on the Board until one year has elapsed following her term of office.

SECTION 3. A member-at-large serving one and a half years, or longer, shall be considered as having served a full term.

SECTION 4. Any Board member missing more than one meeting in any one year unless providentially hindered shall be replaced. Notification of reason for absence shall be made prior to, or as soon after the Board meeting convenes as possible. Following the January Board meeting the recording secretary, after consultation with the president and executive director, will notify the absentee member of dismissal.

SECTION 5. All resignations shall be made in writing to the president, who shall notify the executive director.

ARTICLE II

Officers

The officers of Woman's Missionary Union shall be ex officio the officers of the Executive Board.

ARTICLE III

Meetings

SECTION 1. The Executive Board shall meet on Wednesday following the second Sunday of January, May and September.

SECTION 2. Regular meetings of the Executive Board shall be open to Woman's Missionary Union members. The privilege of making motions and voting shall be limited to members of the Executive Board.

Section 3. A special meeting of the Executive Board may be called by the president or at the request of five voting members. This request shall be made in writing to the executive director who, in conference with the president, shall fix the place and time and then notify all members at least ten days prior to the special meeting. Twelve voting members present constitute a quorum.

SECTION 4. The suggested agenda for all regular meetings of the Executive Board shall be prepared by the president, in conference with the executive director, and shall be sent to the members at least *fifteen days prior to the meeting*.

SECTION 5. Woman's Missionary Union shall pay expenses of Executive Board members to all regular and called meetings of the Board.

ARTICLE IV

Executive Committee

SECTION 1. The Executive Committee shall be composed of the president as chairman, the vice-presidents, recording secretary, and five other members to be elected by the Executive Board in its first meeting following the Annual Session. Two of the members shall have served the previous year. Election shall be by ballot.

SECTION 2. In case of the president's absence, she shall appoint a member to preside.

SECTION 3. Five voting members of the Executive Committee shall constitute a quorum.

SECTION 4. The president shall appoint a member from the Executive Board to fill any unexpired term of the Executive Committee.

ARTICLE V

Committees

SECTION 1. The Executive Board shall have the following committees which shall be appointed at the first meeting following the Annual Session: Finance, Personnel, Policy, and such other as the work demands, chairmen to be named by the president, and four age-level committees; Baptist Women, Baptist Young Women, Acteens, Girls in Action and Mission Friends. There shall also be an Annual Session Program Committee of which the president shall be chairman.

SECTION 2. The Finance, Personnel, Policy, and age-level committees shall meet on the day before the meeting of the Executive Board and at the call of the chairman in consultation with the president.

SECTION 3. The executive director shall be ex officio a member of all committees of the Executive Board.

SECTION 4. The Finance Committee shall be composed of five members of the Executive Board. All matters requiring the expenditure of monies, not otherwise provided for, shall be referred to the Finance Committee.

SECTION 5. The Personnel Committee shall be composed of five members of the Executive Board. All matters relating to personnel shall be referred to the Personnel Committee.

SECTION 6. The Policy Committee shall be composed of five members of the Executive Board. All matters concerning the policy of Woman's Missionary Union shall be referred to this committee for consideration. This committee shall make recommendations regarding same to the Executive Board.

SECTION 7. The WMU Annual Session Program Committee shall be composed of the president, vice-presidents and professional leadership and shall meet at the call of the chairman. It shall be responsible for planning and executing the program of the State WMU Annual Session, broad plans to be approved by the Executive Board in its September meeting.

SECTION 8. Each age-level committee shall be composed of the chairman and five members of the Board. The age-level directors shll be ex officio members. The principal functions of the age-level committees shall be to develop and recommend to the Executive Board objectives and programs for promoting Woman's Missionary Union.

SECTION 9. The Executive Board shall elect by ballot in its first meeting after the Annual Session five members to serve for a period of one year on the Nominating Committee of Woman's Missionary Union of North Carolina; one shall come from each of the following combined regions: regions 1 and 2, regions 3 and 4, regions 5 and 6, regions 7 and 8, and regions 9 and 10.

SECTION 10. Woman's Missionary Union shall pay expenses of committee members to meetings of committees.

ARTICLE VI

Professional Leadership

SECTION 1. The Personnel Committee shall recommend to the Executive Board for election all professional leadership to include: the executive director, age-level directors and others as authorized by the Executive Board.

SECTION 2. The Personnel Committee, in conference with the president, shall act on behalf of the Executive Board in matters of forced termination of services of a member of the professional leadership.

SECTION 3. The executive director, in conference with the president and/or the chairman of the Personnel Committee shall select and employ, or terminate employment, all personnel not elected by the Executive Board.

SECTION 4. The executive director shall be responsible to the Executive Board for promotion and office personnel, defining and delegating responsibilities and commensurate authority to each.

SECTION 5. The professional leadership and office personnel shall be governed by "Personnel Policies of the General Board" and job descriptions approved by the Personnel Committee.

Section 6. The executive director and/or financial secretary shall sign checks and legal documents dealing with financial accounts as needed.

SECTION 7. The executive director and the department directors shall make written reports to each regular meeting of the Executive Board.

SECTION 8. In the event there should be a vacancy in the position of executive director, the Executive Committee shall designate someone to act in that capacity until a new executive director is elected.

ARTICLE VII

Amendments

These By-laws may be amended at a regular meeting of the Executive Board by a two-thirds vote of its voting membership, said proposed amendment or amendments having been submitted to the Executive Board at the previous meeting.

SPECIAL RULES

Gifts

- SECTION 1. A birthday gift of \$10.00 from the Heck-Jones Memorial Offering shall be sent in February of each year to each Margaret Fund Student studying within our state.
- SECTION 2. Woman's Missionary Union shall give \$100 from the Heck-Jones Memorial Offering to each native North Carolina woman who recieves lifetime appointment from the Home or Foreign Mission Board.
- SECTION 3. Woman's Missionary Union shall give \$50.00 from the Heck-Jones Memorial Offering to each North Carolina woman appointed by the Home or Foreign Mission Board for special mission service of at least two year's duration.
- SECTION 4. A Christmas Gift Fund shall be taken from the Heck-Jones Memorial Offering to provide a gift (possibly one book and one magazine subscription) for each native North Carolina woman in active (''lifetime'') service under the Southern Baptist Home or Foreign Mission Board; one book for each native North Carolina woman in active service as missionary associate, journeyman, or in the US-2 program; one book for each retired native North Carolina woman missionary who has served under the Home or Foreign Mission Board.
- SECTION 5. Any member of the professional leadership resigning within a two year period of service shall be given a check in the amount of \$35.00; professional leadership serving two years or more will qualify for a check according to State Convention severance pay plan.
- SECTION 6. A president having completed five years of service, shall be presented a gift not to exceed \$100, gift to be selected by the Finance Committee. A president having completed one to four years of service shall be given a gift of proportionate value.

Mailing List

The use of the mailing list of Woman's Missionary Union shall be restricted to the Baptist State Convention; Woman's Missionary Union, Auxiliary to Southern Baptist Convention; the Foreign Mission Board; the Home Mission Board; and the Baptist Book Stores, unless otherwise approved by the Executive Board.

Tarheel Lodge

Use of the Tarheel Lodge during WMU Conference at Ridgecrest shall be limited to the president, first and second vice-presidents, professional staff, approved workers, one member of the WMU office staff and others chosen and approved for special assignments for North Carolina Woman's Missionary Union.

Flags

The set of flags of the nations owned by Woman's Missionary Union of North Carolina shall be used only for state WMU activities.

Approved Workers

SECTION 1. Woman's Missionary Union shall employ approved workers to assist with leadership training and promotion of WMU work in the state.

SECTION 2. One approved worker shall be secured for each age-level.

SECTION 3. The approved workers shall be selected by the Personnel Committee in consultation with the president, executive director and age-level directors and approved by the Executive Board in the January meeting.

SECTION 4. The approved workers shall be paid on the following scale: \$15 per day plus travel expenses at 10 cents per mile; \$60 per week plus travel expenses at 10 cents per mile.

SECTION 5. The host church or association shall provide room and meals.

SECTION 6. If possible, the approved workers shall attend the age-level committees with privilege of discussion and vote, and shall attend the Executive Board meeting without vote unless selected from Board membership, expenses to be paid by Woman's Missionary Union.

SECTION 7. The approved workers shall attend WMU week at Ridgecrest, expenses to be paid by Woman's Missionary Union.

SECTION 8. If a vacancy occurs in the office of an approved worker, the Personnel Committee, in consultation with the president, executive director and age-level director, shall select a replacement to be approved by the Executive Committee or Executive Board.

Amendments

These Special Rules may be amended at a regular meeting of the Executive Board by a majority vote.

PROGRAM PERSONNEL

Eighty-seventh Annual Session

Favetteville

Mrs. Lee N. Allen, assistant to the executive director, Woman's Missionary Union, Birmingham, AL

YATES W. CAMPBELL, director Christian social ministries, Gaston Baptist Association, Gastonia

MARTHA FRANKS, missionary emeritus, China/Taiwan, Laurens, SC

NEAL L. PEYTON, missionary to deaf, Wake Forest

LOUNELLE SELLE, missionary, Taiwan

SARAH WILSON, missionary, Argentina

MRS. OREN BRADLEY, Baptist Women approved worker, Mount Airy

MRS. RANDY BRITTON, Baptist Young Women Committee chairman, Ahoskie

MRS. RONALD CARTER, Girls in Action approved worker, Greensboro

Ms. Mary Rowe, Camp Committee chairman, Mount Airy

Mrs. Tony Vuncannon, Acteens Committee chairman, Asheboro

MRS. WILLIAM WILSON, Mission Friends approved worker, Gastonia

MUSICIANS

LARRY KEESLER, minister of music, First Baptist Church, Kernersville

JUDY RITCHIE, minister of music and youth activities, Chadbourn Baptist Church, Chadbourn

PAGES

JODENE BROOKS, Queen Regent in Service, Enka

BETH WILSON, Queen With A Scepter, Graham

PROCEEDINGS ANNUAL SESSION

March 14-15, 1978

The 87th Annual Session of Woman's Missionary Union of North Carolina was held in the Cumberland County Memorial Auditorium in Fayetteville. The speakers' tables were draped with gold cloth and centered with bouquets of mixed flowers. A large arrangement of white, yellow and red flowers stood in front of the center lectern. The theme, "Wholly Thine," was printed in magenta letters on white program covers bordered in gold. Each session of the meeting was preceded by an organ prelude.

TUESDAY AFTERNOON

Mrs. J. Frank Gilreath, Jr., president, called the meeting to order using the same gavel which Miss Fannie E. S. Heck held in 1886 as she opened the first session of the newly organized Woman's Missionary Union of North Carolina. Miss Nancy Curtis, executive director, moved "That the printed program with any necessary changes be the order of business and that the registered members of church WMU organizations and those who shall register constitute the voting body." The motion was seconded and passed.

At the beginning of each session there was a slide presentation with background music, "You Light Up My Life," focusing on one of the age-level organizations. The focus at this afternoon session was on Mission Friends. Mrs. William Wilson, Gastonia, Mission Friends approved worker, led in prayer for the Mission Friends organizations and leaders, asking for enthusiasm, dedication, patience, endurance, direction and joy.

Mrs. Gilreath recognized Judy Ritchie, minister of music and youth activities, Chadbourn Baptist Church, Chadbourn, who was soloist and served as director of music for the meeting. She also recognized Larry Keesler, minister of music, First Baptist Church, Kernersville, who served as organist.

Hymn, "Praise to the Lord, the Almighty."

Since Mrs. Lee N. Allen's plane had been delayed and she had not arrived by the time she was scheduled to speak, the order of the program moved on to announcements and other items on the agenda with Mrs. Allen to be recognized when she arrived.

Miss Curtis welcomed all to the 87th Annual Session and stated that the fellowship at the annual meetings is exciting and that she hoped we would renew old acquaintances and make new ones as we visit and share with each other as brothers and sisters in Christ through WMU. She also announced that there would be an autograph party during the

noon hour on Wednesday in the lobby of the auditorium. Miss Curtis announced also that Mrs. W. Perry Crouch, author of THE MAGNIFICENT NOBILITY, and former state WMU presidents and executive secretaries would be present to autograph copies of the book. She announced that books would be available for purchase should anyone not already have a copy.

Mrs. Gilreath recognized Mrs. Robert Strickland, general chairperson of the local arrangements committee for the New South River Association, who extended a welcome and who, in turn, introduced the other chairpersons involved with preparations for the Annual

Session.

Mrs. Gilreath introduced the pages for the meeting: Jodene Brooks, Queen Regent in Service, Enka Baptist Church, Enka; and Beth Wilson, Queen with a Scepter, First Baptist Church, Graham.

At each of the sessions there was a Spotlight on Bold Missions Thrust which consisted of a slide presentation using pupper characters. At the afternoon session the emphasis was on the Cooperative Program and doubling it by 1982.

Hymn, "Love is the Theme."

Neal O. Peyton, Wake Forest, missionary to the deaf, Home Mission Board, spoke on "Loving What God Loves — the Deaf in North Carolina." Mr. Peyton based his remarks on Mark 2:1-12 (one sick of the palsy) and being concerned enough about how much a handicapped (lost) person is missing to see that he knows Jesus. Many deaf are lost and outside the will of God and don't know it because no one tells them. Many deaf have a false understanding of what a Christian is. There are 10,000 deaf people in our state and there are only 60 Baptist churches with a ministry to the deaf. With each of the 60 churches reaching an average of 20, we are only reaching about 1,200 of the 10,000 with a personal ministry. There is a need for the hearing people to help counsel parents of deaf children directing them to schools for deaf at Wilson, Greensboro or Morganton. We can encourage hearing children of deaf parents by being their friend and encouraging them to be interpreters for their parents and not to be ashamed of them, provide transportation, encourage Acteens and GAs to get the deaf children involved in their church activities, and get local technical schools to teach sign language. Be concerned enough to bring the deaf to Jesus so He can "heal" them spiritually and make a new life for them. If you feel God wants you to do something, He will help you to be the "somebody" to do it.

Mrs. Hoyle Allred, Gastonia, first vice president of NC WMU, urged us to consider prayer as a work and she challenged us to take up the work of intercessory prayer in the Bold Missions Thrust. She led in prayer for those missionaries on the prayer calendar asking each to

choose one of the home missionaries listed to lift up to the Lord. Hymn, "Breathe on Me, Breath of God."

Mrs. Lee N. Allen, assistant to the executive director, WMU, SBC, Birmingham, arrived and apologized for being late. She led a meditation period at each session on the WMU hymn, "Breathe on Me, Breath of God." She described the Spirit of God as being fire, earthquake, thunder, wind, breath. She based her remarks on Ezekiel and his reference to dry bones and being dead without the power of the Holy Spirit. Often we WMUers are high voltage externally but internally we are a bag of dry bones. Mission organizations within a church are an extension of us, and these organizations, too, can be bare bones. God's breath is necessary in dead bodies and dry bones to make a spiritual life that transcends the physical.

Solo, "Omnipotence," Judy Ritchie.

Miss Martha Franks, Laurens, South Carolina, retired missionary to China/Taiwan, closed each of the four sessions with a commitment message/service on "Willing Thy Will." She believes the Spirit of God is moving among Baptist women in North Carolina in a special way which puts a great responsibility on our shoulders. We sometimes become "gospel hardened" because we do not respond to the emotion which was to have been the dynamite to get us started. We need to be still, be quiet, relax and see what the Spirit of God says to us. We need to lift our cups up to the Lord for filling. Our dry bones need to be shaken up and made alive by the breath of God. We need to ask, "Lord, what do you have for me to do? . . . Lord, breathe on me."

Miss Franks believes we have to start with the lowest level of teaching in WMU — Mission Friends — if we are to reach the world of lost people, if we are to have 5,000 missionaries by the year 2000. We cannot have Bold Missions Thrust unless we start with children, teaching them of God's love and way of reaching lost people. We should ask God to break our hardened heafts and ask the Holy Spirit to breathe on us. We have to become involved in mission action.

TUESDAY EVENING

Following the organ prelude, the evening session began with an age-level presentation on Girls in Action. Mrs. Ronald Carter, Greensboro, Girls in Action approved worker and Executive Board member, asked all GA leaders in the audience to stand. She then asked each person to pray for the person standing in her row and to focus her attention on some girl in grades 1-6 asking God to show "you" what "you" can do to guide that girl in the field of missions. Mrs. Carter then led in prayer for the GAs and GA leaders across our

state, remembering also the churches across our state which have no GA organizations.

Hymns, "Praise the Lord! Ye Heavens, Adore Him," and "Breathe on Me, Breath of God."

Mrs. Lee N. Allen spoke again on "Wholly Thine" focusing on the second verse of the WMU hymn. According to Ezekiel with the Spirit of God there is a hope, there is a future. This is the time of Bold Missions Thrust and we are to go beyond the nibbling, tasting and sampling stage to make ourselves 100 per cent on mission or "Wholly Thine." As we respond to the Great Commission to go and tell, we must realize God's will applies to us privately, individually, as well as jointly through the church. Laity, the whole people of God, have a special calling from God just as those given a special holiness by being called into ordained, full-time Christian service. We should practice "sacramental living" in each act by laying ourselves afresh upon the altar, consecrating each act to His will, "Willing Thy Will." The Lord has given us a will to be used and He expects us to stretch our resources to match His — complete partnership with Him. Our minds should be rekindled by renewing our minds through His spirit. We should teach missions so that we know how to be Christians and how to do His work. Last year nationally 10,000 Girls in Action were lost and we must go and get them back in addition to getting new ones. Those who are living our WMU watchword have moments of ecstasy. but most of the time we are just going along at a walk, but we are doing, we are enduring, we are living the will of God and are not growing faint.

Nancy Curtis urged everyone (men, women, Acteens, GAs) to register. As of the evening session 976 had registered. She stated GAs and Acteens were serving as ushers for the evening session. Once again she reminded everyone to purchase a copy of THE MAGNIFICENT NOBILITY and to attend the autograph party during the noon hour on Wednesday.

Miss Curtis asked all missionaries and parents of missionaries in the audience to come to the platform and introduce themselves.

Spotlight on Bold Missions Thrust at the evening session was on the Mission Service Corps and the 5,000 volunteers needed by 1982.

Lounelle Selle, missionary to Taiwan, spoke on "Life Anew." After being out of the country for four years, she was anxious to get back to the States to see what was going on in this country. She believes God's spirit is moving across our nation and creating a new thing. The young people are now moving into our churches and are bringing with them their music, warmth and spontaneity, new forms of worship and genuine Christian social ministries. Our churches are changing and are ministering. TV has helped to change attitudes as

black people, older people are now appearing in advertisements; human rights are coming to the forefront of our thinking. Christianity

is on the threshold of a new era, a new hope.

Miss Selle believes the spirit of God is moving in many parts of the world, for God is moving in Taiwan, too. God is preparing the Christian people of Taiwan for something. The guidance of God is at hand; He is using history, political and economic events; He is moving. He is using secular, religious, successes and failures to put it all together, calling together His family. God is using Baptists in His own time to see that every person hears the gospel by the year 2000.

Taiwan is on location for missions, and Miss Selle invited Baptists to come to Taiwan on their vacations to share in the work there; even retirees are welcomed as the Taiwanese revere age. Are you on God's location? God may be calling you. We could and should involve every Baptist in missions for Jesus Christ. Every Christian has deposited within him the salt of the earth. We are to be good stewards, praying, giving, going — living out and proclaiming that Jesus Christ is Lord

and is in all Christians reconciling the world to Himself.

Mrs. Kyle Graybeal, Cary, second vice president, NC WMU, urged us to be bold and constant in our praying. She led in prayer remembering the foreign missionaries listed on the prayer calendar asking each person to pray specifically for one of the missionaries.

Solo, "My Heart Ever Faithful, Sing Praises," Judy Ritchie.

Miss Martha Franks closed the session with a period of commitment on "Willing Thy Will." What does God have in His mind? There seems to be an air of expectancy, of planning programs for the purpose of making Jesus Christ known around the world. Baptists have a vision — Bold Missions Thrust. Could it be that we are living in the last days? Miss Franks hopes that God's spirit is going to grip us and bring us to personal involvement — total abandonment to the will of God. We can know the will of God if we get still enough — there can be a spiritual awakening. Total involvement to the will of God involves every born again child of God. What does He want you to do? When you find out and obey, it is joyous, thrilling, exciting. Be brave enough to ask God what He wants you to do, become aware of His presence. Will to do His will!

WEDNESDAY MORNING

The morning session opened with an organ prelude by Mr. Keesler. The slide presentation, "Focusing on Acteens," was followed by a prayer led by Mrs. Tony Vuncannon, Acteens Committee chairman, NC WMU.

Hymns, "Christ, Whose Glory Fills the Skies," and "Breathe on Me. Breath of God."

Mrs. Allen's meditation period, "Wholly Thine," centered on the third verse of the WMU hymn of the year. She emphasized creativity as the third factor of wholeness in relationship to God. The breath of God acts at creation to give life. After creating human beings in His own image, God gave freedom of choice. He also endowed women with special creative functions and abilities which can be exercised in WMU. Today depends more on creativity than rules and regulations. Mrs. Allen warned against misdirecting creativity in areas not missionary and Southern Baptist. The most important factor is to let the Holy Spirit lead in all missions activities.

The report of the Nominating Committee (see page 27) was read by the chairman, Mrs. J. Euel Taylor. Mrs. J. Frank Gilreath, Jr., Charlotte, was unanimously elected president by a standing vote. The nominees for other officers, Executive Board members and Nominating Committee were elected. Mrs. Gilreath asked all of these to come to the platform and a prayer of dedication was led by Mrs. Taylor.

Mrs. Gilreath appointed the following to the Camp Committee to serve with the elected chairman, Ms. Mary Rowe, Mount Airy:

Mrs. Rovy Branon, Charlotte Mrs. Thurman Fox, Pfafftown Mrs. R. Dan Smith, Burlington Mrs. Horace McRae, Lumberton

Miss Curtis reminded those who had not purchased THE MAGNIFICENT NOBILITY to do so and to attend the autograph party in the lobby during the noon break.

Personnel of the Baptist State Convention of North Carolina and associational directors of missions were recognized by Miss Curtis.

Mrs. Gilreath asked Mrs. W. Perry Crouch, author of THE MAGNIFICENT NOBILITY, to come to the platform along with Misses Sara Ann Hobbs, Miriam Robinson, and Ruth Provence, former executive secretaries. Also, the following past presidents were presented: Mrs. Gilmer Cross, Mrs. R. Knolan Benfield, Mrs. A. L. Parker, Mrs. W. K. McGee, and Mrs. Gordon Maddrey. These were recognized as those who have served North Carolina Woman's Missionary Union so well and so faithfully since 1952.

"Spotlight on Bold Missions Thrust" emphasized the Home Mission Board's goal of evangelizing and congregationalizing all persons in the United States.

Rev. Yates Campbell, Gastonia, director of Christian social ministries of the Home Mission Board for Gaston Association, spoke on "Doing As God Would Do." Being impressed with the glory of living in this day and knowing that Christ is here, Mr. Campbell reminded us

that we are here to share ourselves with Christ today. Christ was sent to show God's power to the world. He reached out, touched, and helped others. Lay persons have a task to do in home missions, and we must carry out the task which has been assigned us. Bold Missions Thrust is God's plan for Baptists to do the tasks Christ has called each one to do and which nobody else can do. So, minister in the name of Christ. Jesus went about doing good, which He would have us do today.

Mr. Campbell introduced the following volunteers: Mrs. Patsy Huggins, deaf; Mrs. Mary Campbell, families in crisis; Mrs. Wilma Stinnette, crisis situations; Mrs. Annie Lomick, nursery for well-baby clinic; and Mrs. Olna Daves, literacy. Each shared some of the blessings she receives while sharing herself with others. "What is my pay as a volunteer? Payday someday in the presence of Jesus — my,

what a payday!"

Mrs. Oren Bradley, Mount Airy, Baptist Women approved worker, led the prayer period for missionaries on the prayer calendar, remembering especially the home missionaries.

Hymn, "The Lily of the Valley."

In the closing meditation, "Willing Thy Will," Miss Franks told us that if God wants something done, He can do it, but He will not go over the heads of His children and produce something which they can do. He wants us to get in line with His will, find out what He wants and do it together. When we make ourselves available to God, He will show us what and how to do it. God in His wonderful plan and purpose for the world includes all of us. During a quiet time, Miss Franks asked us to be aware of God's presence and to see what He says to each one.

WEDNESDAY AFTERNOON

The afternoon session opened with an organ prelude by Mr. Keesler. After a slide presentation, "Focusing on Baptist Women and Baptist Young Women," Mrs. Randy Britton, Ahoskie, Baptist Young Women Committee chairman, led in prayer.

Hymns, "I Will Sing the Wondrous Story" and "Breathe On Me,

Breath of God."

During the meditation period, "Wholly Thine," Mrs. Allen used the fourth verse of the WMU hymn to remind us that when the breath of God breathes on us, He is preparing us to do His work now and not in the hereafter. The key of Bold Missions Thrust is found in Acts 1 and 2 — the promise of His Spirit; the challenge of action; and the waiting period. She related many of the activities of the waiting period to the WMU program for Bold Missions Thrust. In all of this, let God do His creative work through us. Christ working in us is our hope of

glory. We are not asking for the breath of God for the hereafter, but for today. Eternal life for us has already begun.

Mrs. Ronald Sneed, Raleigh, recording secretary, read messages from Woman's Missionary Union, Birmingham, and New Mexico

Woman's Missionary Union.

Mrs. Kyle Graybeal, chairman of the Finance Committee, presented a goal of \$111,111.11 for the Heck-Jones Memorial Offering for WMU Promotion (see page 40) and moved that the goal be adopted. The motion carried. Since Heck-Jones will not be a part of the State Missions Offering until 1979, Mrs. Graybeal suggested that each one go home and help promote this offering. In the past, gifts to missionaries have been given only to women. Hereafter, all North Carolina missionaries will receive gifts from North Carolina WMU. Woman's Missionary Union of North Carolina has been asked to furnish three residences at Southeastern Seminary for missionaries on furlough.

Mrs. Roy Purser, WMU director of the Raleigh Association, extended an invitation for the Annual Session to be held at the Memorial Auditorium in Raleigh on Friday and Saturday, March 16-17, 1979.

Miss Curtis moved that the 1981 Annual Session be held at Ovens Auditorium in Charlotte on Friday and Saturday, March 20-21, 1981. The motion was seconded and carried.

Miss Curtis recognized the professional and office staff by having members come to the platform. She thanked them for their deep level of commitment to God and to the work of WMU.

Directors of associations earning recognition on the Associational WMU Achievement Guide were seated on the platform and were recognized by Miss Curtis. They were asked to stand according to level of achievement — Merit, Advanced, Distinguished. Names of

these associations are listed on pages 38-39.

Attention was called to the churches receiving special recognition. Members of these churches were asked to stand according to level of achievement. Special recognition was given to the WMU of First Baptist Church, Garner, Mrs. Victor Barfield, director and First Baptist Church, Mebane, Mrs. Parker Wood, director, who have had Distinguished achievement for ten consecutive years. Plaques were presented to these WMU organizations and members from the two churches were recognized.

"Spotlight on Bold Missions Thrust" emphasized the major goal of the Foreign Mission Board — every person to hear the gospel by the

year 2000.

Hymn, "Come, All Christians, Be Committed."

Miss Sarah Wilson, missionary to Argentina, spoke on "Loving What God Loves — The People of Argentina." She said that Argen-

tina is a country that desires change, is changing, and has many things that are unchangeable. Two of the greatest needs are Jesus Christ and prayer. God is at work in Argentina, a country which is becoming city oriented. There is a growth of outbursts of violence and needs which are innumerable. Suicide rate in Buenos Aires is highest between ages 25-29. People of these ages seem to feel there is no meaning in life for them, so they commit suicide or do other violent acts. Miss Wilson expressed her gratitude for the way Southern Baptists are taking care of physical needs so spiritual needs can be provided. Nothing is so important as the gospel of Jesus Christ. God is a God who cares and who will save from sin.

Ms. Mary Rowe, chairman of the Camp Committee, led in a period of prayer, remembering especially the foreign missionaries on the prayer calendar for the day.

Mrs. Gilreath announced the final registration count as 1,404.

Miss Ritchie sang "Alleluia."

In the closing meditation, Miss Franks said that one thing that is necessary for any mission thrust, whether bold or not, is the power of the Holy Spirit. The Holy Spirit moves when people pray. There is a difference in having the Holy Spirit and being filled with the Holy Spirit. Being filled is so simple. In every heart there is a throne and two want to sit on that throne — "I" and the Lord. There is all the difference working for God and allowing the Holy Spirit to work through us. Miss Franks reminded us that as we go out with a vision of Bold Missions Thrust we also go out letting the Lord work through us.

The eighty-seventh Annual Session of North Carolina Woman's

Missionary Union was adjourned.

Mrs. J. Frank Gilreath, Jr., president
Mrs. Ronald E. Sneed, recording secretary

Mrs. C. Van Teague, assistant recording secretary

REPORT OF NOMINATING COMMITTEE

Officers

President	Mrs. J. Frank Gilreath, Jr., Charlotte
First Vice President	Mrs. Hoyle Allred, Gastonia
Second Vice President	Mrs. J. Kyle Graybeal, Cary
Recording Secretary	Mrs. Ronald E. Sneed, Raleigh
Assistant Recording Secretary	Mrs. C. Van Teague, Hickory

Executive Board Members-at-Large

Term expiring in March 1979

Mrs. John Hagler, Raleigh (filling unexpired term)

Term expiring in March 1981

Mrs. Yates Craig, Stanley

Mrs. Gilmer Cross, Lexington

Mrs. Lin Fincannon, Elkin

Mrs. William H. Griffin, Charlotte

Mrs. J. C. Stamey, Lake Toxaway

Nominating Committee

Term expiring in March 1980

Mrs. Claud Bowen, Greensboro

Mrs. Horace McRae, Lumberton

Mrs. John Tresch, Jr., Cherryville

Term expiring in March 1979

Mrs. Ronald Carter, Greensboro (ALTERNATE)

Committee: Mrs. Fred Brendell, Jr.

Mrs. Morris Hill

Mrs. William F. Lewis

Mrs. James F. Marchman, Jr.

Mrs. Wayne Pardue

Mrs. A. L. Parker

Mrs. Sanford Smith

Mrs. Alfred L. Stancil

Mrs. Leonard Yancey

Mrs. J. Euel Taylor, chairman

REPORT OF WOMAN'S MISSIONARY UNION

October 1976-September 1977

Woman's Missionary Union, Auxiliary to the Baptist State Convention, is the largest such organization in the SBC. There are 139,175 members in North Carolina, enrolled as follows:

	Members	Organizations
WMU Officers	9,647	_
Baptist Women	63,040	2,668
Baptist Young Women	10,001	906
Acteens	16,676	1,810
Girls in Action	23,513	2,425
Mission Friends	15,720	1,765
Missions	578	79

While BYW is the smallest organization, it experienced the most growth, with the number of organizations increasing 14%. Regardless of the impressive figures, there are thousands of women and young people not enrolled in missions organizations.

Woman's Missionary Union disburses approximately \$375,500 annually. Of this amount \$163,384 is received from Cooperative Program giving and is known as the Operating Budget; \$83,930 is received through the Heck-Jones Memorial Offering and is known as the Promotional Budget; and \$196,737 is received from fees for camps, conferences and retreats at Camp Mundo Vista. The Operating Budget is used for salaries, travel, the Annual Session, leader training projects, approved workers, office supplies, and building operations. The Promotional Budget is used to finance all state promoted WMU meetings, debt retirement on the camp manager's residence at Mundo Vista, maintenance and capital improvements at the camp and for other designated special mission projects as approved by the state WMU Executive Board. Fees collected for activities at Camp Mundo Vista are disbursed for operating expenses at the camp.

Woman's Missionary Union has the responsibility of the promotion of the Lottie Moon Christmas Offering for Foreign Missions and the Annie Armstrong Offering for Home Missions. WMU also assists in promoting the State Missions Offering, and has sole promotion of the Heck-Jones Offering. Three of these showed significant increases this year.

			% Increase/Decrease
	Goal	Received	Over 1975
LMCO\$	2,875,000	\$2,998,693	+13%
AAEO	875,000	865,422	+ 8%
SMO	400,000	380,000	+20%
НЈМО	100,000	94,341	- 1%

In keeping with the Bold Mission Thrust, WMU will continue to urge Baptists to increased giving through offerings and the Cooperative Program.

The basic goal of WMU is to teach Baptists about their responsibility in missions, lead them into an active ministry of prayer and financial support of missions, and then lead them into active participation in missions. To accomplish this WMU sponsors various state meetings for education, inspiration, and motivation. State meetings were planned for every WMU age-level except pre-schoolers.

Associational Officers Workshops—461 BYW Retreat—211 BYW Convention—274 Associational Acteens Council Training—93 Acteens Camp, Mundo Vista—738 Girls in Action Camp, Mundo Vista—1,223 Girls in Action Camp, Betty Hastings—365 WMU Annual Session—1,034

Leadership training is of primary importance; thus, the emphasis is on more conferences and workshops for specialized training for associational WMU leaders, who in turn have the responsibility for training local leadership. Leadership training in 1976 was done through Associational Officers Workshops, a statewide regional manual study, and a Day Camp Workshop.

Realizing the need for improving the quality of church WMU leadership, an effort was made beginning in 1975 to involve more women in training. A plan was devised which allows for home or group study of books which are pertinent for WMU leadership. In 1975 twelve women in North Carolina took advantage of the plan and received leadership diplomas. In 1976 the figure rose to 45.

The WMU camp at Asheboro, Camp Mundo Vista, has reached capacity for the past several summers. This summer was no exception, with 738 Acteens and 1,223 GAs having a camping experience. To help accommodate all who wanted to go to camp, WMU rented Camp Betty Hastings, a YWCA camp, for four weeks for GA camps. Three hundred sixty-five girls attended these camps. Mundo Vista is in increasing demand during the off season, and is used each weekend by one or more groups.

WMU was host to 14 youth offenders currently incarcerated at North Carolina Correctional Center for Women. The summer camp staff led the retreat which included worship, Bible study, crafts, and recreation. It is hoped that this ministry can grow to include older women and long-term residents of the center.

Personnel—Nancy Curtis, who for four and a half years was the Baptist Young Women director of North Carolina WMU became the executive director on August 16, 1977. She succeeded Sara Ann Hobbs. Miss Curtis was succeeded by Nona Kay Bickerstaff, who joined the WMU staff as BYW director on September 12. Miss Bickerstaff has served with the Foreign Mission Board and two North Carolina church staffs before coming to this position.

Missionary Gifts—Woman's Missionary Union gives a gift of \$100 to each native North Carolina woman appointed as a career missionary by the Home or Foreign Mission Board and \$50 to each short-term appointee. The following were appointed during 1976-77:

Mrs. J. Hines Adams, Winterville, Panama
Mrs. Tilden Bridges, Henderson County, Taiwan
Mrs. Thomas Canady, Fayetteville, Honduras
Mrs. James Miller, Jr., Gaston County, Equador
Mrs. C. Joe Barrow, Kinston, East Africa
Debra Jane Herrin, Salisbury, journeyman, Philippines
Evelyn Ruth Lane, Greensboro, journeyman, Rhodesia
Linda S. Lawrence, Charlotte, journeyman, Mexico
Patricia Ann Robbins, Kings Mountain, journeyman, Japan

Directions—The state WMU president, executive director, and age level directors met in March to evaluate the existing program of WMU and to determine future directions. These included: 1. Strengthening leadership—The key people in developing WMU work are the associational WMU leaders. These women will be encouraged to attend one workshop for initial training and another for specialized training. They, in turn, will be encouraged to lead retreats and inspirational meetings, and conduct training programs on the local level. 2. The state WMU staff continues to work personally in associations where WMU work is weak. This program, begun in 1976, continues to be a major emphasis. While work is slow, the need for strengthening the existing work and beginning new is pressing. 3. Communication — WMU is looking toward the future by planning a series of video tapes related to mission work and WMU methods. The first such tape is currently in the planning stage. WMU is searching for new and innovative ways to communicate with the people. 4. Enlistment — The 1976 enlistment emphasis was on the three youth age level organizations and was called "Minding the Future." The success of the emphasis will be more evident next year. But WMU will continue to put an emphasis on enlistment, primarily for the women between the ages of 20 to 45. It is believed that when this woman is reached for missions, her total family will be also.

For the next several years WMU will center her emphases and programs around Southern Baptists' Bold Mission thrust. This includes promoting increased giving, more people in career and short-term volunteer missions, greater evangelistic thrusts, and an increased awareness of and response to human need.

STATISTICAL SUMMARY

October 1976-September 1977

October 1370 September			
Number associations			80
Organized associational Woman's Missionary Unio	ns		78
Churches reporting organizations			,508
Total WMU organizations		9	,653
Total WMU enrollment		139	,175
	Organizations	Members	
WMU Officers		9,647	
Baptist Women	2,668	63,040	
Baptist Young Women	906	10.001	
Acteens	1,810	16,676	
Girls in Action	2,425	23,513	
Mission Friends	1,765	15,720	
Missions	79	578	
Average enrollment			56
Percentage of churches reporting organizations			72.6
Associational Baptist Women organizations			34
Associational Baptist Young Women organizations	5		31
Associational Acteens organizations			44
Associations having Girls in Action activities			52
Distinguished WMU associations			15
Advanced WMU associations			4
Merit WMU associations			5
Distinguished church Woman's Missionary Unions			45
Advanced church Woman's Missionary Unions			57
Merit church Woman's Missionary Unions			98
WMU Leadership Diplomas (1975-76)			12
WMU Leadership Diplomas			45
WMU Officers		.21	
BW Officers		. 6	
BYW Officers		. 1	

 Acteens Leaders
 8

 GA Leaders
 7

 MF Leaders
 2

DISTINGUISHED CHURCH WOMAN'S MISSIONARY UNIONS 1976-77

A Distinguished Woman's Missionary Union is one which completes 25 or more merit achievements plus 15 advanced achievements on the WMU Achievement Guide and has 50 per cent or more WMU age-level organizations achieving some recognition on organization achievement guide.

The number in parenthesis after the church indicates the number of consecutive vears that WMU has been Distinguished.

ANSON ASSOCIATION New Home

BUNCOMBE ASSOCIATION

Arden (4) Calvary (2) Long Shoals Westwood

CABARRUS ASSOCIATION

Kannapolis First (9)

Phaniels (2)

CATAWBA RIVER ASSOCIATION

Morganton First (3)

CENTRAL ASSOCIATION

Fairmont Park (3)

CHOWAN ASSOCIATION

Calvary Reynoldson

ELKIN ASSOCIATION

Pleasant Grove (3)

FLAT RIVER ASSOCIATION

Mountain Creek (8)

GASTON ASSOCIATION

Alexis (4) Gastonia First Riverside

JOHNSTON ASSOCIATION

Clayton First

Hocutt Memorial (4)

KINGS MOUNTAIN

ASSOCIATION

Shelby First (3)

LIBERTY ASSOCIATION

Jersey (9)

LITTLE RIVER ASSOCIATION

Hillmon Grove (2)

MECKLENBURG ASSOCIATION

Berryhill Hickory Grove Shamrock Drive (7)

MOUNT ZION ASSOCIATION

Fairview (2) Kinnett Memorial Mebane First (10) Swepsonville

NORTH ROANOKE ASSOCIATION

Arlington Street Parkwood Southside

PIEDMONT ASSOCIATION

Friendly Avenue (9)

PILOT MOUNTAIN ASSOCIATION

Bethany (2) **Fellowship** Northwest (2) Winston-Salem First (9)

RALEIGH ASSOCIATION Garner First (10)

SOUTH FORK ASSOCIATION

Mount Ruhama (8)

Reepsville

STANLY ASSOCIATION

Union Grove (9)

West Albemarle (9)

THREE FORKS ASSOCIATION
Greenway (4)

WEST CHOWAN ASSOCIATION Buckhorn (5) WILMINGTON ASSOCIATION Barlow-Vista (9)

YATES ASSOCIATION
Grey Stone (5)

ADVANCED CHURCH WOMAN'S MISSIONARY UNIONS 1976-77

An Advanced Woman's Missionary Union is one which completes 19 or more merit achievements plus 12 advanced achievements on the WMU Achievement Guide and having 25 per cent or more WMU age-level organizations achieving some recognition on organization achievement guides.

BLADEN ASSOCIATION

Dublin First Sandy Grove

BLUE RIDGE ASSOCIATION

East Marion

BUNCOMBE ASSOCIATION

Pole Creek Weaverville

CALDWELL ASSOCIATION

Hudson First

CHOWAN ASSOCIATION

Blackwell Memorial

Eureka

Rocky Hock

Sandy Cross

DAN VALLEY ASSOCIATION

Baptist Temple

EASTERN ASSOCIATION

Grove Park

GASTON ASSOCIATION

Belmont First

GREEN RIVER ASSOCIATION

Green Hill

HAYWOOD ASSOCIATION

Hazelwood First Wavnesville First

JOHNSTON ASSOCIATION

Smithfield First

KINGS MOUNTAIN

ASSOCIATION

Zoar

LIBERTY ASSOCIATION

Lexington First

MOUNT ZION ASSOCIATION

Glen Hope

Hillsborough First

Hocutt Memorial

NORTH ROANOKE ASSOCIATION

North Rocky Mount

Oakdale Roanoke

West Edgecombe

PEE DEE ASSOCIATION

Beverly Hills

Hamlet First

PILOT MOUNTAIN ASSOCIATION

Union Cross

RALEIGH ASSOCIATION

Forest Hills

Hayes Barton

Raleigh First Temple

Wendell

ROBESON ASSOCIATION

Godwin Heights

ROWAN ASSOCIATION

North Main Street

SANDY RUN ASSOCIATION

Bethany

Lavonia

Mount Pleasant

SOUTH ROANOKE ASSOCIATION

Memorial

Pinetops

Tarboro First

Washington First

SURRY ASSOCIATION

Blue's Grove Fellowship

Haymore Memorial Mount Airy First

THERON RANKIN ASSOCIATION

Highland

THREE FORKS ASSOCIATION

Cove Creek

TRUETT ASSOCIATION

Andrews First

UNION ASSOCIATION Hamilton Cross Roads

WEST CHOWAN ASSOCIATION

Askewville Colerain Conway

WILMINGTON ASSOCIATION

Calvary Myrtle Grove

YATES ASSOCIATION

Durham First

MERIT CHURCH WOMAN'S MISSIONARY UNIONS 1976-77

A Merit Woman's Missionary Union is one which completes 19 or more merit achievements on the WMU Achievement Guide.

ALEXANDER ASSOCIATION
Oxford Memorial

ANSON ASSOCIATION Wadesboro First

ATLANTIC ASSOCIATION
Beaufort First

Swansboro First

BLADEN ASSOCIATION

Shady Grove

BRUNSWICK ASSOCIATION

Southport

BRUSHY MOUNTAIN ASSOCIATION

Millers Creek

BUNCOMBE ASSOCIATION

Buckeye Enka Kerlee Liberty

CABARRUS ASSOCIATION

Calvary Oak Ridge

CALDWELL ASSOCIATION

Dudley Shoals Lower Creek

CHOWAN ASSOCIATION

Ballard's Bridge Hertford Shiloh

COLUMBUS ASSOCIATION

White Marsh

DAN VALLEY ASSOCIATION

Beaver Island Calvary Madison First Mayodan First Osborne Spray FLAT RIVER ASSOCIATION

Florence Avenue Island Creek Sharon

GASTON ASSOCIATION

Bethlehem Cherryville First Long Creek Memorial Mount Holly First Providence Victory

GREEN RIVER ASSOCIATION

Spindale First

HAYWOOD ASSOCIATION

Allens Creek Calvary Ratcliff Cove Spring Hill

LIBERTY ASSOCIATION

Carolina Memorial

Reeds Welcome First

LITTLE RIVER ASSOCIATION

Erwin First

MECKLENBURG ASSOCIATION

Charlotte First

MOUNT ZION ASSOCIATION

Burlington First Graham First Grove Park

NEW RIVER ASSOCIATION

Bethlehem Beulaville Cedar Fork

NEW SOUTH RIVER

ASSOCIATION

Faymont

NORTH ROANOKE ASSOCIATION

Edgemont Englewood Lakeside

Rocky Mount First

PEE DEE ASSOCIATION

Calvary

PIEDMONT ASSOCIATION

Bessemer Guilford Hillcrest Southside

PILOT MOUNTAIN ASSOCIATION

Clemmons First Rural Hall Unity

POLK ASSOCIATION

Beulah

RALEIGH ASSOCIATION

Fuquay Varina Turner Memorial

RANDOLPH ASSOCIATION

Ramseur First

ROBESON ASSOCIATION

Barnesville Fairmont First Rowland First

SANDHILLS ASSOCIATION

Bethlehem

Southern Pines First

Vass

SANDY CREEK ASSOCIATION

Cool Springs

SANDY RUN ASSOCIATION

Florence

SOUTH FORK ASSOCIATION.

Westport

SOUTH ROANOKE ASSOCIATION

Elm City Memorial Piney Grove Stantonsburg First Washington First Washington Second

STANLY ASSOCIATION

Anderson Grove

STONE MOUNTAIN ASSOCIATION

Baptist Home

TAR RIVER ASSOCIATION

Bailey Cedar Rock Peachtree Samaria Sandy Creek

THERON RANKIN ASSOCIATION

Penelope Sandy Ridge

TRANSYLVANIA ASSOCIATION

Glady Branch Temple

UNION ASSOCIATION

Wingate

WEST CHOWAN ASSOCIATION

Murfreesboro Riverside

WILMINGTON ASSOCIATION

College Acres Sunset Park

DISTINGUISHED ASSOCIATIONAL WOMAN'S MISSIONARY UNIONS 1976-77

A Distinguished Associational Woman's Missionary Union is one that has completed eighteen or more merit achievements plus nine advanced achievements on the Associational WMU Achievement Guide.

ASSOCIATION DIRECTOR
BUNCOMBE Mrs. Robert R. Barnes, Candle
CALDWELL Miss Dare Teague, Boome
COLUMBUS Mrs. Elwyn Harris, Chadbour
DAN VALLEY Mrs. Donald Stroud, Reidsville
ELKIN Mrs. Talmadge Wall, Rond
GASTON Mrs. Dwayne Goodson, Gastonia
LIBERTY Mrs. W. L. Martin, Lexington
MOUNT ZION Mrs. Marvin Bradley, Jr., Burlington
NORTH ROANOKE Mrs. George L. Hooks, Jr., Rocky Moun
PEE DEE
PILOT MOUNTAIN Mrs. J. L. Chestnutt, Winston-Salen
SANDY RUN Mrs. James F. Marchman, Jr., Forest City
SOUTH ROANOKE, Mrs. Jennings B. Teal, Tarbore
UNION
WILMINGTON Mrs. William F. Lewis, Rocky Poin

WOMAN'S MISSIONARY UNION

Advanced Associational Woman's Missionary Unions 1976-77

An Advanced Associational Woman's Missionary Union is one that has completed fourteen or more merit achievements plus seven advanced achievements on the Associational WMU Achievement Guide.

SSOCIATION DIRECTOR
TTLE RIVER Mrs. B. R. Currin, Fuquay Varina
EUSE Mrs. Morris Hill, Kinston
RANSLYVANIA
ATES Mrs. J. Edwin Couch, Morrisville

Merit Associational Woman's Missionary Unions 1976-77

A Merit Associational Woman's Missionary Union is one that has completed fourteen or more merit achievements on the Associational WMU Achievement Guide.

ASSOCIATION	DIRECTOR
BLUE RIDGE	Mrs. John Bowden, Marion
FRENCH BROAD	Mrs. W. Locke Robinson, Mars Hill
HAYWOOD	Miss Mary Francis, Waynesville
RANDOLPH	Mrs. Gordon Ray, Seagrove
SANDHILLS	Mrs. Phillip Boroughs, West End

1978

HECK-JONES MEMORIAL OFFERING FOR WMU PROMOTION

1. Offering Promotion
2. Executive Board and Committees
3. Gifts
4. Interracial Cooperation
5. Leadership Training
6. Communications
7. Special Activities 10,000.00 WMU Activities \$3,000.00 BW Activities 3,000.00 BYW Activities 1,500.00 Acteens Activities 1,500.00 GA Activities 750.00 MF Activities 250.00
8. Camp Mundo Vista 17,700.00 Maintenance \$7,000.00 Salary Supplement and Travel 4,200.00 Insurance 3,500.00 Equipment 3,000.00 GA Camp Operation 0.00
9. Camp Betty Hastings
10. Camp Truett
11. Miscellaneous
Total WMU Promotion \$ 68,950.00 12. Capital Improvements \$ 42,161.11

Total....\$111,111.11

HECK-JONES MEMORIAL OFFERING FOR WMU PROMOTION 1924-1977

The special offering promoted by North Carolina Woman's Missionary Union, known as the Heck Memorial Offering, was inaugurated in 1924 by request of the Wilmington Division of WMU (Miss Macy Cox, superintendent), in memory of Miss Fannie E. S. Heck, who for twenty-nine years served as president of North Carolina Woman's Missionary Union. It is received in June because Miss Heck was born in June.

In 1947, upon recommendation of the State WMU Executive Board, the name of the offering was changed to the Heck-Jones Memorial Offering, in memory of Mrs. W. N. Jones, active in North Carolina Woman's Missionary Union for fifty-two years, as corresponding secretary, treasurer, and president.

Upon vote in the State WMU Annual Session in 1962, the title of Heck-Jones Memorial Offering became the Heck-Jones Memorial Offering for WMU Promotion, all receipts beyond the adopted goal being turned over to the Baptist State Convention to be used for State Missions. Since 1967 all funds received in excess of the allocation for State WMU promotion have been used for the WMU Camp Building Fund.

1924\$	717.14	1942\$ 8,311.65	1960\$68,558.56
1925	620.26	1943 13,124.21	1961 70,024.28
1926	542.49	1944 14,104.34	1962 50,857.86
1927	1,285.00	1945 18,310.85	1963 47,513.28
1928	1,926.20	1946 19,211.85	1964 45,706.51
1929	2,114.66	1947 21,203.87	1965 42,650.40
1930	2,239.37	1948 21,285.54	1966 41,341.50
1931	12,387.55	1949 24,853.21	1967 48,559.86
1932	3,904.85	1950 27,636.25	1968 59,049.58
1933	3,483.99	1951 35,414.17	1969 46,874.67
1934	3,831.57	1952 39,111.75	1970 72,964.21
1935	4,230.00	1953 47,949.11	1971 64,662.85
1936	5,258.77	1954 51,174.40	1972 75,519.22
1937	4,992.90	1955 56,336.92	1973 75,000.00
1938	11,940.88	1956 60,639.20	1974 81,993.30
1939	9,068.64	1957 57,845.20	1975 95,626.50
1940	6,878.62	1958 63,110.97	1976 94,341.27
1941	6,714.02	1959 70,260.49	1977 85,014.88

Accountants' Report

WOMAN'S MISSIONARY UNION Raleigh, North Carolina

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EXHIBITS
Statement of Revenues and Expenditures and
Changes in Fund Balance—Operating Fund Exhibit A
Statement of Revenues and Expenditures and
Changes in Fund Balance—WMU Promotion
Fund from Heck-Jones Memorial Offering Exhibit B
Notes to Financial Statements

SCHEDULES

SCHEDOLES	
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Operating Fund	hedule 1
Schedule of Net Expenditures Compared to Budget—	
WMU Promotion Fund from Heck-Jones Memorial	
Offering	hedule 2

The Executive Board Woman's Missionary Union Raleigh, North Carolina

We have examined the statements of revenues and expenditures and changes in fund balances arising from cash transactions for the Woman's Missionary Union of Raleigh, North Carolina for the year ended December 31, 1977. Our examination was made in accordance with generally accepted auditing standards and accordingly included such tests of the accounting records and such other auditing procedures as we considered necessary in the circumstances.

As described in Note 1, revenues are recorded when received and unpaid expenses are not accrued. Accordingly, the accompanying statements have been prepared on the cash basis.

In our opinion, the accompanying statements present fairly the revenues and expenditures and changes in fund balances arising from cash transactions of the Woman's Missionary Union of Raleigh, North Carolina for the year ended December 31, 1977 on a basis consistent with that of the preceding year.

A. T. ALLEN & COMPANY

Raleigh, North Carolina January 11, 1978

EXHIBIT "A"

WOMAN'S MISSIONARY UNION

STATEMENT OF REVENUES AND EXPENDITURES AND CHANGES IN FUND BALANCE—OPERATING FUND

Year ended December 31, 1977

Balance in fund (cash) January 1, 1977\$	5,110.60
Revenues received:	
Appropriations from Baptist State Convention of North Carolina	24,900.00
Totals	30,010.60
Expenditures:	
Operating expenses (Schedule 1)	
for Unused Appropriation	
Total expenditures	24,900.00
Balance in fund (cash) December 31, 1977	5,110.60
Balance in fund composed of the following:	
Petty cash	

Total\$ 5,110.60

EXHIBIT "B"

WOMAN'S MISSIONARY UNION

STATEMENT OF REVENUES AND EXPENDITURES AND CHANGES IN FUND BALANCE— WMU PROMOTION FUND FROM HECK-JONES MEMORIAL OFFERING

Year ended December 31, 1977

	DISTRIBUTION		
		WMU	WMU
		Regular	Camp
	Total	Promotion	Promotion
Balance in fund (cash)			
January 1, 1977	\$ 28,706.29	\$ 23,478.89	\$ 5,227.40
Revenues received:			
Heck-Jones Memorial offering Heck-Jones Memorial offering for	\$ 85,014.88	\$ 46,200.00	\$ 38,814.88
WMU Camp Mundo Vista	50.00		50.00
Subtotal	\$ 85,064.88	\$ 46,200.00	\$ 38,864.88
Mission offerings North Carolina Correctional	4,400.58		4,400.58
Center for Women	518.31		518.31
BWA World Day of Prayer offering	20.00		20.00
Off season conferences	25,232,35	25,232.35	
Refund on North Carolina sales tax	1,900.31	,,	1,900.31
Interest on Pembroke	-,		,
Camp Savings	47.09	47.09	
Interest on certificate of deposit Interest on WMU promotion	62.24	1,102	62.24
savings	3,271.49		3,271.49
Total revenue	\$120,517.25	\$ 71,479.44	\$ 49,037.81
Fransfers from regular to camp promotion:			
Excess budgeted receipts for regular promotion over net			
expenditures (Schedule 2) Balance in Pembroke Camp		(924.23)	924.23
savings account		(1,283.19)	1,283.19
Total funds available	\$149,223.54	\$ 92,750.91	\$ 56,472.63

		DISTRIBUTION	
		WMU	WMU
		Regular	Camp
Expenditures:	Total	Promotion	Promotion
Net expenses for WMU promotion	20141	romonon	110/110/110/1
from 1977 offerings			
-	\$ 45,275.77	\$ 45,275.77	
(Schedule 2)	\$ 43,213.11	\$ 43,213.11	
additions and improvements	9,564.47		9,564.47
Off season conferences	27,260.03	27,260.03	9,304.47
Camp offering:	27,200.03	27,200.03	
BSC—State missions offering	2,631.23		2,631.23
Baptist Youth World Conference	350.00		350.00
Foreign Mission Board—	330.00		330.00
world hunger	500.00		500.00
American Bible Society	50.00		50.00
Heck-Jones offering	931.24		931.24
Russell Baptist Association—	751.24		751.24
Alabama	200.00		200.00
Oklahoma Convention—	200.00		200.00
Indian work	200.00		200.00
Gardner Webb—work with deaf	200.00		200.00
Baptist Center—	200.00		200.00
New Orleans, Louisiana	100.00		100.00
Baptist Center—	100.00		100.00
Knoxville, Tennessee	100.00		100.00
North Carolina Correctional	100.00		100.00
Center for Women	826.53		826.53
BWA World Day of	020.55		020.55
Prayer offering	20.00		20.00
Trayer offering			20.00
Total expenditures	\$ 88,209.27	\$ 72,535,80	\$ 15,673.47
20th Chemical Co.			
Balance in fund (Cash)			
December 31, 1977	\$ 61,014.27	\$ 20,215.11	\$ 40,799.16
Balance in fund composed of			
the following:			
Wachovia Bank and Trust			
Company, N.A.:			
Raleigh, North Carolina:			
Checking account	\$ 14 526 67		
Raleigh, North Carolina:	\$ 14,520.07		
Savings account	38,272.49		
Asheboro, North Carolina:	30,212.49		
Checking account	8,215.11		
Checking account	0,213.11		

\$ 61,014.27

WOMAN'S MISSIONARY UNION

NOTES TO FINANCIAL STATEMENTS

December 31, 1977

1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES:

The accounting policies of the Woman's Missionary Union conform to accounting principles applicable to similar cash basis, non-profit organizations. The Woman's Missionary Union records its receipts and disbursements on the cash basis and adheres to fund accounting. Other policies are described below:

Revenue — Contributions and other revenues are recorded as received. No revenue is accrued.

Fixed assets — Purchases of fixed assets and improvements are expensed as they are paid. The assets are also recorded at cost in the fixed asset accounts of the general fund of the Baptist State Convention of North Carolina. No provision is made for depreciation.

Debt and liabilities — As the Woman's Missionary Union is on the cash basis, current unpaid expenses are not accrued and an accounts payable ledger is not maintained. As a practical matter, at the end of the year, most creditors are paid in full.

2. OPERATING BUDGET:

The Woman's Missionary Union is an auxiliary to the Baptist State Convention of North Carolina. Of the \$163,384.00 operating budget for 1977 received from Cooperative Program Funds, \$138,484.00 was disbursed by the Baptist State Convention business office. The remaining \$24,900.00 was disbursed by the WMU office.

3. PROMOTIONAL ACTIVITIES:

Promotional activities of the WMU are financed from the following sources of revenue:

- a. Heck-Jones Memorial Offering for WMU Promotion
- b. Fees received for summer camp and conferences
- c. Fees received for off season use at Camp Mundo Vista

4. WMU CAMP FUND:

All income received for the State WMU Camp Fund through the Heck-Jones Memorial Offering or other designated gifts is used for WMU Camp Mundo Vista building additions and improvements. By action of the WMU Executive Board, any "excess allocation" for regular promotion over net expenditures should be added to the Camp Capital Improvements Fund.

SCHEDULE—1

WOMAN'S MISSIONARY UNION SCHEDULE OF EXPENDITURES COMPARED TO BUDGET— OPERATING FUND

Year ended December 31, 1977

Actual	Budget	(Over) Under Budget
\$ 2,839.64	\$ 1,700.00	\$ (1,139.64)
2,836.78	3,200.00	363.22
3,111.44	3,000.00	(111.44)
3,232.92	3,000.00	(232.92)
2,527.58	3,000.00	472.42
*1,055.74	3,000.00	1,944.26
400.00	400.00	
1,028.48	1,050.00	21.52
4,982.46	6,100.00	1,117.54
2,168.43	1,750.00	(418.43)
52.74	200.00	147.26
\$ 24,236.21	\$ 26,400.00	\$ 2,163.79
	\$ 2,839.64 2,836.78 3,111.44 3,232.92 2,527.58 *1,055.74 400.00 1,028.48 4,982.46 2,168.43 52.74	\$ 2,839.64 \$ 1,700.00 2,836.78 3,200.00 3,111.44 3,000.00 3,232.92 3,000.00 2,527.58 3,000.00 *1,055.74 3,000.00 400.00 400.00 1,028.48 1,050.00 4,982.46 6,100.00 2,168.43 1,750.00 52.74 200.00

^{*}This figure does not reflect fleet car expenses disbursed by the Convention.

SCHEDULE—2

(Over)

WOMAN'S MISSIONARY UNION SCHEDULE OF NET EXPENDITURES COMPARED TO BUDGET— WMU PROMOTION FUND FROM HECK-JONES MEMORIAL OFFERING

Year ended December 31, 1977

	Net		(Over) Under
	Expenses	Budget	Budget
WMU promotion:			
Offering promotion	\$ 4,268.62	\$ 4,000.00	\$ (268.62)
Executive Board:			
Travel, meals, etc	\$ 4,230.32	\$ 3,000.00	\$ (1,230.32)
Gifts:			
Missionaries	2,7741		
Margaret Fund students	323.41		
Public relations	563.66		
Total gifts	\$ 3,664.48	\$ 3,500.00	(164.48)
Interracial cooperation	\$ 900.00	\$ 2,000.00	\$ 1,100.00
Leadership training:			
Travel expenses	\$ 49.56		
Materials for free distribution	798.06		
Books and periodicals	519.90		
Binding periodicals	119.20		
Promotional materials	1,174.95		
Receipts \$ 6,265.00			
Disbursements 5,640.28	(624.72)		
Total leadership training	\$ 2,036.96	\$ 2,000.00	\$ (36.95)

Baptist Women activities:

m		

Receipts \$	1,208.07	
Disbursements	1,575.10	\$ 367.03

	Net Expenses	Budget	(Over) Under Budget
Retreat:			
Receipts \$ 5,340.00 Disbursements 6,063.66	723.66		
Total Baptist Women activities	\$ 1,090.69	\$ 2,500.00	\$ 1,409.31
Baptist Young Women activities:			
State Convention:			
Receipts 5,139.00			
Disbursements 5,399.47	\$ 260.47		
Retreat:			
Receipts \$ 2,694.95			
Disbursements 2,703.44	8.49		
Total Baptist Young Women activities	\$ 268.96	\$ 1,500.00	\$ 1,231.04
Acteen activities:			
Associational officers retreat: Receipts\$ 910.00 Disbursements 882.95	\$ (27.05)		
State Acteens convention:			
Receipts \$ 30,662.50 Disbursements 31,153.52	491.02		
Total Acteens activities	\$ 463.97	\$ 1,000.00	\$ 536.03
GA activities:			
Camp Betty Hastings:			
Receipts \$ 17,360.70			
Disbursements 22,939.24	\$ 5,578.54		
Camp Truett	596.07		
Total GA activities	\$ 6,174.61	\$ 10,000.00	\$ 3,825.39
MF activities—seminar	\$ 247.66	\$ 750.00	\$ 502.34

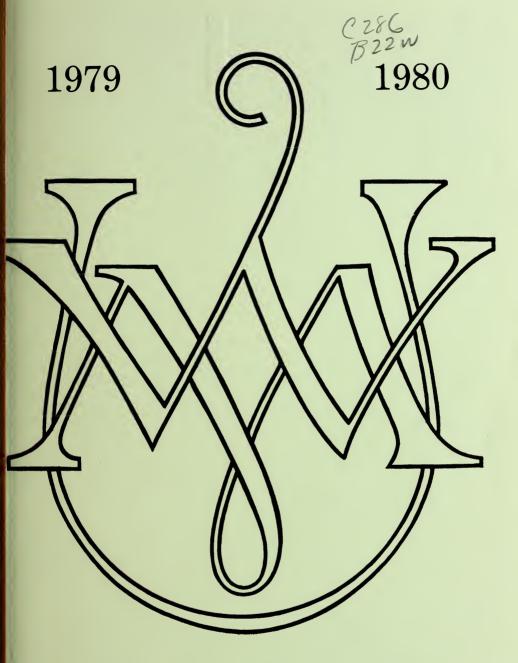
	Net Expenses	Budget	(Over) Under Budget
Camp Mundo Vista:	zapenses	Zuuger	Zuage.
Maintenance	\$ 17,736.59	\$ 6,000.00	\$(11,736.59)
professional expenses	4,090.94	4,000.00	(90.94)
Insurance	2,340.00	2,800.00	460.00
Equipment	1,881.94	3,000.00	1,118.06
Miscellaneous	55.00		(55.00)
Total Camp Mundo Vista	\$ 26,104.47	\$ 15,800.00	\$(10,304.47)
GA and Acteen Camp operation:			
Registration	\$(68,635.00)		\$ 68,635.00
Canteen	(930.12)		930.12
Supplies	3,417.24		(3,417.24)
Food	24,703.25		(24,703.25)
Linens	1,037.05		(1,037.05)
Utilities	2,186.65		(2,186.65)
Salary, travel, honoraria	31,800.27		(31,800.27)
Taxes, insurance	2,370.03		(2,370.03)
Miscellaneous	128.48		(128.48)
Total GA and Acteen Camp operation	\$ (3 922 15)		\$ 3,922.15
Camp operation	\$ (3,722.13)		ψ 5,722.13
Miscellaneous	\$ 18.68	\$ 150.00	\$ 131.32
WMU jacket and shirt sales:			
Receipts 6,873.64			
Disbursements 6,602.15	\$ (271.49)		\$ 271.49
Total WMU promotion—			
(net expenditures to	¢ 45 275 77	¢ 46 200 00	¢ 024.22
Exhibit B—expenditures)	D 43,2/3.//	\$ 46,200.00	\$ 924.23

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Woman's Missionary Union

Auxiliary to the BAPTIST STATE CONVENTION OF NORTH CAROLINA



REPORTS

of the

Eighty-eighth and Eighty-ninth Annual Sessions

of

WOMAN'S MISSIONARY UNION

Auxiliary to the

Baptist State Convention of North Carolina

Held at

MEMORIAL AUDITORIUM, RALEIGH March 16-17, 1979

and

BENTON CONVENTION CENTER, WINSTON-SALEM
March 14-15, 1980

FUTURE ANNUAL SESSIONS

1981 March 20-21, Charlotte, Ovens Auditorium 1982 March 19-20, Greensboro, War Memorial Auditorium 1983 March 18-19, Asheville, Thomas Wolfe Auditorium

Footnote: Because of the rise in printing costs in 1979, Woman's Missionary Union did not print an annual Report Book. Therefore, all reports and records for the church years of 1977-78 and 1978-79 are included in this book.



WOMAN'S MISSIONARY UNION

WOMAN'S MISSIONARY UNION

P.O. Box 26508 (301 Hillsborough St., 27603), Raleigh, N.C. 27611 Telephone: 919-833-1605

STATE WMU EXECUTIVE BOARD 1979-1980

President (elected 1976)
Mrs. J. Frank Gilreath, Jr., 4401 Foxcroft Road Charlotte 28211
Vice Presidents
First: Mrs. Hoyle Allred, 3039 Gardner Park Dr Gastonia 28052 (elected 1976)
Second: Mrs. J. Kyle Graybeal, 911 Ralph Drive Cary 27511 (elected 1975)
Recording Secretary (elected 1977)
Mrs. Ronald Sneed, 3405 Malibu Drive
Assistant Recording Secretary (elected 1977)
Mrs. C. Van Teague, 615 N. Center Street Hickory 28601
Baptist Women Committee Chairman (elected 1979)
Mrs. James R. Gates, 911 Reedy Creek Road Cary 27511
Baptist Young Women Committee Chariman (elected 1979)
Mrs. William H. Griffin, 11610 Cresthill Drive Charlotte 28212
Acteens Committee Chairman (elected 1979)
Mrs. Gerald Riggs, 513 Meherrin Lane Murfreesboro 27855
Girls in Action/Mission Friends Committee Chairman (elected 1978)
Mrs. Crowell Bowers, 2250 Charles Drive, Raleigh 27612 Apt. 40-E
Camp Committee Chairman (elected 1976)
Ms. Mary Rowe, 1416 Henri Street Mount Airy 27030

MEMBERS-AT-LARGE

Term expiring March 1980

Mrs. Mabel Couch, Rt. 1, Box 467-B, North Wilkesboro 28659 Mrs. W.B. Harrill, 420 Idlewood Street, Durham 27703

Mrs. George L. Hooks, Jr., 404 Englewood Drive, Rocky Mount 27801 Mrs. Sanford Smith, 1116 E. Ritter's Lake Road, Greensboro 27407

Mrs. Joseph M. Thorud, 411 N. Broad Street, Edenton 27932

Term expiring March 1981

Mrs. Dan L. Allen III, Rt. 3, Box 59C, Rockingham 28379 (elected to fill unexpired term)

- Mrs. Yates Craig, P.O. Box 296, Stanley 28164
- Mrs. Gilmer Cross, 401 Hargrave Street, Lexington 27292
- Mrs. Lin Fincannon, 756 Oakland Drive, Elkin 28621
- Mrs. J.C. Stamey, Rt. 1, Box 96, Lake Toxaway 28747

Term expiring March 1982

- Mrs. Everette English, Box 391, Murphy 28906
- Mrs. Donald MacCallum, 243 Huntington Road, Wilmington 28403
- Mrs. John Pettigrew, Rt. 1, Box 44, Clyde 28721
- Mrs. J.H. Simpson, Jr., P.O. Box 896, Lillington 28546
- Mrs. E.C. Wilkie, 2006 Carey Road, Kinston 28501

NOMINATING COMMITTEE

FROM STATE AT LARGE

- Elected Annual Session 1978, term expiring 1980
 - Mrs. Claud Bowen, Greensboro
 - Mrs. Horace McRae, Lumberton
 - Mrs. John Tresch, Jr., Wake Forest

Elected Annual Session 1979, term expiring 1981

- Mrs. Amos Harris. Andrews
- Mrs. Alfred Stancil, Rocky Mount

Elected Annual Session 1979, term expiring 1980 - ALTERNATE

Mrs. Ronald Carter, Greensboro

FROM STATE WMU EXECUTIVE BOARD, term expiring 1980

- Mrs. Yates Craig, Stanley
- Mrs. Donald MacCallum, Wilmington
- Mrs. John Pettigrew, Clyde
- Mrs. Sanford Smith, Greensboro
- Mrs. E.C. Wilkie, Kinston

STATE WMU EXECUTIVE BOARD 1980-81

- President (elected 1976)
 - Mrs. J. Frank Gilreath, Jr., 4401 Foxcroft Road . . Charlotte 28211

Vice Presidents

- First: Mrs. Horace McRae, 406 Emerald Lumberton 28358
 - Lake Drive (elected 1980)
- Second: Mrs. Ronald Carter, 5208...... Greensboro 27406
 - Foxburrow Road (elected 1980)

Recording Secretary (elected 1977) Mrs. Ronald Sneed, 3405 Malibu DriveRaleigh 27607
Assistant Recording Secretary (elected 1977) Mrs. C. Van Teague, 615 N. Center Street
Baptist Women Committee Chairman (elected 1979) Mrs. James R. Gates, 911 Reedy Creek Road Cary 27511
Baptist Young Women Committee Chairman (elected 1979) Mrs. William H. Griffin, 11610 Cresthill Drive Charlotte 28212
Acteens Committee Chairman (elected 1979) Mrs. Gerald Riggs, 513 Meherring Lane Murfreesboro 27855
Girls in Action/Mission Friends Committee Chairman (elected 1978) Mrs. Crowell Bowers, 2250 Charles Dr.,
Camp Committee Chairman (elected 1976) Ms. Mary Rowe, 1416 Henri Street

MEMBERS AT LARGE

Term expiring March 1981

Mrs. Dan L. Allen III, Rt. 3, Box 59C, Rockingham 28379 (elected 1979 to fill unexpired term)

Mrs. Yates Craig, P.O. Box 296, Stanley 28164

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Mrs. J. C. Stamey, Rt. 1, Box 96, Lake Toxaway 28747

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Mrs. Donald MacCallum, 243 Huntington Rd., Wilmington 28403

Mrs. John Pettigrew, Rt. 1, Box 44, Clyde 28721

Mrs. J.H. Simpson, Jr., P.O. Box 896, Lillington 27546

Mrs. E.C. Wilkie, 2006 Carey Rd., Kinston 28501

Term expiring March 1983

Mrs. Gary Dixon, 1305 Bray Ave., New Bern 28560

Mrs. Alfred Miller, 757 Cross Creek Dr., Mount Airy 27030

Mrs. Worth Pickard, Rt. 3, Box 539, Sanford 27330

Mrs. Henry Powell, P.O. Box 215, Ahoskie 27910

Mrs. Arthur Shackleford, 2303 Running Brook Dr., Greensboro 27408

NOMINATING COMMITTE

FROM STATE AT LARGE

Elected Annual Session 1979, term expiring 1981

Mrs. Amos Harris, Andrews

Mrs. Alfred Stancil, Rocky Mount

Elected Annual Session 1980, term expiring 1982

Mrs. Jim Coats, Goldsboro

Mrs. Woodrow Hill, Trinity

Mrs. Robert Wyrick, Greensboro

Elected Annual Session 1980, term expiring 1981 - ALTERNATE Mrs. Randy Britton, Ahoskie

FROM STATE WMU EXECUTIVE BOARD, term expiring 1981

Mrs. E.C. Wilkie, Kinston Mrs. James R. Gates, Cary Mrs. Gilmer Cross, Lexington Ms. Mary Rowe, Mount Airy

Mrs. John Pettigrew, Clyde

PROGRAM AND OFFICE STAFF

Executive Director	Nancy Curtis
Baptist Women Director	Suthell Walker
Baptist Young Women Director	Nona Kay Bickerstaff
Acteens Director	Carolyn Hopkins
Girls in Action/Mission Friends Director	Pat Ritchie
Administrative Assistant	Mrs. Robert G. Maynard
Financial Secretary	Mrs. Don Hurlbut
Secretary/Receptionist	Mrs. William Love
Literature Secretary	Pam Harris

BY-LAWS

WOMAN'S MISSIONARY UNION OF NORTH CAROLINA

ARTICLE I

Name

The name of this organization shall be Woman's Missionary Union, Auxiliary to the Baptist State Convention of North Carolina.

ARTICLE II

Purpose

The purpose shall be to promote Christian missions by training the associational and church WMU leadership to teach missions, engage in mission action, support world missions through praying and giving, and provide and interpret information regarding the work of the Baptist denomination to the women, girls and children under 6 years of age.

ARTICLE III

Membership

The membership shall be the members of Woman's Missionary Union organizations in churches of the North Carolina Baptist State Convention.

ARTICLE IV

Relationships

SECTION 1. Woman's Missionary Union of North Carolina shall cooperate with the total program of the Baptist State Convention as it relates to the promotion of Christian missions and with the world missions program of the Southern Baptist Convention, its institutions and agencies.

SECTION 2. Woman's Missionary Union of North Carolina shall cooperate with Woman's Missionary Union, Auxiliary to the Southern Baptist Convention, in the promotion of Christian missions.

SECTION 3. Associational unions shall be recognized as laison oganizations between church organizations and Woman's Missionary Union of North Carolina.

SECTION 4. Members of Baptist Women, Baptist Young Women, Acteens, Girls in Action and Mission Friends shall be recognized as

units through which the purpose of Woman's Missionary Union is accomplished.

ARTICLE V

Officers

SECTION 1. The officers shall be a president, a first vice-president, a second vice-president, a recording secretary, and an assistant recording secretary. No employee of the Baptist State Convention or the wife of such employee shall be eligible for office.

SECTION 2. The officers shall be elected at the Annual Session and shall hold office for one year or until their successors are elected. The term of office shall begin at final adjournment of the session at which they are elected.

SECTION 3. Elected officers shall be limited to five consecutive years in the same office, and one year shall elapse before officers may be eligible for election to the previously held office.

SECTION 4. If a vacancy occurs in the office of president, the vice-presidents, in order, shall fill the unexpired term.

SECTION 5. If a vacancy occurs in the office of recording secretary, the assistant recording secretary shall fill the unexpired term.

SECTION 6. If a vacancy occurs in any of the other offices, the Executive Board shall determine the manner in which the duties shall be discharged for the unexpired term.

SECTION 7. Duties of the various officers shall be such as are specified in these By-Laws, the By-laws of the Executive Board, Officers' Guidelines, and the parliamentary authority adopted by Woman's Missionary Union of North Carolina.

ARTICLE VI

Nominations and Elections

SECTION 1. The Nominating Committee shall be composed of ten members, five of whom, to serve for a period of two years, shall be nominated from the state at large by the Nominating Committee and elected at the Annual Session. Three of the five shall be nominated in the even years and two in the odd years. Five others, to serve for a period of one year, shall be elected by ballot from the Executive Board in its first meeting after the Annual Session; one each of these shall come from the following combined regions: regions 1 and 2; regions 3 and 4; regions 5 and 6; regions 7 and 8; regions 9 and 10. Officers of Woman's Missionary

Union of North Carolina shall not be eligible for election to the Nominating Committee.

SECTION 2. The executive director shall call for the organizational meeting of the Nominating Committee immediately following the first meeting of the Executive Board after the Annual Session of Woman's Missionary Union. A chairman, a vice-chairman and a secretary shall be elected. A copy of the By-laws of Woman's Missionary Union of North Carolina and the By-laws of the Executive Board shall be given to each member of the committee.

SECTION 3. The Nominating Committee shall nominate one alternate each year who shall attend the organizational meeting and shall fill any unexpired term among the five members from the state at large. The Executive Board shall fill any vacancy occurring among the five members from the Executive Board.

SECTION 4. The Nominating Committee shall select by ballot nominees for all offices, and the five members-at-large of the Executive Board, giving attention to the fact that of the fifteen members-at-large, there must be at least one and not more than two from each of the regions. Before nominations, consent to serve shall be secured from all nominees.

SECTION 5. If a member-at-large moves from one region to another leaving a vacancy in the region she represents and/or making 3 members-at-large in that region, she may continue to serve until the close of the next Annual Session.

SECTION 6. The Nominating Committee shall submit nominations for election at the next Annual Session. Nominations may be made from the floor. Should there be more than one nominee for an office, election shall be by ballot. The nominee who receives the plurality vote shall be elected.

ARTICLE VII

Meetings

SECTION 1. A session of Woman's Missionary Union of North Carolina shall be held annually in March. The place and date shall be approved at the Annual Session three years in advance, or, in emergency, by the Executive Board.

SECTION 2. The Annual Session shall be open to members of Woman's Missionary Union and visitors. The privilege of making motions, debating and voting shall be limited to members of Woman's Missionary Union.

SECTION 3. Two hundred voting members present at any meeting of an Annual Session shall constitute a quorum.

SECTION 4. The minutes of the Annual Session shall be approved by the Executive Board at its next regular meeting.

SECTION 5. Conferences, institutes, camps and other such meetings for promoting the missionary spirit and developing missionary activities shall be held as authorized by the Executive Board.

ARTICLE VIII

Executive Board

SECTION 1. There shall be an Executive Board composed of the officers of Woman's Missionary Union, chairmen of the age-level Promotion Committees, chairman of the WMU Camp Committee, and fifteen members-at-large, at least one and not more than two from each of the regions. The president shall be the chairman. The program staff shall serve without vote.

SECTION 2. The fifteen members-at-large shall be elected for a three year term. Five new members-at-large shall be elected each year. No one may succeed herself as a member-at-large for at least one year.

SECTION 3. The age-level Promotion Committee chairmen shall be elected for a one year term. No one may serve in this position for more than three consecutive years. Any one having filled an unexpired term is eligible to serve an additional three consecutive years.

SECTION 4. The Executive Board shall have authority over the affairs of Woman's Missionary Union of North Carolina in the interim between sessions of Woman's Missionary Union, except that of modifying action taken by Woman's Missionary Union in Annual Session.

SECTION 5. The Executive Board is authorized to elect an executive director who shall be responsible to the Executive Board for the administration, development and execution of established plans, policies and broad programs of Woman's Missionary Union.

SECTION 6. The Executive Board shall elect other program staff to include age-level directors and others as authorized by the Executive Board.

SECTION 7. The officers of Woman's Missionary Union of North Carolina shall be ex officio the officers of the Executive Board.

SECTION 8. The Executive Board shall meet three times a year and at the call of the president or upon the request of five of its members, twelve voting members present constituting a quorum.

SECTION 9. The Executive Board shall employ a certified public accountant to make a complete annual audit of the books and accounts of the financial secretary. All audits shall be reported to the Executive Board and printed in the Minutes of the Annual Session of Woman's Missionary Union.

SECTION 10. The Executive Board's annual report, prepared by the executive director, shall be presented to Woman's Missionary Union of North Carolina.

SECTION 11. Woman's Missionary Union's annual report, prepared by the executive director, shall be presented to the Baptist State Convention.

SECTION 12. The Executive Board is authorized to adopt By-laws for the transaction of its work, provided they do not conflict with the Bylaws of Woman's Missionary Union of North Carolina.

SECTION 13. A copy of the By-laws of the Executive Board, the By-laws of Woman's Missionary Union, the Financial Policy and Special Rules shall be made available to each member of the Executive Board immediately upon her election.

SECTION 14. A copy of the Officers' Guidelines and Guidelines for Committees shall be made available to each officer and committee chairman affected by the Guidelines immediately upon her election.

ARTICLE IX

Committees

SECTION 1. The Executive Board is authorized to have an Executive Committee, composed of the president as chairman, the vice-presidents, recording secretary, and five other members elected by the Executive Board.

SECTION 2. The Executive Board may authorize the Executive Committee to transact business demanding immediate attention between the meetings of the Executive Board.

SECTION 3. The recording secretary shall serve as secretary of the Executive Committee. Following a meeting of the Committee, she shall, within two weeks, send minutes to the president for approval.

SECTION 4. The Executive Committee shall meet at the call of the president or upon the request of three of its members. It shall make a complete report at the next meeting of the Board.

SECTION 5. There shall be a WMU Camp Committee composed of five members, at least two of whom shall have served the previous year

on the committee. The chairman of the committee shall be chosen by the Personnel Committee and, upon election, shall become a member of the Executive Board. This committee shall be appointed by the president in consultation with the executive director and shall be approved by the Executive Board in its January meeting. The term of service of committee members shall begin at adjournment of Annual Session.

ARTICLE X

Departments

SECTION 1. There shall be departments for the promotion of the program of Woman's Missionary Union of North Carolina for all age levels.

SECTION 2. The work of the departments shall be under the direction of the Executive Board and the supervision of the executive director.

SECTION 3. Each department shall be composed of the president, the executive secretary, the age-level director, chairman of the department, and members of the Executive Board appointed by the president.

ARTICLE XI

Parliamentary Authority

The parliamentary authority of Woman's Missionary Union of North Carolina shall be Robert's *Rules of Order Revised*.

ARTICLE XII

Amendments

These By-laws may be altered or amended at a business meeting of the Annual Session by a two-thirds vote. Proposed amendments may come from the Executive Board or from any member of Woman's Missionary Union, such amendment or amendments having been submitted to the executive director in writing at least two months prior to the meeting. The executive director shall notify the Executive Board and shall cause proposed amendment or amendments to be published in Woman's Missionary Union publications for church and associational leaders and/or the *Biblical Recorder* at least one month prior to the meeting.

BY-LAWS

EXECUTIVE BOARD OF WOMAN'S MISSIONARY UNION

ARTICLE I

Members

SECTION 1. The Executive Board shall be composed of the officers of Woman's Missionary Union, chairmen of the age-level Promotion Committees, chairman of the WMU Camp Committe, and fifteen members-at-large, at least one and not more than two from each of the regions. The program staff shall serve without vote.

SECTION 2. The retiring president shall not be eligible for membership on the Board until one year has elapsed following her term of office.

SECTION 3. A member-at-large serving one and a half years, or longer, shall be considered as having served a full term.

SECTION 4. Any Board member missing more than one meeting in any one year unless providentially hindered shall be replaced. Notification of reason for absence shall be make prior to, or as soon after the Board meeting convenes as possible. Following the January Board meeting the recording secretary, after consultation with the president and executive director, will notify the absentee member of dismissal.

SECTION 5. All resignations shall be made in writing to the president, who shall notify the executive director.

ARTICLE II

Officers

The officers of Woman's Missionary Union shall be ex officio the officers of the Executive Board.

ARTICLE III

Meetings

SECTION 1. The Executive Board shall meet in January, May and September.

SECTION 2. Regular meetings of the Executive Board shall be open to Woman's Missionary Union members. The privilege of making motions and voting shall be limited to members of the Executive Board.

SECTION 3. A special meeting of the Executive Board may be called by the president or at the request of five voting members. This request shall be made in writing to the executive director who, in conference with the president, shall fix the place and time and then notify all members at least ten days prior to the special meeting. Twelve voting members present constitute a quorum.

SECTION 4. The suggested agenda for all regular meetings of the Executive Board shall be prepared by the president, in conference with the executive director, and shall be sent to the members at least fifteen days prior to the meeting.

SECTION 5. Woman's Missionary Union shall pay expenses of Executive Board members to all regular and called meetings of the Board.

ARTICLE IV

Executive Committee

SECTION 1. The Executive Committee shall be composed of the president as chairman, the vice-presidents, recording secretary, and five other members to be elected by the Executive Board in its first meeting following the Annual Session. Two of the members shall have served the previous year. Election shall be by ballot.

SECTION 2. In case of the president's absence, she shall appoint a member to preside.

SECTION 3. Five voting members of the Executive Committee shall constitute a quorum.

SECTION 4. The president shall appoint a member from the Executive Board to fill any unexpired term of the Executive Committee.

ARTICLE V

Committees

SECTION 1. The Executive Board shall have the following committees which shall be appointed at the first meeting following the Annual Session: Finance, Personnel, Policy, and such other as the work demands, chairmen to be named by the president, and four age-level committees; Baptist Women, Baptist Young Women, Acteens, Girls in Action and Mission Friends. There shall also be an Annual Session Program Committee of which the president shall be chairman.

SECTION 2. The Finance, Personnel, Policy, and age-level committees shall meet on the day before the meeting of the Executive Board and at the call of the chairman in consultation with the president.

SECTION 3. The executive director shall be ex officio a member of all committees of the Executive Board.

SECTION 4. The Finance Committee shall be composed of five members of the Executive Board. All matters requiring the expenditure of monies, not otherwise provided for, shall be referred to the Finance Committee.

SECTION 5. The Personnel Committee shall be composed of five members of the Executive Board. All matters relating to personnel shall be referred to the Personnel Committee.

SECTION 6. The Policy Committee shall be composed of five members of the Executive Board. All matters concerning the policy of Woman's Missionary Union shall be referred to this committee for consideration. The committee shall make recommendations regarding same to the Executive Board.

SECTION 7. The WMU Annual Session Program Committee shall be composed of the president, vice-presidents and program staff and shall meet at the call of the chairman. It shall be responsible for planning and executing the program of the State WMU Annual Session, broad plans to be approved by the Executive Board in its September meeting.

SECTION 8. Each age-level committee shall be composed of the chairman and five members of the Board. The age-level directors shall be ex officio members. The principal functions of the age-level committees shall be to develop and recommend to the Executive Board objectives and programs for promoting Woman's Missionary Union.

SECTION 9. The Executive Board shall elect by ballot in its first meeting after the Annual Session five members to serve for a period of one year on the Nominating Committee of Woman's Missionary Union of North Carolina; one shall come from each of the following combined regions: regions 1 and 2, regions 3 and 4, regions 5 and 6, regions 7 and 8, and regions 9 and 10. Officers of Woman's Missionary Union of North Carolina shall not be eligible for election to the Nominating Committee.

SECTION 10. Woman's Missionary Union shall pay expenses of committee members to meetings of committees.

ARTICLE VI

Professional Leadership

SECTION 1. The Personnel Committee shall recommend to the Executive Board for election all program staff to include: the executive director, age-level directors and others as authorized by the Executive Board.

SECTION 2. The Personnel Committee, in conference with the president, shall act on behalf of the Executive Board in matters of forced termination of services of a member of the program staff.

SECTION 3. The executive director, in conference with the president and/or the chairman of the Personnel Committee shall select and employ, or terminate employment, all personnel not elected by the Executive Board.

SECTION 4. The executive director shall be responsible to the Executive Board for promotion and office personnel, defining and delegating responsibilities and commensurate authority to each.

SECTION 5. The program staff and office personnel shall be governed by "Personnel Policies of the General Board" and job descriptions approved by the Personnel Committee.

SECTION 6. The executive director and/or financial secretary shall sign checks and legal documents dealing with financial accounts as needed.

SECTION 7. The executive director and the department directors shall make written reports to each regular meeting of the Executive Board.

SECTION 8. In the event there should be a vacancy in the position of executive director, the Executive Committee shall designate someone to act in that capacity until a new executive director is elected.

ARTICLE VII

Amendments

These By-laws may be amended at a regular meeting of the Executive Board by a two-thirds vote of its voting membership, said proposed amendment or amendments having been submitted to the Executive Board at the previous meeting.

SPECIAL RULES

Gifts

SECTION 1. Woman's Missionary Union shall give \$200 from the Heck-Jones allocation of the North Carolina Missions Offering to each native North Carolinian who receives lifetime appointment from the Home or Foreign Mission Board.

SECTION 2. Woman's Missionary Union shall give \$50 from the Heck-Jones allocation of the North Carolina Missions Offering to each

native North Carolinian appointed by the Home or Foreign Mission Board for special mission service of at least two years' duration.

SECTION 3. A Christmas Gift Fund shall be taken from the Heck-Jones allocation of the North Carolina Missions Offering to provide a gift (possibly one book and one magazine subscription) for each native North Carolinian in active service under the Southern Baptist Home or Foreign Mission Board; one book or magazine for each retired native North Carolina missionary who has served under the Home or Foreign Mission Board.

SECTION 4. Any member of the program staff or the camp resident manager resigning within a two year period of service shall be given a check in the amount of \$35.00; program staff or camp resident manager serving two years or more will qualify for a check according to State Convention severance pay plan.

SECTION 5. A president having completed five years of service, shall be presented a gift not to exceed \$100, gift to be selected by the Finance Committee. A president having completed one to four years of service shall be given a gift of proportionate value.

Mailing List

The use of the mailing list of Woman's Missionary Union shall be restricted to the Baptist State Convention; Woman's Missionary Union, Auxiliary to Southern Baptist Convention; the Foreign Mission Board; the Home Mission Board; and the Baptist Book Stores, unless otherwise approved by the Executive Board.

Tarheel Lodge

Use of the Tarheel Lodge during WMU Conference at Ridgecrest shall be limited to the president, first and second vice-presidents, program staff, approved workers, one member of the WMU office staff and others chosen and approved for special assignments for North Carolina Woman's Missionary Union.

Flags

The set of flags of the nations owned by Woman's Missionary Union of North Carolina shall be used only for state WMU activities.

Approved Workers

SECTION 1. Woman's Missionary Union shall employ approved workers to assist with leadership training and promotion of WMU work

in the state.

SECTION 2. One approved worker shall be secured for each agelevel.

SECTION 3. The approved workers shall be selected by the Personnel Committee in consultation with the president, executive director and age-level directors and approved by the Executive Board in the January meeting.

SECTION 4. The approved workers shall be selected to serve for a one-year term. No one may serve in this capacity for more than four consecutive years. Anyone having served as an approved worker may be called upon as a special resource person when needed.

SECTION 5. The approved workers shall be paid on the following scale: \$15 per day plus travel expenses at 18 cents per mile; \$60 per week plus travel expenses at 18 cents per mile.

SECTION 6. The host church or association shall provide room and meals.

SECTION 7. If possible, the approved workers shall attend the agelevel committees with privilege of discussion and vote, and shall attend the Executive Board meeting without vote unless selected from Board membership, expenses to be paid by Woman's Missionary Union.

SECTION 8. The approved workers shall attend WMU week at Ridgecrest, expenses to be paid by Woman's Missionary Union.

SECTION 9. If a vacancy occurs in the office of an approved worker, the Personnel Committee, in consultation with the president, executive director and age-level director, shall select a replacement to be approved by the Executive Committee or Executive Board.

Amendments

These Special Rules may be amended at a regular meeting of the Executive Board by a majority vote.

PROGRAM PERSONNEL 1979

Mrs. George Cowsert, missionary, Brazil

Mrs. James R. Gates, member of Home Mission Board, Cary

Mrs. Homer Joiner, writer/homemaker/speaker, Columbiana, Alabama

Olive Lawton, retired missionary, China/Taiwan, Ridgecrest

Charles McMillian, director of missions, Raleigh Association, Wendell

Mr. and Mrs. Gene Phillips, missionaries, Rhodesia

Dr. Cecil A. Ray, general secretary-treasurer, Baptist State Convention, Raleigh

Mrs. Rodney Thorpe, president Ohio WMU, Dayton

Gaynor Yancey, missionary, Philadelphia

MUSICIANS

Bill O'Brien, secretary, Department of Denominational Coordination, Foreign Mission Board, Richmond

Mrs. James Long, organist, First Baptist Church, Raleigh

PAGES

Laura Chesson, Queen Regent in Service, Greensboro Vicki Peterson, Queen With A Scepter, Wilmington

1980

Mrs. Lee N. Allen, assistant to executive secretary, WMU, SBC, Birmingham, AL

Clara Brincefield, missionary, Chile

Mr. and Mrs. Ralph Harrell, missionaries, Kenya

Sara Ann Hobbs, director, Division of Missions, Baptist State Convention, Raleigh

Mrs. A. Harrison Gregory, president, WMU, SBC, Danville, VA

Betty Anne Mincey, journeyman 1977-79, Nigeria

Carolyn Mobley, missionary, Atlanta, GA

 $Alan\,Neely, professor\,of\,missions, Southeastern\,Seminary, Wake\,Forest$

Mrs. Roy Snell, missionary, Indonesia

Mrs. Sanford Smith, layperson, Greensboro

Bob Tremaine, pastor, First Baptist Church, Beverly Hills, CA

MUSICIANS

Larry Keesler, pianist, First Baptist Church, Kernersville Judy Ritchie, minister of music, First Baptist Church, Graham

PAGES

Lynn James, Queen Regent, Germanton Beth Quakenbush, Queen Regent, Graham

PROCEEDINGS ANNUAL SESSION

March 16-17, 1979

The 88th Annual Session of Woman's Missionary Union of North Carolina was held Friday and Saturday, March 16 and 17, 1979, Memorial Auditorium, Raleigh. A large colorful map of the world was used as a backdrop for the stage. The two speakers' tables were draped with dark blue cloth and both tables were centered with a flower arrangement. A large arrangement of red carnations and white mums accented with yellow gladioli stood in front of the center lectern. The theme, "When the Holy Spirit comes upon you, you will be filled with power, and you will be witnesses for me in Jerusalem, in all of Judea and Samaria, and to the ends of the earth" (Acts 1:8 TEV), was printed on the front of the program covers. Each session of the meeting was preceded by an organ prelude.

Friday Afternoon

Mrs. J. Frank Gilreath, Jr., president, called the meeting to order using the same gavel used by Miss Fannie E.S. Heck, first president of Woman's Missionary Union. Mrs. Kyle Graybeal, second vice president moved, "That the printed program with any necessary changes be the order of business and that the registered members of church WMU organizations and those who shall register constitute the voting body." The motion was seconded and carried.

Suthell Walker, Baptist Women director of WMU of NC, led the congregation in reading the litany printed in the program, "Filled With Power," based on Acts. 1:8, Romans 14:31 and Ephesians 3:16. Charles McMillan, director of missions, Raleigh Association, led in prayer remembering the missionaries on the prayer calendar and asking God to take away our indifference and aking the Holy Spirit to blow upon the smoldering embers of our lives until the warmth of God's presence drives the coldness of worldliness from our hearts and empowers us to go forth to the uttermost parts of the world.

Mrs. Gilreath recognized Mrs. Roy Purser, Jr., WMU director of the Raleigh Association, who served as general chairman of the Local Arrangements Committee. Mrs. Purser extended a welcome to the capital city and introduced the chairpersons of the various committees who worked on the local arrangements for the meeting. Mrs. Gilreath introduced the two Acteens who served as pages: Laura Chesson, Queen Regent in Service, Friendly Avenue Church, Greensboro and Vicki Peterson, Queen with a Scepter, Sunset Park Church, Wilmington. Since the state of Ohio is paired with North Carolina in the North

Central Bold Missions Thrust, Mrs. Rodney Thorpe, president of Ohio WMU, brought greetings from the Ohio WMU and expressed appreciation to the WMU of NC for their monetary contribution, for serving as prayer partners, for the help the WMU staff and volunteers gave by spending three weeks in the fall of 1978 helping with leadership training conferences. Mrs. Thorpe stated they visited in 17 of their 18 associations training over 900 workers during the three-week period. Since seven out of every 11 people are unchurched in the state of Ohio, this state is a vast mission field and she asked for continued prayer support.

Mrs. D.K. Frye, president of North Carolina Church Women United and a member of Hayes Barton United Methodist Church, Raleigh, brought greetings from her organization, which is a movement of women of different denominations who are committed to missions. She stated some of their goals are to minister to children, to women in transition, to migrants, to poverty stricken people, and to internationals. They also promote the World Hunger Day of Prayer and deal with hunger and water and land related problems.

Nancy Curtis, executive director of WMU of NC, brought "A Word to WMU" based on the theme (Acts 1:8) of allowing the Holy Spirit to fill us. She stated God is faithful to all His promises and if we are powerless as Christians, it is because we have not allowed Him to be Lord of our lives--have not allowed Him full reign of our lives. She asked what would happen if the anticipated 2,000 people attending this meeting would allow Him first place in our lives. She believes our joy would be immeasurable and we would have that deep peace that passes all understanding if we allowed Him full reign--our families would feel the result, our churches would be enriched and our mission organizations would be revitalized. We must prepare ourselves to hear the message and give expression to it. We must ask Him to create in our hearts an atmosphere of expectancy, an anticipation for what He is calling us.

Mrs. Gilreath introduced Bill O'Brien, secretary, Department of Denominational Coordination, Foreign Mission Board, Richmond, Virginia, who served as soloist and director of music for all four sessions and Mrs. James Long, organist at First Baptist Church, Raleigh and member of the music faculty of Meredith College, who served as

organist for the meeting.

Hymns: "All Hail the Power of Jesus' Name"

"Ye Servants of God"

"O Love of God Most Free" "Spirit of the Living God"

Miss Olive Lawton, retired missionary now living at Ridgecrest, spoke on "The Holy Spirit in the China Revival." She was first appointed to China by the Foreign Mission Board in 1924 and then to Taiwan in 1950. Miss Lawton told of a young man, an opium dealer, who became a

Christian because of his mother's prayers. The mother prayed not only for her son, but she prayed for God to take away from her heart the remembrance of her son's evil acts as he stole to support his drug habit and to replace it (the remembrance) with His love. The son was saved, later became a seller of Bibles and is now a preacher of the gospel. Miss Lawton reminded us we must learn to recognize sin and call it by its proper name - SIN. God cannot be commander-in-chief if we are still trying to manage our own lives. God longs to see His children recognize Him and bow before Him. If we read His word and we are faithful in prayer, the Holy Spirit will make God real to us. Miss Lawton asked, "Are you listening to what He wants you to do - in our churches, in our associations, in our state, in our land, in our world - in our generation?

Rev. and Mrs. Gene Phillips, missionaries to Rhodesia, spoke on "The Holy Spirit in the Rhodesian Crisis." Two of their children, Paul and Beth, sang a song in the Rhodesian language with Paul playing the guitar. Mr. Phillips brought greetings from the Baptists in Rhodesia and expressed thanks for gifts through the Cooperative Program and the Lottie Moon Christmas Offering. He asked that we pray for the physical, medical and spiritual needs in Rhodesia. The civil war started 12 years ago has intensified during the last four years and has limited work the missionaries do. However, he asked us not to be discouraged or depressed because Christ is still on His throne. Work may be limited by the crisis, but the Holy Spirit is still working. The "normal African" is not opposing Christianity, but those brainwashed by the communists are the ones persecuting the Christians. Forty-one missionaries of different denominations have been killed. The Holy Spirit, however, has taken the tragedy of Archie Dunaway, Southern Baptist missionary who was killed, and brought something good out of it. It gave the missionaries in rural areas time enough to be evacuated. The missionaries in the cities are safe at the present time.

Mrs. Phillips stated that since Bertha Smith came to Rhodesia in 1964 and spoke, they have experienced a new emphasis on prayer. The missionaries themselves have had prayer retreats and as a result of prayer, revival has spread in some degree to the leaders. The Holy Spirit is working on a national scale and in the lives of the national leaders. In January, 1978, Christians in Rhodesia gathered for a week at 5:00 a.m. to pray and since then many attitudes have been changed. Many blacks and whites are joining hands, minds and hearts in praising the Lord. She asked that we pray for healing in Rhodesia and to pray for the Rhodesian elections in April.

Solo, "No Power of My Own," Bill O'Brien.

Barbara Joiner, writer, homemaker and speaker from Columbiana, Alabama, and author of THE DYNAMIC WOMAN I AM, which will be out April 1, 1979, closed each session, except Friday evening, with a time of commitment. On Friday afternoon she based her remarks on

"Me... Filled with Power" and shared some of her personal struggles to feel capable of writing for Christian publications and how God had helped her in developing her writing ability. When God came down at Pentecost, He came to live in the hearts of believers forever. When we allow God to show His power through us we can say, "He did it in spite of me." God is not interested as much in ability as He is availability. He is right here in our hearts and He will fill us with His power if we are willing. We have to ask . . . "Come, Holy Spirit, come. Fill me with your power - not my own - but with your power."

Friday Evening

Following the organ prelude, Nona Kay Bickerstaff, BYW director of WMU of NC, led the congregation in reading the litany, "You will be Witnesses," based on Acts 26:16, Ephesians 1:31 and John 15:27.

Hymns: "Heralds of Christ"

"The Church's One Foundation"

Bill O'Brien led in prayer asking us to allow our minds to dart in and out the nations of the earth and to stand as one in Spirit with those who name Him Lord as we embrace the world in our hearts and minds.

The senior choir of First Baptist Church, Durham, under the direction of Mel T. Luther, choir director, First Church, Durham, presented the missions musical, "Harvest," written by Bill O'Brien and Dick Anthony. Bill O'Brien and Ruth Byers of the Radio and Television Commission and the creator of the cartoon character, "Jot," served as the narrators. Gladys Strahan of Houston, professional photographer and director of children's television programs in the Houston area, used over 900 slides in the multi-media video background presentation throughout the musical.

"Harvest" was based on the joy of God in seeing lost children being found - the harvest of restored relationships. The world is the field, the harvest is plenteous, but the laborers are few. Since most people won't know what Jesus looks like unless they see Him in us, Mr. O'Brien led in a period of commitment at the conclusion of the musical asking us to "sow a life" for the Lord of the harvest. He closed with prayer asking us to dedicate our wills to will that all people may be made whole and that we as Christians empowered by the Holy Spirit arise to the challenge of being "The Church" in the world in this age.

Saturday Morning

This morning session opened with an organ prelude by Mrs. Long. The congregational litany centering around the morning theme, "In Jerusalem, Judea and Samaria," was led by Pat Ritchie. Mrs. James Gates,

Cary, who recently has been elected first vice president of the Home Mission Board, led in a period of directed prayer remembering especially missionaries who have birthdays today.

Mrs. J.M. Thorud, chairman of the Policy Committee, brought the following proposed changes of the By-laws of Woman's Missionary

Union of North Carolina:

- 1. Article IV, Relations, Section 4: Members of Baptist Women, Baptist Young Women, Acteens, Girls in Action and Mission Friends shall be recognized as units through which the purpose of Woman's Missionary Union is accomplished. (Delete the words "cooperating with the program of the local church" making possible organizations outside the local church.) Motion carried.
- 2. Article VIII, Executive Board, Sections 1 and 6: Change "professional leadership" to "program staff" following terminology of Woman's Missionary Union of the Southern Baptist Convention. Motion carried.

Mrs. Horace McRae, chairman of the Nominating Committee, read the report (see page 28). Mrs. J. Frank Gilreath, Jr. Charlotte, was unanimously elected president by a standing vote. The nominees for other offices, Executive Board members and Nominating Committee were elected. Mrs. Gilreath asked the officers and newly elected Executive Board members to come to the platform where Mrs. McRae led a prayer of dedication.

Mrs. Gilreath appointed the following to the Camp Committee to serve with the elected chairman, Mary Rowe, Mount Airy:

Mrs. Rovy Branon, Charlotte

Mrs. Thurman Fox, Pfafftown

Mrs. R. Dan Smith, Burlington

Mrs. Horace McRae, Lumberton

Miss Curtis announced that the largest group attending the Annual Session was 50 women from Sunset Park Church, Wilmington. Past presidents and past executive directors were recognized. Missionaries and parents of missionaries were asked to come to the platform and introduce themselves.

In "A Word to Woman's Missionary Union," Miss Curtis reminded us that Woman's Missionary Union was organized 91 years ago to support missionaries. Missions must be kept at the center of our program. The challenge today is Bold Missions which will not happen if we do not make it happen. If Bold Missions is going to happen, WMU women must give sacrifically, lead out in ministering to human needs, and most importantly, pray. When we do these, Bold Missions will become a reality.

Hymns: "Crown Him With Many Crowns"
"The Light of the World is Jesus"

After recognizing other personnel of the Baptist State Convention and associational directors of missions, Mrs. Gilreath presented Dr. Cecil A. Ray, general secretary-treasurer, Baptist State Convention, who spoke on "Our Jerusalem and Judea - North Carolina." Dr. Ray asked that we join him in a search - a search for something lost. A big mission field has been lost - 600 miles across, more than 3,400 churches, around 5.5 million people and the second highest concentration of Baptists in the Southern Baptist Convention.

How did we lose it? Maybe by becoming proud. We can become so proud that our whole sense of values go awry. We may have lost it because we have been caught up in secular values. Maybe we lost it because we have gotten our priorities misplaced. Many people in North Carolina live as pagans. Nearly 50% lay no claim to be identified with Jesus Christ or His church.

Dr. Ray requested that we join him in the search for, the finding of, and the rejoicing that can come to us in the reclaiming of that which has been lost. We lost it without knowing it. We will find it because we choose to find it. We will find it because we regain our sense of priority and are driven by those priorities. We will find it in the experience of prayer. We will find it as our churches rediscover themselves as the people of God on mission around the world, across the nation and in the state of North Carolina.

Being lost in North Carolina is the same as being lost in Chicago, Africa or the Orient. We've lost our mission field. Let's find it again.

Mrs. Gilreath introduced Miss Gaynor Yancey who is a missionary of the Christian Social Ministries Department, Home Mission Board. She spoke on "My Samaria - Philadelphia," comparing her Philadelphia with Samaria. In many ways they are alike. Samaria had a negative connotation. People didn't want to go through Samaria because the Samaritan people were considered unclean. Many of us today are like these people of Biblical times. We are not willing to go through Samaria to get to Galilee.

Philadelphia, the fourth largest city in the United States, is called the "City of Brotherly Love." There are 1,950,000 people, with 1.5 million of these being Catholics. Churches are all over the city but most have closed their doors.

Miss Yancey shared her "Samaria in Philadelphia" which is five square blocks with 150,000 people. Frankfort Avenue Baptist Church in the area is the center for the programs being carried on.

She shared with us about people who are her friends, many of whom are different from us. She told of the many opportunities she has to share Christ with these people. "My Samaria is Philadelphia. My Samaria is your Samaria."

Solo: "All the World Around us," Bill O'Brien.

Mrs. Joiner spoke on "Me - In Jerusalem, Judea and Samaria." She

told us how God has given her opportunities to see needs around her. When God fills us with His love and power we are to share it with others. Many of us fill ourselves and then do nothing about it.

Mrs. Joiner, who works with Acteens, shared experiences they have had working with Mexican migrant workers. Also, she told of experiences which she, along with a group of young people in her church, had on a mission trip to Chicago. Through these experiences God gave them opportunities to show that they cared and could share their love with others. Lives of young people were changed. They found they would have to go through Samaria to get to Judea.

Saturday Afternoon

Following an organ prelude by Mrs. Long, the afternoon session opened with the theme, "To the Ends of the Earth." Carolyn Hopkins led the congregational litany after which Mrs. George Cowsert, missionary to Brazil, led the prayer time sharing specific experiences in God's answering prayers. She said that Bold Missions begins with bold praying.

Mrs. Ronald Sneed, Raleigh, recording secretary, read a message from Woman's Missionary Union, Birmingham, Alabama.

Mrs. William F. Lewis, chairman of the Finance Committee, presented the proposed 1979 Heck-Jones Allocations of the North Carolina Missions Offering for WMU Promotion. Total allocations is \$80,850.00. Motion carried.

Mrs. Robert Fowler, WMU director of the Pilot Mountain Association, extended an invitation for the Annual Session to be held in Winston-Salem on Friday and Saturday, March 14-15, 1980

Miss Curtis moved that the 1981 Annual Session be held at Ovens Auditorium, Charlotte on Friday and Saturday, March 20-21, 1981. Motion carried.

The program and office staff came to the platform and were introduced. Miss Curtis thanked them for their work to make this meeting possible.

Miss Curtis announced that the following seven churches have attained Distinguished Achievement for 10 consecutive years: Kannapolis First, Jersey, Friendly Avenue, Winston-Salem First, Union Grove, West Albemarle and Barlow-Vista. Plaques were presented to these organizations.

Directors of associations earning recognition on the Associational WMU Achievement Guide were recognized by Miss Curtis. Those receiving Distinguished recognition came to the platform and were presented a pin with a dove which is the symbol of the Holy Spirit. Names of these associations are listed on page 53.

Miss Curtis recognized Gladys Strahan of Houston, Texas, a profes-

sional photographer who did the beautiful slides for the "Harvest" presentation.

Hymns: "Ye Christian Heralds" "Tell the Good News"

The afternoon program featured "Volunteers in Missions." Speaking were Anne Carter, Greensboro, who is a reading tutor through the school system; Frances Tew, Clinton, who works with the Sampson County Association for the Handicapped; Inell Allen, Rockingham, who works through the Pee Dee Association with the female facility of the Cameron Morrison prison; Horace and Bea McRae and their children, Brad and Alisa, Lumberton, who have done resort missions at Hatteras Island; and Helen Ledford, Oak Ridge, working through Union Grove Baptist Church with Mexican migrant workers around Kernersville. Slides were used during the presentations.

Each encouraged us to go home, volunteer, and get involved in some way. Be inspired enough to find out how we can help. Pray for those who have reached out and are serving. Make yourself available for God to use to help advance His kingdom.

Solo: "His Name is Jesus," Bill O'Brien.

Mrs. Joiner in her closing thoughts, "Me - To the Ends of the Earth," said Jesus loves us and wants to use us. When he fills us with His spirit He wants people who will work with Him. We do not have to go the the ends of the earth, He sends the ends of the earth to us. There are retarded, handicapped, prisoners, migrants, the sick, and the lonely. Surely He would fill us full to overflowing with His love so that we would reach out with love and concern to them. You can go home and let the spirit leak from you or you can become involved and share it. Be specific and help God make you bold. If He has not laid a burden on your heart, ask Him for one.

Mrs. Joiner prayed asking God to forgive us for the games we play. Final registration for the 1979 Annual Session was 1,598.

The eighty-eighth Annual Session of North Carolina Woman's Missionary Union was adjourned.

Mrs. J. Frank Gilreath, Jr., president Mrs. Ronald E. Sneed, recording secretary Mrs. C. Van Teague, assistant recording secretary

REPORT OF NOMINATING COMMITTEE

Officers

President	. Mrs. J. Frank Gilreath, Jr., Charlotte
	Mrs. Hoyle Allred, Gastonia
Second Vice President	Mrs. J. Kyle Graybeal, Cary
Recording Secretary	Mrs. Ronald E. Sneed, Raleigh
Assistant Recording Secretary	V Mrs. C. Van Teague, Hickory

Executive Board Members-at-Large

Term expiring in March 1981

Mrs. Dan L. Allen, III, Rockingham (filling unexpired term)

Term expiring in March 1982

Mrs. Everette English, Murphy Mrs. Donald MacCallum, Wilmington Mrs. John Pettigrew, Clyde

Mrs. J.H. Simpson, Jr., Lillington

Mrs. E.C. Wilkie, Kinston

Nominating Committee

Term expiring in March 1981

Mrs. Amos Harris, Andrews Mrs. Alfred Stancil, Rocky Mount

Term expiring in March 1980

Mrs. Ronald Carter, Greensboro (ALTERNATE)

Committee: Mrs. Claud Bowen

Mrs. Fred Brendell, Jr.
Mrs. Lin Fincannon
Mrs. W.B. Harrill
Mrs. J. Euel Taylor
Mrs. Joseph M. Thorud
Mrs. John Tresch, Jr.
Mrs. Tony Vuncannon
Mrs. Leonard Yancey

Mrs. Horace McRae, chairman

PROCEEDINGS ANNUAL SESSION

March 14-15, 1980

The 89th Annual Session of Woman's Missionary Union of North Carolina was held March 14-15, 1980, Benton Convention Center, Winston-Salem, North Carolina. There was a blue backdrop to the stage which was bordered with flags of the countries where Southern Baptists have missionaries. The theme of the meeting, "Tell them to live more with Christ, to catch more of His spirit, for the spirit of Christ is the spirit of missions and the nearer we get to Him the more intensely missionary we must become," (Henry Martyn) was printed on the blue and cream program covers.

Friday Afternoon

Mrs. J. Frank Gilreath, Jr., president, declared the annual meeting in session. Nancy Curtis, executive director, moved "That the printed program with any necessary changes be the order of business and that the registered members of church WMU organizations and those who shall register constitute the voting body." The motion was seconded and carried.

Mrs. Gilreath introduced Judy Ritchie, minister of music, First Baptist Church, Graham, who directed the congregational singing and served as soloist during the meeting; Larry Keesler, organist and choir master, First Baptist Church, Kernersville, who served as pianist; and Mrs. Roy (Sarah) Snell, missionary to Indonesia in literacy evangelism, who led in a prayer time at each of the sessions. Mr. Keesler and Miss Ritchie began each session with a worship period of music, "Draw Near to Christ," which was followed by a prayer time led by Mrs. Snell.

Mrs. Snell discussed ways to pray for missionaries on the prayer calendar when we know only their names and places of service. She led in prayer for the missionaries having birthdays asking that their doubts be replaced with hope, fears replaced with joy, that God's joy be their strength, that they not be too busy to see people in their needs, that they love others because they love God, and that their eyes and hearts be focused on Him

Miss Curtis stated this 89th session was a time to welcome sisters in Christ as we are laborers together with Him, to celebrate in the joy of doing the Lord's work, in praying and worshiping God as we learn to live more in Christ... and to become more intensely missionary. She recognized members of the Local Arrangements Committee of the Pilot Mountain Association and asked them to come to the platform. She introduced Linda Fowler, general chairman, who, in turn, introduced

other committee chairmen. Miss Curtis expressed special thanks to Thurman Fox, director of missions, Pilot Mountain Association, for all he had done to help WMU.

Lynn James, Queen Regent from Germantown and Beth Quakenbush. Queen Regent from Graham, who served as pages for the meeting were introduced.

Missionaries and parents of missionaries in attendence were asked to come to the platform and introduce themselves.

Miss Curtis urged everyone to register as it is very important to have an accurate count of the people attending. She stated the Baptist Book Store would have a display in the lobby and would be open before and after the sessions. She urged everyone to purchase a copy or copies of THE MAGNIFICENT NOBILITY, a history of Woman's Missionary Union of North Carolina. She stated tapes were being made of the messages and would be available for purchase. Sara Ann Hobbs announced that the official North Carolina "Volunteer" pin would be on sale during the two-day session.

John Lynch, chief executive officer of the Baptist Hospital, in speaking briefly stated that they try not only to minister to physical problems and needs but they strive to minister in a Christian, compassionate and caring manner. In any given year the Baptist Hospital treats 25,000 inpatients, 40,000 emergency patients, and 140,000 inclinic patients. They have the largest pastoral care school in the world and have worldwide influence. They are also an educational center with about 1500 students at any given time in many specialties. They also participate with Bowman Gray School of Medicine in a great deal of medical research.

Mrs. Ronald Sneed, chairman of the Finance Committee, brought the following recommendation which was approved: "That the 1981 Heck-Jones Allocations of the North Carolina Missions Offering be \$116,850."

Mrs. C. Van Teague, chairman of the Policy Committee, moved that Article VII, Section 1, By-laws of Woman's Missionary Union of North Carolina be changed to read: "A session of Woman's Missionary Union of North Carolina shall be held annually in March. The place and date shall be approved at the Annual Session three years in advance, or, in

emergency, by the Executive Board." Motion carried.

Dr. Alan Neely, professor of missions, Southeastern Seminary, Wake Forest, NC, brought a Biblical exposition of the Annual Session theme. He believes anyone spending time studying the book of Acts will be profoundly stirred as he sees Christianity in action for the first time in human history. The newborn church (as described in Acts), a body of ordinary men and women, in its simplicity is setting forth to win the pagan world to God through Christ. The church, vigorous and flexible, did not make "acts of faith," they believed. They did not say prayers, they really prayed. They did not hold conferences on psychosomatic medicine, they simply healed the sick. They were open Godward in a way

almost unknown today. Studying the book of Acts, one is keenly aware and convinced that someone other than mere human beings was at work (in the church). He closed with prayer asking God to help us "to catch more of Christ's spirit, for truly the spirit of Christ is the spirit of missions."

Hymns: "Praise the Lord. Ye Heavens Adore Him" "More Like Jesus Would I Be"

The Ralph Harrells, missionaries to Kenya, spoke on "His Spirit in Kenya." Mr. Harrell stated they were praising and thanking God that the president now leading Kenya recognizes there is a spiritual dimension. He has remarked that "freedom of worship is not a gift of politicians but a God given right of all people. Countries which have given themselves absolute power without recognizing God as Supreme have unleashed a lot of suffering on their people. There can be no development of any kind without God's guidance." The gospel is being preached in many places and in many circumstances and the gospel is being preached on radio and television also.

Mrs. Harrell spoke on the spirit of Christ in writing, production and distribution of Christian literature. The church in Africa has been revolutionized through literacy which has created the hunger. The power of one printed page in Africa is greater than 100 sermons. The Bible, books, magazines, newspapers, etc. are more potentially effective than bullets and guns in Kenya today. She traced the early beginnings of printed literature until the present day. In 1971 missionaries decided on a cooperative effort in literature, and the Coordinated Literature Program developed. In August 1978 there was a significant conference where nationals and missionaries came together from 14 countries and elected national editors, planned quarterly outreach magazines, more useable Bible study materials, emphasized writer training, and Bible correspondence courses were expanded.

Solo: "Psalm 150" - Judy Ritchie.

Sara Ann Hobbs, director of Division of Missions of North Carolina Baptist State Convention (first woman to hold such a position in SBC), led in a closing meditation at each of the four sessions, beginning on Friday afternoon with "Tell them TO LIVE MORE WITH CHRIST..." The only way to live is to die. Death is among us and must be accepted as it started with Adam and Eve... wages of sin is death. For the Christian, death is past tense. For us to live is mystery by which we come from death to life as Christ is alive in us. To live is a daily fellowship with Christ, a walk with the Lord, a daily discovery of who He is. During the closing prayer, Miss Hobbs asked us to search our hearts to see if Christ is the center of our life or is He an occasional drop-in, and to confess what is between "me" and total intimacy with Christ. Are we willing to live as though none but "I" and He exist? She concluded with declaring

our unswerving devotion and love to the intimate Christ of the here and now.

Friday Evening

Miss Ritchie and Mr. Keesler led in "Draw Near to Christ" with a "sing-along" medley of five familiar hymns.

Mrs. Snell led in a prayer time, reminding us that we often pray as if we don't want our prayers answered. We often cut the Lord off before He can answer us. We knock and run away before the door can be opened. Sometimes we don't get answers because we have hindrances in our lives. We need to remember God is our Father and our King, and we should praise Him and thank Him for His love. We need to admit the mistakes in our life, confess them, be contrite in heart and pledge that we will do His will. Place the future in God's hand by praying His will be done. We should ask for power to go through trouble and for triumph in difficult times. We should ask for a peace from the certainty that through Jesus Christ there is no barrier between us and the Lord. She closed with prayer asking that we "catch more of the Spirit of Christ."

Mrs. Gilreath introduced Mrs. A. Harrison Gregory, president of Woman's Missionary Union, Auxiliary to the Southern Baptist Convention, who would be speaking during the Saturday morning session.

Catherine Allen, assistant to the executive director, Woman's Missionary Union, SBC, spoke about the book she has just completed on the life of Lottie Moon. She is extremely pleased and happy to have been given this privilege of doing indepth research into the life of this great lady. Her conclusion after 18 months of reading books, documents, records, over 300 letters written by Miss Moon and members of her family during her lifetime, and recorded eye-witness accounts of her in action, is that the stories are really true. She discussed many of the facts about Lottie Moon's life and how she said she had heard the call from God to missions as clear as a bell. There is no way to account for all Lottie Moon did and for the manner in which she adjusted to the Chinese lifestyle of that day except for the fact she had caught the spirit of Christ and walked along with the Master beside her.

Hymns: "All Hail the Power of Jesus' Name" "Beneath the Cross of Jesus"

A musical drama group, led by Joye Branon of Greensboro, presented "Lottie D," a musical drama on the life of Charlotte Diggs Moon, by Ragan Courtney and Raymond Brown.

Sara Ann Hobbs closed the evening session with thoughts on "... TO CATCH MORE OF HIS SPIRIT . . ." and with prayer. In Jesus' inaugural address, He set the stage for His life identification--identifying with the poor, the humble, those without hope, the needy. He pro-

claimed Himself King and also servant in the same breath. Do we not still ask, as did his early disciples, that He come to us with scepter? Yet He still comes with basin and towel and He asks us to take it too. We are reluctant still when He says to take up your cross and follow me. Do we not come asking that we be ministered unto rather than minister?

He was the servant Christ, the forgiving Christ, the triumphant Christ. He is my Christ triumphant. Is it not true that the Christ who sent Lottie Moon to China to live and die is still sending? If so, why is He not sending you and me? Does He not call us to servanthood? How much are we willing to give to know the mind of Christ? "Tell them," Martyn said, "to catch the spirit of Christ."

Saturday Morning

The session was opened with Miss Ritchie leading in a round, "Awake, Arise," after which a medley of songs was sung.

Mrs. Snell shared prayer time reminding us that every friend of Jesus is a friend of missions. Jesus, the Bread of Life, can give new quality of life from day to day. Mrs. Snell led in prayer remembering especially missionaries on the prayer calendar and asking God to give us courage to care.

Mrs. Gilreath introduced Mrs. A. Harrison (Christine) Gregory of Danville, Virginia, president of Woman's Missionary Union, Auxiliary to the Southern Baptist Convention, who spoke on "Woman's Missionary Union and the Spirit of Missions." She led us in thinking about the spirit of missions as being the intent of the heart and mind and the bringing of the heart of God to the heart of man.

She reminded us that the role of women has been changed - that women have influence since they constitute over one-half of the population. Women are today's leaders. Our country is not going to wait until tomorrow to hear what we have to say. We have looked at the other fellow and decided that is who we would like to be, and we have forgotten to look at Almighty God. It is time to speak out. Woman's Missionary Union can say, "I am here to help you because I love you." We want to fill our hearts and lives with good things which we can share. We are on the right course if we can make this idea of life changing commitment contagious to our generation. If we believe our country is not as bad as some think it is, then come to the Lord with joy and be willing to change our lifestyle in order that Bold Missions might become a reality.

WMU directors of associations earning recognition on the achievement guide were recognized by Miss Curtis. Those receiving Distinguished recognition were presented a pin by Mrs. Hoyle Allred, first vice president of Woman's Missionary Union of North Carolina. Names of these associations are listed on page 53. Miss Curtis announced that Mountain Creek Church, Flat River Association, has attained Dis-

tinguished recognition for ten consecutive years. Mrs. Hazel Blackwell, WMU director, received a plaque in behalf of her organization.

Mrs. Ronald Sneed, recording secretary, read a message from

Woman's Missionary Union, Birmingham, Alabama.

Mrs. Claud Bowen, secretary of the Nominating Committee, was recognized and read the report (see page 37). Mrs. J. Frank Gilreath, Jr., Charlotte, was unanimously elected president and was given a standing vote of confidence and support. Other officers elected were: Mrs. Horace McRae. Lumberton, first vice president: Mrs. Ronald Carter, Greensboro, second vice president; Mrs. Ronald Sneed, Raleigh, recording secretary; and Mrs. C. Van Teague, Hickory, assistant recording secretary. New members of the Executive Board elected were: Mrs. Henry Powell, Ahoskie; Mrs. Gary Dixon, New Bern; Mrs. Worth Pickard, Sanford; Mrs. Arthur Shackleford, Greensboro; and Mrs. Alfred Miller, Mount Airy. The following were elected to serve on the Nominating Committee: Mrs. Woodrow Hill, Trinity; Mrs. Robert Wyrick, Greensboro; Mrs. Jim Coats, Goldsboro; and alternate, Mrs. Randy Britton, Ahoskie. Mrs. Gilreath asked the officers and newly elected Executive Board members to come to the platform where Mrs. Kyle Graybeal, second vice president of Woman's Missionary Union of North Carolina, led a prayer of dedication. Mrs. Gilreath gave special thanks to the two outgoing vice presidents, Mrs. Allred and Mrs. Graybeal, thanking them for their faithfulness and support. She also thanked their husbands for sharing their wives and for their support.

Mrs. Gilreath appointed the following to serve on the Camp Commit-

tee with the elected chairman, Ms. Mary Rowe, Mount Airy:

Mrs. Christine Branon, Charlotte Mrs. Minerva Fox, Pfafftown Miss Dianne Keck, Burlington Mrs. Anne Toomey, Greensboro

Dr. W.R. Wagoner, director, brought greetings from the Baptist Children's Homes of North Carolina. He thanked Woman's Missionary Union for their interest, prayers and support as we are engaged in mutual interests.

Solo: "Weeping Saviour" - Judy Ritchie.

Carolyn Mobley of the Home Mission Board's Christian Social Ministry Department, Atlanta, Georgia, spoke on "Spirit of Love and Power." She opened her remarks by accompanying herself on the guitar and singing, "Tell Them." Miss Mobley said that people in Atlanta are told about Jesus through the four Baptist mission centers. Through a variety of programs they are seeking to minister to the needs of the total person. The centers are where things happen. People who come find their lives changed, because they learn that other people care. The gospel is so simple that many are afraid to take God at His word. There are pockets

of believers in these sections who do understand God's love. We must show our love by our actions.

Miss Mobley sang, "When the People of the Lord Get Down to Pray."
Miss Hobbs concluded the session with a meditation period centering around a phrase of the theme, "... THE SPIRIT OF CHRIST IS THE SPIRIT OF MISSIONS..." In her prayer she said that only each one and God can determine how much of His spirit is ours.

Saturday Afternoon

Miss Ritchie opened the session with a medley of songs: "Gonna Tell God All of My Troubles," "Love Lifted Me," and "What a Friend We Have in Jesus."

Mrs. Snell shared with us a decision she made when only seven years of age. There was no doubt in her mind then that God would use her to tell children somewhere that Jesus loves them. Today we talk about commitment, but if we know the love of Jesus Christ, we cannot help from telling those who have not heard about His love. Christian commitment involves a willingness to surrender all of self to God. Mrs. Snell prayed that God will use our lives as He sees fit.

The following former presidents of Woman's Missionary Union of North Carolina were recognized: Mrs. Gordon Maddrey, Mrs. Leroy Parker, and Mrs. Gilmer Cross.

Mrs. Mary Dodd, WMU director of Mecklenburg Association, extended an invitation to the Annual Session to be held in Charlotte on Friday and Saturday, March 20-21, 1981.

Miss Curtis moved that the 1983 Annual Session be held in the Thomas Wolfe Auditorium, Asheville, N.C., on Friday and Saturday, March 18-19, 1983. Motion carried.

Bill Poole, director of the North Carolina Baptist Homes, brought greetings and extended an invitation to visit the two Baptist Homes in Winston-Salem. He said that the work of our Baptist Homes is a ministry of love in the name of the Lord and recognized the part members of Woman's Missionary Union have had in the 29 years of this ministry.

Mrs. Hoyle Allred served as moderator for a panel discussing, "My Call to Missions." Mrs. Allred has served, along with her husband, in an associational capacity. The panelists included Clara Brincefield, missionary to Chile; Ann Smith, volunteer with the Christian Service Corps; Bob Tremaine with the Home Mission Board and serving as pastor of First Baptist Church, Beverly Hills, California; and Betty Anne Mincey who served as a journeyman in Jos, Nigeria, 1977-79.

Mrs. Allred asked the following questions with each answering and sharing some of their experiences in their different fields of service: "Where were you when God called you?", "What influences caused you to consider the possibility that God might be calling you to some special

service?", "What part did the Holy Spirit work in your life?", and "How had He continued to work with you in your service?"

Mrs. Allred said that our theme for this meeting might be speaking to us again at this point. Can we say the nearer we get to Him the more intensely missionary we must become?

Miss Curtis presented volunteer pins to Miss Brincefield, Mrs. Smith and Miss Mincey as representatives of all volunteers. She also thanked the WMU staff for working so unselfishly to make this meeting what it has been.

Hymns: "Come, All Christians, Be Committed"
"The Church's One Foundation"

Rev. Bob Tremaine, pastor of First Baptist Church, Beverly Hills, California, spoke on "Being Missionary." He shared three concepts of being missionary - perspective, problem and possibilities. He lives in the greater Los Angeles area with a population three times that of North Carolina. In the geographical bounds of the Baptist associationa are 3.5 million people being ministered to by 36 churches, only one of which, other than the Asian churches, is averaging more than 200 in Sunday School. Last year the First Baptist Church of Beverly Hills averaged 15 in Sunday School in an area of one million people. The growth last year was minus one. It has been nearly three years since a single person was baptized.

We as Southern Baptists need to be influencing the people who influence the world. Millions of people in this country have never heard of Jesus Christ. One of our problems is that we need to get our purpose and priorities in the right place. We are content to study and pray about missions and we are content to pay other people to be missionary, but we are not missionary ourselves. If God has shared His love with us, it cannot stop with us. There is no excuse for not being missionary. It is time to study, pray, give to missions and give ourselves. We were challenged to answer God's commission to go and to share.

Solo: "Psalm 142" - Judy Ritchie.

Miss Hobbs' final meditation period centered around another phrase of the theme, "... THE NEARER WE GET TO HIM..." In her prayer she said that if we are not near enough to hear His voice, we should quieten ourselves and get as close as we can.

Final registration for the 1980 Annual Session was 1,560.

Following the flag recessional, the eighty-ninth Annual Session of Woman's Missionary Union of North Carolina was adjourned.

Mrs. J. Frank Gilreath, Jr., president Mrs. Ronald E. Sneed, recording secretary

Mrs. C. Van Teague, assistant recording secretary

REPORT OF NOMINATING COMMITTEE

Officers

President	. Mrs. J. Frank Gilreath, Jr., Charlotte
First Vice President	Mrs. Horace McRae, Lumberton
Second Vice President	Mrs. Ronald Carter, Greensboro
Recording Secretary	Mrs. Ronald Sneed, Raleigh
_	Mrs. C. Van Teague, Hickory

Executive Board Members-at-Large

Term expiring in March 1983

Mrs. Gary Dixon, New Bern

Mrs. Alfred Miller, Mount Airy

Mrs. Worth Pickard, Sanford

Mrs. Henry Powell, Ahoskie

Mrs. Arthur Shackleford, Greensboro

Nominating Committee

Term expiring in March 1982

Mrs. Jim Coats, Goldsboro

Mrs. Woodrow Hill, Trinity

Mrs. Robert Wyrick, Greensboro

Term expiring in March 1981 - ALTERNATE

Mrs. Randy Britton, Ahoskie

Committee: Mrs. Claud Bowen

Mrs. John Tresch, Jr. Mrs. Amos Harris

Mrs. Alfred Stancil Mrs. Cleve Wilkie

Mrs. Donald MacCallum

Mrs. Yates Craig Mrs. John Pettigrew Mrs. Sanford Smith

Mrs. Horace McRae, chairman

REPORT OF WOMAN'S MISSIONARY UNION October 1977-September 1978

Woman's Missionary Union, auxiliary to the Baptist State Convention, seeks to teach Baptists their responsibility in missions, lead them into an active ministry of prayer for and financial support of missions, and lead them into active participation in missions. It is with these goals in mind that all programs of WMU are planned and carried out.

Basically, the programs of WMU can be put in one of the following

four categories:

1. Leadership Training

If the goals of Bold Mission are to be reached and if WMU is to effectively accomplish her tasks within these goals, women must be trained to take their places of leadership. Thus, leadership training is one of the primary efforts of state WMU.

The secret to reaching all the churches in the state with training lies in the associational concept. Thus, the state WMU staff trains the associational WMU leaders. In 1978, 454 associational leaders were trained in three, two-day workshops. Sixty-seven associations were represented in these sessions.

The associational leaders, in turn, train the local church WMU leaders in their associations. Leadership training is done each fall in almost every association. It is the goal of WMU to train at least 90% of the associational and church leadership in this way.

WMU also participated in the Key Leadership Conference which was held at Ridgecrest. Fifty-five associational WMU directors attended

this significant event.

WMU also sees the need for greater understanding of WMU work among church staffs. Thus, a week-long seminar was held at Fruitland Bible Institute for the purpose of informing students about WMU work and purposes. This will be a yearly event for WMU.

2. WMU Summer Camps

The WMU camp at Asheboro, Camp Mundo Vista, again reached capacity as 1,919 Girls in Action, missionaries, and staff, attended one of the nine weeks. To help accommodate all who wanted to attend camp, WMU rented Camp Betty Hastings, a YWCA camp, for four weeks of Acteens camps. Four hundred and twenty-one Acteens attended one of these weeks. In addition, two "mini" or weekend camps were held at Mundo Vista for Acteens who could not participate in a full week of camping. Two hundred and eighty-four Acteens, staff and missionaires were in attendance.

3. Retreats and Conventions

Approximately 1,300 women attended statewide retreats sponsored by WMU. Baptist Women and Baptist Young Women made up the largest portion of this number as they attended special events at Mundo Vista, the Baptist Assembly at Southport, and the Ridgecrest Conference Center. These retreats were for training, inspiration, and information.

WMU also sponsored two retreats for the women of North Carolina Correctional Center for Women. One weekend retreat was for committed youthful offenders, the other for older women, many of whom are doing long sentences at the center. The activities at these retreats included swimming and recreation, crafts, sharing and prayer times, and devotions. These two retreats are only part of an emphasis promoted by WMU to get Christian people involved with incarcerated persons and their families.

Another special retreat was one held in the spring for "MKs" — missionaries' children who are attending college or seminary in the state. Ten attended this retreat.

The State WMU Annual Session was held in Fayetteville with 1,404 registered and more attending. This meeting was highlighted by missionary speakers, recognitions of achievement, and the business of WMU.

4. Weeks of Prayer

Woman's Missionary Union has the responsibility for the promotion of the Lottie Moon Christmas Offering for Foreign Missions and the Annie Armstrong Easter Offering for Home Missions. WMU also assists in promoting the State Missions Offering. WMU seeks to make these weeks opportunities for learning and praying as well as times to give financially.

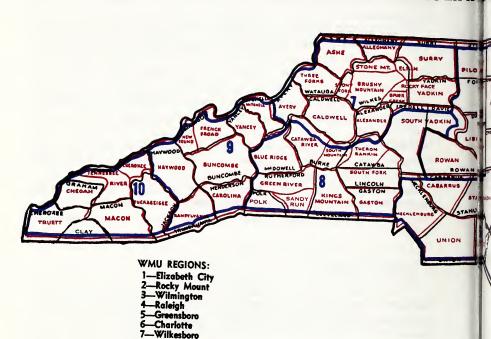
Directions

1978-79 is to be Baptist Women Year in the Church. This will be a time for strengthening existing Baptist Women organizations and for enlisting many more women. There will be special efforts to enlist women between the ages of 30 and 45, many of whom are not currently involved in a missions organization.

Of primary concern to WMU are the 884 churches which report no WMU organization. For the next three years an extensive effort will be made to reach these churches with WMU.

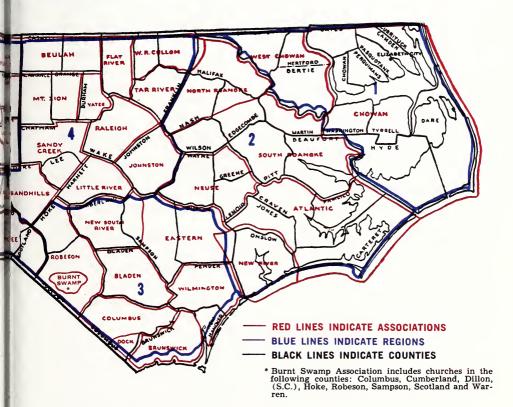
Leadership training will continue to be a major emphasis. There will be specialized training conferences which will be designed to train women to be enablers — that is, to train others — in evangelism, stew-

NORTH CAROLINAL



8—Hickory 9—Asheville 10—Bryson City

IT ASSOCIATIONS AND REGIONS



ardship, and mission outreach. All three of these are included in the WMU tasks.

WMU is continuing to center her emphases and programs around Bold Mission Thrust. This includes promoting increased giving, more people in career and short-term volunteer missions, greater evangelistic efforts, and an increased awareness of and response to human need.

REPORT OF WOMAN'S MISSIONARY UNION October 1978-September 1979

Woman's Missionary Union exists to fulfill the self-adopted role of "helper" — auxiliary — to the Baptist State Convention. As such, she seeks to lead Baptists into a ministry of mission involvement, to a well-rounded program of mission education and mission support, and to create a climate in churches and homes which will enable people to hear God's call concerning missions.

With these goals in mind, Woman's Missionary Union of North Carolina conducted the following activities and programs in 1978-79:

1. Programs for Inspiration and Information

Programs in this category included the WMU Annual Session, the State Acteens Convention, Baptist Women House Parties, the retreats held for Young Baptist Women, Baptist Young Women, and couples.

The Annual Session of 1979 was held in Raleigh, with 1,598 registered, and many more attending some or all of the sessions. The theme was the entire verse of Acts 1:8, with the speakers emphasizing various aspects of that verse. The Friday evening session was designed as a family session and featured the missions musical, "Harvest," by Bill O'Brien.

The State Acteens Convention is held every two years and was a highlight in 1979 as approximately 1,000 Acteens from across the state attended. The theme was "Celebrate" with emphasis on personal involvement in missions.

2. Programs for Training

The programs in this category included associational leadership training, Big A Club training, the Girls in Action/Mission Friends Leader Retreat, Key Leadership Conference, and the Conference on Women and Money.

WMU considers the associational WMU leaders to be the key to WMU work and, thus, holds three successive weekends of training. In 1979, 524 associational leaders were trained in these workshops. These associational leaders, in turn, train the local church WMU leaders in their associations. It is estimated that 10,000 local church WMU leaders receive this training.

WMU is also committed to programs which train selected leaders to do specialized training in their own locality. The Big A Club Workshop taught women how to lead others to involvement in this program for unenlisted children. The Women and Money Conference was designed to teach women about the Cooperative Program, the financial support needed by Baptist mission boards, accumulating an estate and giving to Baptist causes. These women were then to share this information at every opportunity.

WMU considers leader training a priority, and will continue to seek ways to improve the quality of leadership among Baptist women, thus enabling them to assume ever expanding responsibilities in Baptist churches.

3. Special Ministries

In 1979 WMU sponsored two special retreats at Camp Mundo Vista. One was for Committed Youthful Offenders from the Cameron-Morrison correctional facility, and the other for older women with longer sentences from the North Carolina Correctional Center for Women located in Raleigh. These retreats were lead by the state WMU staff with assistance by volunteers.

Another special ministry was a retreat for "MKs," also held at Mundo Vista. This retreat is an attempt to provide a special activity for the sons

and daughters of home and foreign missionaries.

WMU is committed to the concept of mission action through the local church. These special ministries, however, are uniquely appropriate to state involvement.

4. Camping

The camping program is an integral part of WMU. In 1979, 1,837 campers and staff attended Camp Mundo Vista. The theme for the summer was "God's Way" and an emphasis was placed on campers and staff understanding God's will as a daily part of life. The theme was carried out through Bible study, quiet time, and nature and recreational activities. Each week five missionaries gave the girls a close-up view of God's work in the world.

In an attempt to give more girls a camping opportunity, an Acteens Mini Camp was held at Mundo Vista. The program was a regular camping program condensed into a weekend.

Mundo Vista is available for use during the off-season by church and other groups. In 1978-79 approximately 40 such groups used the facility.

5. Miscellaneous

A special event in 1979 was the Third National Acteens Conference held in Kansas City. Approximately 300 girls from North Carolina were among the 11,138 registered for this meeting. Four buses were sponsored by North Carolina WMU.

1978-79 was "Baptist Women Year in the Church" and special emphasis was given to strengthening existing Baptist Women organizations, enlisting more women, and helping women realize their potential for service. The Baptist Women organization was the only WMU age-level organization to show growth in 1977-78 and currently has a statewide enrollment of 63,375.

Woman's Missionary Union is committed to Bold Mission Thrust, and each program and activity will reflect the goals of this endeavor.

The staff of Woman's Missionary Union, 1978-79, has been: Nancy Curtis, executive director; Suthell Walker, Baptist Women director; Nona Kay Bickerstaff, Baptist Young Women director; Carolyn Hopkins, Acteens director; Pat Ritchie, Girls in Action/Mission Friends director; Leland Bingham, resident manager, Camp Mundo Vista; Pina Maynard, administrative assistant; Sandra Arscott, financial secretary; and Pam Harris, secretary.

GIFTS TO MISSIONARY APPOINTEES

Woman's Missionary Union gives a monetary gift to each native North Carolinian appointed as a career missionary by the Home or Foreign Mission Board. In 1979 this gift was increased from \$100 to \$200. A gift of \$50 is also given to short-term appointees. The following were appointed:

Career: 1977-78 - Robert and Joyce Sellers Bates, Asheville/ Sylva — Chile

Sylva — Unile

Ron Coker, Asheville — Belgium Patsy Davis, Hickory — Venezuela

Jean Dover Elliott, Shelby — Honduras

Dennis and Betsy Newton Herman, Henderson/Lenior — Colombia

Charles and Gail O'Ferrell Howell, Greensboro — Peru

Thomas and Sandra Argo Huneycutt, Concord — Austria

Linda Roberts Law, Charlotte — Paraguay Ellis Leagon, Jr., Salisbury — Colombia

Larry and Elizabeth McCarthy Oldham, Raleigh/Wilmington — Dominican Republic

Larry and Charlotte Fox McCoy, Statesville — Panama

Thomas L. Smith, Waynesville — Liberia

1978-79 - John G. and Celia Tolar Bane, III, Asheboro/ Lumberton — Italy

E. Carson and Lou Ann Davis Brisson, Greensboro — Israel

F. Daniel and Nancy Bennett Callis, Jr., Raleigh — North Brazil

Charles L. Fisher, Charlotte — Philippines Gregory B. Holden, Charlotte — Philippines David C. Long, Shelby — North Brazil

Dorothy Ann Elliott Lopez, Gastonia — Pennsylvania

Martha McAllister, Pinehurst — Tanzania

es: 1977-78 - Willie and Evelyn Phillips Berry, Person Co./Charlotte — Virginia

Janie Ellis, Marion — Japan

Barbara Brown Hunter, Newell — Tanzania
John and Christine Smith Smith, Duplin

County — Tanzania

Associates:

W. Kenneth and Sylvia Polk Wellmon, York/Mecklenburg Cos. — Windward Islands

1978-79 - W. Amis and Frances Daniel, Kernersville
--Kenya

H. Wayne and Peggy Hamilton Dunn, Statesville/Mt. Gilead — Barbados Mary Winecoff Fink, Concord — Jordan R. Victor Watts, Winston-Salem — Bophuthatswana

R. Jackson Martin, Burlington - Liberia

Journeymen: 1977-78 - Cleve Davis, Durham — Windward Islands Charles Dockery, Waynesville — Liberia Thomas and Kim Allen Hinton, Eden/ Raleigh — Tanzania Rodney Stilwell, Greensboro — Uruguay Philip Waugh, Burlington — Taiwan

1978-79 - James V. Brock, Statesville — Togo
 James W. Austin, Charlotte — Philippines
 Marilyn L. Edmondson, Bethel — Japan
 Stanley H. Hare, Edenton — Liberia
 William E. Hollamon, Jr., Wayne County —
 Kenya

Kathy S. Killian, Morganton — Israel Marcia J. McQueen, Pinehurst — Panama Marc S. Mullinax, Franklin Conty — Korea Larry W. Owens, Rocky Mount — Venezuela Karen E. Pickler, Greensboro — Japan

1977-78 - Wanda Campbell, Robbinsville — Rochester, New York

US-2:

OFFERING REPORTS

1977-78

Goal	Received	% increase/ decrease over 1976
Lottie Moon	\$3,312,273.43	+10
Annie Armstrong 1,300,000	1,072,063.17	+15
State Missions	780,170.40	-13
Heck-Jones111,111	100,025.00	+18

1978-79

		% increase/ decrease
Goal	Received	over '77-78
Lottie Moon \$4,500,000	\$3,696,557.66	+10
Annie Armstrong 1,500,000	1,370,003.63	+22
NC Missions Offering 2,000,000	2,131,547.92	+63

PRAYER PARTNER PROJECT

In 1978 Woman's Missionary Union of North Carolina participated in the North Central Missions Thrust Prayer Partner Project. This project was a plan for matching for prayer members of Baptist Women and Baptist Young Women of North Carolina with members in our sister state of Ohio. From North Carolina there were 598 individuals, 107 families, 284 mission organizations and groups, and 28 churches that participated in the project.

STATISTICAL SUMMARY

			1977-78	1978-79
Number associations				80
Organized associational Woman				
Unions			78	78
Churches reporting organization	ns		2,549	2,564
Total WMU organizations			10,506	10,373
Total WMU enrollment			. 136,722	134,818
	Organ	izations	Men	nbers
1	977-78	1978-79	1977-78	1978-79
WMU Officers	_	_	9,729	9,644
Baptist Women		3,113	63,350	63,375
Baptist Young Women		928	9,809	9,775
Acteens		1,750	15,550	14,364
Girls in Action		2,417	22,909	21,958
Mission Friends	1,756	1,790	13,982	13,849
Missions	409	375	1,259	1,626
Average enrollment			54	52
Percentage of churches reporting				74.3
Associational Baptist Women of				44
Associational Baptist Young W				42
Associational Acteens organization				49
Associational Girls in Action ac				52
Associations having Mission Fr	iends lea	aders activ	vities 49	40
Distinguished Associational WI				16
Advanced Associational WMUs				6
Merit Associational WMUs				7
Distinguished church Woman's				47
Advanced church Woman's Mis				56
Merit church Woman's Mission				67
WMU Leadership Diplomas	• • • • • • •	• • • • • • • • •	39	26
		1977		1978-79
WMU Officers				12
Baptist Women Officers				5
Baptist Young Women Office				0
Acteens Leaders				3
Girls in Action Leaders				3
Mission Friends Leaders			1	3

DISTINGUISHED CHURCH WOMAN'S MISSIONARY UNIONS

A Distinguished Woman's Missionary Union is one which completes 25 or more merit achievements plus 15 advanced achievements on the WMU Achievement Guide and has 50 per cent or more WMU age-level organizations achieving some recognition on organization achievement guide.

The number in parenthesis after the church indicates the number of consecutive years that WMU has been Distinguished.

1977-78

ANSON ASSOCIATION New Home (2)

BUNCOMBE ASSOCIATION Arden First (5) Calvary (3) Long Shoals (2)

Pole Creek Westwood (2)

CABARRUS ASSOCIATION Kannapolis First (10) Phaniels (3)

CALDWELL ASSOCIATION Cedar Rock (7)

CENTRAL ASSOCIATION Fairmont Park (4)

CHOWAN ASSOCIATION Reynoldson (2)

FLAT RIVER ASSOCIATION

Mountain Creek (9)
GASTON ASSOCIATION

Alexis (5)
Belmont First
Bethlehem
Chapel Grove
Riverside (2)

JOHNSTON ASSOCIATION Clayton First (2) Hocutt Memorial (5) Sharon

KINGS MOUNTAIN ASSOCIATION

Shelby First (4)

LIBERTY ASSOCIATION Jersey (10) Wallburg

LITTLE RIVER ASSOCIATION

Hillmon Grove (3)

MECKLENBURG ASSOCIATION

Berryhill (2) Hickory Grove (2) Shamrock Drive (8)

MOUNT ZION ASSOCIA-TION Mebane First (11)

NORTH ROANOKE ASSO-CIATION Parkwood (2)

PIEDMONT ASSOCIATION Friendly Avenue (10)

PILOT MOUNTAIN ASSO-CIATION Bethany (3)

Winston-Salem First (10)

RALEIGH ASSOCIATION Garner First (11)

Raleigh First

Temple

ROWAN ASSOCIATION Stallings Memorial

STANLY ASSOCIATION Union Grove (10) West Albemarle (10)

THREE FORKS ASSOCIATION

Greenway (5)

WEST CHOWAN ASSOCIATION

Buckhorn (6) Woodland

WILMINGTON ASSOCIA-TION Barlow-Vista (10)

YATES ASSOCIATION Grey Stone (6)

1978-79

ANSON ASSOCIATION New Home (3)

BUNCOMBE ASSOCIATION

Arden First (6) Calvary (4)

Long Shoals (3)

Pole Creek (2)

Westwood (3)

CABARRUS ASSOCIATION Kannapolis First (11)

CALDWELL ASSOCIATION Cedar Rock (8)

CENTRAL ASSOCIATION Fairmont Park (5)

CHOWAN ASSOCIATION Eureka Reynoldson (3) Rocky Hock

DAN VALLEY ASSOCIATION

Eastside

EASTERN ASSOCIATION Grove Park

FLAT RIVER ASSOCIATION

Amis Chapel Mountain Creek (10)

GASTON ASSOCIATION

Alexis (6)
Bethlehem (2)
Chapel Grove (2)
Midway

Southpoint

JOHNSTON ASSOCIATION Hocutt Memorial (6)

LIBERTY ASSOCIATION Jersey (11) Wallburg (2)

MECKLENBURG ASSOCIATION

Hickory Grove (3) Shamrock Drive (9)

MOUNT ZION ASSOCIATION

Hocutt Memorial Kinnett Memorial Mebane First (12) West Hill

NORTH ROANOKE ASSOCIATION

Parkwood (3) Southside

PIEDMONT ASSOCIATION Friendly Avenue (11)

PILOT MOUNTAIN ASSOCIATION

Ardmore Bethany (4)

Winston-Salem First (11)

RALEIGH ASSOCIATION

Garner First (12) Hayes Barton Raleigh First (2)

ROWAN ASSOCIATION Stallings Memorial (2)

STANLY ASSOCIATION Union Grove (11) West Albemarle (11) THREE FORKS ASSOCIATION

Greenway (6)

TRANSYLVANIA ASSOCIATION

Temple

WEST CHOWAN ASSOCIATION

Buckhorn (7) Union

WILMINGTON ASSOCIATION

Barlow-Vista (11) Calvary

DISTINGUISHED ASSOCIATIONAL WOMAN'S MISSIONARY UNIONS

A Distinguished Associational Woman's Union is one that has completed eighteen or more merit achievements plus nine advanced achievements on the Associational WMU Achievement Guide.

1977-78

	DIDECTOR
ASSOCIATION	DIRECTOR
BUNCOMBE	Mrs. Robert R. Barnes, Candler
CABARRUS	Mrs. Archie Ritchie, Jr., Concord
CALDWELL	Miss Dare Teague, Boomer
DAN VALLEY	Mrs. Donald Stroud, Reidsville
GASTON	Mrs. Delene Russell, Gastonia
MOUNT ZION	Mrs. Marvin Bradley, Jr., Burlington
NORTH ROANOKE	Mrs. George L. Hooks, Jr., Rocky Mount
PEE DEE	Mrs. Harold A. Bell, Hamlet
PILOT MOUNTAIN	Mrs. Robert E. Fowler, Winston-Salem
PIEDMONT	Mrs. Sanford H. Smith, Greensboro
SOUTH ROANOKE	Mrs. Jennings B. Teal, Tarboro
UNION	Dr. Marian Hume, Wingate
WILMINGTON	Mrs. David Prince, Wilmington

1978-79

BUNCOMBE	Mrs. Jean Hollingsworth, Candler
	Virginia Dare Teague, Boomer
	Mrs. Susie Stroud, Reidsville
	. Mrs. Delene W. Russell, Gastonia
KINGS MOUNTAIN	Mrs. George Hamrick, Shelby
LIBERTY	Betty Bradshaw, Thomasville
LITTLE RIVER	Mrs. Harold Owen, Cameron
MECKLENBURG	Mrs. N.L. Dodd, Charlotte
MOUNT ZION	Mrs. H.D. Booth, Haw River
NORTH ROANOKE Mrs.	George L. Hooks, Jr., Rocky Mount
PEE DEE	Mrs. Juanita McGowan, Hamlet
PIEDMONT	Mrs. Shirley Barbee, Greensboro
PILOT MOUNTAIN	Mrs. Linda Fowler, Winston-Salem
SOUTH ROANOKE	Mrs. Jennings B. Teal, Tarboro
	Dr. Marian Hume, Wingate
WILMINGTON	Mrs. David Prince, Wilmington
YATES	Mrs. Bryce Bates, Durham

HECK-JONES ALLOCATION OF NORTH CAROLINA MISSIONS OFFERING FOR WMU PROMOTION

	1979	19	980
PROMOTIONAL			
Gifts to Missionaries		\$ 15,0	
Other Gifts	500.00	_	00.00
Assistance to Bold Mission Volunteers.			00.00
Communications Executive Board and Committee		ŕ	500.00
Meetings			00.00
Directors of Missions and Spouses	—	1,0	00.00
Sub Total		\$ 29,0	00.00
ENLISTMENT AND SPIRITUAL GR	OWTH		
Committed Youthful Offenders			
Weekend			250.00
Incarcerated Women Retreat			750.00
Margaret Fund Students		5	500.00
Baptist Women Houseparties (3)			_
Career and Professional Retreat	· ·		_
Regional GA Meetings (10)			_
GA Summer Camp			_
BYW Retreat			
Couples' Retreat			
College Tours			_
State Acteens Convention	•		
Acteens Summer Camp			
Acteens Mini Camp			
National Acteens Convention			
Interracial Cooperation	2,000.00	2,0	00.00
Work with General Baptists	\$	500.00	
International Student Retreat	\$1,	,500.00	
Summer Camp Supplement	—		00.00
WMU Growth Work Group			00.00
Camp Truett	750.00		750.00
Sub Total	\$ 24,500.00	\$ 17,2	250.00
SPECIALIZED TRAINING			
Women and Evangelism Conference	.\$ 3,000.00	\$	_
Woman and Money Conference		*	
Fruitland Seminar		:	500.00
WMU Interns		_	00.00

Big A Club Workshop	1,000.00
Sub Total \$ 7,000.00	\$ 2,500.00
LEADER DEVELOPMENT	
Associational Workshops\$	
GA/MF Leadership Retreat	
BYW Convention	_
Associational Acteens Council Training 250.00	<u> </u>
Leader Training Materials 3,500.00	5,000.00
Associational Contacts	2,000.00
Seminar on WMU Growth	3,500.00
MA Awareness Team	1,000.00
Getting To Know You	2,000.00
Sub Total \$ 5,850.00	\$ 13,500.00
CAMP MUNDO VISTA	
Maintenance and Equipment \$ 8,000.00	· \$ —
Maintenance	10,000.00
Equipment	2,000.00
Capital Improvements 10,000.00	8,000.00
Insurance	4,000.00
	
Sub Total \$ 21,500.00	\$ 24,000.00
AGE-LEVEL ACTIVITIES	
BW Activities \$ —	\$ 4,000.00
BYW Activities	3,000.00
Acteens Activities	2,500.00
GA Activities	4,000.00
MF Activities	250.00
Sub Total	\$ 13,750.00
Grand Total \$ 80,850.00	\$100,000.00
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HECK-JONES MEMORIAL OFFERING FOR WMU PROMOTION 1924-1978

The special offering promoted by North Carolina Woman's Missionary Union, known as the Heck Memorial Offering, was inaugurated in 1924 by request of the Wilmington Division of WMU (Miss Macy Cox, superintendent), in memory of Miss Fannie E.S. Heck, who for twentynine years served as president of North Carolina Woman's Missionary Union. It is received in June because Miss Heck was born in June.

In 1947, upon recommendation of the State WMU Executive Board, the name of the offering was changed to the Heck-Jones Memorial Offering, in memory of Mrs. W.N. Jones, active in North Carolina Woman's Missionary Union for fifty-two years, as corresponding secre-

tary, treasurer, and president.

Upon vote in the State WMU Annual Session in 1962, the title of Heck-Jones Memorial Offering became the Heck-Jones Memorial Offering for WMU Promotion, all receipts beyond the adopted goal being turned over to the Baptist State Convention to be used for State Missions. Since 1967 all funds received in excess of the allocation for State WMU promotion have been used for the WMU Camp Building Fund.

1924 \$ 717.14	1943 \$13,124.21	1962 \$ 50,857.86
$1925 \dots 620.26$	1944 14,104.34	1963 47,513.28
$1926 \dots 542.49$	1945 18,310.85	1964 45,706.51
1927 1,285.00	1946 19,211.85	$1965 \dots 42,650.40$
1928 1,926.20	1947 21,203.87	1966 41,341.50
1929 2,114.66	1948 21,285.54	1967 48,559.86
1930 2,239.37	1949 24,853.21	1968 59,049.58
1931 12,387.55	1950 27,636.25	1969 46,874.67
1932 3,904.85	1951 35,414.17	1970 72,964.21
1933 3,483.99	1952 39,111.75	1971 64,662.85
1934 3,831.57	1953 47,949.11	1972 75,519.22
1935 4,230.00	1954 51,174.40	1973 75,000.00
1936 5,258.77	$1955 \dots 56,336.92$	1974 81,993.30
1937 4,992.90	1956 60,639.20	1975 95,626.50
1938 11,940.88	1957 57,845.20	1976 94,341.27
1939 9,068.64	1958 63,110.97	1977 85,014.88
1940 6,878.62	1959 70,260.49	1978 100,025.00
1941 6,714.02	1960 68,558.56	
1942 8,311.65	1961 70,024.28	

In 1979 the Heck-Jones Memorial Offering for WMU Promotion became part of the North Carolina Missions Offering and will be, henceforth, referred to as the Heck-Jones Allocation of the North Carolina Missions Offering for WMU Promotion.

WOMAN'S MISSIONARY UNION Raleigh, North Carolina

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Accountant's Report

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Statement of Revenues and Expenditures and Changes in Fund Balance — Operating Fund Exhibit A
Statement of Revenues and Expenditures and Changes in Fund Balance — WMU Promotion Fund from Heck-Jones Memorial Offering Exhibit B
Notes to Financial Statements
SCHEDULES
Schedule of Expenditures — Operating Fund Schedule 1
Schedule of Net Expenditures Compared to Budget — WMU Promotion Fund from Heck-Jones Schedule 2 Memorial Offering

The Executive Board Woman's Missionary Union Raleigh, North Carolina

We have examined the statements of revenues and expenditures and changes in fund balances arising from cash transactions for the Woman's Missionary Union of Raleigh, North Carolina for the year ended December 31, 1978. Our examination was made in accordance with generally accepted auditing standards and accordingly included such tests of the accounting records and such other auditing procedures as we considered necessary in the circumstances.

As described in Note 1, revenues are recorded when received and unpaid expenses are not accrued. Accordingly, the accompanying statements have been prepared on the cash basis.

On our opinion, the accompanying statements present fairly the revenues and expenditures and changes in fund balances arising from cash transactions of the Woman's Missionary Union of Raleigh, North Carolina for the year ended December 31, 1978 on a basis consistent with that of the preceding year.

A.T. ALLEN & COMPANY

Raleigh, North Carolina January 23, 1979

Exhibit A

WOMAN'S MISSIONARY UNION

Statement of Revenues and Expenditures and Changes in Fund Balance — Operating Fund

Year Ended December 31, 1978

Balance in fund (cash) January, 1978	\$ 5,110.60
Revenues received:	
Appropriations from Baptist State	
Convention of North Carolina	18,000.00
Totals	23,110.60
Expenditures:	
Operating expenses (Schedule 1) \$14,968.56 Refund to Baptist State Convention for unused appropriation 3,031.44	
Total expenditures	18,000.00
Total expenditules	
Balance in fund (cash) December 31, 1978	\$ 5,110.60
Balance in fund composed of the following:	
Petty cash\$ 30.00	
Wachovia Bank and Trust Company, NA.,	
Raleigh, North Carolina:	
Checking account 5,080.60	
Total \$ 5,110.60	

Exhibit B

WOMAN'S MISSIONARY UNION

Statement of Revenues and Expenditures and Changes in Fund Balance — WMU Promotion Fund from Heck-Jones Memorial Offering

Year ended December 31, 1978

	Total	WMU Regular Promotion	WMU Camp and Other Designated Promotion
Balance in fund (cash) January 1, 1978	\$61,014.27	\$20,215.11	\$40,799.16
Revenues received: Heck-Jones Memorial Offering	100 095 00	69 050 00	21 075 00
WMU camps — offerings	100,025.00 6,824.17	68,950.00	31,075.00
North Carolina Correctional	0,824.17		6,824.17
Center for Women Interest on WMU promotion	1,295.68		1,295.68
savings	3,681.94		3,681.94
Refund of North Carolina sales taxes	2,843.16		2,843.16
conferences	24,869.29	24,869.29	
Total revenue	139,539.24	93,819.29	45,719.95
Transfers from regular to camp and other designated promotion: Excess budgeted receipts for regular promotion over net expenditures (Schedule 2)		(21,082.92)	21,082.92
Total funds available	200,553.51	92,951.48	107,602.03
Expenditures: Net expenses for WMU promotion from 1978 offerings (Schedule 2) WMU Camp Mundo Vista capital additions and improvements:	47,867.08	47,867.08	

Resident manager's house.	75,549.33		75,549.33
Other capital improvements	863.26		863.26
Off season camp			
conferences	31,766.37	31,766.37	0.407.07
Foreign missions	3,425.87		3,425.87
Home missions	1,400.00		1,400.00
State missions	1,438.00		1,438.00
Heck-Jones Offering North Carolina Correctional	304.80		304.80
Center for Women	392.70		392.70
Total expenditures	$\frac{392.70}{163,007.41}$	79,633.45	83,373.96
•	103,007.41	19,000.40	
Balance in fund (cash)			
December 31, 1978	\$37,546.10	\$13,318.03	\$24,228.07
Balance in fund composed of			
the following:			
Wachovia Bank & Trust			
Company, N.A.:			
Raleigh, N.C.:	410.000.01		
Checking	\$19,273.64		
Savings	16,954.43		
Asheboro, N.C. — Checking	1 910 09		
Checking	1,318.03		
	\$37,546.10		
Fund balances are reserved			
as follows:			
WMU regular:			
Regular promotion			
fund \$12,000.00			
Off season camp			
fund 1,318.03	\$13,318.03		
WMU camp and other des-			
ignated promotion:			
Camp building and			
improvement fund 22,817.06			
Camp offerings			
fund 305.50			
North Carolina Correc-			
tional Center for			
Women 1,105.51	24,228.07		
	\$37,546.10		
	701,010.10		

WOMAN'S MISSIONARY UNION

Notes to Financial Statements

December 31, 1978

1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES:

The accounting policies of the Woman's Misisonary Union conform to accounting principles applicable to similar cash basis, non-profit organizations. The Woman's Missionary Union records its receipts and disbursements on the cash basis and adheres to fund accounting. Other policies are described below:

Revenue — Contributions and other revenues are recorded as received. No revenue is accrued.

Fixed assets — Purchases of fixed assets and improvements are expensed as they are paid. The assets are also recorded at cost in the fixed asset accounts of the general fund of the Baptist State Convention of North Carolina. No provision is made for depreciation.

Debt and liabilities — As the Woman's Missionary Union is on the cash basis, current unpaid expenses are not accrued and an accounts payable ledger is not maintained. As a practical matter, at the end of the year, most creditors are paid in full.

2. OPERATING BUDGET:

The Woman's Missionary Union is an auxiliary to the Baptist State Convention of North Carolina. The operating budget from Cooperative Program funds for 1978 amounted to \$187,531.00. Of this amount, \$182,584.68 was disbursed by the State Convention for WMU. Included in the disbursements total was \$14,968.56 which was advanced to the WMU office and disbursed directly by it. The unspent portion of the budget, amounting to \$4,946.32, reverted back to the Baptist State Convention's operating fund balance.

3. PROMOTIONAL ACTIVITIES:

Promotional activities of the WMU were financed from the following sources of revenue:

- a. Heck-Jones Memorial Offering for WMU Promotion
- b. Fees received for summer camp and conferences
- c. Fees received for off season use at Camp Mundo Vista

4. WMU CAMP FUND:

All income received for the State WMU Camp Fund through the Heck-Jones Memorial Offering or other designated gifts is uded for WMU Camp Mundo Vista building additions and improvements. By action of the WMU Executive Board, any "excess allocation" for regular promotion over net expenditures should be added to the Camp Capital Improvements Fund.

SCHEDULE - 1

WOMAN'S MISSIONARY UNION

Schedule of Expenditures — Operating Fund Year ended December 31, 1978

Expenditures: Travel and honorarium — president\$ 3,058.64 Travel expenses:
Executive director
BW director
BYW director
Acteens director
GA and MF director 598.69
Annual Session
Field promotion
Tar Heel Lodge
Associational development
Total expenditures (to Exhibit A)

SCHEDULE - 2

WOMAN'S MISSIONARY UNION

Schedule of Net Expenditures Compared to Budget — WMU Promotion Fund from Heck-Jones Memorial Offering

WMII promotion.	Net Expenses	Budget	(Over) Under Budget
WMU promotion: Offering promotion	\$ 1,211.22	\$ 2,000.00	\$ 788.78
Executive Board and committees	3,468.81	4,000.00	531.19
Gifts:			
Missionaries	4,912.93		
Margaret Fund students	477.50		
Other gifts	314.01		
Southeastern Missionary House Assistance to Bold Mission	8,050.08		
Volunteers	397.07		
Total gifts	14,151.59	18,000.00	3,848.41
Interracial cooperation	500.00	2,000.00	1,500.00
Leadership training: Travel expense Materials for free distribution Books and periodicals Promotional materials	180.38 357.92 773.61 328.69		
Workshops and conferences: Receipts \$6,784.00 Disbursements 6,580.56	(203.44)		
 			
Total leadership training	1,437.16	3,500.00	2,062.84
Communications	339.86	1,000.00	660.14
WMU activities: Specialized training conference North Central mission thrust involvement	431.88 2,031.67		
	***************************************	*****	

Total WMU activities		2,463.55		3,000.00		536.45
Baptist Women activities: Retreats:	_		_		_	
Receipts \$15,767.26 Disbursements 17,621.41	\$	1,854.15	\$		\$	
Total Baptist Women activities		1,854.15		3,000.00		1,145.85
Baptist Young Women activities:						
Convention: Receipts \$4,196.00 Disbursements . 4,829.46		633.46				
Retreats: Receipts 4,460.00 Disbursements . 4,347.16		(112.84)				
Total Baptist Young Women activities		520.62		1,500.00		979.38
Acteen activities: Leaders, council training retreats: Receipts 1,360.00		(41.10)				
Disbursements . 1,318.84 Mini Camps:		(41.16)				
Receipts 5,425.50 Disbursements 6,221.30		795.80				
National Acteens conference — 1979	_	600.00	_			
Total Acteen activities		1,354.64		1,500.00		145.36
GA activities	_		_	750.00		750.00
MF activities	_		_	250.00	_	250.00
Camp Mundo Vista: Maintenance Salary supplement and		10,052.10		7,000.00		
travel Insurance and equipment		3,728.18 4,902.67		4,200.00 6,500.00		
Miscellaneous	-	109.00				

Total Camp Mundo Vista	18,791.95	17,700.00	(1,091.95)
Camp Mundo Vista — GA camp operation:			
Registration	\$(72,870.00)		
Canteen	(1,623.42)		
Food and supplies	27,902.69		
Linens	1,281.43		
Utilities	2,001.09		
Crafts and equipment	2,045.13		
Salary, travel, honoraria	33,463.89		
Taxes and insurance	1,468.30		
Miscellaneous	442.49		
Total Camp Mundo Vista — GA camp operation	(5,888.40)	_	5,888.40
Camp Betty Hastings —			
Acteen camp operation:			
Registration Equipment, supplies,	(13,400.00)		
crafts	963.39		
Linens	169.64		
Salary, travel, honoraria	5,355.63		
Camp rental fees	13,881.00		
Miscellaneous	272.07		
Total Camp Betty Hastings — Acteen			
camp operation .	7,241.73	10,000.00	2,758.27
Camp Truett	150.00	750.00	600.00
WMU jacket and shirt sales: Receipts \$8,922.71			
Disbursements 9,153.76	231.05		(231.05)
Total WMU jacket			
and shirt sales	231.05	_	(231.05)
Miscellaneous	39.15	_	(39.15)
Total WMU promo-			
tion (net expendi-			
tures to Exhibit B)	\$47,867.08	\$68,950.00	\$21,082.92

WOMAN'S MISSIONARY UNION

Raleigh, North Carolina

INDEX

Accountants' Report

EXHIBITS

The Executive Board Woman's Missionary Union Raleigh, North Carolina

We have examined the statements of revenues and expenditures and changes in fund balances arising from cash transactions for the Woman's Missionary Union of Raleigh, North Carolina for the year ended December 31, 1979. Our examination was made in accordance with generally accepted auditing standards and accordingly included such tests of the accounting records and such other auditing procedures as we considered necessary in the circumstances.

As described in Note 1, revenues are recorded when received and unpaid expenses are not accrued. Accordingly, the accompanying statements have been prepared on the cash basis.

In our opinion, the accompanying statements present fairly the revenues and expenditures and changes in fund balances arising from cash transactions of the Woman's Missionary Union of Raleigh, North Carolina for the year ended December 31, 1979 on a basis consistent with that of the preceding year.

A.T. ALLEN & COMPANY

Raleigh, North Carolina January 15, 1980

Exhibit A

WOMAN'S MISSIONARY UNION

Statement of Revenues and Expenditures and Changes in Fund Balance — Operating Fund

Year ended December 31, 1979

Balance in fund (cash) January 1, 1979 \$ 5,110.60
Revenues received: Appropriations from Baptist State Convention of North Carolina
Totals
Expenditures: Operating expenses (Schedule 1)
Balance in fund (cash) December 31, 1979 \$ 5,110.60
Balance in fund composed of the following: Petty cash
Total \$ 5,110.60

Exhibit B

DICTRIBITAN

WOMAN'S MISSIONARY UNION

Statement of Revenues and Expenditures and Changes in Fund Balance — WMU Promotion Fund from Heck-Jones Memorial Offering Year ended December 31, 1979

		DISTRIBUTION	
	Total	WMU Regular Promotion	WUM Camp and Other Designated Promotion
Balance in fund (cash) January 1, 1979	\$37,546.10	\$13,318.03	\$24,228.07
Revenues received: Heck-Jones Memorial			
offering	75,726.11	38,347.84	37,378.27
WMU camps — offering North Carolina Correctional	4,510.94		4,510.94
Center for Women Interest on WMU Promotion	1,779.94		1,779.94
savings	3,357.64		3,357.64
taxes	3,237.08		3,237.08
conferences	30,931.88	30,931.88	
Total revenue	119,543.59	69,279.72	50,263.87
Total funds available	157,089.69	82,597.75	74,491.94
Expenditures: Net expenditures for WMU Promotion from Heck-Jones			
Memorial Offering Off season camp	38,347.84	38,347.84	
conferences	23,015.75	23,015.75	
Home missions	1,654.00	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	1,654.00
Foreign missions	500.00		500.00
State missions	700.00		700.00

Heck-Jones Offering	1,542.74		1,542.74
Mission fair	85.94		85.94
Equipment	333.76		333.76
North Carolina Correctional			
Center for Women	1,332.66		1,332.66
Total expenditures	67,512.69	61,363.59	6,149.10
Balance in fund (cash) December 31, 1979	\$89,577.00	\$21.234.16	\$68,342.84
Balance in fund composed of			
the following:			
Wachovia Bank and Trust			
Company, N.A.:			
Raleigh, North Carolina:			
Checking:	\$45,149.01		
Savings	35,193.83		
Asheboro, North			
Carolina:			
Checking	9,234.16		
	\$89,577.00		
Fund balances are reserved			
as follows:			
WMU Regular:			
Regular promotion			
fund \$12,000.00			
Off season camp fund 9,234.16	\$21,234.16		
7. J.	φ21,234.10		
WMU camp and other			
designated promotion:			
Camp building and im-			
provements			
fund 66,790.05			
North Carolina Correc-			
tional Center for	60 940 04		
Women 1,552.79	68,342.84		
	\$89,577.00		
	φοσ,υ11.00 ======		

WOMAN'S MISSIONARY UNION Notes to Financial Statements

December 31, 1979

1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES:

The accounting policies of the Woman's Missionary Union conform to accounting principles applicable to similar cash basis, non-profit organizations. The Woman's Missionary Union records its receipts and disbursements on the cash basis and adheres to fund accounting. Other policies are described below:

Revenue — Contributions and other revenues are recorded as received. No revenue is accrued.

Fixed assets — Purchases of fixed assets and improvements are expensed as they are paid. The assets are also recorded at cost in the fixed asset accounts of the general fund of the Baptist State Convention of North Carolina. No provision is made for depreciation.

Debt and liabilities — As the Woman's Missionary Union is on the cash basis, current unpaid expenses are not accrued and an accounts payable ledger is not maintained. As a practical matter, at the end of the year, most creditors are paid in full.

2. OPERATING BUDGET:

The Woman's Missionary Union is an auxiliary to the Baptist State Convention of North Carolina. The Convention's operating budget for the Woman's Missionary Union for 1979 amounted to \$220,224.00. Of this amount, \$213,337.42 was disbursed by the State Convention for WMU. Included in the disbursements total was \$17,987.31 which was advanced to the WMU office and disbursed directly by it. The unspent portion of the budget, amounting to \$6,886.58, reverted back to the Baptist State Convention's operating fund balance.

3. PROMOTIONAL ACTIVITIES:

Promotional activities of the WMU were financed from the following sources of revenue:

- a. Heck-Jones Allocation of the North Carolina Missions Offering
- b. Fees received for summer camp and coferences
- c. Fees received for off season use at Camp Mundo Vista

4. WMU CAMP FUND:

All income received for the State WMU Camp Fund through the Heck-Jones Memorial Offering or other designated gifts is used for WMU Camp Mundo Vista building additions and improvements. By action of the WMU Executive Board, any "excess allocation" for regular promotion over net expenditures should be added to the Camp Capital Improvements Fund.

SCHEDULE - 1

WOMAN'S MISSIONARY UNION

Schedule of Expenditures — Operating Fund Year ended December 31, 1979

Expenditures: Travel and honoraium — president
Executive director
BW director
Acteen director
Annual session
Field promotion
Associational development
Bank charges
Total expenditures (to Exhibit A) \$ 17,987.31

SCHEDULE - 2

WOMAN'S MISSIONARY UNION

Schedule of Net Expenditures Compared to Budget — WMU Promotion Fund from Heck-Jones Memorial Offering Year ended December 31, 1979

WMU promotion: Promotional:	Net Expenses	Budget	(Over) Under Budget
Gifts to missionaries	\$ 6,354.51	\$10,000.00	\$ 3,645.49
Other gifts	526.14	500.00	(26.14)
volunteers	2,851.33	5,000.00	2,148.67
Communications Executive Board and com-	325.94	2,500.00	2,174.06
mittee meetings	4,199.45	4,000.00	(199.45)
Total promotional	14,257.37	22,000.00	7,742.63
Enlistment and spiritual growth: Committed youthful offender weekend Baptist Women house parties:		250.00	250.00
Receipts \$ 3,114.76 Disbursements 2,520.20	(594.56)	1,600.00	2,194.56
Career and professional retreat: Receipts 8,505.00 Disbursements 9,620.37	1,115.37	1,600.00	484.63
Regional GA meetings: Receipts 94.34 Disbursements258.25	163.91	2,000.00	1,836.09
BYW retreat: Receipts 2,238.00 Disbursements 2,230.44	(7.56)	500.00	507.56
Margaret Fund students	503.05	750.00	246.95

Couples' retreat: Receipts 846.00 Disbursements546.52	(299.48)	500.00	799.48
College tours	001.50	750.00	750.00
Disbursements 1,773.58 State Acteens Convention:	201.58	600.00	398.42
Receipts 31,890.00 Disbursements 29,612.26	(2,277.74)	1,700.00	3,977.74
Acteens summer camp Acteens mini camp:		10,000	10,000.00
Receipts 1,277.50 Disbursements 1,872.54	595.04	500.00	(95.04)
National Acteens conference: Receipts 39,209.75 Disbursements 37,618.27	(1,591.48)	1,000.00	2,591.48
Work with General Baptists International student	500.00	500.00	
retreat	495.37 286.75	1,500.00 750.00	1,004.63 463.25
Total enlistment and spiritual growth	(909.75)	24,500.00	25,409.75
Specialized training: Women and evangelism conference Women and stewardship conference:	44.52	3,000.00	2,955.48
Receipts 627.50 Disbrusements 1,227.77	600.27	2,000.00	1,399.73
Fruitland seminar WMU interns		500.00 1,000.00	500.00 1,000.00
Big "A" club workshop	353.23	500.00	146.77
Total specialized training	998.02	7,000.00	6,001.98
Leader development: Associational workshops: Receipts 7,655.00			

Disbursements 6,975.50	(679.50)		679.50
GA/MF leadership retreat:			
Receipts 2,366.00			
Disbursements 2,324.08	(41.92)	900.00	941.92
BYW convention:			
Receipts 6,037.50			
Disbursements 6,716.12	678.62	1,200.00	521.38
Associational acteens council training:			
Receipts 1,097.00			
Disbursements 880.67	(216.33)	250.00	466.33
Leader training materials	2,685.41	3,500.00	814.59
Total leader			
development	2,426.28	5,850.00	3,423.72
Camp Mundo Vista:			
Maintenance	5,875.43	8,000.00	2,124.57
Capital improvements	2,974.49	10,000.00	7,025.51
Insurance and fees	2,849.70	3,500.00	650.30
Total Camp Mundo			
Vista	11,699.62	21,500.00	9,800.38
Camp Mundo Vista summer			
operation:			
Registration	(64,985.50)		
Canteen	(2,614.56)		
Food and supplies	34,771.28		
Linens	1,168.84		
Utilities	2,192.57		
Crafts and equipment	1,031.06		
Salary, travel, honoraria	34,745.66		
Taxes, insurance, fees	2,220.37		
Miscellaneous	331.58		
Total Camp Mundo			
Vista summer opera-	0.001.00		(0.001.00)
tions	8,861.30		(8,861.30)
Jacket and shirt sales:			
Receipts 9,665.42			
Disbursements 11,181.26	1,515.84		
Disbursements 11,181.26 Total jacket and shirt	1,515.84		
	1,515.84		(1,515.84)

Book sales:			
Receipts 798.00			
Disbursements297.16	(500.84)		
Total book sales	(500.84)		500.84
Total WMU promotion (net expenditures to Exhibit B)	\$38,347.84	\$80,850.00	\$42,502.16*

^{*} The majority of 1979 North Carolina Missions Offering was not available until the last quarter; therefore, these funds will be used to carry on the programs during the first three quarters of 1980.

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